DAVIS-BACON SURVEYS

OVERVIEW OF DAVIS-BACON SURVEY PROCESS

KEY CLASSES

CERTIFIED PAYROLLS

SURVEY FORM WD-10 & INSTRUCTION

SAMPLE SURVEY INFORMATION FORMS AND RELATED WAGE DETERMINATION

OVERVIEW OF DAVIS-BACON SURVEY PROCESS

- When a survey is started, national and local interested parties are notified of the survey, its boundaries, time frame, and cutoff date by letter which requests their participation through the submission of wage data.
- ♦ Contractors are identified initially from construction information provided on F.W. Dodge reports and are sent letters requesting wage data and lists of subcontractors. Subcontractors are also contacted for wage data.
- ♦ Follow-up on all non-responses. Contractors are called to obtain missing data and/or to clarify wage data submissions.
- Wage and fringe benefit data are collected from construction contractors and other interested parties on WD-10 survey forms including an electronic version found at: (http://www.dol.gov/whd/programs/dbra/WD10Instrctns/wd10instructions.htm).
- Wage data submissions are verified as to area, time frame, construction type, and timeliness. Data are analyzed and "area practice" issues presented by the data are resolved. ("Area practice" issues arise in the survey process when multiple classifications perform the same work.)
- ♦ Third party verification, contractor verification, on-site verification are conducted
- The wage data are tabulated in a computer program and prevailing wage rates and fringe benefits are calculated.
 - ◊◊ If a majority of the workers in a classification were paid the same, such as if a majority were paid the union rate negotiated for certain work under a collective bargaining agreement in the area, that rate will be determined to be the prevailing wage for the classification.
 - ♦♦ If the data does not show such a majority for a given classification, the average of the wages paid, weighted by the total employed in that classification, will be determined to be the prevailing wage for the classification. 29 CFR 1.2(a).
- ♦ These wage rates are tested for adequacy. Wage determinations are developed and issued where data adequacy tests have been met. Data from metropolitan counties cannot be used in determining wages for non-metropolitan areas; and vice versa. 29 CFR 1.7(b).

- ♦ Data collection for multiple construction type statewide surveys range from 4 to 6 months and follow-up analysis and clarification can take 12 − 18 months after the survey cut-off date.
- Accurate and comprehensive wage determinations are dependent upon interested party participation in the survey process.
- Survey participation by federal procurement agencies is sometimes required to issue a new wage schedule. Federal agencies may also play a key role in survey success by encouraging participation.
- ♦ Prevailing wage determinations based upon survey data merely mirror the data that are submitted.

KEY CLASSES

The following key classes are those normally necessary to each of the four types of construction, and every attempt is made to collect data on these classifications.

	BUILDING		RESIDENTIAL
1. 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12.	Heat and frost insulators Bricklayers Boilermakers Carpenters Cement masons Electricians Iron workers Laborers - common Painters Pipefitters Plumbers Power equipment operators (operating engineers) Roofers Sheet metal workers Tile setters Truck drivers	1. 2. 3. 4. 5. 6. 7. 8. 9.	Bricklayers Carpenters Cement masons Electricians Iron workers Laborers - common Painters Plumbers Power equipment operators (operating engineers) Roofers Sheet metal workers Truck drivers
10.	HEAVY & HIGHWAY		
1. 2. 3. 4. 5. 6. 7.	Carpenters Cement masons Electricians Iron workers Laborers - common Painters Power equipment operators (operating engineers) Truck drivers		

CERTIFIED PAYROLLS

- ♦ Data from projects to which Davis-Bacon prevailing wage requirements applied may be needed to supplement wage data from private projects to allow for development of a wage determination. 29 CFR 1.3(d).
 - Obtained and projects, including those on which Davis-Bacon prevailing wage requirements applied, are always used in determining the prevailing wages for heavy construction and for highway construction.
 - ◊◊ In determining the prevailing wages for building construction and residential construction, data from Davis-Bacon prevailing wage projects will not be used in calculating the prevailing wage if sufficient information is received from nonprevailing wage projects.
- Federal agencies may be requested to provide data from certified payrolls to supplement data submitted from other sources, where appropriate. Where that occurs:
 - It is not necessary to send a copy of every certified payroll submitted for a particular project. Only copies of those certified payrolls showing the peak employment week of a worker classification on a particular project by a particular contractor need be furnished.
 - ♦ Certified payroll information will be transcribed to the WD-10 form as it can be electronically scanned into WHD's survey computer program. The use of certified payroll data may materially affect the resulting wage determination.

