

2021 ANNUAL REPORT



Executive Committee

Michelle Zych President | The Sherwood Foundation

John Levy Past-President | William and Ruth Scott Foundation

Jaymes Sime President-Elect | Child Saving Institute Ralph Kellogg Secretary | Lutheran Family Services

Kerri Sanchez Treasurer | The Sherwood Foundation

Board of Directors

Anne Herman | AVA Insights Bryan Schneider | DA Davidson

John Jeanetta | Heartland Family ServiceRob Trebilcock | Cox CommunicationsEmiliano Lerda | Paul G Smith AssociatesCammy Watkins | Inclusive Communities

Jerry O'Doherty | Seim Johnson Liz Codina | Peter Kiewit Foundation

Marysz Rames | Wayne State College Shaun Ilahi | Seventy-Five North Revitalization Corp

Our Team

Anne Hindery Chief Executive Officer

Tracy Shutt Director of Financial Services

Rosey Higgs Director of Programs

Kelly Koepsell Director of Membership and Operations

Hannah Young Public Policy and Communications Manager

Abby Hughes Program Manager

Aaron Taylor Membership and Information Specialist

Aaron Riley Office Coordinator Steve Peterson Accountant





Letter from Anne Hindery, CEO

As 2020 turned into 2021, the reality set in that the pandemic was going to be a long haul and for many nonprofits that meant a new way of doing business. Nonprofits led the way in developing innovative solutions that ensured that their crucial missions and services continued to meet the needs of our communities. Additionally, nonprofits continue to rise to the occasion to address multiple ongoing crises: the pandemic, resulting economic recession, and racial inequity.

The mission of the Nonprofit Association of the Midlands (NAM) is to strengthen the collective voice, leadership, and capacity of nonprofit organizations to enrich the quality of community life throughout Nebraska and Western lowa. As the organization entrusted to serve nonprofits of all sizes and missions, we ask ourselves on a regular basis, "what type of organization do our members need us to be right now?"

The answer we found was to advocate for resources for all nonprofits, and to share critical information on all the federal rescue and relief programs including the American Rescue Plan Act (ARPA). We brought nonprofits and community leaders together to advocate for nonprofits to receive funding to pay for the work that is critical to Nebraskans and the recovery of our economy: Childcare, Food, Health, Housing and Workforce development.

Nonprofits are vital to our economy and to our community vitality. Nonprofits will continue to work to support the people and places we serve, while also learning new ways to support our team members. As we work together to meet community needs, NAM is here to help.

We are incredibly grateful to our generous supporters, board members and the team at NAM for making this work possible. A special thank you goes out to our nonprofit member organizations. It is your work that creates the community fabric that is essential to our quality of life.



Anne Hindery



Guidelines and Principles

The Guidelines and Principles for Nonprofit Excellence (G&P) is a toolkit that supports the efficiency, transparency & accountability of nonprofits in Nebraska and lowa. The G&P provides an online assessment that helps nonprofits of all sizes and missions strengthen their business infrastructure so they can concentrate on their important mission. The purpose of the Guidelines and Principles is threefold: 1) to provide nonprofit organizations a state-specific tool to evaluate compliance, enhance strategic planning, and refine operations; 2) to support the growth and quality of the sector; and 3) to increase the public's understanding of the role and value of the nonprofit sector

532 organizations used the Guidelines & Principles to enhance their organizational infrastructure and plan for the future in 2021.

Click here for more information on NAM's Guidelines & Principles

Best Practice Partnership

The Best Practices Partnership is a public recognition given to organizations that have demonstrated their ongoing commitment to using the Guidelines and Principles and have achieved full legal compliance. A self-monitored program that is affirmed by an organization's board of directors, Best Practice Partners have demonstrated the value of continuous organizational dialogue around issues of accountability & transparency.

In 2021, Best Practice Partnership membership reached 132 members

Click here to view NAM's Best Practice Partners





NAM's Training

2021 saw a continuation of online training offerings. Topics included public health updates, the American Rescue Plan Act, using Census data, workplace wellness, nonprofit finance, human resources, diversity, equity & inclusion, program evaluation, planning, public policy & advocacy, fundraising, governance, and more! In all, NAM offered 116 workshops to 1,467 participants.

NAM Annual Conferences

Once again, NAM took our 2021 conferences virtual!

Nebraska Nonprofit Conference

August 4, 2021 | 122 Attendees

Keynote speaker: Steven Zimmerman

- Keeping "Community" in Community Based Organizations: Advancing Nonprofit Strategy
- · Paying for Impact Workshop

Breakout Sessions Included:

- Workplace Wellbeing and Returning to the Office
- Get Your Board to Help You Fundraise Even if They Don't Wanna!
- · Understanding Implicit Bias
- When Helping Hurts: Compassion Fatigue and the Nonprofit Professional
- Budgeting for Small and Midsized Nonprofits
- Words Matter: Tools for Talking to Those Outside Our Sector



Nonprofit Summit of the Midlands

November 3rd, 2021 | 215 Attendees | Virtual

Keynote speaker: Dr. Atyia Martin

Breakout sessions included:

- Embedding Equity and Eliminating Bias in Hiring Practices
- · Making Change Preparing your organization and community
- Gender Economic (In)equity in the Nonprofit Workforce: Real Talk about Salaries, Motivations, Degrees, and Wage Trends
- · Perspective Coaching How to build bridges
- Power, Privilege, and Cultural Competency Working with Indigenous Communities in the Midlands

The full day conference also included celebrations for graduates of NAM's Nonprofit Executive Institute and Rising Leaders Institute.

