



2022 CANDIDATE QUESTIONNAIRE

NAME: David J. Weimer

Please Note: All responses will be shared with NCBA Members through the website and published via a link in the weekly newsletter.

Mandatory questions:

1. Has your firm been a NCBA Firm Member in good standing for two (2) consecutive years?

Yes.

2. Have you attended an NCBA Event (Conference or Executive Experience) in the past two years?

Yes.

Optional questions:

3. In what city and state do you practice?

Our firm has two offices. I practice mainly in the Kansas City, Missouri office. I also work from the St. Louis, Missouri office.

4. How long have you been a creditors' rights attorney?

I have practiced in the creditors' rights area since 1988 and exclusively in that area since 1998.

5. What is the name of the law firm member for which you work?

Kramer & Frank, P.C.

6. What is your current job title and duties?

I am the Vice President and Chief Compliance Officer. I am responsible for advising the firm regarding the regulatory environment, for creating and updating the firm's policies and procedures, for training firm employees in compliance with various federal and state regulatory requirements and client directives, for the firm's compliance management system, for managing responses to complaints, for assessing risk annually, and for advising the Board of Directors about compliance.

7. What are your two main practice areas (e.g. bankruptcy, credit card, compliance, etc.)?

Compliance and trial practice

8. Have you served as a Committee or Task Force Chair or Co-Chair in the past three (3) years? Of which Committees or Task Forces?

Yes. I have been Co-Chair of the Bylaws Committee since 2017 and of the Professional Standards Committee since 2019. I served on each committee before becoming a co-chair.

9. Provide a list of professional articles or presentations that you have done. Please list the date and whether the presentation was for the NCBA.

<u>Title of Presentation</u>	<u>Date</u>	<u>Organization</u>
Meaningful Involvement under the FDCPA	3/22/13	MCBI
Overshadowing Under the FDCPA	3/21/14	MCBI
Annual Review of Collection Law (with Don Horowitz)	9/19/14	MCBI
Best Practices to Assure Meaningful Involvement (with Josh Dickinson)	Feb. 15	NARCA
Practical Guide to Policies, Procedures, & Internal Audits (w/ Levy & Calko)	5/4/16	NARCA
Annual Update (FDCPA, FCRA, FCPA, SCRA, EFTA, TCPA, Ethics, etc.)	June 16	K&F
Knocking Your Compliance Audits Out of the Park (w/ Calko & Cowherd)	10/28/16	NARCA
Greco Disclaimers in Demand Letters: Whither Now?	May 17	MCBI
Debt Collection & the CFPB: Recent Actions	May 17	MCBI
CFPB Update	10/9/17	KCAA
Avoiding Overshadowing (with Josh Dickinson)	Nov. 17	insideARM
Arbitration & Counterclaims: Waiver Claims after FMCC v. Jones	6/1/18	MCBI
Annual Update	June 18	K&F

Venue: the Tension between the FDCPA & State Law	6/22/18	MCBI
Consumer Protection Law Update	9/14/18	MCBI
Fair Debt Collection Practices Act Update	10/8/18	MCBI/KCAA
Evidence II—Introducing Business Records (NCBA Boot Camp)	11/11/18	NCBA
New CFPB Debt Collection Rules (w/ Kohlmeyer, Weiss)	2/7/19	NBI
Creating, Conducting, & Remediating Internal Audits (w/Bitterman, Calko, Hall)	5/17/19	NCBA
Internal Audits	6/7/19	MCBI
Collection Law Start to Finish (w/Bratcher, Walterbach, Hetley)	6/11/19	NBI
The CFPB Proposed Model Demand Letter-Why Worry? (w/ Dickinson)	5/7/20	NCBA
Third-Party Audits	7/24/20	MCBI
Regulation F: First Reactions	1/29/21	MCBI
The CFPB's Model Validation Notice: Whither Now?	6/22/21	MCBI
Handling Unusual Cases	4/8/21	MAPACJ
Collection Law Update 2021	4/27/21	NBI

10. Are you involved in state advocacy through an SCBA or NCBA chapter?
Yes, I am a past president and board member of Missouri Creditors Bar.

11. Have you served on a Board of Directors (or similar governing body) previously? Please describe.
Yes. I serve on the Board of Directors of Kramer & Frank, P.C., and of Missouri Creditors Bar, Inc. (2012-2020). I am also currently a Board member of NCBA.

12. Describe some of your leadership roles or describe what qualities you possess that make you a strong leader.
I learned leadership skills in Scouts, having been active since my youth. I have several leadership roles as VP and CCO of Kramer & Frank. My general approach to leadership is to assume that I do not have all of the answers, to gather as much information as possible, and to try to build a consensus. But where a consensus is not possible, I am willing to accept responsibility for the results of difficult decisions.

13. Why do you want to serve on the Board of Directors for NCBA?
NCBA remains the only national organization dedicated to creditors-rights attorneys. I continue to be concerned about the direction of the regulatory environment. I would like to continue to represent my fellow practitioners in the effort to fashion workable solutions and assimilate changes as they occur. NCBA is the one place to do that.

14. How will you help NCBA advance its mission statement?
I will listen to attorneys in the practice and work to implement the changes needed to accomplish their goals. I will continue to show young attorneys that creditors-rights attorneys practice in a challenging field in which they can quickly gain valuable courtroom experience. I will continue to donate time and treasure to NCBA's advocacy efforts and to support its education efforts. I believe that some currently proposed legislation poses and existential threat to creditors-rights attorneys, and I will do whatever I can to help mitigate or alleviate those efforts. And I will work to encourage people of diverse backgrounds to join the practice. Most of all, I will continue to benefit from the relationships I have developed in NCBA.

15. What motivates you to do excellent work?
The example of the excellent attorneys I have worked and served with.

16. What is your ideal level of interaction with the other board members?
I believe board members should continue to interact more than at conferences and formal board meetings. The work of the NCBA board is too important to leave to five or six meetings per year.

17. What is the biggest challenge facing our industry? What do you recommend we do to overcome that challenge?
The continuing effects of the COVID-19 pandemic and the current powers that be in Washington provide an existential threat to all of us. NCBA should continue to foster relationships on both sides of the aisle, presenting itself as a reasonable voice for appropriate action. I am also working to make educational opportunities available to more attorneys and staff in our firms. And I will encourage members to participate in NCBA's committees.

18. What do you recommend doing to increase participation in NCBA by younger and/or newer attorneys, or new members of NCBA?
We should continue to encourage young attorneys to participate in NCBA's more robust educational opportunities, and to encourage firm owners to involve their younger attorneys in NCBA, both as committee members and as conference attendees. My firm's founder, Don Kramer, encouraged me to participate. If more firm owners took that approach, NCBA would be in an even stronger position. As a member of the Board, I can help such a rising tide lift all member firms.