**NPFDA Code of Ethics**

NPFDA’s Mission is to promote the Protein and Food Distributors, Processors, and Allied industries by bringing them together and providing forums to foster long-term business relationships.

NPFDA provides networking opportunities where members can exchange ideas and discuss challenges and opportunities facing the protein and food industries.

**NPFDA’s Ethical Principles**

Our ethical principles represent the shared values that are the foundation for all that we do in the protein and related industries. These ethical principles are:

* Treat all individuals with DIGNITY and RESPECT.
* Act with the highest level of HONESTY and INTEGRITY.
* Create and foster an environment of FAIRNESS.
* Promote positive LEADERSHIP and lead by example.
* Maintain LOYALTY to the company that employs me, and pursue its objectives in ways that are consistent with the public interest.

**NPFDA’s Guidelines**

In working to maintain the highest standards of ethical conduct, I pledge to:

* Serve all employees of my company impartially and provide no inappropriate privilege to any individual person.
* Refuse to engage in, or countenance, activities for personal gain that may conflict with the interests of my company or its industry or profession.
* Refuse to engage in, or tolerate, racial, sexual, age, ethnic or religious discrimination in any aspect of my employment.
* Cooperate in a spirit of collegiality with other NPFDA members, and work with them in the advancement of the profession of the protein and related industries.