Congratulations to Kids Can Community Center, NAM's 2021 Catalyst Winner, announced at the Nonprofit Summit!

THANK YOU TO NAM'S 2021 SUMMIT SPONSORS

Diamond Sponsors

FNIC - Trusted insurance advisors

Peter Kiewit Foundation

Platinum Sponsors

Frost Media

Gold Sponsors

Bland & Associates P.C.

Medica Foundation

Mutual of Omaha Foundation

Omaha Community Foundation

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Wells Fargo

American National Bank

Bronze Sponsors

Bloomerang

Filament Essential Services

Kiewit

Omaha Home for Boys

Veredian Credit Union

Contributor Sponsors

AIM Institute

CORE Bank

D.A. Davidson

Hayes and Associates, LLC

HBE LLP

Lukas Partners

Paul J. Strawhecker, Inc.

Seim Johnson

SHARE Omaha

Unite Us

Vic Gutman & Associates

Visiting Nurse Association

Women's Fund of Omaha



Nonprofit Executive Institute (NEI)

NEI Class 14 was invited to repeat their NEI year in 2021 because of shortened sessions due to COVID. Congratulations to our Class 14 NEI Graduates!

CONGRATULATIONS TO NEI CLASS 14!

Jeremy Bouman | RISE

Emily Cox | Music Festival

Eric Crawford | Heart Ministry Center

Heather Creevan | Nebraska Recycling Council

Barb Farho | Youth Emergency Services

Donna Faust Aman | Outlook Enrichment (Outlook Nebraska)

Dulce Sherman | Whispering Roots, Inc.

Ashley Flater | MICAH House

Alexis Bromley | One Omaha

Cesar Garcia | Southside Redevelopment Corporation

Kat Ludwick | Omaha Girls Rock

Marjorie Maas | SHARE Omaha

Glennay Jundt | Thrivent Funds

Michaela Ahrens | Austism Action Partenship

Meghan Malik | Omaha Integrative Care

Tahnee Markussen | The Lozier Foundation

Carolina Padilla | Intercultural Senior Center

Carole Patrick | Visiting Nurse Association

Linda Twomey | Siena Francis House

Rachel Wester | Midwest Innocence Project



Rising Leaders Institute

A cohort of 14 emerging nonprofit leaders were welcomed to Class 3, NAM's program for emerging nonprofit leaders in partnership with the Young Nonprofit Professionals Network of Greater Omaha (ynpnGO). RLI Class 3 graduated in March 2022. Congratulations to the following graduates:

CONGRATULATIONS TO RLI CLASS 3!

Cassie Barrett | Heartland Family Service

Abby Fogle | Bemis Center for Contemporary Art

Eduardo Gardea | RISE

Addie Gengenbach | Green Omaha Coalition

Cassandra Griffin | Nebraska Civic Engagement Table

Tess Houser | Omaha Community Foundation

Makayla Howard | Partnership for Kids

Yen Huynh | Partnership for Kids

Julia Isaacs Tse | State Innovation Exchange

Patrick Kilcoyne | United Way of the Midlands

Shayne Pearson | Family Service Lincoln

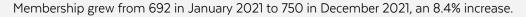
Hannah Robuck | Nebraska Humane Society

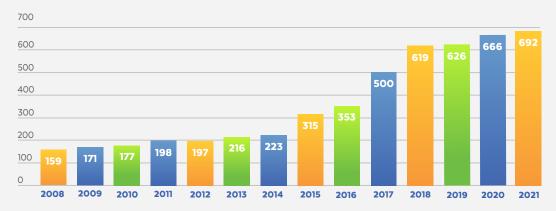
Candide Villard | League of Women Voters of Greater Omaha

Jovan Johnson | Child Saving Institute



Membership





Nonprofit Salary & Benefit Report

The 2021 Nonprofit Salary & Benefits Report was made available to members in May of 2021. The report contained salary and benefit information on 97 jobs codes and ran to 197 pages. There were 333 nonprofit participants who contributed to the report. To date, 185 organizations have purchased the report.

The 2022 Nonprofit Salary & Benefits Survey is in the field as of the writing of this report. The full report is intended to be available to members and all other nonprofits in May 2022.

WORKPLACE 81% PROFESSIONAL DEVELOPMENT	
PERKS 79% FLEXIBLE WORK TIME	
64% WORK-FROM HOME OPTION	
0.04	
BENEFITS 61% OFFER HEALTH INSURANCE (typical	ally cover 80% for individuals)
55% OFFER DENTAL INSURANCE	
50% OFFER VISION INSURANCE	
67% OFFER RETIREMENT BENEFITS	
PERKS 63% INFORMAL DRESS CODE	
59% LAPTOP	
35% EMPLOYEE ASSISTANCE PROGRAM	(EAP)



Public Policy

NAM continued its policy work in 2021 with a specific focus on the American Rescue Plan Act (ARPA) and making sure nonprofits are at the table deciding how these transformational dollars will be spent in Nebraska. NAM facilitated three ARPA Roundtables with over 300 participants to narrow down recommendations on where ARPA dollars should go into the categories of Early Childhood, Food, Health, Housing, and Workforce. NAM knows that nonprofits are the backbone of our community and are needed now more than ever. NAM looks forward to continuing to advocate for charitable giving incentives and other important issues on the federal level.

Policy agenda can be found HERE.

