



AGENDA

NDAA's 2026 Leadership Academy

Leading with Clarity in Complex Times

Attendees must wear their name tags to all events and turn off cell phones during all sessions.

Tuesday, December 1, 2026

Personal Leadership

Who are you when leadership gets heavy?

7:45 – 8:45 AM	Breakfast
8:00 – 9:00 AM	Check-in & Registration
9:00 – 9:15 AM	Welcome Remarks Rachel Mitchell County Attorney Maricopa County, AZ
9:15 – 9:45 AM	Leadership Lessons Learned Rachel Mitchell County Attorney Maricopa County, AZ
9:45 – 10:00 AM	Networking Break
10:00 – 11:00 AM	What Leadership Requires Greg Totten Executive Director California District Attorneys Association
11:00 – 11:15 AM	Networking Break
11:15 – 12:15 PM	Your Internal Compass: Values, Judgement & Leadership Kimberly Overton Spahos Executive Director North Carolina Conference of District Attorneys
12:15 – 1:45 PM	Networking Lunch (On Your Own)



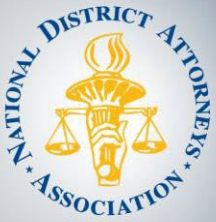
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- 1:45 – 4:45 PM **What You Do Matters: Lessons Learned from the Holocaust**
Elizabeth Burton Ortiz
Executive Director
Arizona Prosecuting Attorneys' Advisory Council
- Todd Larson**
Director
What You Do Matters Institute

4:45 PM Adjourn

Wednesday, December 2, 2026
Relational & Public Leadership
How do leaders influence systems, people, and public trust?

- 7:45 – 8:45 AM Breakfast
- 9:00 – 10:00 AM **From Values to Culture: Leading Organizational Identity**
Joe Dallaire
District Attorney
Fairbanks, AK
- 10:00 – 11:00 AM **Trust as Leadership: Building Credibility Inside and Outside Your Office**
Hon. Gayle Williams-Byers
Judicial Fellow
National Judicial College
- 11:00 – 11:15 AM Networking Break
- 11:15 – 12:15 PM **Leading Neurodiverse Teams: Creating Cultures Where All Minds Thrive**
Ammon Barker
County Attorney
Coconino County, AZ
- Chris Schopen**
Wellness Trainer
Maricopa County, AZ
- 12:15 – 1:45 PM Networking Lunch (On Your Own)
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- 1:45 – 2:30 PM **Leading Through Change: Artificial Intelligence and the Future of Justice**
Luis Santaella
City Attorney
Scottsdale, AZ
- 2:30 – 3:30 PM **Stewardship Under Scrutiny: Leading Through Public and Media Pressure**
Janelle Cline
Financial Crimes Prosecutor
North Carolina Conference of District Attorneys
Emmy Award-Winning Crime Journalist
- 3:30 – 3:45 PM Networking Break
- 3:45 – 5:00 PM **Panel:**
The Weight of the Microphone: Prosecutorial Leadership in 24/7 Media Environment
T.B.D. (Moderator)
ABC News
- Ammon Barker**
County Attorney
Coconino County, AZ
- Lorrin Freeman**
District Attorney
Wake County, NC
- Kate Delano**
Director of Communications
Montgomery County, PA
- 5:00 PM Adjourn

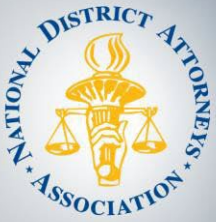
Thursday, December 3, 2026
Application & Implementation
How do leadership ideas become organizational culture?



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7:45 – 8:45 AM	Breakfast
9:00 – 10:00 AM	From Words to Work: Embedding Organizational Values into Office Culture Andrew Martin Prosecuting Attorney Maui County, HI
10:00 – 10:15 AM	Networking Break
10:15 – 11:00 AM	From Learning to Lasting: Turning Leadership Development into Organization Practice – A Broward County Case Study Kerrie Harper Assistant State Attorney Retention, Recruitment & Training 17 th Judicial Circuit, FL
11:00 – 12:00 PM	The Leadership Playbook: Practical Strategies from Prosecutor Leaders Kerrie Harper Assistant State Attorney 17 th Judicial Circuit, FL Andrew Martin Prosecuting Attorney Maui County, HI Elizabeth Burton Ortiz Executive Director Arizona Prosecuting Attorneys' Advisory Council Kimberly Overton Spahos Executive Director North Carolina Conference of District Attorneys
12:00 PM	Closing Remarks Nelson O. Bunn, Jr. Executive Director National District Attorneys Association

Please note: This agenda reflects the program as confirmed. Because prosecutors and other members of the justice system



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may occasionally face unexpected court obligations or other unforeseen professional responsibilities, rare adjustments to faculty or scheduling may become necessary. If changes are required, NDAA will communicate updates as promptly as possible.

No part of this schedule may be duplicated by any means. No audio or video recording of any presentation is permitted during this course. Statements, points of view or opinions stated during this course or in publications distributed during the course are those of the speakers or authors and do not represent the official position of the National District Attorneys Association. Information dealing with a specific legal matter should be researched from original and current sources of authority.