

ENHANCED INSTITUTIONAL MEMBERSHIP

Membership for all staff

WHAT'S GREAT ABOUT ENHANCED INSTITUTIONAL MEMBERSHIPS (EIM)?

EIM removes the cost barrier that many library workers face. It helps employers provide consistent continuing education and engagement opportunities, creates enhanced opportunities for engagement with colleagues throughout NJLA, supports wider, more diverse participation in NJLA, and eliminates the need to underwrite the cost of NJLA Personal Membership for multiple employees. It supports equity, diversity, & inclusion by allowing more library workers to be active members of NJLA, making an association that better reflects NJ's racial, ethnic, and socioeconomic makeup of libraries.



- » Provides NJLA memberships to all staff members
- » Discounted attendance at all NJLA events for all employees
- » Support from NJLA executive staff and/or relevant committees to write letters and make presentations locally when challenging issues arise
- » Free advertisement with NJLA Job Hotline for ALL library positions (Value: \$50 per announcement)
- » Free program voucher for one staff member to attend one fee-based NJLA program for free (excluding the annual conference)
- » Subscription to the New Jersey Libraries Newsletter
- » Recognition as an Enhanced Institutional Member on the NJLA website

ENHANCED INSTITUTIONAL MEMBERSHIP COSTS

ANNUAL LIBRARY BUDGET	EIM FEE
\$1 to \$50K	\$150
\$51k to \$250k	\$250
\$250k to \$500k	\$325
\$501k to \$750k	\$600
\$751k to \$1M	\$780
\$1.1M to \$1.5M	\$960
\$1.51M to \$2.0M	\$1,200
\$2.1M to \$3.0M	\$1,500
\$3.1M to \$5.0M	\$1,800
\$5.1M to \$10M	\$3,600
\$10.1M to \$15M	\$6,000
\$15M plus	\$9,000

EIM FREQUENTLY ASKED QUESTIONS

How long after signing up will our EIM account be active?

Filling out the EIM form does not automatically activate your organization's membership. EIM is activated after payment has been received.

How will staff members of EIMs be entered into the NJLA Membership Database to be able to receive NJLA benefits and communications?

The institution's key contact will be given instructions on how to enter their staff into Memberclicks and the NJLA staff will be able to assist those who need help.

What happens to a member's status if they leave an organization with EIM?

If they leave one EIM organization to go to another, the new employer notifies NJLA to switch the membership over. If the person leaves an EIM organization for one that is not EIM, their membership is moved out of active status and into prospect status and they can sign up for an individual membership.

What if I work with multiple EIM organizations? With whom am I affiliated?

Each employer will report your inclusion in the EIM program. Notes will be added to your member record listing multiple memberships under EIM.

Will NJLA issue partial refunds for overlapping memberships?

NJLA does not issue credit or refunds on previously paid memberships.

Can a school district join under a single EIM?

School districts are not eligible for the EIM program. School Library Media Specialists can still join as individual members.

How does this work for academic libraries, including a multi-campus University (e.g. Rutgers)?

To provide flexibility to academic libraries, the fee is based on the annual budget of each individual library including all staff and operating costs for that location.