Financial Services Program

NAM has been providing NAM Financial Services for four years now and has assisted over 100 nonprofits with accounting needs. The program has approximately 55 active clients utilizing services that range from processing and printing checks, to setting up and recording payroll activity, to reconciling bank accounts and preparing financial reports for management and board. This program is customized to each individual nonprofit, and the level of NAM involvement depends on the needs of each client.

For more information visit the financial services page HERE.

403(b) Retirement Plan

The NAM 403b Retirement Plan provided with our partners FNIC, continues to grow to serve nonprofit employees. At the time of this writing the 403b plan at NAM has 80 employers with 2,028 employees contributing. The assets under management are over \$42.5M.

Employee Assistance Program

The NAM Employee Assistance Program helps nonprofit employees manage stress, build resilience, and deal with potential mental health problems. The NAM EAP has 48 employers enrolled serving 986 employees!



NAM Finances

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Year Ended December 31, 2021

Pre-audit

BALANCE SHEET

December 31, 2021

Pre-audit

Revenue and Support

TOTAL	\$ 1,673,543	TOTAL ASSETS
Interest and Other Income	126,470	Property and Equ
Conferences	61,046	Grants Receivabl
Products and Services	212,643	Prepaid Expense
Grants and Contributions	997,051	Accounts Receiva
Memberships	\$ 276,332	Cash and Cash E

Expenses

Program Services	\$ 638,249
Membership Activities	172,623
Management and Administrative	136,666
Fundraising	96,517
TOTAL	\$ 1,004,055

Assets

Cash and C	ash Equivalents	\$1,329,488
Accounts R	eceivable	37,201
Prepaid Exp	penses	63,175
Grants Rec	eivable, Net Discount	406,335
Property ar	nd Equipment, Net	643,997

TOTAL ASSETS \$ 2,480,196

Liabilities and Net Assets

\$243,677
10,179
163,266
56,741
\$13,491

Net Assets

TOTAL NET ASSETS	\$ 2,236,519
Net Assets with Donor Restrictions	836,075
Net Assets without Donor Restrictions	\$ 1,400,444

TOTAL LIABILITIES AND NET ASSETS \$ 2,480,196

THANK YOU TO NAM'S INVESTORS!

The Sherwood Foundation Weitz Family Foundation The Lozier Foundation Peter Kiewit Foundation Mutual of Omaha The Hawks Foundation
The Holland Foundation
Cox Communications
William & Ruth Scott Family Foundation
Bank of the West



Save the Date for 2022 Major Events

Decisions on virtual vs. hybrid events will be made closer to the dates. Keep an eye on NAM's Training Calendar for the most up to date information.

Fundraising Palooza | June 9
Nonprofit Summit of the Midlands | November 10

View NAM's Training Calendar HERE.

Acknowledgment



Thank you FNIC for sponsoring this annual report.

FNIC, formerly The Harry A Koch Co. provides consulting and related risk management services to nonprofit employers locally, regionally and nationally. As a key partner to nonprofits, FNIC offer a full range of employee benefit, retirement, and risk management products with specialized teams supporting the specific needs of nonprofits. Since 1916, FNIC has understood the value of trust, integrity, and knowledge in delivering quality service and fulfilling their mission to provide creative insurance solutions and financial security. FNIC received the Better Business Bureau (BBB) 2017 Integrity Award in the competitive large employer category, continually ranks within the nation's top 100 agencies, and has repeatedly been awarded Omaha Magazine's B2B Award for Best Insurance Agency.



NAM Business Partners, as of December, 2021

Abrahams Kaslow & Cassman LLP

Access Bank AFLAC

ALH Publications

All Points Advising, LLC

American National Bank

American PCS Inc

Asure (Payroll Maxx) AVA Insights, LLC Benefit Mobile

BerganKDV

Bizco Technologies

BKD, LLP

Bland & Associates, P.C.

Bloomerang

Category One Consulting

CFO Systems
Church Mutual
City+Ventures

Clairrant Partners

Cline Williams Wright Johnson &

Oldfather Collective Clarity Contributed Line

Core Bank

Cresa Global, Inc. D.A. Davidson & Co. Digital Moxie Studio

Distinction Risk Solutions, LLC Eileen Rainey - Grantwriter

Excelling Group

Filament Essential Services

Firespring

First National Bank of Omaha

Five Nines

FNIC

Fox Creek Fundraising

Frankel Zacharia, LLC Friendly Design Co

Frost Media Group Gilbert+Chittenden

Great Plains Communications Hekate Communications Hallett Philanthropy Hayes & Associates LLC **HBE LLP**

inCourage Leading, LLC

InfiNet Solutions
Ingrid Kirst Consulting
Innovative NonProfit

Introspection Editing and Consulting

JCP Gift Card Sales

Johnson Macchietto Enterprises Jonathan A Ruybalid Law Offices

k+r strategies KidGlov

KreativElement

Larsen & Larsen Auction Company

Lisa Sock + Associates

Lukas Partners

Lund-Ross Constructors

Lutz

MAXIMIZING Excellence Maximizing Excellence, LLC Merchant Processing Pros

Metatheria, LLC Mission Matters

Mountain Sage Consulting Municipal Housing Agency

Mutual of America

National Everything Wholesale

Small Team Solutions

State Farm Investments and

Planning Services Steiner Consulting, Inc.

