

MARCH 20-22, 2024 | GREENVILLE, SOUTH CAROLINA

EMERGING LEADERS ²⁰²⁴

POWERED BY



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Event Schedule

Wednesday, March 20th

- 2:00PM - 3:00PM - Registration
- 3:00PM - 4:00PM - Opening Keynote - You have Permission to Succeed
- 4:15PM - 5:30PM - General Session 1 - Catalysts of Change: A Conversation with Today's Leaders
- 5:30PM - 6:30PM - Welcome Reception

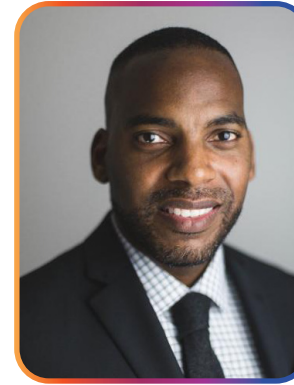
Thursday, March 21st

- 8:00AM - 9:00AM - Registration
- 8:00AM - 8:30AM - Breakfast
- 8:30AM - 9:00AM - Opening Remarks
- 9:00AM - 10:00AM - General Session 2 - Unveiling the Characteristics of Exceptional Managers
- 10:00AM - 10:15AM - Networking Break
- 10:15AM - 11:15AM - General Session 3 - Empowering Tomorrow: The Crucial Role of Advocacy in Emerging Leadership
- 11:15AM - 12:15PM - General Session 4 - Coaching Renaissance: A Journey to Workforce Motivation and Fulfillment
- 12:15PM - 1:00PM - Lunch
- 1:30PM - 4:00PM - Plant Tours
- 6:30PM - 9:30PM - Evening Event

Friday, March 22nd

- 8:00AM - 8:30AM - Breakfast
- 8:30AM - 9:30AM - General Session 5 - Seizing Opportunities: There are Plenty Out There
- 9:30AM - 9:45AM - Networking Break
- 9:45AM - 11:00AM - General Session 6 - Futuristic Foundations: Harnessing the Power of AI in Manufacturing for Tomorrow's Success
- 11:00AM - 11:15AM - Closing Remarks

Emcee



Montez King - Executive Director of NIMS

Bio: Montez King is the Executive Director of NIMS, the nationally recognized organization responsible for developing national standards and competency-based credentials in manufacturing trades. Mr. King launched his career at Teledyne Energy Systems as a Machinist Apprentice, where he earned his Maryland State Journeyman Machinist certificate. Compelled to give back to his hometown of Baltimore, Mr. King taught the skills he learned and mentored in his childhood community for nearly a decade. He designed and implemented instructions for advanced manufacturing courses. In October 2017, Mr. King was appointed to the President's Task Force on Apprenticeship Expansion, formed by the Secretary of Labor "to identify strategies and proposals to promote apprenticeships, especially in sectors where apprenticeship progress are insufficient."



Opening Keynote



Wednesday, March 20, 2024
 3:00PM - 4:00PM
You Have Permission to Succeed
 Edwin Haynes - Chief Executive Officer of Axxces Inc.

Description: Follow Edwin Haynes on a journey down a path to emotional, economic, and spiritual prosperity. His goal is to help the reader to effectively navigate their way through internal and external obstacles, inducing their place on the road to success. Edwin will encourage attendees to picture their desires by setting specific goals and mastering effective leadership. Holding true to the belief that success is only a decision away, Edwin Haynes delivers a guide to life that will motivate readers to be masters of success leading only to infinite destiny.

Bio - As a motivational speaker, successful businessman and author, Edwin Haynes continues to dominate his industry as a multi-million-dollar earner while empowering individuals worldwide to advance on both personal and professional levels. As a Trainer and International Business Consultant, he continues to make an indelible impression on those who he encounters daily. In an effort to satisfy an overwhelming demand for his knowledge and plan for success, Edwin has penned the first installment of a series of motivational publications entitled "You Have Permission to Succeed."



