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## **Course Description**

The Professional Booksellers School Event Management Course provides booksellers with the the skills and tools to:

- Create a balanced and successful event program
- Understand how to use metrics to create a strategic plan for your event program
- Create effective data management systems
- Understand planning, hosting, and marketing needs for a variety of events including author, non-author, live, virtual, on-site and off-site
- Build and use partnerships to expand your event program
- Plan and manage school-focused events
- Build a publicity kit and learn to pitch your store to publishers
- Strengthen management skills to create events that are welcoming to authors, guests, customers, and staff

#### **Course Components**

- 16 live online classes
- Twice-weekly course emails with links, recordings, and homework
- Discussions, chat, and office hours via Discord
- Weekly homework assignments uploaded to Discord
- 3 live, online student presentations of projects in small groups
- Live, online Publicity Speed Dating

## **Instructor Information**

#### **Core Faculty**

Dean Elliott batTzedek, Main Point Books, Wayne, PA Instructor Kit Little, Little Extra LLC, Barre, VT Instructor Molly Olivo, Barefoot Books Instructor Julie Stravinsky, Warwicks, La Jolla, CA Instructor Julia Davis, The Book Worm, Powder Springs, GA

#### **Guest Instructors**

Candice Huber, Tubby & Coo's Traveling Bookshop, New Orleans, LA Kathy Ellen Davis, NAIBA, Sterling, VA



# 2025 Event Management Course Schedule

# Classes are Monday nights, 8 pm ET / 7 pm CT / 6pm MT / 5 pm PT

01/13	Class 1: Overview of Successful Event Programs
01/27	Class 2: Measuring Success: ROIs & Metrics
02/03	Class 3: Using Data to Strengthen Your Program
02/10 - 02/1	Office Hours: Help with your Event Capacity Presentation
02/17	Class 4: Live Presentations: Event Capacity Analysis
03/03	Class 5: Managing Your Event Program
03/10	Class 6: Author Events
03/17	Class 7: Community Events
03/24	Class 8: School Events
03/31	Class 9: Developing Partnerships
04/07 - 04/13 Office Hours: Present Your Event Management System	
04/14	Class 10: Partnering with Publishers
04/21	Class 11: Marketing & Analytics
04/28	Class 12: Creating Your Publicity Kit & Pitch
05/05 - 05/1	Office Hours: Help with your Publicity Kit
05/12	Class 13: Live Presentation: Publicity Kit & Pitch
05/14 - 05/20 Office Hours: Preparing for Publisher Speed Dating	
05/21	WEDNESDAY Class 14: Live online Publicity Speed Dating
6/02	Class 15: Make Your Program Stand Out
06/09 - 06/	Office Hours: Preparing your final project
06/16	Class 16: Live Presentation: Moving Forward



# **Course Learning Outcomes**

As a result of this course, you will have the knowledge to:

- Understand all the elements of a successful bookstore events program
- Learn to use ROIs and metrics to track and measure the success of your store's events
- Know what data to gather in order to evaluate your store's current event program capacity to help shape an effective growth plan
- Understand the best tools and channels/platforms to market your events and how to use analytics to evaluate which promotions are working
- Know how to run a successful author and community events from proposal through after-report, including best practices for scheduling, planning, ticketing, and hosting all types of events
- Establish a system to effectively manage event program planning and data, including making information available to key stakeholders such as buyers, frontline staff, and partners
- Understand how to identify and use social media metrics to build event audience
- Understand how to build effective and rewarding relationships with publishers/publicists
- Create a Publicity Kit and pitch that will highlight your store's personality, customer base, marketing, and event programming
- Know how to use a Publicity Kit to pitch the store's event program quickly and efficiently through participating in Publicity Speed Dating
- Identify and evaluate community partners to increase options for event space, event partnerships, and/or promotion
- Know best practices for working with school-focused events, including author visits and book fairs
- Understand how to use events to make your store stand out in your community
- Understand how to make your event program stand in the industry
- Build a strategic plan to help you meet your event goals, including data-driven, actionable goals and including all stakeholders



#### Homework

Homework is assigned each week. For regular homework, plan to spend 1 - 2 hours a week on the assignments. For the five major projects, plan to spend 3 - 6 hours. The homework is structured to be cumulative, so the weekly assignments create the information you'll need for the major assignments.