Swanson Nonprofit Legal Consulting

The Kannico Agency
The Russell Center, LLC

UNICO Velu LLC

Vic Gutman & Associates

Virtual IT

WealthPLAN Partners

Wells Fargo

Wild Willys Fireworks LLC Your Part-Time Controller, LLC



NAM Members, as of December, 2021

100 Black Men of Omaha, Inc.

3SISTERS

A Place to Flourish Inc

A Time to Heal Cancer Foundation

Aaron's Private Nonprofit

Abby s Corner Abendmusik

Abendini

Abide

ACLU of Nebraska

ACT & Saunders County Youth Services

African Culture Connection

African Immigrant Family Services

AIM Institute

Aksarben Curling Association

Aksarben Foundation

All Care Health Center

All Communities Outreach Services

Alliance for the Future of Agriculture in

Nebraska

Alliance Life Skills

Alpaca Owners Association

ALS in the Heartland

American Financial Literacy Council

American Midwest Ballet American Muslim Institute

American uilt Study Group

American Red Cross of Omaha Council

Bluffs Metro

Amplify Arts

Anastasis Theatre Co.

Angel Guardians, Inc.

Angels Among Us

Angels Theatre Company

Aqua-Africa

ARCK Wellness Resources, Inc

Arts For All

Arts in Motion

Ashas House

Asian Community & Cultural Center

Assistance League of Omaha

Association of Kansas Nonprofits

At Ease USA

Autism Action Partnership

Autism Center of Nebraska

Autism Society of Nebraska

Avenue Scholars Foundation

Aviation STEM Day

Beatrice Community Hospital Foundation

Beatrice Educational Foundation

Beatrice Mary Family YMCA

Bellevue Public Schools Foundation

Bemis Center

Bennington Public Schools Foundation

Benson Area Refuge Taskforce

Benson First Friday, Inc.

Benson High School Foundation

Benson Plant Rescue/Community Produce

Rescue

Benson Theatre

Bethlehem House

Big Brothers Big Sisters Lincoln

Big Brothers Big Sisters of the Midlands

Big Elk Native American Center

Big Muddy Urban Farm

Big Pals-Little Pals Association of Greater

Columbus

Bike Walk Nebraska

Bio Nebraska

Black and Pink, Inc.

Black Men United Black Police Officers Association of Omaha

Black Votes Matter Institute of Community

Engagement

Blossom & Wood

Blue River Arts Council Inc

Blue Valley Community Action Partnership

BLUEBARN Theatre

Bluebird Cultural Initiative

Boone County Health Center Foundation

Boy Scouts of America, Mid-America Council

Boys & Girls Clubs of Lincoln/Lancaster

County

Boys & Girls Clubs of the Midlands

Boys Town | Father Flanagan's Boys Home

Brain Injury Alliance of Nebraska

Branched Oak Observatory

BraveHearts Equine Assisted Psychotherapy &

Learning

Bricklayer.org

Bridge of Hope Child Advocacy Center

Bright Horizons

Bright Lights

Brighten Our Future Early Learning Center

Buddha Maitreya Soul Therapy Center

Buffalo County Citizen Advocacy

Buffalo County Community Partners

Business Ethics Alliance

Calistus Multiple Myeloma Foundation

Camp uality Heartland Camp Summergold

Care Corps, Inc.

Care Corps, Inc.

Carnegie Arts Center Inc. Carole s House of Hope

CASA of South Central Nebraska

Catholic Charities Domestic Violence and Sexual Assault Program Diocese of Des

Moines

Catholic Charities of the Archdiocese of

Omaha

Cause Collective

CBC Community Foundation

Cedars Youth Services

Center for Holistic Development

Center for Legal Immigration Assistance

Center for People in Need

Center for Rural Affairs

CenterPointe

Central High School Foundation

Central Nebraska Sports Complex

Central Plains Center for Services

Centris Federal Credit Union

Centro Hispano Comunitario de Nebraska

Centro Latino of Iowa

Chabad-Lubavitch of Nebraska, Inc.

Chariots4Hope

Charitable Fund of Cozad

Charles Drew Health Center, Inc.

CHI Health Foundation

Child Advocacy Center

Child Saving Institute

Children's Hospital & Medical Center

Foundation

Children's Scholarship Fund of Omaha

Christian Home Association-Children s

Square U.S.A.

Cinco De Mayo Omaha

Citizens for Improved Transit Foundation City of Omaha Police Foundation, Inc.

City of Ornana City Sprouts

Civic Nebraska

CIVIC INEDIASKA

Clarkson College

Clyde Malone Community Center

Coalition for a Strong Nebraska

Coalition on Human Trafficking
Coalition Rx

Collective for Youth

College of Saint Mary

College Possible

Columbus Area United Way, Inc

Columbus Public Schools Foundation

Common Fund of the Heartland

Community & Family Partnership

Community Action of Nebraska
Community Action Partnership of Lancaster

and Saunders Counties

Community Alliance



Community Bicycle Shop of Omaha

Community Connections

Community Crops

Community Health Endowment of

Lincoln

Community Hospital Health Foundation

Community Information Trust Community Justice Center Community Players

Community Services Fund of Nebraska

Compassion In Action Inc.

