Memorandum

To: All Hydropower Industry Members and Champions

From: Award Committee: Briana Weatherly

Date: November 1, 2025

Re: 2026 Pamela E. Klatt Annual Award

# Introduction

In 2009, the Northwest Hydroelectric Association (NWHA) established an annual award to honor the lasting contributions and memory of our long-time friend and colleague, Pamela E. Klatt, to the region’s hydropower industry. Pam was a strong advocate in promoting hydropower as a clean and renewable energy resource, and had a thorough understanding of the challenges often associated with balancing the requirements of multiple resources. She was a long-standing member of the NWHA and served as a Director from 1996 to 2005.

As an environmental planner, project manager, and trusted advisor, Pam was instrumental in licensing many small, run-of-river developments and relicensing several of the largest and most controversial projects in the Pacific Northwest. She possessed a thorough understanding of FERC’s evolving regulatory processes and a broad knowledge of hydropower issues, from project operations to fish passage to cultural resources to energy markets. With this background – and a great sense of humor – she transformed diverse groups of resource specialists into cohesive project teams, and developed effective working relationships with many of the staff at FERC, other agencies, and non-governmental organizations.

This award is intended to recognize others who, like Pam, have made significant contributions to the hydropower industry in the Northwest through excellence in their technical skills and remarkable qualities as leaders and mentors. The award is to be given to those who approach each project with a strong commitment to the

balance between resource protection and resource development; who demonstrate a true appreciation for the views and responsibilities of everyone involved; and who demand the best work, always, from themselves and others.

**Submission of Nominations**:

Information about previous recipients of this prestigious award can be found on [NWHA’s website under Awards](https://www.nwhydro.org/awards). See past years’ nominations on the NWHA website for examples of robust applications. To nominate an outstanding industry professional for the Pamela E. Klatt Annual Award this year:

1. Fill out the nomination form attached to this memo.
2. Email the attached form to the Annual Award Committee by the deadline for entries is January 9th, 2026.

NWHA Annual Award Committee

Email: brenna@nwhydro.org

# Announcement of Award Recipient

The Pamela E. Klatt Annual Award Recipient is announced at the NWHA Annual Conference each year. The award will be presented during the conference on February 25th, 2026 and the nomination submission will be posted to the NWHA website. Please visit [www.nwhydro.org](http://www.nwhydro.org) for details on the conference.