



NDA's 2025 Leadership Academy

October 21-23, 2025
Sheraton Indianapolis City Centre
Indianapolis, Indiana

*Attendees must wear their name tags to all events.
Please turn off cell phones during all sessions.*

TENTATIVE SCHEDULE OF INSTRUCTION*

DAY 1: Tuesday, October 21, 2025:

8:00 AM	Check-in and Registration
9:00 – 9:15 AM	Welcoming Remarks <i>Allysa Gambarella – NDA</i> <i>Ryan Mears – Prosecutor Marion County</i> <i>Sponsor Remarks</i>
9:15 – 10:45 AM	Defining Leadership: Strengthening the Future of Prosecution <i>Joe Dallaire</i>
10:45 – 11:00 AM	Break
11:00 – 12:15 PM	Effective Communication: Internal and External <i>Melissa Nelson</i>
12:15 – 1:45 PM	Lunch (on your own)
1:45 – 3:15 PM	People First: Matching Personalities to Purpose <i>Kimberly Spahos</i>
3:15 – 3:30 PM	Break
3:30 – 4:45 PM	Secondary Trauma and Leadership <i>Jeremy Brown</i>
5:00 – 7:00 PM	Networking reception in the Panorama Ballroom at the Hotel. All course attendees are invited. Special thanks to Guardify for sponsoring this event.

Adjourn for the day.

DAY 2: Wednesday, October 22, 2025:

9:00 – 10:15 AM	Understanding Generational Differences and Building Successful Mentorships <i>Teresa Hall</i>
10:15 – 10:30 AM	Break
10:30 – 11:45 AM	Developing Supervisory Skills in Team Members <i>Adrian Van Nice</i>
11:45 – 1:15 PM	Lunch (on your own)
1:15 – 2:45 PM	From Tension to Teamwork: Practical Conflict Resolution Skills for Leaders <i>Kimberly Spahos</i>
2:45 – 3:00 PM	Break
3:00 – 4:15 PM	How to Build (or Rebuild) an Office <i>George Brauchler</i>

Adjourn for the day.

DAY 3: Thursday, October 23, 2025:

9:00 – 10:30 AM	Moderated Panel Discussions <i>Break Out Sessions</i> <i>Panel for Supervisors and Chiefs</i> <i>Teresa Hall, Adrian Van Nice, Kimberly Spahos</i> <i>Panel for Elected/Appointed DAs and First Assistant DAs</i> <i>George Brauchler, Joe Dallaire, Ric Hertel</i>
10:30 – 10:45 AM	Break
10:45 – 11:45 AM	Lessons Learned from the Arena <i>Ric Hertel</i>
11:45 – 12:00 PM	Closing remarks

Course Concludes.



* Please note that this is a tentative schedule. Course titles, content and speakers may be subject to change.

No part of this schedule may be duplicated by any means. No audio or videotaping of any presentation is allowed during this course. Statements, points of view or opinions stated during this course or in publications distributed during the course are those of the speakers or authors and do not represent the official position of the National District Attorneys Association. Information dealing with a specific legal matter should be researched in original and current sources of authority.