SURVEY FORM AND WD-10 INSTRUCTIONS

Form WD-10 Davis-Bacon Wage Survey Report of Construction Contractor's Wage Rates ONE No. 1215 0046 Delive 08/01/2002 Rev. Dec 2000 1. Please indicate the full name, address and phone number of the project indicated on this form. NAME OF CONTRACTOR/SUBCONTRACTOR	Employment S	U.S. Department of Labor Standards Administration Wage and Hour Division	INSTRUCTIONS - Please enter the informal and fill in the circles as appropriate. You can information in blue or black ink, or use a typ Detailed instructions for completing this for additional copies), as well as definitions for on this form are found on a separate instruction may be used to this collection of information, including the tinstructions, searching existing data source maintaining the data needed, and completin collection of information. If you have any course the summary of the properties of this information, including suggestions for reductions and the support of this information, including suggestions for reductions.	n either hand print the ewriter or printer. In (or obtaining many of the terms used tion page. 20 minutes to complete ine for reviewing se, gathering and g and reviewing the ownents regarding the collection of	Administrator, Roo Washington, DC 2: NOTE: This form is determine the loca Bacon and related encouraged but is ensure consistenc may use an altern- included. The iden to the maximum ex not required to res	rtment of Labor, Wage and Hour Division, m S-3502, 200 Constitution Avenue NW, 20210. s used by the U.S. Department of Labor to ly prevailing wage rates under the Davis- Acts. The submission of wage data is voluntary. This is an optional form provided y in submission of wage data. Respondents ate form if all the information requested is try of the Respondent will be kept confident tent possible under existing law. Persons all pond to this collection of information unless ly valid OMB control number.
ADDRESS			4. Indicate if project is subject to a Federal FEDERAL STATE N	(Davis-Bacon) or state v IEITHER	vage determination.	
CITY PHONE EXTENSION	STATE FAX	ZIP	Please select one choice at right. A. Please provide a list, on the enclosed form, of any subcortractors you used on this project, including addresses and	I AM THE GENER B. For the project being form state the date the		CACTOR SUBCONTRACTOR C. If you are a Subcontractor for the project being reported indicate the date your work
2. Submitter information LAST NAME AND FIRST NAME TITLE			phone numbers. THE LIST IS BEING RETURNED WITH THIS FORM THE LIST WAS	BEGAN M M D D ENDED		BEGAN MM D D V V V V ENDED MM D D V V V V
ORGANIZATION			PROVIDED EARLIER THERE ARE NO SUBCONTRACTORS	ESTIMATED PROJECT VALUE	ACTUAL	ESTIMATED ACTUAL SUBCONTRACT VALUE
PHONE EXTENSION EMAIL ADDRESS	FAX		has more than one type of construction ple	ease mark the additional t	type.	d and all relevant descriptors. If the project
Please supply the complete name of the project, project do number, etc.), address, and name of General/Prime Contract FULL NAME OF PROJECT		y, highway section, specific room	APARTMENT BUILDING * BICYCLE PATH BRIDGE OVER NAVIGABLE WATER BRIDGE (ANY OTHER TYPE)	MOTEL/HOTEL NURSING/ASSI FACILITY OFFICE/COMM BUIL DING PAVING	STED LIVING	RESIDENTIAL * ROAD/STREET/HIGHWAY/DRIVE SCHOOL SITE PREPARATION
PROJECT DESCRIPTION ADDRESS			DORMITORY HOSPITAL	PARKING LOT PLAYGROUND		TREATMENT PLANT WATER/SEWER
CITY STATE COUNTY			OTHER * If you selected APARTMENT, NURSI	NG FACILITY. or RESIDE	ENTIAL:	
NAME OF GENERAL / PRIME CONTRACTOR			NUMBER OF STORIES	KITCHEN IN EA (If yes, fill in circ	ACH UNIT?	BATH IN EACH UNIT? (If yes, fill in circle.)

Form WD-10 Davis-Bacon Wage Survey Page 2 (see reverse for instructions)	 Classifications and Fringe Benefit Info below, CBA stands for Collective Bargi five benefit-related columns, please des for each classification, and also tell us 	aining Agreement. In the cribe the benefits (if any)	check the appropriate by boxes below the checkbo	paid as a percentage of th bx, then tell us the percen bx. Regarding the Vacation is, if appropriate, tell us ho	tage using the on the pr a & Holidayand of this qu	ly supplied building materials oject, then fill in the circle b restion, and sign and date t	elow. You may skip the res
	benefit is paid out periodically, tellus how frequently you pay it, using a single let		are paid annually.			ONLY	SUPPLIED MATERIALS
OMB No. 1215-0046 Expires 09/31/2002 Rev. Dec. 2000	for hourly, 'D' for daily, 'W' for weekly, 'N		HEALTH & WELFARE	PENSION (401K, ETC)	APPRENTICE TRAINING	VACATION& HOLDAY	ADDITIONAL FRINGE
CLASSIFICATION	PEAK WEEK ENDING DATE	HOURLY RATE	\$ per EMP. per	\$ per EMP. per	\$ per EMP. per	\$ per EMP. per	\$ per EMP. per
			% OF HOURLY RATE	% OF HOURLY RATE	% OF HOURLY RATE	% OF HOURLY RATE	% OF HOURLY RAT
TYPE OF WORK PERFORMED	# OF EMPLOYEES		70 OF HOURET RATE	70 OF HOURET RATE	78 OF HOURET RATE	# DAYS PER YEAR	# DAYS PER YEAR
	PAID UN CBA?	IDER A (Y) (N)					
CLASSIFICATION	PEAK WEEK ENDING DATE	HOURLY RATE	\$ per EMP, per	\$ per EMP. per	\$ per EMP, per	\$ per EMP. per	\$ per EMP. per
						% OF HOURLY RATE	% OF HOURLY RAT
TYPE OF WORK PERFORMED	# OF EMPLOYEES		% OF HOURLY RATE	% OF HOURLY RATE	% OF HOURLY RATE	# DAYS PER YEAR	# DAYS PER YEAR
	PAID UN CBA?	IDER A (1)					
CLASSIFICATION	PEAK WEEK ENDING DATE	HOURLY RATE	\$ per EMP, per	\$ per EMP. per	\$ per EMP. per	\$ per EMP. per	\$ per EMP. per
						% OF HOURLY RATE	% OF HOURLY RAT
TYPE OF WORK PERFORMED	# OF EMPLOYEES		% OF HOURLY RATE	% OF HOURLY RATE	% OF HOURLY RATE	# DAYS PER YEAR	# DAYS PER YEAR
	PAID UN CBA?	IDER A (Y) (I)					
CLASSIFICATION	PEAK WEEK ENDING DATE	HOURLY RATE	\$ per EMP, per	\$ per EMP. per	\$ per EMP, per	\$ per EMP. per	\$ per EMP. per
			% OF HOURLY RATE	% OF HOURLY RATE	% OF HOURLY RATE	% OF HOURLY RATE	% OF HOURLY RAT
TYPE OF WORK PERFORMED	# OF EMPLOYEES		70 OF HOURLY RATE	70 OF HOURLY RATE	78 OF HOURLY RATE	# DAYS PER YEAR	# DAYS PER YEAR
	PAID UN CBA?	IDER A (Y) (N)					
CLASSIFICATION	PEAK WEEK ENDING DATE	HOURLY RATE	\$ per EMP. per	\$ per EMP. per	\$ per EMP. per	\$ per EMP. per	\$ per EMP. per
			% OF HOURLY RATE	% OF HOURLY RATE		% OF HOURLY RATE	% OF HOURLY RAT
TYPE OF WORK PERFORMED	# OF EMPLOYEES		% OF HOURLY RATE	78 OF HOURLT RATE	% OF HOURLY RATE	# DAYS PER YEAR	# DAYS PER YEAR
	PAID UN CBA?	IDER A (V) (I)					
CLASSIFICATION	PEAK WEEK ENDING DATE	HOURLY RATE	\$ per EMP. per	\$ per EMP. per	\$ per EMP. per	\$ per EMP. per	\$ per EMP. per
			% OF HOURLY RATE	% OF HOURLY RATE	% OF HOURLY RATE	% OF HOURLY RATE	% OF HOURLY RAT
TYPE OF WORK PERFORMED	# OF EMPLOYEES		# OF HOURET RATE	M OF HOUSE I RAIL	A OF HOURET RATE	# DAYS PER YEAR	# DAYS PER YEAR
	PAID UN CBA?	IDER A Y N					
8. COMMENTS OR REMARKS			DESCRIPTION OF ANY	ADDITIONAL FRINGE (SI	E LAST COLUMN OF ITE	M 7)	
YOUR SIGNATURE	Note: The willful falsification information may result in ci prosecution. See 18 U.S.C.	ivil or criminal					