Completely KIDS

Comunidad Maya Pixan Ixim: Reinforcing

Our Roots, Living our Maya Heritage

Concord Mediation Center Confidential Nonprofit Conservation Nebraska Cooper Foundation Cornerstone Deliverance Cornhusker United Way

Council Bluffs Schools Foundation

Council Bluffs Soccer Club

Council of Independent Nebraska

Colleges Foundation

Countryside Community Church

Courteous Kids

Cozad Development Corporation

Crane River Theater

CRCC - Children's Respite Care Center

Credit Advisors Foundation

Crisis Center

Crofton Golden Age Senior Center

Crossroads of Western Iowa

CUES Fund

Cultivate Rural Leaders Culxr House Omaha

Cuming County Economic Development

D2 Center

Descendants of DeWitty, NE Destiny Cafe & Community Center

DIBS for Kids Disrupting Traffick

Do Space Dollar Energy Fund

Domestic Abuse/Sexual Assault Services

Down Syndrome Alliance of the Midlands Downtown Omaha Inc. Foundation Dr. Susan La Flesche Picotte Center Draco's Reptile Rescue and Refuge

Incorporated
DREAM
Dreams V Reality
Dreamweaver Foundation

Duet

East African Development Association of

Nebraska

Eastern Nebraska Community Action

Partnership

Eastern Nebraska Human Services Agency

(ENHSA)

Eastern Nebraska Medical Reserve Corps

Eat N Talk Africa ECHO Collective

Economic Empowerment Center

Educare of Lincoln
Educare of Omaha, Inc.
Education Rights Counsel
Education uest Foundation
El Centro de las Americas

El Museo Latino Elevate Omaha

Elkhorn Public Schools Foundation

Emerging Ladies Academy Empowering Families Empowerment Network enCourage Advocacy Center Epilepsy Foundation Nebraska

Equal Play: Inspiring Confidence for Girls Equality of Opportunity Impact Foundation

Essential Pregnancy Services Families 1st Partnership

Families Feeding Families - AGvocacy Families in Action/Familias En Accion

Family Health Services, Inc. Family Housing Advisory Services Family Planning Council of Nebraska

Family Service Lincoln

FAMILY, Inc.

Fashion Arts Collective

Felius Cat Cafe

Feonix - Mobility Rising

Filipino Students First Foundation

Film Streams
Financial Beginnings
Financial Hope Collaborative

First Preventers

First Responders Foundation

FITGirl, Inc. Fontenelle Forest

Food Bank for the Heartland Food Bank of Lincoln, Inc.

Football for the World Foundation USA Foundation for Lincoln Public Schools

Free Weights & Freedom
Fremont Area Art Association
Fremont Area Community Foundation

Fremont Area Veterans Coalition

Fremont Family Coalition Fricke Episcopal Food Ministry

Friend Historical Society

Friends of Extension and 4-H in Douglas

Sarpy Co.

Friends of Heron Haven Friends of Roatan, Inc

Friends of the Midwest Theater
Friends of the Omaha Farmers Market

Friendship Home of Lincoln

Friendship Program
Future Soccer Inc

Gabby Krause Foundation dba Bags of Fun

Omaha Gallery 1516

Generation Diamond

Genesis Personal Development Center

GESU Housing

Gilbert C. Swanson Foundation Girl Scouts Spirit of Nebraska

Girl Talk

Girls Inc of Omaha

Girls on the Run of Nebraska

Give Nebraska Go Beyond, Nebraska GOALS Center Golden Hills RC&D

Golden Retriever Rescue in Nebraska Good Life Community Development Goodwill Industries of Greater Nebraska Goodwill Industries, Inc., Serving Eastern Nebraska, and Southwest Iowa

Goodwill of the Great Plains

Gothenburg Early Childhood Learning

Coalition

Gothenburg Health Foundation

Gothenburg Pony Express Association &

Museum
Gotta Be Me Inc.
GPA Nebraska Chapter
Grace Cancer Foundation
Graff Charitable Foundation
Grand Island Citizen Advocacy, Inc
Grand Island Public School Foundation
Great Plains Black History Museum
Great Plains Colon Cancer Task Force
Great Plains Health Care Foundation
Great Plains Theatre Commons
Greater Grand Island Community

Foundation
Greater Tomorrows
Green Omaha Coalition

Gretchen Swanson Center for Nutrition

Grow Grand Island



GROW Nebraska Foundation

Habitat for Humanity of Council Bluffs

Habitat for Humanity of Lincoln Habitat for Humanity of Omaha

Hall County Community Collaborative, Inc.

HALLINS Corporation

Hamilton Community Foundation

Harrison County Home and Public Health

Hastings College Foundation

Hastings Community Foundation

Hastings Literacy Program

Health Center Association of Nebraska

Heart Heroes Inc.

Heart Ministry Center Inc.

Heartland Bike Share

Heartland Counseling Services, Inc.

Heartland Equine Therapeutic Riding

Academy

Heartland Family Service

Heartland Hope Mission

Heartland Integration Center

Heartland Juvenile Services Association

Heartland United for Puerto Rico

Heartland United Way

Heartland Workers Center

Heartland Workforce Solutions, Inc.

Heavy Hitters Youth Program

HELP Adult Services

HelpCare Clinic

Heritage Services

High Plains Community Schools

Hillcrest Foundation for Enhancing Lives

Historic General Dodge House

History Nebraska Foundation

HOBY Nebraska, Inc.

Holland Foundation

Holy Name Housing Corporation

Hope Crisis Center

HopeSpoke

Hospice House - the Josie Harper Residence

Hot Shops Art Foundation

Houses of Hope of Nebraska, Inc.

