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# NJLA Executive Board Meeting

September 17, 2024, 10:00 a.m. We will take a 5-minute break at about 11:00 a.m.

* [September 2024 Meeting Packet](https://drive.google.com/drive/folders/1lmFP9MTbh5RPIoK9_jU6VIJQztOsFlGS?usp=sharing)
* [Meeting Link (Zoom)](https://us02web.zoom.us/j/81382027659?pwd=RkpORDFhblFSNHBUNU5jSzlHLzhjZz09) | Meeting ID: 813 8202 7659 | Passcode: 908648

1. Call to Order: Jeff Cupo, President , 10:04 am
2. Adoption of Agenda: Jeff Cupo, President - unanimous consent
3. Welcome and Introductions
   1. Jeff Cupo, Crett Bonfield, Carina Gonzalez, Laverne Mann, Maryjean Riou, Pat Massey, Katy White, Alicia Gough, Ally Blumenfeld, Heather Kristian, Lynette Fucci, John Wallace, Emily Witkowski, Maura Deedy, Ali Cole, Adriana Mamay, Melaina Squicciarini, Cara Berg, Tanya Finney-Estrada, Eleni Glykis, Allan Kleiman, Corey Fleming
4. Adoption of [August 2024 Executive Board Meeting Minutes](https://docs.google.com/document/d/1PwZD3uJFknU06XQ5tdF47FsoXX5GP5OdEOjPqd5CE18/edit?usp=drive_link) - unanimous consent
5. Financial Reports
   1. [Monthly Financial Report](https://drive.google.com/drive/folders/1-wUoYox2ow6SG_MBI3nqUqpQ2SYnpfGl?usp=drive_link), Allan Kleiman, Treasurer
6. Reports
   1. [Jeff Cupo](https://docs.google.com/document/d/1jwPkUBFVGcMbQCFzM_FFUoTAX3hr8v_ggbQNCAvPqtM/edit?usp=sharing), President
   2. [Brett Bonfield](https://docs.google.com/document/d/1WcT_OX234HO_9VeTvG7zVZXNB_BbCT-KngAFhyNRpaQ/edit?usp=sharing), Executive Director
   3. [Laverne Mann](https://drive.google.com/file/d/119nWiMpRSKDS-op7m_hGzaIWZ4qrtMSz/view?usp=drive_link), ALA Councilor
7. New Business
   1. [Task Forces](https://docs.google.com/document/d/1oQQtdrwR7BZiGRE-OnTBsjxpgwED-CvZ8MCPRno44Eg/edit?usp=sharing) - Emily moves to approve all proposed changes including the two new Task Forces (NJLA Store and Conference 2026) and roster updates, Allan seconds- Votes for: 15 (Rosy, Lynette, Laverne, Emily, Adriana, Jeff, Maryjean, Eleni, John, Cara, Ally, Corey, Allan, Heather, Tanya); votes against: 0; abstentions: 0
      1. Store (Jeff)
      2. Conference (John)
   2. Mike Cerone (Brett)
8. Old Business
   1. [EIM Mentorship](https://docs.google.com/document/d/1oh3w8Rb2V6pAaIGkgSGl6_F91IWSXYt4cE4P95z1sPg/edit?usp=sharing) (Jeff and Rosy)
      1. Discussion around best practices for engaging EIM libraries
   2. Bylaws (Jeff and Rosy)
      1. Discussion around what it will look like to consolidate/dissolve subcommittees
   3. Pay Transparency (Jeff)
      1. [Statement](https://docs.google.com/document/d/1xBXuSEdMlSCximGZkeXujBr77N4x213e/edit?usp=sharing&ouid=115206778266832253360&rtpof=true&sd=true) Allan moved, Rosy seconded
         1. Discussion around which organizations this excludes
         2. Votes for: 13 (Rosy, Lynette, Laverne, Emily, Adriana, Jeff, Maryjean, Eleni, John, Cara, Allan, Corey, Allan, Heather, Tanya, Ally); votes against: 1 (Corey); abstentions: 1 (Emily)
      2. [Job Post Policy](https://docs.google.com/document/d/1iQFV36wfV52kQggb1HNj-IZvkpBttYsn/edit?usp=sharing&ouid=115206778266832253360&rtpof=true&sd=true) Allan moved, John seconded
         1. Votes for: 9 (Rosy, Lynette, Jeff, Maryjean,John, Allan, Heather, Tanya, Ally) ; votes against: 6 (Emily, Laverne, Corey, Eleni, Adriana, Cara); abstentions: 0
      3. Motion to put policy into effect January 1, 2025 and that statement is amended to reflect the dates- Corey moved, Allan seconded
         1. Votes for: 15 (Rosy, Lynette, Laverne, Emily, Adriana, Jeff, Maryjean, Eleni, John, Cara, Ally, Corey, Allan, Heather, Tanya); votes against: 0; abstentions: 0
   4. Fine Free incentives (Jeff)
      1. Tabled for a future meeting
   5. [EIM Benefit: Amazon for Business](https://drive.google.com/file/d/1HeUw1-wM7nXfEmFlwORR7OCPN2LqNsLd/view?usp=drive_link) (Board Action requested; Brett)
      1. Laverne moves, Rosy seconds
         1. Votes for: 13 (Rosy, Lynette, Laverne, Emily, Adriana, Jeff, Maryjean, Eleni, John, Cara, Ally, Allan, Heather); votes against: 0; abstentions: 0
9. Written Board Reports for Review
   1. NJSL
   2. LibraryLinkNJ
   3. NJASL
   4. Rutgers University
   5. NJLTA
   6. VALE
   7. [NJALA](https://docs.google.com/document/d/1J_1fK3HIaS6YVX02o2ZMQK14eJTmhmYeg4W59ILoMTk/edit?usp=sharing)
10. Sections, Committees, Task Forces
11. Public Comment
12. Good of the Order
    1. Tanya: D&O Unconference at Princeton University. Please spread the word!! Guest speaker is Fred Gitner https://forms.gle/wxm69Bd6C5nMzMLL9
13. Next Meeting: October 15, 2024, 10:00 a.m., Zoom
14. Adjourn- Allan moved, John seconded

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