Instructions for the WD-10 Davis--Bacon Wage Survey Report of Construction Contractor's Wage Rates

Information about Davis-Bacon Wage Surveys, including dates of current and future surveys, may be obtained at the Davis-Bacon and related Acts (DBRA) web site at http://www.dol.gov/whd/programs/dbra/index.htm

INSTRUCTIONS

- Use blue or black ink.
- Hand-print letters/numbers.
- Use one block for each letter, number, period, or space. If you use a typewriter or printer to complete this form, ignore the block spacing.
- Fill in circles completely.
- Use one WD-10 form for each construction project.

This form is machine readable, and should not be copied. For additional forms, please contact (1-866-487-9243), OR fill out and submit your forms electronically using the following site on the World Wide Web: http://www.dol.gov/whd/programs/dbra/wd-10.htm

KEY TERMS

Apprentice -- A person employed and registered in a bonafide apprenticeship program. (If these Apprentices/Trainees are in a formal program approved by the U.S. Dept. of Labor, Bureau of Apprenticeship and Training (BAT), or a state apprenticeship agency recognized by BAT, then information regarding wages and fringe benefits need not be provided.)

Helper -- A person that helps or assists and whose duties are distinct from the journey level class and laborer.

General/Prime Contractor -- The principal contractor on the project.

Subcontractor -- A contractor working on the project responsible for specific work but not the overall project. You are not a subcontractor for purposes of this survey if you supplied only materials.

Subcontractor List -- A machine--readable form for reporting the names and addresses of any subcontractors used by the contractor/subcontractor on the project being reported.

Trainee -- A person registered in a construction occupation program.

FORM SIDE 1

Sections 1 and 2 -- Contractor and Submitter Information

- 1. Fill in with information about your company.
- 2. Fill in with information about the submitter of the form.

Sections 3, 4, 5, and 6 -- Project Information

- 3. Fill in information about the construction project your company worked on and the project's location and description.
- 4. Fill in one circle to identify if the project was subject to a federal or state wage determination.
- 5. Fill in one circle to identify yourself as either the general/prime contractor or a subcontractor.
 - a. Indicate if you had no subcontractors, OR if you did, then indicate whether you are enclosing a list of subcontractors along with the WD-10 form, or if you submitted a list earlier.
 - b. If you were the prime/general contractor, provide the date any work began on this project, the date the project ended (indicate if actual or estimated date), and the total project value.
 - c. If you were a subcontractor, provide the date your work started and ended (indicate if actual or estimated date) and the subcontract value.
- 6. Mark the type of construction project your company worked on. If none of the construction types matches your project, fill in the circle next to OTHER, and indicate the type of construction in the blocks. If you selected APARTMENT BUILDING, NURSING/ASSISTED LIVING FACILITIES, or RESIDENTIAL, indicate the number of stories, and fill in the circle if there was a kitchen and/or a bath in each unit.

FORM SIDE 2

Section 7 -- Classification and Fringe Benefits

If you only supplied materials, and no employees worked on the project, then fill in the circle marked "Only Supplied Materials," skip the rest of section 7, and sign and date the form.

The remainder of section 7 requests multiple types of information per classification. Fill in each item as defined and described as follows:

<u>Classification(s)</u> are the position titles of jobs within your company (e.g., Carpenter, Electrician, Laborer, Crane Operator, etc.). Fill in one classification per line. If the workers in a classification are paid more than one hourly rate or different fringe benefits, please list them on separate lines. If more than 6 classifications and wage rates need to be listed for a project, report the additional classifications and wage rates on a new WD-10. On the new WD-10 fill out only Sections 1, 3, and 7.

Type of Work Performed - Explain the type of work that each classification performs (e.g., Laborer: landscape, unskilled, pipelayer; Carpenter: carpentry, drywall; Operator: backhoe, etc.).

Examples:



Section 7 -- Classification and Fringe Benefits (continued)

Peak Week Ending Date is the week you had the largest number of employees in a classification.

Number of Employees is the largest number of employees working in this classification on this project.