Housing Foundation for Sarpy County

Houston Alexander Foundation

Howard County Medical Center Foundation

Human Resource Association of the

Midlands

Humanities Nebraska

Immigrant Legal Center, an Affiliate of the

Justice for Our Neighbors Network

Impact Hill

Inclusive Communities

inCOMMON Community Development

Indiana Nonprofit Association

Inquisitive Arts Initiative

Institute for Career Advancement Needs, Inc

(ICAN)

Institute for Public Leadership Intercultural Senior Center

International American Relief Society IARS

International Council for Refugees and

Immigrants, Inc

Iowa Legal Aid Iowa Nonprofit Alliance

Iowa West Foundation

Ironhawk Juniors Triathlon Club

Ivys League Youth Sports Academy

Jennie Edmundson Hospital Foundation

Jewish Federation of Omaha

John G. Neihardt Foundation

Joseph's Coat / Washington County Food

Joslyn Art Museum

Joslyn Castle

Joslyn Institute for Sustainable Communities

Junior Achievement of the Midlands, Inc.

Junior League of Omaha

KANEKO

Kansas Nonprofit Centre

Karen Society of Nebraska Kearney Area Children's Museum

Kearney Area Community Foundation

Kearney Family YMCA

Kearney Works

Keep Omaha Beautiful

Kelly's FreeStone Test Org

Kenesaw United Child Care Coalition

Kids Can Community Center

Kilgore Memorial Library Foundation

Kiwanis Club of Omaha, Inc. Foundation

Kountze Commons

KVC Nebraska La Vista Community Foundation

LAMB Theatre and School

Language and Culture School of Omaha

Latinas Unidas

Latino Center of the Midlands

Lauritzen Gardens

Leadership Omaha

Leadership Tomorrow

LeadingAge Nebraska

League of Women Voters of Greater Omaha

League of Women Voters of Nebraska

Learning Community of Douglas and Sarpy

County

Learning For ALL

Legal Aid of Nebraska

Letters of Hope Ministries

Lewis & Clark Theatre Company

Life Launch Academy

Lift Up Sarpy County

Lighthouse

Lincoln Arts Council

Lincoln Calling

Lincoln Children's Museum

Lincoln Community Concert Band

Lincoln Community Foundation

Lincoln County Community Development

Corporation

Lincoln Crossroads Music Festival

Lincoln Literacy

Literacy Council of Grand Island

Little Stingers Child Care

Lookout Village

Lozier Foundation

Lutheran Family Services of Nebraska, Inc.

Lutheran Service Corps

LUX Center for the Arts

LyonHeart Equine Assisted Learning

Made New Makerspace

Magdalene Omaha

Maha Music Festival Make-A-Wish Foundation of Nebraska

Make-A-Wish Nebraska

Malcolm X Memorial Foundation

Mary Lanning Healthcare Foundation Matt Talbot Kitchen & Outreach

MAYS Foundation

MDBMSC

Mediation West

Medica Foundation

Medical Reserve Corps

Memories for Kids

Mental Health Association of Nebraska

MENTOR Nebraska

MentoringWorks Mercy Housing Midwest

Merrick Foundation, Inc.

Merrymakers Association

Methodist Hospital Foundation

Metro Area Continuum of Care for the

Homeless Metro Area Youth Foundation, Inc.

Metro Omaha Tobacco Action Coalition

Metropolitan Community College

Foundation Midlands African Chamber

Midlands Community Foundation

Midlands Latino Community Development

Corporation Mid-Nebraska Community Foundation

Midwest Geriatrics

Midwest Housing Development Fund Midwest Innocence Project

Midwest Sociological Society



Midwest Women and Children's Services

MilkWorks

Millard Public Schools Foundation

Minden Opera House

Mindfulness Outreach Initiative

Mission Matters Mode Shift, Inc. MOMentum

Montessori Co-op School

MORE: Movement in Omaha for Racial

Equity

Mothers Against Drunk Driving

Multicultural Coalition Museum of Nebraska Art Mutual of Omaha Foundation

NAMI Nebraska

National Center for Families Learning National Coalition of 100 Black Women

National Collegiate Honors Council

National Community of the Disadvantaged Enrichment, Inc

National Latino Peace Officers Association

- Omaha Chapter

National Safety Council, Nebraska

NCS HOPE Foundation Nebraska 4-H Foundation Nebraska AIDS Project

Nebraska Alliance for Conservation &

Environmental Education

Nebraska Alliance of Child Advocacy Centers

Nebraska Appleseed Center for Law in the Public Interest

Nebraska Arts Council

Nebraska Association for the Education of Young Children

Nebraska Association of Behavioral Health Organizations

Nebraska Association of County Extension

Boards

Nebraska Association of Local Health

Directors

Nebraska Association of Service Providers

Nebraska Ataxia Nebraska Brass Band

Nebraska Broadcasters Association

Nebraska Cancer Coalition
Nebraska CASA Association
Nebraska Center for Workforce
Development and Education
Nebraska Chapter of the National
Hemophilia Foundation

Foundation

Nebraska Children's Home Society Nebraska Chinese Association

Nebraska Children and Families

Nebraska Civic Engagement Table Nebraska Coalition for Lifesaving Cures

Nebraska Coalition to End Sexual and Domestic Violence

Nebraska Communities Playhouse

Nebraska Council of School Administrators

Nebraska Craft Brewers Guild Nebraska Cultural Endowment

Nebraska Early Childhood Collaborative

Nebraska Enterprise Fund

Nebraska Family Support Network

Nebraska FFA Foundation Nebraska Folklife Network

 ${\it Nebraska Friends of Foster Children}$

Nebraska Greats Foundation

Nebraska Hispanic Chamber of Commerce

Foundation

Nebraska Homeschool - The Home

Educators Network, Inc.