Students who are taking the course to audit, not to become certified, may choose to turn in homework or not.

Weekly homework will be uploaded into Discord, where instructors will review and comment on it. The major projects will be presented live in small groups with other students and an instructor. Each project description will include a checklist of criteria to pass. Students will be given one opportunity to re-do each homework assignment to improve their score.

Students are expected to stay on top of their homework deadlines and assignments. At each round of office hours, instructors and students will review any missing work. Students who fall significantly behind, or who miss live presentation dates, will automatically be moved to audit status.

#### **Certification Criteria**

Homework is evaluated on a point scale of 0 - 2:

- o not turned in
- 1 Turned in, but missing major parts of the assignment
- 2 Meets criteria, shows understanding of concepts/skills

To be certified, students are required to score a 2 on the five major projects: Event Capacity Analysis; Data Management System; Publicity Kit & Pitch; Publicity Speed Dating, and Moving Forward Strategic Plan. For Publicity Speed Dating, we don't evaluate the presentation, so the score is either 0 for not presenting or 2 for presenting. Attendance at each live class is worth 1 point, and attending one voluntary office hour is worth 1 additional point.

To receive a certification in Event Management, you'll need:

13 out of the possible 16 points for attendance1 point from an office hour2 points from live Publicity Speed Dating22 out the possible 26 points for homework

For a total of 38 out of a possible 45 points



# **Major Project Deliverables for Certification**

## Due 02/17 Event Capacity Analysis Live Presentation

Using data gathered from their stores, students will create an analysis of their current event program and of their current capacity to grow. This is both small detail (how many chairs do you have) to big picture (what is your store mission statement, and can your event program serve that statement). The live presentation will consist of a slide deck with photos and other evidence accompanied by a 7-10 minute spoken analysis of the data. Students will receive a list of information to include in their presentation.

# Due 04/07 - 04/13 Event Data Management System

Students will develop a system to track and share event program data. This must have: a system to track each step of an event from pitch to after-report, a clear way for how information is shared with coworkers, and methods for tracking multiple events at the same time. The system presented must be scalable. Students will meet with instructors one-on-one during office hours to present and talk through their systems. Students will receive a list of criteria their systems must meet to pass.

## Due 05/12 Publicity Kit & Pitch Live Presentation

Students will be creating a Publicity Kit, which is a single page, double sided, organized marketing tool. It can be distributed as print or .pdf to publicists and partners to showcase your store's location, specialities, demographics, partnerships, and event program. Along with the kit they will develop a scripted, rehearsed presentation of their store's event program and event capacity geared towards publicists.

# Due 05/21 Publicity Speed Dating Live Presentation

Using the final versions of their Publicity Kit and pitch presented in class, students will present their store's event program to publicists. This will happen live online, to an audience of publicists from large, Indie, and small publishers. The event happens on a Wednesday and students sign up for time slots across the day to accommodate all time zones. The time slot includes a brief q&a so you can share your store's unique strengths and author/event wishlist.

# Due 06/16 Moving Forward: Strategic Plan

Building on all prior homework assignments, students will review what changes they've put in place during the semester, then create a data-driven plan for the next six months of their store's event program. This will include event capacity data, a marketing plan, a data management system, community partner and school information, publisher/sales rep/event grid connections, and publicity kits. Students will create a slide deck with photos and other evidence, along with an oral presentation no longer than 10 minutes based on a list of required criteria.



#### **Office Hours**

The course includes 3 rounds of optional office hours:

02/10 - 02/16	For support creating the Event Capacity Analysis
05/05 - 05/11	For support creating the Publicity Kit & Pitch
06/09 - 06/15	For support creating the 6 Month Strategic Plan

During these time slots, the instructor will review your progress in the course. If you have a draft of your project, or questions about it, you are welcome to bring that work to discuss. You are also welcome to bring other event program questions.

