



NDA's 2025 Leadership Academy

October 21-23, 2025
Sheraton Indianapolis City Centre
Indianapolis, Indiana

*Attendees must wear their name tags to all events.
Please turn off cell phones during all sessions.*

TENTATIVE SCHEDULE OF INSTRUCTION*

DAY 1: Tuesday, October 21, 2025:

8:00 AM	Check-in and Registration
9:00 – 9:15 AM	Welcoming Remarks <i>Allysa Gambarella</i> <i>Sponsor Remarks</i>
9:15 – 10:45 AM	Defining Leadership: Strengthening the Future of Prosecution <i>Joe Dallaire</i>
10:45 – 11:00 AM	Break
11:00 – 12:15 PM	Effective Communication: Internal and External <i>Melissa Nelson</i>
12:15 – 1:45 PM	Lunch (on your own)
1:45 – 3:15 PM	Personality Presentation <i>Kimberly Spahos</i>
3:15 – 3:30 PM	Break
3:30 – 4:45 PM	Secondary Trauma and Leadership <i>Jeremy Brown</i>

Adjourn for the day.

DAY 2: Wednesday, October 22, 2025:

9:00 – 10:15 AM	Understanding Generational Differences and Building Successful Mentorships <i>Teresa Hall</i>
10:15 – 10:30 AM	Break
10:30 – 11:45 AM	Developing Supervisory Skills in Team Members <i>Adrian Van Nice</i>
11:45 – 1:15 PM	Lunch (on your own)
1:15 – 2:45 PM	Conflict Resolution <i>Kimberly Spahos</i>
2:45 – 3:00 PM	Break
3:00 – 4:15 PM	How to Build (or Rebuild) an Office <i>George Brauchler</i>

Adjourn for the day.

DAY 3: Thursday, October 23, 2025:

9:00 – 10:30 AM	Moderated Panel Discussions <i>Break Out Sessions</i> <i>Panel for Supervisors and Chiefs</i> <i>Teresa Hall, Adrian Van Nice, Kimberly Spahos, Jeremy Brown</i> <i>Panel for Elected/Appointed DAs and First Assistant DAs</i> <i>George Brauchler, Melissa Nelson, Joe Dallaire, Ric Hertel</i>
10:30 – 10:45 AM	Break
10:45 – 11:45 AM	Lessons Learned from the Arena <i>Ric Hertel</i>
11:45 – 12:00 PM	Closing remarks

Course Concludes.



* Please note that this is a tentative schedule. Course titles, content and speakers may be subject to change.

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