

Who We Are

The NWIR Mentoring Program is designed to support women in the roofing industry through both group and one-on-one mentoring. It's a collaborative and empowering space where experience, storytelling, and guidance help develop leadership, skills, and confidence.

What is Group Mentoring?

Group mentoring creates a safe, supportive environment where participants share experiences, challenges, and solutions through storytelling and peer discussion.



Join Our Monthly Webinars

Each session features expert speakers or engaging group discussions on topics relevant to personal and professional development.

Benefits of participating:

- Build relationships with mentors, allies, and advocates
- Gain objective feedback in a safe space
- Expand your network
- Learn cross-functional and leadership skills
- Improve communication and goal-setting

Register at: www.nationalwomeninroofing.org/events

One-on-One Mentoring

Who can be a Mentor/Mentee?

- Mentors are experienced professionals willing to share knowledge, offer support, and provide regular feedback.
- Mentees are individuals seeking to grow professionally and personally

Expectations

- Meet at least two hours per month for the first 6 months, then one hour monthly
- Meetings should include SMART career goals, challenges, and progress updates

How Do I Join?

- Visit <u>www.nationalwomeninroofing.org</u>
- Log in to your NWIR account (you must be a current member)
- Go to the Mentoring section under the Membership tab
- Scroll to the bottom and click the "Register Now" button
- Register and then submit the mentoring interest form via the link that is emailed to you

Once matched, each mentoring pair will receive a toolkit to help guide and support their mentoring journey

Contact Mentoring Committee Chairs Danielle Pack: dpack@usg.com Rachel Sales: rdsales7172@hotmail.com