Office hours are scheduled in 30 minute segments. Students may meet with more than one instructor if schedules allow. For each round of office hours, each instructor will provide their days and times that are available, as well as their areas of focus/skills. Students can find this information in the Office Hour Info channel on Discord. Students will direct message an instructor via Discord to request one of those times. Instructors will confirm the time by replying to the message.

Office hours take place in the instructor's office channel on Discord. Office hour conversations are private and protected, as sensitive store information may be shared.

In addition, there is one required round of office hours from 04/07 - 04/13. This is a required meeting for certification in which students will share and explain their Event Data Management System. For this meeting, instructors will provide blocks of time, with slots being first come/first served. We will provide options that are accessible in all time zones.



# Professional Booksellers School, Inc.'s Code of Conduct

The Professional Booksellers School, Inc. (PBS) values the dignity of everyone with whom we interact. Our safety and anti-harassment policies are critical to ensuring that this core value guides how we speak and how we act. All participants in PBS courses and events are required to adhere to PBS's code of conduct, as described below. This includes booksellers, PBS staff, instructors, speakers/presenters, guests, donors, volunteers, and all affiliated students.

PBS is committed to a broad vision of diversity, equity, and inclusion. This includes providing a harassment-free experience for everyone, regardless of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), ability, marital status, sexual orientation, or military status, in all of its activities or operations. We do not tolerate harassment, discrimination, or other disrespectful or unlawful behavior based on any of these characteristics. We are committed to providing an inclusive and welcoming environment for our students, staff, volunteers, instructors, donors, subcontractors, vendors, and clients.

Behaviors that violate this policy include, but are not limited to:

- Offensive verbal comments related to any protected category above
- Inappropriate physical contact
- Unwelcome propositions, attention, words, or conduct of a sexual nature
- Unwelcome virtual contact inside or outside of PBS settings
- Inappropriate or obscene jokes, remarks, or gestures
- Intimidation, stalking, or trolling
- Disrespect towards difference of opinion
- Sustained disruption of speakers, conversations, classes, or events
- Unauthorized screenshots, photography, or audio or video recording

PBS expects all participants in its programs to follow established rules throughout official classes, office hours, virtual platforms, and related social gatherings.

PBS takes any violation of this policy seriously. Accordingly, participants who violate this policy may, in the judgment and discretion of PBS, be asked to stop; may be expelled from a PBS class or event, without refund if applicable; may be prevented from attending future PBS classes or events; may be banned from virtual platforms; and may have future PBS participation privileges revoked.

If you are being harassed, observe someone else being harassed, or have concerns about potential violations of this policy, please notify PBS staff immediately. PBS will take all appropriate action in response to protect anyone affected by violations of this policy.



## **Privacy Statement**

#### For Stores

PBS asks for both public (address, etc) and private (square footage, POS, sales levels) information from stores who are enrolled. We ask for this information to help us understand and support students. The only public-facing information in our website directory is the store's name, address, contact information, and regional trade association. PBS uses both private and public information to analyze the effectiveness of our courses and our school, but reports only aggregate data. All other store information is protected and available only to PBS staff.

#### For Individuals

PBS asks for both public (bookstore, job title) and private (home address, demographic, years of experience) information from individuals who are members. The only public-facing information is the student's name, bookstore, job title, and earned certifications. PBS uses both private and public information to analyze the effectiveness of our courses and our school, but reports only aggregate data. All other information is protected and available only to PBS staff. The exception to this is for students who are receiving financial support or reimbursement from their regional association, with whom their enrollment, attendance, and certification status will be shared.

#### For Homework

We recognize that homework can contain personal or sensitive information. Student homework assignments are uploaded into a location available only to the individual student, PBS staff, and instructors, with the exception of projects delivered live in class. These projects are announced well in advance and student presentations are never recorded. All student homework for PBS is owned by the student, not PBS or the student's employer, and is confidential and protected. All shared, spoken, shown, submitted, and typed information is protected and confidential and not to be discussed, saved, or shared outside of applicable PBS classes, platforms, or events without express permission.