

Life Sciences Caucus Meeting
March 20, 2025
7:30am

Co-chairs:

Senators Newton and Chaudhuri
Representatives White and Reives

Meeting will begin shortly



Advocate. Advance.

The NC Life Sciences Organization is the trade association for the life sciences industry in North Carolina.

NCLifeSci represents nearly 300 member companies across the state.

(formerly NCBIO)

Agenda

Welcoming remarks by Chairs

Workforce Training Partners

Newer Workforce Opportunities in the Life Sciences Industry

1. NC Grads2Work program
2. MOVE Boots to Biotech



Grads2Work

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Mark Phillips
Monica Lassiter
March 20, 2025

Presented by

**North Carolina
Biotechnology Center[®]**

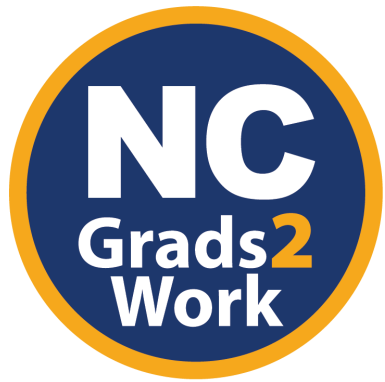
North Carolina Life Sciences Caucus

**North Carolina:
A Global Life Sciences Leader**

ncbiotech.org



*No-cost, grant-funded training for
High School Seniors
opening doors for
career opportunities in pharmaceuticals*



powered by **NCBIOTECH**.



- **126** graduating high school seniors being targeted 2023-2026
- **6** trainings completed in 2023 and 2024
- **56** students from **7** high schools trained at the Pharmaceutical Services Network at Pitt Community College (PSN@PCC)
- **27** students hired by Thermo Fisher Scientific and Catalent Pharmaceuticals
- Expanding to Hyde, Martin, Greene, Lenoir, Wilson and other interested counties in 2025

NC Life Sciences Growth 2024

25

life sciences announcements

4,576

announced jobs

\$10.8B

announced investment

AMGEN

December 2024 | Wake
370 new jobs | **\$1B** investment

Frontier 

November 2024 | New Hanover
300 new jobs | **\$800M** investment

**Johnson
& Johnson**

October 2024 | Wilson
420 new jobs | **\$2B** investment


novo nordisk®

June 2024 | Johnston
1000 new jobs | **\$4.1B** investment

FUJIFILM
Di^osynth
biotechnologies

April 2024 | Wake
680 new jobs | **\$1.2B** investment

2024 Life Sciences Growth BioPharma Crescent (Pitt, Wilson, Johnston Co.)

7

life sciences announcements

2,644

announced jobs

\$7.1B

announced investment

Johnson
& Johnson

October 2024 | Wilson (Wilson)
420 new jobs | \$2B investment

reckitt

September 2024 | Wilson (Wilson)
289 new jobs | \$146M investment

NEOPAC
THE TUBE

September 2024 | Wilson (Wilson)
27 new jobs | \$10M investment

IDEXX

July 2024 | Wilson (Wilson)
275 new jobs | \$147M investment

NIPRO

July 2024 | Greenville (Pitt)
232 new jobs | \$398M investment

novo nordisk®

June 2024 | Clayton (Johnston)
1000 new jobs | \$4.1B investment

SCHOTT

March 2024 | Wilson (Wilson)
401 new jobs | \$371M investment

Biopharma Manufacturing Career Pathways: Employers

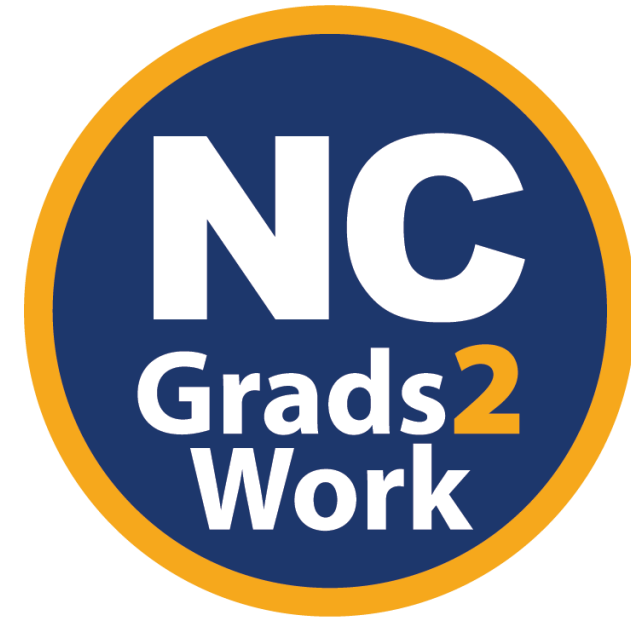
Eastern North Carolina companies produce vaccines and treatments for diabetes, cancer, and more.