Wednesday, March 20, 2024

4:15PM - 5:30PM General Session 1

Catalysts of Change: A Conversation with Today's Leaders

Description: An engaging and insightful conversation with leaders of today who are driving positive change in their field. "Catalysts of Change" is a dynamic session that explores the journeys, visions, and impactful initiatives undertaken by a diverse group of rising leaders. Through a series of candid discussions, our panelists will share their unique perspectives on navigating challenges, embracing innovation, and leveraging their skills to bring about meaningful transformation. From technology and entrepreneurship to sustainability, these leaders are at the forefront of shaping a brighter future.



Thursday, March 21, 2024

9:00AM - 10:00AM General Session 2

Unveiling the Characteristics of Exceptional Managers

Mike Watkins

Owner / Principle, EBITDA Growth Systems

Dave Capkovitz

Owner / Principle, EBITDA Growth Systems

Description: In this illuminating session, we uncover the essential traits that distinguish extraordinary leaders. Explore the art of leadership through a lens of strategic vision, effective communication, and unwavering resilience. Gain valuable insights into the transformative impact of emotional intelligence, adaptability, and a commitment to continuous learning. Join us on a journey of discovery as we unveil the key ingredients that craft excellence in leadership. This session offers a road map to elevate your leadership acumen and shape a future of unparalleled success.

Bio: Mike Watkins is a Principal at EBITDA Growth Systems and the author of the book, *Scaling to Exit*. Michael's personal mission is to help organizations transform themselves into growing, profitable companies. His considerable expertise is the result of more than 30 years in senior executive roles in a variety of settings ranging from publicly traded companies to technology start-ups.

Bio: Dave is a Principal at EBITDA Growth Systems, and a scaling small business owner. He is a passionate business leader driven to help organizations grow in sales, profitability, teamwork, accountability, and efficiency. His expertise is the result of more than 25 years in senior executive roles in a variety of settings from start-ups to world-class medical device companies. Dave has extensive, real-world experience in manufacturing and business management. Dave is continually honing his skills as a profitability expert and leveraging his experience to enhance the lives and businesses of leaders like you.



Thursday, March 21, 2024

10:15AM - 11:15AM General Session 3

Empowering Tomorrow: The Crucial Role of Advocacy in Emerging Leadership

Omar Nashashibi

Founder, The Franklin Partnership

Description: In a world where leaders are increasingly called upon to navigate complex societal issues, this session sheds light on the pivotal role that advocacy plays in the manufacturing industry. Attendees will gain insights into the importance of engaging and advocating for change to help make a meaningful impact within their organizations and communities. This session is designed for aspiring leaders and change-makers. Join us as we explore the ways in which emerging leaders can leverage advocacy to become influential voices in shaping the future of manufacturing.

Bio: A founding partner of The Franklin Partnership, Mr. Nashashibi works with members of Congress on behalf of his clients on a variety of issues from trade to federal funding opportunities to telecommunications.



Thursday, March 21, 2024

11:15AM - 12:15PM General Session 4

Coaching Renaissance: A Journey to Workforce Motivation and Fulfillment

Description: Join us to explore the intricate interplay between coaching and workplace dynamics and learn how this synergy can propel teams towards unprecedented levels of success. Ignite the spark of positive change and revolutionize your approach to leadership and team development in this compelling exploration of coaching's transformative influence.





Friday, March 22, 2024

8:30AM - 9:30AM General Session 5

Seizing Opportunities - There are Plenty Out There

Greg McHale - CEO & Co-Founder of Datanomix

Description: Greg McHale, Founder, President and CEO of Datanomix, will share how he fell in love with the precision machining industry while exploring business opportunities in manufacturing analytics and machine-generated data. He'll cover how rejections from potential investors and the skepticism of industry analysts spurred him on to find people who shared his vision - and how they created a product that was thought to be impossible. Greg will also discuss how different phases of a company require different approaches and leadership skills. Join the session and hear Greg's journey from looking for an idea to becoming a technology leader.