Nebraska Housing Developers Association

Nebraska Humane Society

Nebraska Indian Children Welfare Coalition

Nebraska Indian Community College Nebraska Indian Education Association Nebraska Juvenile Justice Association Nebraska Master Naturalist Foundation

Nebraska Mediation Association Nebraska Medicine

Nebraska P.E.O. Home

Nebraska Pork Producers Association Nebraska Preparedness Partnership

Nebraska Recycling Council

Nebraska Religious Council for Reproductive

Freedom

Nebraska Shakespeare

Nebraska Shared Parenting Foundation

Nebraska State Bar Association Nebraska State Bar Foundation Nebraska State Fair 1868 Foundation

Nebraska State Historical Society

Foundation

Nebraska Sustainable Agriculture Society

Inc.

Nebraska Transition College

Nebraska Urban Indian Health Coalition

Nebraska Veterans Coalition Nebraska Wildlife Rehab, Inc. Nebraska Wind Symphony Nebraska World Affairs Council Nebraska Writers Collective Nebraska Youth Justice Initiative

Nebraska Zen Center

Nebraskans Against Gun Violence

Nebraskans for the Arts

NeighborWorks Home Solutions

NeighborWorks Lincoln

NeighborWorks Northeast Nebraska

Nelson Mandela Elementary

Neola Betterment Corporation

Neon Seams NET. Nebraska

New Leaders Council Omaha New Life Family Alliance New Visions Homeless Services

Nishna Productions No More Empty Pots

NOISE

Nonprofit Association of the Midlands

Norfolk Arts Center Norfolk Family Coalition Norfolk Family YMCA

North Platte Community College

Foundation

North Platte Public Schools Foundation Northeast Community College Foundation

Northeast Nebraska Behavioral Health

Networl

NorthStar Foundation

Northwest Education Foundation
Northwest Nebraska Trails Association

Nothing But Net Foundation Notre Dame Housing, Inc. Notre Dame Sisters

NOVA Treatment Community

OHB

Ollie Webb Center

Omaha 100

Omaha Academy of Ballet

Omaha Area Youth Orchestras

Omaha Association of Black Professional

Firefighters

Omaha Better Birth Project

Omaha Bridges Out of Poverty

Omaha by Design

Omaha Chamber Music Society Omaha Children's Museum Omaha Community Foundation Omaha Community Playhouse Omaha Conservatory of Music Omaha Economic Development

Corporation

Omaha Equestrian Foundation
Omaha ForUs LGBT + Center

Omaha Girls Rock

Omaha Healthy Kids Alliance Omaha Housing Authority Omaha Jitterbugs

Omaha Maker Group

Omaha Metro Area Humanist Association

Omaha Mom Prom Inc Omaha Municipal Land Bank Omaha Parks Foundation



Omaha Performing Arts Society

Omaha Permaculture

Omaha Public Library Foundation Omaha Public Schools Foundation Omaha Sister Cities Association Omaha Sports Commission

Omaha Street School Omaha Street Soccer

Omaha Summer Arts Festival, Inc. Omaha Symphonic Winds Omaha Symphony Association Omaha Theater Company-The Rose

Omaha West Coast Swing Omaha Zoo Foundation

Omaha-Council Bluffs Metropolitan Area

Planning Agency One Omaha

OneWorld Community Health Centers, Inc.

Open Door Mission OpenSky Policy Institute

Opera Omaha Opulence

Oregon Trail Community Foundation

Our Light, Inc.

Outdoors Tomorrow Foundation

Outlook Enrichment OutNebraska

Panhandle Partnership

Papillion Community Foundation
Papillion-La Vista Schools Foundation

Parkinson's Nebraska Partners for Livable Omaha Partners for Otoe County Partnership 4 Hope Partnership 4 Kids Passion First Wrestling, Inc.

Path of Hope

Pathways Shelter for the Homeless

Pear Tree Performing Arts

People Helping Communities by Providing

Hope and Compassion Peter Kiewit Foundation PGA REACH Nebraska

Phelps County Community Foundation

Phoenix Academy Pilgrim Lutheran Church

Planned Parenthood North Central States Platte River Whooping Crane/Crane Trust

Platte Valley Literacy Association POC Collaborative Community Resource

Center

Police Athletics for Community

Engagement

Policy Research & Innovation

Ponca Economic Development Corporation

Pottawattamie Arts, Culture, and

Entertainment

Pottawattamie County Community

Foundation
Prairie Loft Center
Prairie STEM
Project Extra Mile
Project Harmony
Project Hope, Inc.
Project Houseworks
Project Outwrite
Project Pink d, Inc
Promise Partners

Promised Land Development Provider's Network, Inc.

PTI Nebraska

Quest Forward Academy Omaha

Rabble Mil

Radio Talking Book Service Radio Theatre Omaha

Rape/Domestic Abuse Program
Rebuilding Together, Platte Valley East,

Inc.

Reformation at the Crossroads Refugee Empowerment Center

Refugee Women Organization of Nebraska

Refugee Women Rising Regional West Foundation Rejuvenating Women

Release Inc

Released and Restored

Resonance, Inc. RESPECT

Restoration Exchange Omaha

Restoring Dignity RISE Academy

River City Gender Alliance (RCGA)

River City Mixed Chorus

Robert Henri Museum and Art Gallery Ronald McDonald House Charities in

Omaha

Room For Roots, Inc Roots to Wings Rose of Sharon, LLC ROSS Leaders SAC Foundation Sammy s Superheroes Sandhills Cattle Association

Santa Monica, Inc.