Hourly Rate is the dollar amount you paid employees per hour working in this classification.

CBA -- If the employee is paid under a Collective Bargaining Agreement, fill in the circle that represents Yes, otherwise fill in the circle that represents No.

Fringe Benefits are paid in addition to the hourly rate. Report only the costs or contributions incurred by your company, NOT the employees. Do not include costs paid by the employer that are required by either Federal, State, or local law such as worker's compensation or unemployment insurance. Fill out the information under each fringe benefit that applies.

Health & Welfare -- Medical or hospital care, or insurance to provide such care, life insurance, long-- or short--term disability, sickness, or accident insurance.

Pension (401K, etc.) -- Retirement/401K, defined contribution plans (including savings and thrift, deferred profit sharing and money purchase pension), annuity cost, or cost of insurance to provide such a benefit.

Apprentice Training -- Defrayment of the cost of apprenticeship or similar training programs.

Vacation & Holiday -- The payment of compensation for holidays and vacation.

Additional Fringe -- If you are not sure of the category of the fringe benefit(s), enter the rate information in the column, and specify the fringe type in the "Description of Any Additional Fringe" field at the bottom of the form.

Fringe benefits can be paid by a straight dollar amount, or by a percentage of the basic hourly rate. Indicate the cost or contribution your company paid to this classification during the peak week of this project.

If the fringe benefits were paid by a straight dollar amount:

Dollars (\$) per Employee (EMP.) per

Mark the circle before \$ per EMP. per

Fill in the dollar value in the blocks provided. Include the decimal position when you fill in the dollar amount. Do not include the \$ sign. (Example: 1.50 for one dollar and fifty cents.)

Indicate how often this dollar value was paid in the block following \$ per EMP. per with the values as follows: H for Hourly, D for daily, W or weekly, M for monthly, and A for annually/yearly.

Example - If an employee was provided a straight dollar amount of \$1.50 on a weekly basis for health and welfare:



Item 8 -- Comments or Remarks and Signature

Comments or remarks -- Provide comments or additional information.

Signature -- Submitter must sign and date the form.

SAMPLE SURVEY INFORMATION FORMS AND RELATED WAGE DETERMINATION

Survey "Wage Compilation Sheets" Form WD-22 – El Paso County, Texas Building Survey

Survey "Project Wage Summary Sheets" Forms WD-22a-El Paso County, Texas Building Survey

General Wage Determination El Paso County, Texas Building Construction

WAGE COMPILATION - Texas, Building El Paso

			TOTAL NO REPORTED		
	RECOMMENDE	ED	EMPLOYED	A:	ľ
CRAFTS	RATES	FRINGE	CONTROLL	NG	RULE
Bricklayer	\$13.45	\$0.00	26	А	0
Carpenter	\$14.26	\$0.00	330	А	0
Carpenter, Acoustical Ceiling		,			
Mechanic	\$10.45	\$0.00	125	А	0
* Carpenter, Batt Insulator	\$17.87	\$0.69	9/7	Μ	0
Carpenter, Drywall and Metal					
Stud Installation	\$10.79	\$0.00	437	А	0
Carpenter, Metal Stud Installer					
(see Carpenter, Drywall					
and Metal Stud Installation)					
Carpet Layer					
(see Soft Floor Layer,					
Vinyl and Carpet)					
Caulker, Joint-Sealant	\$10.00	\$0.00	6/5	Μ	0
Cement Mason	\$11.91	\$0.00	126	Α	0
Drywall Finisher	\$8.78	\$0.00	96	Α	0
*Electrican Helper	\$8.50	\$0.00	37/19	Μ	0
Electrician, Including					
Low Voltage Wiring	\$0.00	\$0.00	311/218	Μ	0
Electrician, Low Voltage					
Installer (see Electrician,					
Including Low Voltage Wiring)					
Form Workers	\$13.15	\$2.29	34	Α	0
* Glazier	\$8.79	\$0.54	12	Α	0
HVAC Electrical (see Electrician,					
Including Low Voltage Wiring)					
* HVAC Mechanic	\$11.50	\$0.00	1/1	Μ	0
Insulators - Pipe(see					
Mechanical Insulator, Duct					
and Pipe)					