Bio: Greg is the President, CEO and Founder of Datanomix, a company delivering game-changing production insights and intelligence to manufacturers of discrete components. Datanomix was founded on the premise that the 4th industrial revolution would require turnkey products that integrate seamlessly with how manufacturers work today – not clunky workflows that depend on human input or complex data extraction. He brings enterprise data skills to a market ripe for innovation. Greg has held engineering leadership positions at several venture-backed companies and is a graduate of Worcester Polytechnic Institute.



Friday, March 22, 2024

9:45AM - 11:00AM General Session 6

Futuristic Foundations: Harnessing the Power of AI in

Manufacturing for Tomorrow's Success

Andy Henderson - Founder, HandTech

Description: Explore the cutting-edge landscape of manufacturing as we delve into the transformative potential of Artificial Intelligence (AI). In this session, participants will embark on a journey through the intricate intersection of AI and manufacturing processes. Uncover the ways in which AI is reshaping the industry, from optimizing production efficiency to enhancing predictive maintenance strategies. Gain insights into the intelligent automation of tasks, the utilization of advanced analytics, and the revolution of supply chain management. This session aims to inspire leaders, innovators, and enthusiasts to envision the future of manufacturing, where AI becomes the driving force behind increased productivity, cost-effectiveness, and sustainable practices. Join us in exploring the limitless possibilities that AI holds for the manufacturing sector, paving the way for a smarter, more efficient, and resilient industrial future.

Bio: Hendtech was founded by Andy Henderson. He has many years of experience in advanced technology, data acquisition, data analysis, and process and system modeling. Prior to starting Hendtech, he led the technology team at a startup, overseeing technology development from concept to product. He has held roles within Fortune 100 industrial companies that spanned from product testing and development to leading projects that transform manufacturing operations with new and advanced technology.

Networking & Social Events

WEDNESDAY, MARCH 20, 2024 | 5:30PM - 6:30PM

Welcome Reception



THURSDAY, MARCH 21, 2024 | 1:30PM - 4:00PM

Plant Tours



THURSDAY, MARCH 21, 2024 | 6:30PM - 9:30PM

Evening Event



Travel Information

If flying into Greenville, the closest and most convenient airport will be Greenville–Spartanburg International Airport

- **Distance to and from hotel: 13.3 miles**
- **Estimated Taxi/Uber**
Fare: \$35 - \$45 (One Way)
 - 18 Minute ride
- **Bus Ride (One Way)**
 - 47 minute ride
 - Distance - 18.5 miles

Pricing

Early Bird Rate
\$395

Standard Rate
\$449

EARLY BIRD DEADLINE
FEBRUARY 27TH, 2024

For More Information,
Contact Kristen Hrusch
P: 216.264.2845
E: khrusch@ntma.org

Hotel Information



Hyatt Regency Greenville

220 N Main St.
Greenville, SC 29601

NTMA Group Rate: \$185++ per night

To make a reservation:

Please call 1.864.235.1234 | Scan the code or visit <https://www.hyatt.com/en-US/group-booking/GSPRG/G-NTMA> to book your room today

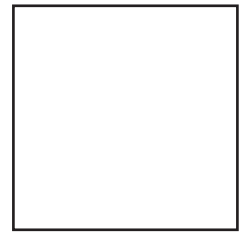
* **Hotel Deadline: 2/27/2024 or based on availability**





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**1357 Rockside Rd
Cleveland, OH 44134**



Connect With Your Industry Peers IN PERSON

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“The connections I made with other participants from various backgrounds and experiences not only expanded my professional network but allowed me to gain valuable insight I would not otherwise have access to.”

-Stacy Benner, Customer Service Specialist, Reata Engineering & Machine Works, Inc.

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