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Current Employees Catalent Pharmaceuticals



powered by **NCBIOTECH**®

Thank you

Presented by

**North Carolina
Biotechnology Center®**

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Monica Lassiter, Program Manager, NCGrads2Work

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North Carolina Biotechnology Center®

Mar 20, 2025

MOVE Boots to Biotech: Bridging Veteran Talent to Life Sciences Careers

Jacob Key, MSG (R), CSM
Director, MOVE Boots to Biotech
North Carolina Biotechnology Center

Bridging Veteran Talent To Life Sciences Careers

Career Pathway 1:



Industry Specific Job Training

US Air Force



Bioprocess Engineer I
Novartis

Career Pathway 2:



On-the-Job Training Internship

US Army



Manufacturing Manager
Kyowa Kirin

Career Pathway 3:



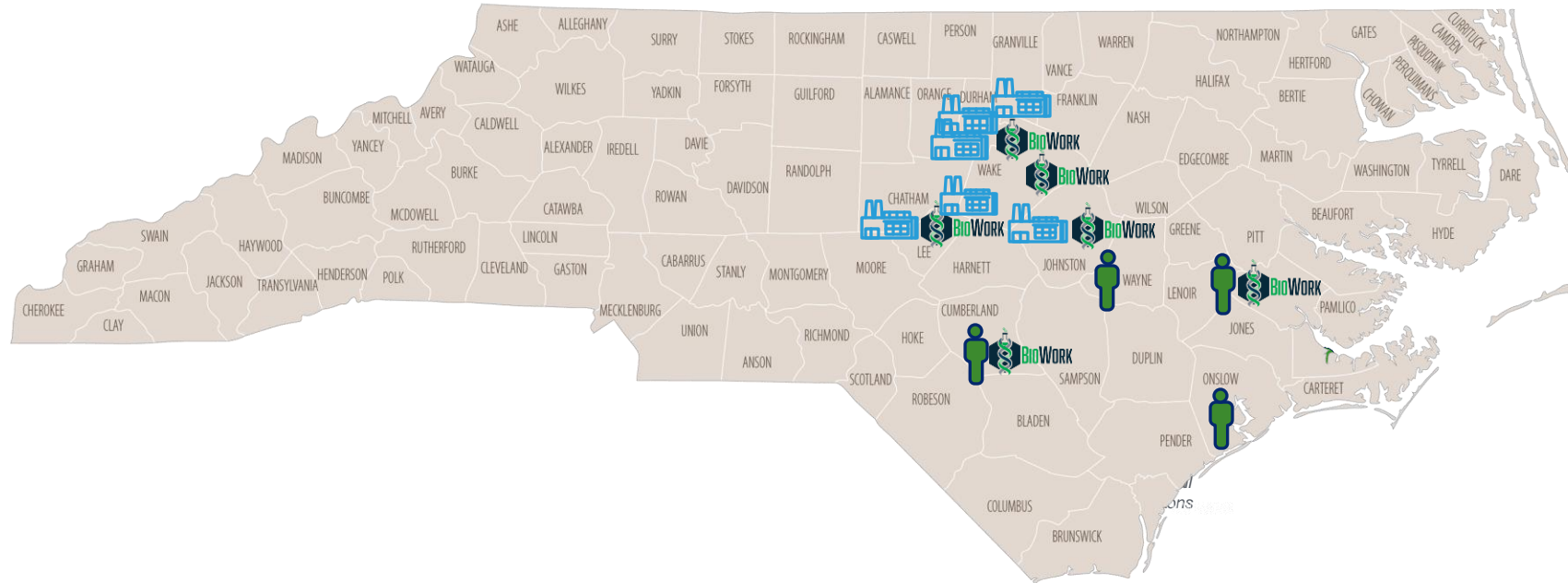
Direct Job Placement

US Army



Strategic Sourcing Area Specialist
Novo Nordisk

Bridging Veteran Talent To Life Sciences Careers



BioWork Community Colleges



Host Companies



Major Military Installations

- Fort Bragg, US Army
- Camp Lejeune, US Marines
- Cherry Point, US Marines
- Seymour Johnson, US Air Force

Milestones & Results

2024 Results

40+ Veterans Serviced

85% Placement Rate

20+ Participants in pipeline

20+ program stakeholders

powered by **NCBIOTECH.**

\$825K

U.S. ETA Grant

Feb. 2024 - Jan. 2026
award period



55% Complete



Alex Riccardi | Success Story



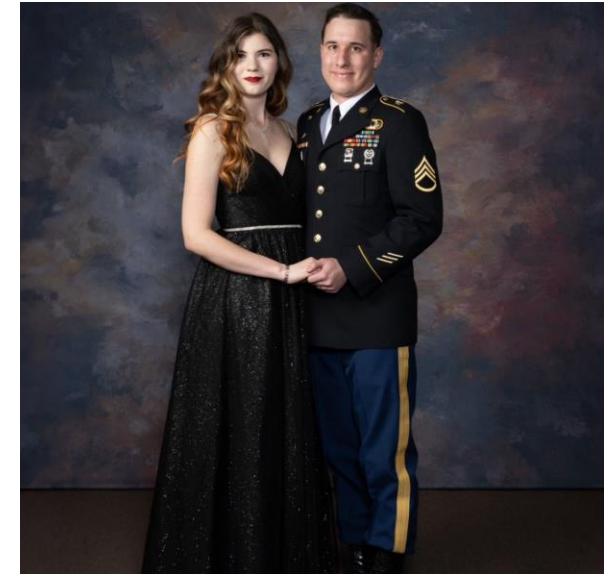
Retired U.S. Army Staff Sergeant

Served in Europe, Asia, and
Special Operations Command



Successful completion of
MOVE internship

Manufacturing Associate using
cell-based biomanufacturing
technology at CSL Seqirus



Values loyalty, innovation, and
employee well-being

Originally from PA, Alex now
lives in Spring Lake, NC, with his
wife and three dogs

North Carolina Biotechnology Center®

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Laura Rowley, PhD

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ncbiotech.org/military-programs

Q&A