^{*} OMITTED - INSUFFICIENT DATA

CALCULATION BASIS 0-COUNTY 1-GROUP 2-SUPERGROUP 3-STATE

[†] FEDERAL DATA INCLUDED

^{\$.00} IN RECOMMENDED RATES COLUMN UNION RATE PREVAILED

^[] BRACKETS # WORKERS WITHIN THE COUNTY

-2WAGE COMPILATION - Texas, Building
El Paso

-			TOTAL NO	/	
	RECOMMENDE)	EMPLOYED	A'	?
CRAFTS	RATES	FRINGE	CONTROLLI	NG	RULE
Ironworker, Reinforcing	\$8.83	\$0.00	15	А	0
Ironworker, Structural	\$10.23	\$0.36	166	А	0
Laborer: Asbestos Removal-					
Floor, Wall, and Ceiling	\$10.00	\$0.00	25/14	Μ	0
* Laborer: Asphalt Raker	\$8.50	\$0.00	2/2	Μ	1
* Laborer: Asphalt Shoveler	\$10.00	\$0.00	2/2	Μ	0
Laborer: Cement Mason Tender	. \$9.19	\$0.00	46	Α	0
Laborer: Common or Unskilled	\$7.95	\$0.00	693	Α	0
* Laborer: Concrete Saw	\$9.50	\$1.61	1/1	Μ	0
* Laborer: Flagger	\$8.50	\$1.06	1/1	Μ	0
* Laborer: Irrigation	\$6.27	\$0.00	9/5	M†	. 0
* Laborer: Landscape	\$5.64	\$0.00	14	A†	. 0
Laborer: Mason Tender Brick	\$10.47	\$0.00	22	Α	0
* Laborer: Pipelayer	\$11.02	\$0.00	4/4	M†	. 0
* Laborer: Plaster Tender	\$11.02	\$0.00	2/2	Μ	0
Laborer: Power Tool Operator	\$7.25	\$0.00	26	Α	0
* Laborer: Skilled	\$11.09	\$0.00	28	Α	0
* Laborer:Stage Curtain Instlr	\$11.25	\$0.00	2/2	Μ	0
Mechanical Insulator, Duct&Pipe	\$10.00	\$0.00	31/18	Μ	0
Operator-Backhoe	\$11.00	\$1.13	5/3	Μ	0
* Operator-Concrete Saw	\$7.80	\$0.00	5/3	Μ	1
Operator-Crane	\$16.43	\$0.46	22	Α	0
* Operator-Excavator	\$7.45	\$0.00	2/2	Μ	0
* Operator-Forklift	\$12.00	\$0.00	1/1	Μ	0
Operator-Front End Loader	\$10.23	\$0.00	4	Α	0
* Operator-Grader	\$12.75	\$0.00	2/2	Μ	0
* Operator-Mechanic	\$12.00	\$0.00	1/1	Μ	0
* Operator-Paver	\$10.50	\$0.00	2/2	Μ	0
* Operator-Power Equipment		\$0.00	3	Α	0
Operator-Roller	\$8.33	\$0.00	6	Α	0
* Operator-Screed	\$8.50	\$0.00	1/1	Μ	0

^{*} OMITTED - INSUFFICIENT DATA

CALCULATION BASIS 0-COUNTY 1-GROUP 2-SUPERGROUP 3-STATE

[†] FEDERAL DATA INCLUDED

^{\$.00} IN RECOMMENDED RATES COLUMN UNION RATE PREVAILED

^[] BRACKETS # WORKERS WITHIN THE COUNTY

-3WAGE COMPILATION - Texas, Building
El Paso

	RECOMMENDE)	TOTAL NO REPORTED EMPLOYED	/	
CRAFTS	RATES	-	CONTROLL		_
Painter, Brush, Roller & Spray Painter, Roller(see Painter, Brush, Roller and Spray) Painter, Spray(see Painter, Brush, Roller and Spray)	\$9.17	\$0.00	395	A	0
Pipefitter Plasterer	\$18.15 \$10.86	\$0.00	190	M A	0
<u>-</u>	\$14.92 \$10.00 \$12.12	\$0.00	3/2	A M A	1
* Roofer, Built up Roofing		\$0.00	44/31 15/15	M M	0
•	\$9.00	•	11/11	M M	0
Sheetmetal Worker	\$9.76 \$11.10			A A	ŭ
Soft Floor Layer, Vinyl & Carpet Sprinkler Fitter, Fire	\$0.00	\$0.00	65/56	A M	0
Tile Setter	\$8.01 \$12.02	\$0.00	28	A A	0
Truck Driver Truckdriver, Distributor (see Truckdriver, Dump (see Truck Driver) Truckdriver, Flatbed Truck (see Truckdriver, Semi Truck (see Truckdriver, Water Truck (see Truckdriver)	ver) Truck Drive ck Driver)		15/8	М	U

- * OMITTED INSUFFICIENT DATA
- † FEDERAL DATA INCLUDED
- \$.00 IN RECOMMENDED RATES COLUMN UNION RATE PREVAILED
- [] BRACKETS # WORKERS WITHIN THE COUNTY

CALCULATION BASIS 0-COUNTY 1-GROUP 2-SUPERGROUP 3-STATE

WD-22a Project Wage Summary El Paso County Building

Date: 10/13/2006 El Paso Metropolitan Area Survey 2002

Project 1 of 189

Name: ADC TELECOMMUNICATIONS

Location: El Paso

Date Completed: 06/28/2001 Project Value: \$361,000

	Hourly	Fringe	#Empl.	Con.Cat.
Painter, Brush, Roller and Spray	\$7.500	\$0.000	1	Bu
Painter, Brush, Roller and Spray	\$7.000	\$0.000	1	Bu
Painter, Brush, Roller and Spray	\$8.000	\$0.000	3	Bu
Painter, Brush, Roller and Spray	\$9.000	\$0.000	3	Bu
Painter, Brush, Roller and Spray	\$10.500	\$0.000	1	Bu
Painter, Brush, Roller and Spray	\$11.000	\$0.000	1	Bu
Laborer: Common or Unskilled	\$12.000	\$0.000	1	Bu
Laborer: Common or Unskilled	\$7.000	\$0.000	3	Bu
Painter, Brush, Roller and Spray	\$8.500	\$0.000	2	Bu
Painter, Brush, Roller and Spray	\$10.000	\$0.000	3	Bu
Painter, Brush, Roller and Spray	\$6.000	\$0.000	1	Bu
Plasterer	\$12.500	\$0.000	2	Bu
Carpenter, Acoustical Ceiling Mechanic	\$10.000	\$0.000	1	Bu
Carpenter, Acoustical Ceiling Mechanic	\$12.000	\$0.000	1	Bu
Plasterer	\$10.500	\$0.000	2	Bu
Plasterer	\$11.000	\$0.000	6	Bu
Carpenter, Drywall & Metal Stud Ins	\$8.500	\$0.000	1	Bu
Carpenter, Drywall & Metal Stud Ins	\$9.000	\$0.000	1	Bu
Carpenter, Drywall & Metal Stud Ins	\$10.250	\$0.000	1	Bu
Drywall Finisher	\$8.000	\$0.000	1	Bu
Drywall Finisher	\$9.000	\$0.000	1	Bu
Drywall Finisher	\$10.000	\$0.000	1	Bu
Drywall Finisher	\$7.500	\$0.000	2	Bu
Drywall Finisher	\$6.000	\$0.000	1	Bu