Santee Sioux Nation Teen Center/Youth

Development
Save The Mommies

Saving Grace Perishable Food Rescue, Inc.

Scatter Joy Acres Inc SCAWCA Inc Scottish Rite Senior Action, Inc ServeNebraska

Seventy-Five North Revitalization Corp

Share My Smile SHARE Omaha

Shelby County Historical Society

and Museum Shelterbelt Theatre Sheltering Tree Inc Siena Francis House SingOmaha

Siouxland Community Foundation

Sleepy Lion Foundation
Smart Gen Society
Snow-Redfern Foundation
Society of St Vincent De Paul
Omaha

Somali Community Services Inc.

Some of Us 4 All of Us
Soul Healing Art
South Central Economic
Development District, Inc.
South Dakota Nonprofit Network
South of Downtown Community
Development Organization
Southeast Community College
Educational Foundation
Southside Redevelopment

Corporation
Sozo Family Services

Spark

Sparkpositivity

Spielbound

Special Olympics Nebraska, Inc.

St Vincent De Paul St. Augustine Indian Mission St. Luke United Methodist Church St. Monica's Behavioral Health

Services for Women Stand For Schools Star City Pride

Stay in School Stop the Violence

Stephen Center
Stick Creek Kids Child
Development Center
Strategic Air Command &
Aerospace Museum
Students, Activities, Values,

Education Inc.

Stuhr Museum Foundation

Sudelu Sun Theatre

Sun Theatre & Gothenburg Community Play House

Survivors Rising

Susan G. Komen Great Plains Sweet Future Project Inc T.E.A.C.H. Omaha Inc. Table Grace Ministries Take Flight Farms



Taysia Blue Husky & Malamute Rescue

TBF Company, LLC Team Jack Foundation

TeamMates Mentoring Program

Tender Loving Kindness

The 712 Initiative

The Arc of Central Nebraska, Inc.

The Arc of Nebraska The Arc of Platte County

The Big Garden

The Bike Union Mentoring Project

The Blade 5k THE BLOC, INC

The Collective for Hope: Grief's Journey, HEALing Embrace, Ted E. Bear Hollow

The Crisis Center For Domestic Abuse Sexual Assault Dba The Bridge The Daily House Respite B & B The Digg Site Productions Inc.

The DOVES Program

The Dozens of Cousins Club, Inc.

The Dressage Foundation The Durham Museum The First Tee of Omaha

the Foundry

The Furniture Project - Omaha

The Glory Tabernacle

The Greater Works Networks

The Healing Kadi Foundation

The Holland Children's Institute
The Hope Center for Kids

The House of Afros, Capes & Curls

The Keys Foundation

The Learning Community Foundation of

Douglas and Sarpy Counties

The Life House
The Micah House

The Mildred D. Brown Memorial Study

Center

The North 24th Street Business
Improvement District Association

Improvement District Association
The Omaha Magical Society
The Salvation Army

The Set Me Free Project
The Sherwood Foundation
The Simple Foundation

The Start Center for Entrepreneurship

The Teen Center

The Union for Contemporary Art
The Valley Child Development Center

The Wellbeing Partners
Theatre Arts Guild

Third City Community Clinic
THOR / Trails Have Our Respect
Tim Lohmeier and Friends of the
Drumstick Foundation

Tobacco Education & Advocacy of the

Midlands Together Totonga Bomoi Touch of Gold

TreadStone Activity and Learning Center

Tribe Church
Tri-City Food Pantry
Tri-Faith Initiative

Union Pacific Railroad Museum

United by Culture Media

United Cerebral Palsy of Northwest Missouri United Way of South Central Nebraska

United Way of the Kearney Area United Way of the Midlands

Unity in Action

University of Nebraska Foundation University of Nebraska Omaha

UNL Extension in Douglas/Sarpy Counties

Uplifting Warriors
Urban Abbev

Urban Acres Horse Rescue Urban Butterfly Omaha Urban League of Nebraska

Valentine Children and Families Coalition Valley County Health System Foundation

Vesper Concerts

Veterans Legal Support Network

Victory Boxing Club & Community Center

Victory Riding Academy Vision Maker Media Visionary Youth

Visiting Nurse Association VNA

Voice Advocacy Center

Voices for Children in Nebraska
Wayne State Foundation
Weitz Family Foundation
Wellbeing Initiative
Wellbeing Partners

Wessels Living History Farm Westgate Community Foundation

Whispering Roots, Inc.

Why Arts Inc

Wild Roots People's Clinic
Willa Cather Foundation
Willard Community Center
Wisdom House Collaborative
Women on a Mission for Change
Women's Center for Advancement
Women's Empowering Life Line
Women's Fund of Greater Omaha

World Speaks

World Theatre Foundation Yankton Area Literacy Council YMCA of Greater Omaha YMCA of Hastings, Nebraska York Community Foundation
York County Health Coalition
Young Entrepreneurs of the Future
Young Nonprofit Professionals
Network Greater Omaha
Young Nonprofit Professionals

Network Lincoln Youth Care & Beyond, Inc. Youth Emergency Services, Inc. Youth for Greater Good

Youth Futures YouTurn

Yutan Public Library Foundation

YWCA Lincoln

YWCA of Grand Island