

EVENT CODE OF CONDUCT FOR ALL PARTICIPANTS

1. PURPOSE

We, the leadership, members, and staff of the National Association of the Remodeling Industry Atlanta Chapter (“NARI Atlanta”), believe our community should be open to everyone. As such, we are committed to providing a friendly, safe, and welcoming environment for all, regardless of gender, sexual orientation, disability, ethnicity, or religion.

This code of conduct outlines our expectations for participant behavior, as well as the consequences for unacceptable behavior.

We invite all sponsors, speakers, attendees, media, exhibitors, and other participants to help us realize a safe and positive event experience for everyone.

All determinations of appropriate or inappropriate behavior are in NARI Atlanta’s sole discretion and the decision(s) of the NARI Atlanta representatives on-site will be final.

2. VIDEO/PHOTO CONSENT POLICY

Videography and/or photography may take place at this event. When you enter this event, you may be in areas that are being filmed by video or photography. By entering the event premises, you consent to the filming, display, release, publication, exhibition or reproduction of your image and anything spoken by you to be used for, promotional, telecasts, advertising, inclusion on Web sites, or any other purposes by NARI Atlanta. You release NARI Atlanta and its respective affiliates, employees and representatives, and each and all persons involved from any liability connected with such filming. You have been fully informed of your consent and release.

3. EXPECTED BEHAVIOR

Be considerate, respectful, and collaborative.

Refrain from demeaning, discriminatory or harassing behavior, materials, and speech.

Be mindful of your surroundings and of your fellow participants. Do not leave valuables in your car and remember to lock your vehicle. Alert event organizers or venue staff if you notice a dangerous and/or inappropriate situation or someone in distress.

4. UNACCEPTABLE BEHAVIOR

Unacceptable behaviors & materials include intimidating, harassing, abusive, discriminatory, derogatory, or demeaning materials or conduct by any attendee(s) of the event and related event activities. Many event venues are shared with members of the public; please be respectful to all patrons of these locations.

“Harassment” includes but is not limited to: offensive comments (verbal, written, or otherwise) related to gender, sexual orientation, race, religion, disability; inappropriate use of nudity and/or sexual images in public spaces (including presentation slides); deliberate intimidation, stalking or following; harassing materials, photography or recording; sustained disruption of talks or other events (whether verbal or otherwise); inappropriate physical contact, and unwelcome sexual attention.

Wearing clothing that is not suitable for the event, that is provocative, or otherwise potentially offensive.

Physical, written, verbal or other abuse, intimidation, threats, annoyance, harassment, stalking, pushing, shoving or use of any physical force whatsoever against any person, which in any way creates a disturbance that is disruptive or dangerous, or creates apprehension in a person, as determined by NARI Atlanta and its event management, in their sole discretion.

Possession of dangerous or unauthorized materials such as explosives, firearms, weapons, or similar items.

Any boisterous, lewd, or offensive behavior or language, including but not limited to using sexually explicit or offensive language, materials or conduct, or any language, behavior or content that contains profanity, obscene gestures, or racial, religious, or ethnic slurs.

Possessing any open can, bottle or other receptacle containing any alcoholic beverages, except in areas specifically designated for the consumption of alcohol. Please drink responsibly.

Possessing any illegal substance, including but not limited to narcotics, marijuana, or other illegal drugs. NARI Atlanta does not tolerate the use or abuse of illegal substances anywhere in the Venue.

Smoking – other than in designated areas.

Assembling for the purpose of, or resulting in, disturbing the peace, or committing any unlawful act or engaging in any offensive behavior.

Failure to obey any rules or regulations of the Venue.

Any other illegal activity or forms of harassment not covered above.

5. CONSEQUENCES OF UNACCEPTABLE BEHAVIOR

Unacceptable behavior will not be tolerated whether by attendees, media, speakers, volunteers, organizers, venue staff, sponsors, or exhibitors. Anyone asked to stop unacceptable behavior is expected to comply immediately. If a participant engages in unacceptable behavior, the event organizers may take any action they deem appropriate, up to and including expulsion from the event without warning or refund.

6. AGE POLICY

Children under the age of 18, including infants in strollers and/or carriages are not permitted to attend. High school age Student Members will only be allowed to attend with a Parent or Legal Guardian. For the safety of everyone, especially your child, no exceptions will be made.

7. WHAT TO DO IF YOU WITNESS OR ARE SUBJECTED TO UNACCEPTABLE BEHAVIOR

If you are subjected to unacceptable behavior, notice that someone else is being subjected to unacceptable behavior, or have any other concerns, please notify NARI Atlanta staff, an event organizer, or venue staff as soon as possible. All reports will remain completely confidential.

Event organizers and venue staff will be available to help participants contact venue security or local law enforcement, to provide escorts, or to otherwise assist those experiencing unacceptable behavior to feel safe for the duration of the event.

8. SCOPE

We expect all event participants (staff, sponsors, volunteers, speakers, attendees, and other guests) to abide by this code of conduct at all event venues and event-related social events.

9. CONTACT NARI ATLANTA

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