^{! -} Indicates Rate is part of wage line with multiple crafts Page $\ensuremath{\mathsf{1}}$

Date: 10/13/2006 El Paso Metropolitan Area Survey 2002

Project 2 of 189

Name: ADMINISTRATION BLDG-SAN ELIZARIO ISD

Location: El Paso

Date Completed: 07/01/2002 Project Value: \$1,950,000

	Hourly	Fringe	#Empl.	Con.Cat.
-				
Laborer: Common or Unskilled	\$7.000	\$0.000	6	Bu
Roofer, Metal Roof	\$9.500	\$0.000	15	Bu
Electrican Helper	\$7.000	\$0.000	8	Bu
Electrician, Including Low Voltage Wi.	\$19.780	\$0.000	2	Bu
Plumber, HVAC Pipe	\$11.500	\$0.000	2	Bu
Carpenter	\$16.500	\$0.000	3	Bu
Laborer: Common or Unskilled	\$7.000	\$0.000	1	Bu

^{! -} Indicates Rate is part of wage line with multiple crafts Page $2\,$

Date: 10/13/2006 El Paso Metropolitan Area Survey 2002

Project 3 of 189

Name: ADULT DAY CARE & NURSING HOME (BIENVIVIR SENIOR HEALTH SERVI

Location: El Paso

Date Completed: 12/30/2002 Project Value: \$351,400

	Hourly	Fringe	#Empl.	Con.Cat.
Cement Mason	\$11.050	\$0.000	2	Bu
Form Workers	\$11.050	\$0.221	1	Bu
Form Workers	\$11.050	\$0.000	1	Bu
Form Workers	\$9.000	\$0.000	1	Bu
Ironworker, Structural	\$9.000	\$0.000	1	Bu
Ironworker, Structural	\$11.050	\$0.000	1	Bu
Ironworker, Structural	\$11.050	\$0.332	1	Bu
Laborer: Common or Unskilled	\$9.000	\$0.135	1	Bu
Laborer: Common or Unskilled	\$9.000	\$0.000	1	Bu

^{! -} Indicates Rate is part of wage line with multiple crafts Page 3

Date: 10/13/2006

El Paso Metropolitan Area Survey 2002

Project 4 of 189

Name: ADULT HEALTH RAWLINGS CLINIC

Location: El Paso

Date Completed: 02/10/2001 Project Value: \$4,593

Hourly Fringe #Empl.Con Cat.
Laborer:Asbestos Removal-Floor,... \$10.000 \$0.000 8 Bu

! - Indicates Rate is part of wage line with multiple crafts

Page 4

Date: 10/13/2006 El Paso Metropolitan Area Survey 2002

Project 5 of 189

Name: AFFINA - OFFICE BUILDING

Location: El Paso

Date Completed: 12/31/2001 Project Value: \$475,000

	Hourly Fr	inge No.	Empl.	Con.Cat.
Carpenter, Acoustical Ceiling Mechanic	\$15.000	\$0.000	2	Bu
Carpenter, Acoustical Ceiling Mechanic	\$8.500	\$0.000	1	Bu
Carpenter, Acoustical Ceiling Mechanic	\$8.000	\$0.000	2	Bu
Carpenter, Acoustical Ceiling Mechanic	\$9.500	\$0.000	6	Bu
Carpenter, Acoustical Ceiling Mechanic	\$10.500	\$0.000	1	Bu
Carpenter, Acoustical Ceiling Mechanic	\$10.000	\$0.000	4	Bu
Carpenter, Acoustical Ceiling Mechanic	\$8.250	\$0.000	1	Bu
Carpenter, Acoustical Ceiling Mechanic	\$6.000	\$0.000	1	Bu
Carpenter, Acoustical Ceiling Mechanic	\$7.000	\$0.000	1	Bu
Carpenter, Acoustical Ceiling Mechanic		\$0.000	1	Bu
Carpenter, Acoustical Ceiling Mechanic	\$12.000	\$0.000	1	Bu
Carpenter, Drywall and Metal Stud Ins		\$0.000	2	Bu
Carpenter, Drywall and Metal Stud Ins		\$0.000	1	Bu
Carpenter, Drywall and Metal Stud Ins		\$0.000	1	Bu
Carpenter, Drywall and Metal Stud Ins		\$0.000	2	Bu
Carpenter, Drywall and Metal Stud Ins		\$0.000	1	Bu
Carpenter, Drywall and Metal Stud Ins		\$0.000	1	Bu
Carpenter, Drywall and Metal Stud Ins		\$0.000	1	Bu
Carpenter, Drywall and Metal Stud Ins		\$0.000	1	Bu
Painter, Brush, Roller and Spray	\$12.000	\$0.000	1	Bu
Painter, Brush, Roller and Spray	\$15.000	\$0.000	1	Bu
Painter, Brush, Roller and Spray	\$8.500	\$0.000	1	Bu
Painter, Brush, Roller and Spray	\$9.500	\$0.000	2	Bu
Painter, Brush, Roller and Spray	\$13.000	\$0.000	3	Bu
Laborer: Common or Unskilled	\$6.500	\$0.000	1	Bu
Laborer: Common or Unskilled	\$7.000	\$0.000	2	Bu
Painter, Brush, Roller and Spray	\$10.000	\$0.000	2	Bu
Painter, Brush, Roller and Spray	\$8.000	\$0.000	2	Bu
Painter, Brush, Roller and Spray	\$11.000	\$0.000	1	Bu
Painter, Brush, Roller and Spray	\$10.500 	\$0.000	1 	Bu

^{! -} Indicates Rate is part of wage line with multiple crafts Page 5

Date: 10/13/2006 El Paso Metropolitan Area Survey 2002

Project 6 of 189

Name: AGACI TOO CLOTHING STORE (TWIGLAND FASHIONS, INC OWNER)

Location: El Paso

Date Completed: 11/01/2001 Project Value: \$10,275

Hourly Fringe No. Empl. Con.Cat.

