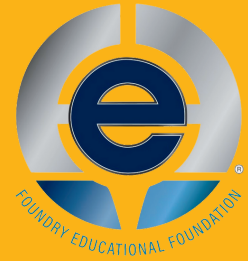


INTERNSHIPS, CO-OPS + the Future of Foundry



Established in 1947 by leaders of the industry, the Foundry Educational Foundation (FEF) strengthens the metalcasting industry by supporting unique partnerships among students, educators, and industry - **helping today's students become tomorrow's leaders.**

Foundry Educational Foundation
OUR MISSION

THE FACTS: Company Best Practices

Company-provided student resources:

- 26%**
Provided housing
- 65%**
Presentation participation
- 74%**
Social activities
- 78%**
Conferences/meetings

FEF distributed a survey to FEF partner companies that have internships/co-ops. Below are some highlights of survey results. Full results: fefinc.org/survey

100%
of companies believed the students had the skills and capabilities needed.

100%
of companies provided orientation training.

100%
of companies found students helpful.

68%
of companies assigned students a Mentor.

PROFESSORS' POINT-OF-VIEW

50% said
companies are
involved with
student chapters.

100% said
internships/co-ops
are valuable to
students.

TESTIMONIAL: CHRIS from METAL TECHNOLOGIES

“The co-op and internship program benefits students by gaining foundry knowledge and experience while still being enrolled in school. This real-world experience is great on their resume putting them ahead of the curve.”

TESTIMONIAL: SARA from AMERICAN CAST IRON PIPE COMPANY

“Our interns keep us relevant by providing new perspectives, challenging our way of thinking, and connecting us with new technologies. Each of these interns has brought a fresh, unfiltered perspective to the projects we work on every day.”

Learn more about how you can shape **the future of foundry** by helping today's students become tomorrow's leaders.



INTERNSHIP + CO-OP Best Practices

1

Provide students with real work assignments (i.e. lead a safety meeting, audit participation, etc.)

2

Hold orientations for all involved (i.e. managers, mentors, and students)

3

Have an intern/co-op point person or coordinator

4

Provide interns/co-ops with a handbook and/or website

5

Highlight and promote your company to students through FEF (i.e. donating to FEF, sponsorship of CIC, etc.)

6

Provide housing and/or relocation assistance (can be in the way of a stipend)

7

Offer flex-time and/or other adaptive work opportunities (i.e. winter break employment, remote hours, etc.)

8

Encourage team involvement (i.e. social and professional development events, etc.)

9

Invite school career center staff and faculty to visit interns/co-op on-site and **bring in speakers** from your company's executive ranks

10

Hold new-hire panels (i.e. allow interns to gain further insights of working at the company)

11

Expose students to all areas of the company (i.e. on-job and in-house training, all-department orientation, and encourage company-sponsored "short-course" classes)

12

Conduct focus groups and surveys with interns (i.e. the company can improve how it does internship projects, improve technologies, etc.)

13

Showcase intern/co-op work through presentations/expos to company staff and executives

14

Conduct exit interviews (Note: FEF internship scholarships require an evaluation from the company)

15

Create a project tracker (i.e. student maintains timeline and scope for assigned projects)

16

Stay connected (i.e. attend or support school events, etc.)

Learn more at fefinc.org