Electrician, Including Low Voltage Wi... \$14.000 \$4.385 2 Bu Laborer: Common or Unskilled \$9.000 \$2.660 1 Bu

! - Indicates Rate is part of wage line with multiple crafts

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Date: 10/13/2006 El Pa

El Paso Metropolitan Area Survey 2002

Project 7 of 189

Name: AIR TRAFFIC CONTROL TOWER

Location: El Paso

Date Completed: 08/07/2001

Project Value: \$18,619

Hourly Fringe No. Empl. Con.Cat.

Laborer: Common or Unskilled \$ 9.000 \$0.000 2 Bu Soft Floor Layer, Vinyl and Carpet \$15.000 \$0.000 1 Bu

! - Indicates Rate is part of wage line with multiple crafts

Page 7

Date: 10/13/2006 El Paso Metropolitan Area Survey 2002

Project 8 of 189

Name: AIRPORT TERMINAL ADMIN OFFICES/LA PLACITA SHOPPING CENTER

Location: El Paso

Date Completed: 06/30/2003 Project Value: \$4,548,080

Hourly Fringe	No.	Empl. Con.Cat.
Laborer: Common or Unskilled \$10.000 \$0.00	0 1	Bu
Laborer: Common or Unskilled \$10.500 \$0.00	0 3	Bu
Laborer: Common or Unskilled \$9.500 \$0.000	4	Bu
Laborer: Common or Unskilled \$8.880 \$0.000	6	Bu
Laborer: Common or Unskilled \$9.000 \$0.000	1	Bu
Carpenter \$17.870 \$0.00	0 7	Bu
Carpenter, Drywall and Metal Stud Ins.\$17.870 \$0.00	0 7	Bu
Laborer: Common or Unskilled \$8.880 \$0.000	1	Bu
Painter, Brush, Roller and Spray \$9.500 \$0.000	1	Bu
Plasterer \$14.440 \$0.00	0 1	Bu
Laborer: Common or Unskilled \$11.020 \$0.00		
Sprinkler Fitter, Fire \$21.500 \$0.00		
Sprinkler Fitter, Fire \$12.850 \$0.00		
Electrician, Including Low Voltage Wi \$19.440 \$0.00		
Laborer: Common or Unskilled \$11.020 \$0.00	0 2	Bu
Laborer: Common or Unskilled \$8.880 \$0.000	4	Bu
Tile Finisher \$11.020 \$0.00	0 2	Bu
Tile Setter \$17.840 \$0.00	0 1	Bu

! - Indicates Rate is part of wage line with multiple crafts Page 8

Date: 10/13/2006 El Paso Metropolitan Area Survey 2002

Project 9 of 189

Name: ALFONSO BORREGO ELEMENTARY

Location: El Paso

Date Completed: 06/30/2001

Project Value: \$59,529

Hourly Fringe No. Empl. Con.Cat.

Carpenter, Acoustical Ceiling Mechanic \$8.000 \$0.000 1 Bu
Carpenter, Acoustical Ceiling Mechanic \$9.250 \$0.000 2 Bu
Carpenter, Acoustical Ceiling Mechanic \$9.000 \$0.000 1 Bu
Carpenter, Acoustical Ceiling Mechanic \$14.000 \$0.000 1 Bu
Carpenter, Acoustical Ceiling Mechanic \$10.000 \$0.000 1 Bu
Laborer: Common or Unskilled \$6.500 \$0.000 2 Bu

! - Indicates Rate is part of wage line with multiple crafts Page 9

Date: 10/13/2006 El Paso Metropolitan Area Survey 2002

Project 10 of 189

Name: ALLEGIANCE HEALTHCARE GLOBAL TRADE (IMPRS)

Location: El Paso

Date Completed : 06/27/2001

Project Value: \$91,619

Hourly Fringe No. Empl. Con.Cat.

Electrician, Including Low Voltage Wi.\$17.200 \$3.882 7 Bu

! - Indicates Rate is part of wage line with multiple crafts

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Date: 10/13/2006 El Paso Metropolitan Area Survey 2002

Project 11 of 189

Name: AMERICAN RV Location: El Paso

Date Completed: 11/30/2001 Project Value: \$503,000

Hourly Fringe No	o. Empl.	Con.Cat.
Laborer: Common or Unskilled \$12.000 \$2.137	1	Bu
Electrician, Including Low Voltage Wi.\$17.200 \$3.882	8	Bu
Painter, Brush, Roller and Spray \$12.500 \$0.000	1	Bu
Painter, Brush, Roller and Spray \$11.000 \$0.000	3	Bu
Painter, Brush, Roller and Spray \$9.500 \$0.000	1	Bu
Painter, Brush, Roller and Spray \$8.500 \$0.000	1	Bu
Painter, Brush, Roller and Spray \$7.000 \$0.000	1	Bu
Painter, Brush, Roller and Spray \$13.000 \$0.000	2	Bu
Painter, Brush, Roller and Spray \$6.000 \$0.000	1	Bu
Painter, Brush, Roller and Spray \$10.000 \$0.000	3	Bu
Painter, Brush, Roller and Spray \$10.500 \$0.000	1	Bu
Painter, Brush, Roller and Spray \$7.000 \$0.000	1	Bu
Painter, Brush, Roller and Spray \$6.500 \$0.000	1	Bu
Painter, Brush, Roller and Spray \$8.000 \$0.000	1	Bu

^{! -} Indicates Rate is part of wage line with multiple crafts

Page 11 WD-22a Project Wage Summary

El Paso County Building

Date: 10/13/2006 El Paso Metropolitan Area Survey 2002 Project 12 of 189

Name: ANTHONY ISD AUDITORIUM

Location: El Paso

Date Completed : 02/18/2002 Project Value: \$1,000,000

Project value: \$1,000,000	Hourly	Fringe	No.	Empl.	Con.Cat.
Drywall Finisher	\$8.500	\$0.000		3	Bu
Drywall Finisher	\$8.750	\$0.000		2	Bu
Laborer: Common or Unskilled	\$6.000	\$0.000		1	Bu
Painter, Brush, Roller and Spray	\$8.500	\$0.000		1	Bu
Painter, Brush, Roller and Spray	\$8.000	\$0.000		1	Bu
Painter, Brush, Roller and Spray	\$8.500	\$0.212		1	Bu
Carpenter	\$9.000	\$0.000		1	Bu
Laborer: Common or Unskilled	\$7.000	\$0.000		3	Bu
Laborer: Stage Curtain Installer	\$11.250	0\$0.000		2	Bu
Laborer: Common or Unskilled	\$7.000	\$0.000		5	Bu
Roofer, Built up Roofing	\$9.000	\$0.000		1:	1 Bu
Carpenter	\$17.840	0\$3.890		8	Bu
Carpenter, Drywall and Metal Stud Ins.	\$17.840	\$3.890		8	Bu
Caulker, Joint-Sealant	\$10.000	0\$0.000		2	Bu
Electrican Helper	\$8.500	\$0.000		7	Bu
Electrician, Including Low Voltage Wi.	\$14.650	\$0.000		1	Bu
Laborer: Common or Unskilled	\$8.000	\$0.000		1	Bu
Carpenter	\$8.000	\$0.000		1	Bu
Laborer: Common or Unskilled	\$8.000	\$0.000		1	Bu

! - Indicates Rate is part of wage line with multiple crafts Page 12

Date: 10/13/2006 El Paso Metropolitan Area Survey 2002

Project 13 of 189

Name: ASCARATE PARK PHASE III

Location: El Paso

Date Completed: 08/27/2002 Project Value: \$550,838

Hourly Fringe No. Empl. Con.Cat.

Carpenter \$10.56 \$0.000 1 Bu
Laborer: Power Tool Operator \$7.950 \$0.000 2 Bu

! - Indicates Rate is part of wage line with multiple crafts

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Date: 10/13/2006 El Paso Metropolitan Area Survey 2002

Project 14 of 189

Name: BANK OF THE WEST

Location: El Paso

Date Completed: 03/02/2002 Project Value: \$100,000

Hourly Fringe No. Empl. Con.Cat.

Electrician, Including Low Voltage Wi.\$17.200 \$4.853 1 Bu

! - Indicates Rate is part of wage line with multiple crafts

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Date: 10/13/2006 El Paso Metropolitan Area Survey 2002

Project 15 of 189

Name: BANK/MORTGAGE OFFICES/RETAIL SHELL

Location: El Paso

Date Completed: 06/01/2002 Project Value: \$1,400,000

Hourly Fringe No. Empl. Con. Cat.

Laborer: Common or Unskilled \$8.000 \$0.000 5 Bu
Roofer, Built up Roofing \$9.000 \$0.000 11 Bu
Roofer, Slate/Tile \$9.000 \$0.000 11 Bu

! - Indicates Rate is part of wage line with multiple crafts Page 15

General Decision Number: TX070126 02/09/2007 TX126

Superseded General Decision Number: TX20030126

State: Texas

Construction Type: Building

County: El Paso County in Texas.

BUILDING CONSTRUCTION PROJECTS (does not include single family

homes or apartments up to and including 4 stories).

Modification Number Publication Date

0 02/09/2007

ELEC0583-005 06/01/2006		
	Rates	Fringes
Electrician (Including Low Voltage Wiring, HVAC Wiring, and Installation of fire alarms, security systems, telephones, and computers)	\$ 18.70	4.55+4.25%
SFTX0669-001 01/01/2005		
	Rates	Fringes
Sprinkler Fitter, Fire	\$ 22.62	10.50
* SUTX2005-016 05/13/2005		
	Rates	Fringes
Bricklayer	\$ 13.45	0.00
Carpenter: Acoustical Ceiling Installation	\$ 10.45	0.00
Driviall and Motal Ctud		

carpenter:	
Acoustical Ceiling	
Installation\$ 10.45	0.00
Drywall and Metal Stud	
Installation\$ 10.79	0.00
Formbuilding/Formsetting\$ 13.15	2.29
All Other Work\$ 14.26	0.00
Caulker, Joint-Sealant\$ 10.00	0.00
Cement Mason/Concrete Finisher.\$ 11.91	0.00
Drywall Finisher/Taper\$ 8.78	0.00

Ironworker: Reinforcing\$ 8.5 Structural\$ 10.5	
Laborers: Mason Tender Brick\$ 10.4 Asbestos Removal from	
Floors, Walls and Ceilings\$ 10.0 Common\$ 7.0 Mason Tender Cement\$ 9.0	0.00
Mechanical Insulator, Duct and Pipe\$ 10.	0.00
Painter: Brush, Roller and Spray\$ 9.	0.00
Pipefitter\$ 18.	0.00
Plasterer\$ 10.8	0.00
Plumber: HV Pipe Only\$ 12.	0.00 92 0.00
Power Equipment Operator: Backhoe\$ 11.0 Crane\$ 16.0 Front End Loader\$ 10.0 Roller\$ 8.0	0.46 0.00
Sheetmetal Worker: HVAC Duct Only\$ 11. All Other Work\$ 9.	
Soft Floor Layers, Carpet and Vinyl\$ 12.8	0.00
Tile Finisher\$ 8.	0.00
Tile Setter\$ 12.0	0.00
Truck Driver\$ 9.0	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION