

2019 ANNUAL REPORT

WE'VE MOVED!

THE MASTERCRAFT | 1111 N 13TH STREET | SUITE 213 | OMAHA, NE 68102 (402) 557-5800 | NONPROFITAM.ORG



Executive Committee

John Levy President | Omaha Community Foundation
Michelle Zych President-Elect | Women's Fund of Omaha
Jeff Moran Treasurer | Omaha Home for Boys, Emeritus
Emiliano Lerda Secretary | Immigrant Legal Center

Board of Directors

Anne Herman AVA Consulting

John Jeanetta Heartland Family Service
Ralph Kellogg Nebraska Appleseed
Jerry O'Doherty Seim Johnson

Susan Ogborn FoodBank for the Heartland, Emeritus

Carolina Padilla Intercultural Senior Center Kerri Peterson The Sherwood Foundation Bryan Schneider D.A. Davidson & Co.

Jaymes Sime MICAH House

Jennifer Skala Nebraska Children and Families Foundation

Cammy Watkins Inclusive Communities

Letter from John Levy, Board President

I have now been on the NAM board for six years. During this time (and despite my involvement), NAM has grown tremendously. Among other successes, NAM has rolled out its Guidelines and Principles assessment, begun offering financial services, and membership has tripled to include more than 650 nonprofit organizations.

To me, this growth and expansion of services is not the reflection of NAM just wanting to do more. Instead this growth is the result of a nonprofit sector that has become more savvy and sophisticated. It is because of this emphasis on best practices and infrastructure that nonprofit organizations can effectively execute on their missions. On behalf of NAM, its incredibly talented and dedicated staff, and engaged board of directors, we are humbled by this growth and, more importantly, happy to help nonprofit organizations and the sector as a whole become stronger.



Our Team



Anne HinderyChief Executive Officer



Hannah YoungPublic Policy and Strategic
Partnership Manager



Tracy ShuttDirector of Financial Services



Abby Hughes Project Manager



Rosey HiggsDirector of Programs



Thaddaeus Pera Membership and Information Specialist



Kelly KoepsellDirector of Membership and Operations



Peg Clark Staff Accountant

Letter from Anne Hindery, CEO

Our mission at the Nonprofit Association of the Midlands (NAM) is to strengthen the collective voice, leadership, and capacity of nonprofit organizations to enrich the quality of community life throughout Nebraska and Western lowa. This year the NAM team has been hard at work, pursuing our mission, for YOU! Every Nebraskan and lowan benefits from a nonprofit every day and 1 in 11 are employed by a nonprofit.

We want to make sure all nonprofits have the best resources to serve their communities. A few highlights of note for 2019: Co-hosted the second annual Nebraska Nonprofit Conference in Grand Island, Nebraska, with a sold out crowd; expanded the NAM 403(b) retirement plan to 68 nonprofits; grew our Financial Management Services program with quality accounting staff to help our members; offered CEU's for our Squeaky Clean HR series; and now offer an Employee Assistance Program (EAP) for NAM members. We could not be successful without our generous supporters and board members. A special thank you to our nonprofit member organizations. It's their work that makes our communities the best places to live, work and raise our families.



Guidelines and Principles

The Guidelines and Principles for Nonprofit Excellence (G&P) is a toolkit that supports the efficiency, transparency & accountability of nonprofits in Nebraska and Iowa. The G&P provides an online assessment that helps nonprofits of all sizes and missions strengthen their business infrastructure so they can concentrate on their important mission. The purpose of the Guidelines and Principles is threefold: 1) to provide nonprofit organizations a state-specific tool to evaluate compliance, enhance strategic planning, and refine operations; 2) to support the growth and quality of the sector; and 3) to increase the public's understanding of the role and value of the nonprofit sector.

In the summer of 2019, NAM proudly unveiled G&P 2.0, which features a streamlined assessment, skip logic, a better user experience, and color-coded icons that link assessment items directly to NAM's training calendar. These icons allow our members to easily find training resources that relate to needs identified through the G&P. To date, 273 organizations have used the new G&P 2.0.

Best Practice Partnership

The Best Practices Partnership is a public recognition given to organizations that have demonstrated their ongoing commitment to using the Guidelines and Principles and have achieved full legal compliance. A self-monitored program that is affirmed by an organization's board of directors, Best Practice Partners have demonstrated the value of continuous organizational dialogue around issues of accountability & transparency.

In December, we welcomed our 100th Best Practice Partner to this esteemed group!



Click here see our full list of Best Practice Partners.



Training

NAM's training calendar is always growing. 2019 training offerings included:

Squeaky Clean Human Resources (series)

Dirty Sexy Money Nonprofit Finance (series)

Marketing for Nonprofits

Social Media and Giving Days

Diversity, Equity & Inclusion (series)

Mental Health First Aid

Board Masters

Grant Writing Palooza

Fundraising

Guidelines and Principles Workshops

Program Evaluation

Click here to view the NAM Training Calendar.

NAM Annual Conferences

NAM was excited to bring members three successful conferences in 2019. Sessions focused on all areas of nonprofit excellence and provided members with networking opportunities.

HASTINGS NONPROFIT LEADERSHIP CONFERENCE

March 19, 2019 | Hastings, NE | 85 Attendees

Topics included:

- · Collaboration and Innovation
- Visioning and Strategy
- Effective Volunteer Recruitment and Engagement
- Preparing for the 2020 Census
- · Grant Funding by the Adams County Convention & Visitors Bureau
- Facilitating Meaningful Conversations
- Nonprofit Advocacy
- · Let's Make Some Unrestricted Money!!
- · Intercultural Development and Inclusion



NEBRASKA NONPROFIT CONFERENCE

August 6-7, 2019 | Grand Island, NE

First time doing a half day pre-session | 33 Attendees

· Building a Donor-Centric Fundraising Culture

Full day | 121 Attendees

Topics included:

- · Conference Welcome Reception in partnership with Grand Island Visitors Bureau
- 30 Fundraising Ideas in 60 Minutes
- Build a Strong Brand & Let the Cat Out of the Bag
- · Building and Maximizing a Volunteer Culture for Greater Mission Impact
- Building Culture on a Budget
- · Conquering Busyness How to manage your overwhelm and accomplish big things
- · Creating Boards That Work
- Impactful Fundraising Events
- · Leaders People Follow
- · Our search for belonging is tearing us apart!
- · Understanding the Current NPO Financial Reporting Model
- · Yes You Can (Engage Voters and Lobby for Policy Change)!

NONPROFIT SUMMIT OF THE MIDLANDS

November 7, 2019 | La Vista, NE | 424 Attendees

Keynote: Frances Kunreuther and Sean Thomas-Breitfeld from the Building Movement Project focusing on their Race to Lead Study

Other topics included:

- · The Color of Leadership
- · Change Management The Inevitable
- · Make it Count with the Census 2020!
- Every Story Counts: How to Find, Craft, and Tell Effective Nonprofit Stories
- · Engaging YP's of Color in Leadership
- · Counting Your Clients' Voice: Why Lawmakers Need to Hear From The People You Serve
- Evidence-Based Practice: The Process of Selecting and Assessing Evidence-Supported Interventions
- · Corporate Partnerships

Day ended with a Networking Happy Hour & NAM's Annual Meeting



Nonprofit Executive Institute (NEI)

The Nonprofit Executive Institute (NEI) is an executive leadership development program for nonprofit leaders. Through participation in NEI, graduates learn tactical skills and grow their networks, resulting in enhanced leadership, more sustainable organizations, and improved communities. Applications for Class 15 will be available July 2020.

CONGRATULATIONS TO OUR CLASS 13 GRADUATES!



Jennifer Benson TeamMates

Susanne Blue Matt Talbot Kitchen & Outreach

Phillip Burrell Nebraska Children and Families Foundation

Liz Codina Peter Kiewit Foundation

Andi Curry Grubb Planned Parenthood of the Heartland

Julie Dierberger UNO Service Learning Academy

Tiffany Friesen-Milone OpenSky Policy Institute

Kimberly Kolakowski FAMILY, Inc. **Itzel Lopez** AIM Institute

Randy McCoy Metro Area Continuum of Care for the Homeless

Dominique MorganBlack and Pink, Inc.Emily MwajaGirls Inc. of Omaha

Andrew Norman Rabble Mill

Daniel Padilla Community Debt Solutions DBA Lending Link

Joanie Poore Omaha Housing Authority
Jennifer Sturgeon Omaha Early Learning Centers
Sonia Tiebi Women's Fund of Omaha
Cammy Watkins Inclusive Communities

Michael Wehling Stephen Center

Idalene Williams National Coalition of 100 Black Women Greater Omaha Chapter

and Metropolitan Community College



Rising Leaders Institute

NAM was excited to be a part of the inaugural Rising Leaders Institute (RLI) in 2019. Rising Leaders Institute is a leadership development program presented in partnership with Nonprofit Association of the Midlands and the Young Nonprofit Professionals Network of Greater Omaha (ynpnGO). A cohort of early to mid-level nonprofit professionals, RLI seeks to create a pipeline of leadership talent in the nonprofit sector. Applications for Class 3 of the Rising Leaders Institute will open in the fall of 2020.

CONGRATULATIONS TO OUR CLASS 1 GRADUATES!



Claire Hoff Nebraska Children and Families Foundation

Mia Laustrup AIM Institute

Dalhia Lloyd Buffett Early Childhood Institute

Lydia Sand University of Nebraska Medical Center

Jamie Blanchard Schneider American Heart Association

Erik Servellon Avenue Scholars Foundation

Terry Streetman Alzheimers Association Nebraska Chapter

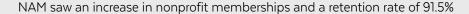
Dan Walsh Creighton University

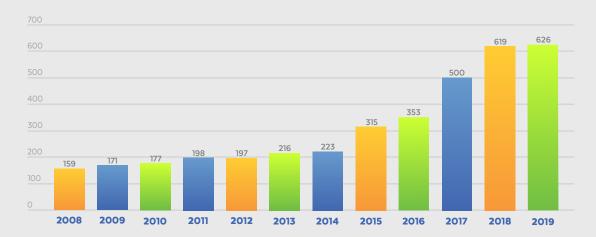
Hannah Young Nonprofit Association of the Midlands

Viridina Zavala Partnership 4 Kids



Membership





Nonprofit Salary & Benefit Report

In 2019, more organizations participated in the Nonprofit Salary and Benefit Survey than ever before. Data from 290 participating nonprofit organizations were used to create the report, this was a 58% increase from 2018. There was also an increase in participation from nonprofits from rural areas, making this the most comprehensive salary and benefit report for the nonprofit sector in Nebraska and western lowa. The results of the survey may be used as benchmarks to attract and retain talent, and ensure salaries and benefits are competitive.

WORKPLACE BENEFITS PERKS

83%	Professional	Develo	opment
-----	--------------	--------	--------

76% Flexible work time

56% Work-from home option

HEALTH CARE FLEX SPENDING ACCOUNT OPTIONS

76% Dependent Care Reimbursement

82% Medical Care Spending Account

32% Pretax Premium Conversion

PERKS

62% Informal dress code

53% Laptop

31% Employee assistance program (EAP)



403(b) Retirement Plan

The NAM 403(b) plan offers nonprofit organizations an affordable way to provide retirement benefits. In 2019, the plan was used by 68 nonprofit organizations with more than 1,800 participants with assets of \$28,690,635. The NAM plan is designed for each nonprofit to decide if they can match employee contributions or not and how much and when employees vest.

Public Policy

NAM continues to make strides in public policy work. In 2019, NAM focused on state budget issues and the upcoming 2020 Census. NAM continues to be a strong supporter of the Johnson Amendment to protect nonprofit nonpartisanship. NAM reviews legislation that impacts the nonprofit sector as a whole at the state and federal levels. If you would like more information or to see NAM's board approved public policy agenda,

Click here to view the public policy agenda.

Economic Impact Report

The Economic Impact Report provides a comprehensive overview of Nebraska's nonprofit sector including its size, focus and impact. The overarching purpose of this report is to inform policy makers, industry leaders, nonprofit leaders and community members about the presence and impact of the nonprofit sector on the economy and the quality of community life across the entire state of Nebraska. The most recent report, released in March, was commissioned by NAM, developed by Category 1 Consulting and sponsored by the Harry A. Koch Co. The Center for Public Affairs Research at the University of Nebraska at Omaha, home to the Nebraska State Data Center, reviewed and supports this report.

Click here to view data from the report.



Financial Services Program

NAM's Financial Services program continues to grow, providing NAM members with quality, affordable, fee-for-service financial assistance. NAM Members utilizing the service include:

African Culture Connection

Basic Hope Foundation

Brain Injury Alliance

Council Bluffs Schools Foundation

Chabad-Lubavitch of Nebraska, Inc.

Comunidad Maya Pixan Ixim Reinforcing Our Roots

Living Our Maya Heritage

Coalition on Human Trafficking

Courteous Kids

Economic Empowerment Center

Education Right Counsel

Eastern Nebraska Community Action Partnership

ENCOR, A division of Eastern Nebraska Human

Services Agency

Greater Omaha Attendance and Learning Services

Grace Cancer Foundation

Heron Haven

KANEKO

Keep Omaha Beautiful

Lift Up Sarpy County

Lincoln Community Concert Band

Magdalene Omaha

Midlands Latino Community Development Corporation

NAMI Nebraska

Nebraska Folklife Network

Nebraska Indian Education Association

Nebraska Preparedness Partnership

New Life Family Alliance

Norfolk Family Coalition

Omaha Girls Rock

Omaha Metro Veterans Treatment Court

Omaha Public Library Foundation

Pottawattamie Arts, Culture & Entertainment

Pilgrim Lutheran Church

Refugee Empowerment Center

Set Me Free Project

Society of St. Vincent de Paul

Survivors Rising

Tribe Church

Wisdom House Collaborative

Click here for more information about NAM's Financial Services Program.



NAM Finances

STATE		

Year Ended December 31, 2019

Pre-audit

BALANCE SHEET

December 31, 2019

Pre-audit

Revenue and Support

	4
Interest and Other Income	5,580
Conferences	139,680
Products and Services	171,970
Grants and Contributions	481,893
Memberships	\$ 238,583

Assets

Cash and Cash Equivalents	\$ 853,154
Accounts Receivable	33,945
Prepaid Expenses	34,558
Grants Receivable, Net Discount	463,410
Property and Equipment, Net	3,638

TOTAL \$1,037,706

TOTAL ASSETS \$ 1,388,705

Expenses

TOTAL	\$ 967,716
Fundraising	81,145
Management and Administrative	146,000
Membership Activities	121,124
Program Services	\$ 619,447

Liabilities and Net Assets

Accounts Payable	\$ 21,775
Payroll Liabilities	36,660
Deferred Revenue	152,734
TOTAL LIABILITIES	\$ 211,169

Net Assets

TOTAL NET ASSETS	\$ 1,177,536
Temporarily Restricted Net Assets	372,373
Unrestricted Net Assets	\$ 805,163

TOTAL LIABILITIES AND NET ASSETS \$ 1,388,705

Thank you to our investors!

Hawks Foundation
Holland Foundation
Lozier Foundation
Mutual of Omaha

Peter Kiewit Foundation

The Sherwood Foundation Weitz Family Foundation

 $\label{lem:wm.and} \mbox{ Wm. and Ruth Scott Family Foundation}$

Anonymous



Save the Dates for 2020

NAM Open House April 2, 2020 | Omaha, NE
Grant Writing Palozza July 8, 2020 | Omaha, NE

Nebraska Nonprofit Conference August 5 & 6, 2020 | Kearney, NE

Nonprofit Summit of the Midlands November 12, 2020 | La Vista, NE

LOOKING TO 2020

NAM is excited to announce we will be moving offices in March 2020 to better meet the needs of staff and member growth. We can't wait to show you our new space.

Acknowledgment

Thank you Harry A. Koch for sponsoring this annual report.



The Harry A Koch Co. provides consulting and related risk management services to nonprofit employers locally, regionally and nationally. As a key partner to nonprofits, The Koch Co. offer a full range of employee benefit, retirement, and risk management products with specialized teams supporting the specific needs of nonprofits.

Since 1916, The Koch Co. has understood the value of trust, integrity, and knowledge in delivering quality service and fulfilling their mission to provide creative insurance solutions and financial security. The Koch Co. received the Better Business Bureau (BBB) 2017 Integrity Award in the competitive large employer category, continually ranks within the nation's top 100 agencies, and has repeatedly been awarded *Omaha Magazine*'s B2B Award for Best Insurance Agency.



NAM Business Partners

BUSINESS PARTNER LEVEL 1

Access Bank
American National Bank
Ascend Technology Group
Bland & Associates, P.C.
Cintas

Core Bank
CRESA
Digital Moxie

Foundation for Educational Services

Frost Media Group GolfStatus.org GoodHire

Hamilton Associates, P.C. Harry A. Koch Company

HBE LLP

InfiNet Solutions Inc

INSPRO

Lukas Partners

MAXIMIZING Excellence

National Everything Wholesale

PaymentSpring
The Alliance Group
TS Prosperity Group

Virtual IT
Wells Fargo
Zelle HR Solutions

BUSINESS PARTNER LEVEL 2

Aon
Council Bluffs Municipal
Housing Agency
D.A. Davidson & Co.

E Creative

Energize Nonprofit Consulting

Feltz WealthPLAN

Firespring

Fox Creek Fundraising Frankel Zacharia, LLC

GINOSKO LLC

Hayes & Associates LLC JCP Gift Card Sales

KidGlov

KreativElement

Lund-Ross Constructors

Lutz Marcotte

Mission Matters Mutual of Omaha Bank Paul J. Strawhecker, Inc. Payroll Maxx, an Asure Software Company

Schleisman, Onken & Associates PC

Seim Johnson

SOLVE Consulting LLC Tangram Insurance Services

UNICO

Vic Gutman & Associates Wild Willys Fireworks LLC

CONSULTANT PARTNERS

All Points Advising, LLC AVA Insights, LLC CDMCPA Consultant Charlie Moon LLC Clairrant Partners Compass Benefits Contributed Line Crystal Ann Edwards, PhD

Crystal Ann Edwards, PhD dotted i writing services, LLC Edye Godden, Ergonomic

Consultant

Gilbert+Chittenden
GIS and Human Dimensions, LLC

inCourage Leading, LLC Ingrid Kirst Consulting

Introspection Editing and Consulting

Jim Cushing, Organizational
Excellence Consultant
JM Advancement Consulting
Johnson Macchietto Enterprises
Larsen & Larsen Auction Company

Lisa Sock + Associates, Inc.

Liz Lange Consulting Meeting Potential No Stone Unturned Parlay Consulting Sierra Company

Spethman Consulting Services, LLC

Steiner Consulting, Inc.

The Study

ThriVinci Consulting Group Whisenhunt Consulting LLC



NAM Members

100 Black Men of Omaha, Inc.

1957

3SISTERS

402 Arts Collective 712 Initiative, The

A Time to Heal Cancer Foundation

Abendmusik

ACE Mentor Program of Greater Omaha

ACLU of Nebraska

ACT & Saunders County Youth Services

Affiliated Reproductive Health Clinics

African Aid Initiative

African Culture Connection
African-American Correctional

Officers Association

AGAJI

Ahimsa Initiative

AIM Institute

Alliance for the Future of Agriculture

in Nebraska

ALS in the Heartland

Alzheimer's Association Nebraska Chapter

American Midwest Ballet

American Muslim Institute

American Province Servants of Mary

American Quilt Study Group American Red Cross of Omaha

Council Bluffs Metro

Amplify Arts

Anastasis Theatre Co. Angels Among Us

Angels Share, Inc

Angels Theatre Company

Apollon Art Space

Aqua-Africa

Arc of Central Nebraska, Inc., The

Arc of Nebraska, The

Art `a la Part

Artists' Cooperative Gallery

Arts For All Arts in Motion Asha's House

Asha's House Ashland Area Economic

evelopment Corporation
Asian Community & Cultural Center

Assistance League Omaha

At Ease USA

Autism Action Partnership Autism Center of Nebraska Autism Society of Nebraska Avenue Scholars Foundation Banister's Leadership Academy Basic Hope Foundation

Beatrice Mary Family YMCA

Bellevue Public Schools Foundation

Bemis Center

Bennington Public Schools Foundation

Benson Area Refuge Taskforce Benson First Friday, Inc.

Benson Plant Rescue/Community

Produce Rescue Benson Theatre

Bethlehem House

Big Brothers Big Sisters Lincoln

Big Brothers Big Sisters of the Midlands

Big Canvas

Big Elk Inter-Tribal Center

Big Garden, The

Big Muddy Interpretive Studio

Big Muddy Urban Farm Bike Union Mentoring Project, The

Bike Walk Nebraska Black and Pink, Inc.

Black Police Officers Association of Omaha

Black Votes Matter Institute of

Community Engagement

Blossom & Wood

Blue Valley Community Action Partnership

BLUEBARN Theatre

Box Butte Health Foundation
Boy Scouts of America,
Mid-America Council
Boys & Girls Clubs of
Lincoln/Lancaster County

Boys & Girls Clubs of the Midlands

Boys Town | Father Flanagan's Boys' Home Brain Injury Alliance of Nebraska

Branched Oak Observatory
BraveHearts Equine Assisted
Psychotherapy & Learning

Bricklayer.org

Bridge of Hope Child Advocacy Center

BRIDGE2HEALTH INC Bright Horizons Bright Lights

Brush Up Nebraska Paint-A-Thon, Inc.

Buford Foundation Building Healthy Futures Business Ethics Alliance

Calistus Multiple Myeloma Foundation

Cammies to Careers
Camp Quality Heartland
Camp Summergold

Campus Compact for the Great Plains

Cancer Alliance of Nebraska

Care Corps, Inc.

Carnegie Arts Center Inc. Carole's House of Hope

Catholic Charities Domestic Violence and

Sexual Assault Program Diocese of

Des Moines

Catholic Charities of the Archdiocese

of Omaha Cause Collective

CBC Community Foundation

Cedar Ridge Dog Rescue

Center for Holistic Development

Center for Legal Immigration Assistance

Center for People in Need Center for Rural Affairs

CenterPointe

Central High School Foundation

Central Nebraska Quilts of Valor (QOVF)

Central Plains Center for Services

Centris Federal Credit Union

Centro Hispano Comunitario de Nebraska

Centro Latino of Iowa

Chabad-Lubavitch of Nebraska, Inc.

Chadron State Foundation

Chariots4Hope

Charles Drew Health Center, Inc.

CHI Health Foundation Child Advocacy Center Child Saving Institute

Children's Hospital & Medical Center

Foundation

Christian Home Association-Childrens

Square U.S.A

Chronic Care International

Citizens for Improved Transit Foundation City of Omaha Police Foundation, Inc.

City Sprouts Civic Nebraska Clarkson College Clinic with a Heart

Clyde Malone Community Center Coalition for a Strong Nebraska Coalition on Human Trafficking

Collective for Youth College of Saint Mary College Possible CollegePrep.org, Inc.

Columbus Area United Way, Inc Columbus Public Schools Foundation Common Fund of the Heartland Community Action of Nebraska



Community Action Partnership of Lancaster

and Saunders Counties

Community Action Partnership of

Mid-Nebraska

Community Action Partnership of

Western Nebraska Community Alliance

Community Bicycle Shop of Omaha

Community Crops

Community Development Resources

Community Health Endowment of Lincoln

Community HOPE FCU
Community Justice Center

Community Senior Center, Inc.

Community Services Fund of Nebraska

Compassion In Action Inc.

Completely KIDS

Comunidad Maya Pixan Ixim: Reinforcing

Our Roots, Living our Maya Heritage

Conceive Nebraska

Concord Mediation Center Cooper Foundation

COPE, Christian Outreach Program Elkhorn

CORE Development, Inc.

Council Bluffs Schools Foundation Council Bluffs Senior Center, Inc.

Council Bluffs Soccer Club

Council of Independent Nebraska

Colleges Foundation

Countryside Community Church

Courteous Kids

Cozad Development Corporation

Cozad Library Foundation

CRCC - Children's Respite Care Center

CREATE Foundation Credit Advisors Foundation Creighton University

Crisis Center For Domestic Abuse/Sexual

Assault dba The Bridge, The

Critter U., Inc.

Crisis Center

Crossroads of Western Iowa

CUES

Cultivate Rural Leaders

Cuming County Economic Development

CW Youth Resource Center

D2 Center

Daily House Respite B & B, The Descendants of DeWitty, NE Dexter's Dream Foundation

DIBS for Kids

Dimensions Educational Research Foundation | Nature Explore Disabled American Veterans

Disrupting Traffick

Domesti-PUPS

Down Syndrome Alliance of the Midlands

Downtown Omaha Inc. Foundation

DREAM

Dreamweaver Foundation Dressage Foundation, The Durham Museum, The Eastern Nebraska Community

Action Partnership

Eastern Nebraska Human Services Agency

(ENHSA)

Economic Empowerment Center

Educare of Lincoln
Educare of Omaha
Education Refuge Inc
Education Rights Counsel
EducationQuest Foundation
Edward & Willa Kelly Community

Collaborative, Inc. El Centro de las Americas

El Museo Latino

Elkhorn Public Schools Foundation

Elkhorn Soccer Club EMPAC Dance

Empowerment Network
End Rape on Campus
Epilepsy Foundation Nebraska

Equida

Fairy Godmothers Inc Families 1st Partnership

Families in Action/Familias En Accion

Family Advocacy Network Family Housing Advisory Services Family Planning Council of Nebraska

FAMILY, Inc. Felius Cat Cafe

Filipino Students First Foundation

Film Streams

First Responders Foundation First Tee of Omaha, The

FITGirl, Inc. FOCCUS Inc. USA Fontenelle Forest

Food Bank for the Heartland

Football for the World Foundation USA

Foster Kitten Project, The

Foundry, The

Free Weights & Freedom

FreeStore, The

Fremont Area Art Association

Fremont Area Community Foundation Fremont Area Habitat for Humanity Friends of Extension and 4-H in

Douglas/Sarpy Co. Friends of Heron Haven Friends of the Omaha Farmers Market

Friendship Home of Lincoln

Friendship Program

Furniture Project - Omaha, The

Gallery 1516

Generation Diamond

GESU Housing

Gilbert C. Swanson Foundation Girl Scouts Spirit of Nebraska

Girls Inc of Omaha

Girls on the Run of Nebraska Global Leadership Group

GLSEN Omaha GOALS Center Golden Hills RC&D

Golden Retriever Rescue in Nebraska Goodwill Industries of Greater Nebraska Goodwill Industries, Inc., Serving Eastern

Nebraska and Southwest Iowa Goodwill of the Great Plains

Gotta Be Me Inc.
GPA Nebraska Chapter
Grace Cancer Foundation

Grand Island Citizen Advocacy, Inc Grand Island Community Foundation Grand Island Public School Foundation Great Plains Black History Museum Great Plains Colon Cancer Task Force Great Plains Health Care Foundation Gretchen Swanson Center for Nutrition

Grief's Journey Grow Grand Island

GROW Nebraska Foundation

Habitat for Humanity of Council Bluffs Habitat for Humanity of Lincoln Habitat for Humanity of Omaha Habitat for Humanity of Sarpy County

HALLINS Corporation

Hamilton Community Foundation Hastings Community Foundation Hastings Literacy Program

HDI Nebraska HEALing Embrace

Health Center Association of Nebraska

Heart Heroes Inc. Heart Ministry Center Inc. Heartland Bike Share Heartland Cancer Foundation Heartland Equine Therapeutic

Riding Academy
Heartland Family Service
Heartland History Tours
Heartland Hope Mission

Heartland Juvenile Services Association Heartland United for Puerto Rico



Heartland United Way Heartland Workers Center

Heartland Workforce Solutions, Inc.

HELP Adult Services
HelpCare Clinic
Heritage Services
High Level Happiness
Historic General Dodge House

HOBY Nebraska, Inc.

HoChunk Community Capital, Inc. HoChunk Community Development

Corporation

Holland Children's Institute, The

Holland Foundation

Holy Name Housing Corporation

Hope Center for Kids, The Hope Crisis Center

HopeSpoke

Hospice House - the Josie Harper Residence

Houston Alexander Foundation Human Resource Association

of the Midlands Humanities Nebraska

Immigrant Legal Center, an Affiliate of the Justice for Our Neighbors Network

Impact Hill

Inclusive Communities
Inclusive Life Center, The

inCOMMON Community Development

Inquisitive Arts Initiative

Institute for Career Advancement

Needs, Inc. (ICAN)
Institute for Public Leadership
Intercultural Senior Center

International American Relief Society IARS lowa Jobs for America's Graduates (iJAG)

Iowa Legal Aid Iowa West Foundation Ironhawk Endurance

Jennie Edmundson Hospital Foundation

Jewish Federation of Omaha
Joseph's Coat / Washington County

Food Pantry Joslyn Art Museum Joslyn Castle

Kamie K Preston Hereditary Cancer Foundation

KANEKO

Kansas Nonprofit Centre Kearney Area Children's Museum Kearney Area Community Foundation

Kearney Family YMCA Kearney Works Keep Omaha Beautiful

Keith County Area Development

Keys Foundation, The

Kids Can Community Center

Kilgore Memorial Library Foundation Kiwanis Club of Omaha, Inc. Foundation

KVC Nebraska

La Vista Community Foundation

Labor United Inc

Lake Cunningham Development Trust

Lane Thomas Foundation

Language and Culture School of Omaha

Latino Center of the Midlands

Lauritzen Gardens Leadership Omaha Leadership Tomorrow LeadingAge Nebraska

League of Women Voters of Greater Omaha

Learning Community of Douglas

and Sarpy County Legal Aid of Nebraska

Leukemia & Lymphoma Society -

Nebraska Chapter

Lexington Community Foundation

Life House, The Lift Up Sarpy County

Lighthouse

Lincoln Children's Museum Lincoln Children's Zoo

Lincoln Community Concert Band Lincoln Community Foundation Lincoln County Community Development Corporation

Lincoln Literacy

Literacy Council of Grand Island

Little Giants Live Well Omaha

Loess Hills Archaeological Interpretive Center

Lolo's Angels, Inc. Love's Jazz and Arts Center

Lozier Foundation

Lutheran Family Services of Nebraska, Inc.

Lutheran Service Corps LUX Center for the Arts Made New Makerspace Magdalene Omaha Maha Music Festival Main St. Foundation

Make-A-Wish Foundation of Nebraska Malcolm X Memorial Foundation Matt Talbot Kitchen & Outreach

Matters On Tomorrow Medica Foundation Medical Reserve Corps Memories for Kids

Mental Health Association of Nebraska

Mentor Nebraska

MentoringWorks

Mercy Housing Midwest

Merrymakers Association

Methodist Hospital Foundation Metro Area Continuum of Care

for the Homeless

Metro Area Youth Foundation, Inc.

Metro Reading Council

Metropolitan Community College

Foundation Micah House, The

Midlands Community Foundation Midlands Humane Society Midlands Latino Community

Development Corporation

Mid-Nebraska Community Foundation

Midwest Geriatrics

Midwest Housing Development Fund

Midwest Innocence Project Midwest Sociological Society

Midwest Women and Children's Services

Midwestern African Museum of Art

MilkWorks

Millard Business Community Foundation Millard Public Schools Foundation Mimran Event Management Mindfulness Outreach Initiative Mitchell Educational Services

Mode Shift, Inc.

Moms Demand Action for Gun Sense in America Montessori Co-op School

Morning Star Preschool & Child Care Center

Mothers Against Drunk Driving Mourning Hope Grief Center Mt. Moriah Baptist Church Multicultural Coalition Mutual of Omaha Foundation

MyTeam Triumph NAMI Nebraska NAMI Omaha

National Center for Families Learning National Coalition of 100 Black Women National Collegiate Honors Council

National Latino Peace Officers Association -

Omaha Chapter

National Safety Council, Nebraska Nebraska 4-H Foundation Nebraska AIDS Project

Nebraska Alliance of Child Advocacy Centers Nebraska Alumnae Association of SLG Nebraska Appleseed Center for Law

in the Public Interest

Nebraska Association for the Education

of Young Children



Nebraska Association of Behavioral

Health Organizations

Nebraska Association of County

Extension Boards

Nebraska Association of Local

Health Directors

Nebraska Association of Service Providers

Nebraska Ataxia Nebraska Brass Band

Nebraska Broadcasters Association Nebraska Cancer Coalition (NC2) Nebraska CASA Association

Nebraska Center for Workforce Development

and Education

Nebraska Chapter of the National

Hemophilia Foundation

Nebraska Children and Families Foundation

Nebraska Children's Home Society Nebraska Chinese Association Nebraska Christian Home Educators Association

Nebraska Civic Engagement Table Nebraska Coalition for Lifesaving Cures

Nebraska Coalition to End Sexual and

Domestic Violence

Nebraska Communities Playhouse Nebraska Council of School Administrators

Nebraska Cultural Endowment

Nebraska Early Childhood Collaborative Nebraska Enterprise Fund

Nebraska Family Support Network Nebraska FFA Foundation

Nebraska Folklife Network

Nebraska Friends of Foster Children Nebraska Grain and Feed Association

Nebraska Greats Foundation

Nebraska Health Information Initiative Nebraska Hispanic Chamber of Commerce

Nebraska Homeschool - The Home

Educators Network, Inc.

Nebraska Housing Developers Association

Nebraska Humane Society

Nebraska Indian Children Welfare Coalition

Nebraska Indian Community College Nebraska Indian Education Association Nebraska Juvenile Justice Association Nebraska Master Naturalist Foundation

Nebraska Mediation Association Nebraska Mediation Center

Nebraska Medicine

Nebraska Pharmacy Foundation Nebraska Pork Producers Association

Nebraska Preparedness Partnership

Nebraska Recycling Council Nebraska Shakespeare

Nebraska State Bar Foundation

Nebraska State Stroke Association

Nebraska Transition College

Nebraska Trucking Association

Nebraska Urban Indian Health Coalition Nebraska Wildlife Federation Nebraska Wildlife Rehab, Inc. Nebraska Wind Symphony Nebraska Writers Collective

Nebraska Zen Center

Nebraskans Against Gun Violence

Nebraskans for Solar Nebraskans for the Arts

NeighborWorks Home Solutions Nelson Mandela Elementary

Neola Betterment Corporation

NET, Nebraska

New Leaders Council - Omaha New Life Family Alliance

New Visions Homeless Services

Nishna Productions No Footprint Too Small No More Empty Pots Norfolk Family Coalition Norfolk Family YMCA

North Omaha Area Health (NOAH)

Northeast Community College Foundation

NorthStar Foundation

Northwest Education Foundation Nothing But Net Foundation Notre Dame Housing, Inc. Notre Dame Sisters Nourish Nebraska

NOVA Treatment Community

OHB

Ollie Webb Center Omaha 100

Omaha Academy of Ballet Omaha Area Youth Orchestras

Omaha Arts Council Omaha Association of Black Professional Firefighters Omaha Bridges Out of Poverty

Omaha by Design

Omaha Chamber Music Society

Omaha Children's Choir
Omaha Children's Museum
Omaha Community Foundation
Omaha Community Playhouse
Omaha Conservatory of Music
Omaha Early Learning Centers

Omaha Early Literacy Program

Omaha Economic Development Corporation

Omaha Equestrian Foundation Omaha Fencing Club, Inc. Omaha Film Festival Omaha Girls Rock Omaha Healthy Kids Alliance

Omaha Jitterbugs Omaha Maker Group

Omaha Metro Area Humanist Association

Omaha Metro Veterans Treatment

Court Foundation

Omaha Municipal Land Bank Omaha Parks Foundation Omaha Performing Arts Society

Omaha Permaculture

Omaha Public Library Foundation
Omaha Public Schools Foundation

Omaha Rapid Response
Omaha Sister Cities Association
Omaha Small Business Network
Omaha Sports Commission
Omaha Street School

Omaha Summer Arts Festival, Inc.
Omaha Symphony Association
Omaha Theater Company-The Rose

Omaha Transportation and Technical Museum Omaha Zoo Foundation

Omaha-Council Bluffs Metropolitan Area

Planning Agency One Omaha

OneWorld Community Health Centers, Inc.

Open Door Mission OpenSky Policy Institute Opera Omaha

Orchestra Omaha

Oregon Trail Community Foundation

Orphans & Widows of Omaha Outlook Enrichment

OutNebraska
OutrSpaces
p4:13 Ministries, Inc
Panhandle Partnership

Papillion Community Foundation
Papillion-La Vista Schools Foundation

Parkinson's Nebraska
Partners for Otoe County
Partnership 4 Hope
Partnership 4 Kids
Passion First Wrestling, Inc.
Pear Tree Performing Arts

People Aspiring to Cycle & Exercise (PACE)
People Helping Communities by Providing

Hope and Compassion Peter Kiewit Foundation Phoenix Academy Pilgrim Lutheran Church

Planned Parenthood of the Heartland Platte River Whooping Crane/Crane Trust Police Athletics for Community Engagement

Policy Research & Innovation



Pottawattamie Arts, Culture, and

Entertainment

Pottawattamie County Community

Foundation Prairie Loft Center Prairie STEM

Profound Adventures Project Control Project Extra Mile Project Harmony Project Hope, Inc. Project Houseworks Project Pink'd, Inc Promise Partners PromiseShip

Provider's Network, Inc.

PTI Nebraska Rabble Mill

Radio Talking Book Service Ralston Schools Foundation Rangbrook Ensemble, The Rape/Domestic Abuse Program

ReConnect. Inc. Red Basket, Inc. Red Bridge Academy

Refugee Empowerment Center

Refugee Women Organization of Nebraska

Rejuvenating Women

Release Inc

Released and Restored Resonance, Inc.

RESPECT

Restoration Exchange Omaha

Restoring Dignity

River City Gender Alliance (RCGA) Robert Henri Museum and Art Gallery Ronald McDonald House Charities in Omaha

Roots to Wings SAC Foundation Salvation Army, The Sammy's Superheroes Santa Monica, Inc.

Sarpy County Long Term Disaster

Recovery Group Sarpy County Museum Save The Mommies

Saving Grace Perishable Food Rescue, Inc.

Scatter Joy Acres Inc Scottish Rite ServeNebraska Set Me Free Project, The

Seventy-Five North Revitalization Corp

SHARE Omaha Sheltering Tree L'arche Sherwood Foundation, The Siena Francis House Simple Foundation, The

Siouxland Community Foundation

Sleepy Lion Foundation Smart Gen Society Snow-Redfern Foundation

Soul Healing Art

South Central Economic Development

District, Inc.

Southside Redevelopment Corporation

Sozo Family Services

Spark Sparkpositivity

Special Olympics Nebraska, Inc.

Spouse Abuse Sexual Assault Crisis Center

St. Augustine Indian Mission St. Augustine Indian Mission St. Luke United Methodist Church

St. Mark Baptist Church

St. Monica's Behavioral Health Services

for Women St. Vincent DePaul Stand For Schools Stephen Center

Stick Creek Kids Child Development Center

Strategic Air Command & Aerospace Museum Strength Behind the Blue, Inc

Students, Activities, Values, Education Inc.

Stuhr Museum Foundation

Sun Theatre & Gothenburg Community

Play House Survivors Rising

Susan G. Komen Great Plains

Table Grace Ministries Take Flight Farms

Taysia Blue Husky & Malamute Rescue

Team Jack Foundation TeamMates Mentoring Program

Together

TreadStone Activity and Learning Center

Tribe Church Tri-City Food Pantry Tri-Faith Initiative

TS Banking Group & TS Community

Foundation

Union for Contemporary Art, The Union Pacific Railroad Museum Uniquely Yours Stability Support United Cerebral Palsy of Nebraska United Cerebral Palsy of Northwest Missouri

United Way of the Kearney Area United Way of the Midlands

Unity in Action

University of Nebraska Foundation University of Nebraska Omaha

UNL Extension in Douglas/Sarpy Counties

Urban Abbey

Urban League of Nebraska

Valley Child Development Center, The Valley County Health System Foundation

Valley Days Foundation Veridian Credit Union **Vesper Concerts**

Veterans Legal Support Network

Victory Boxing Club & Community Center

Victory Riding Academy Visiting Nurse Association VNA

Vocational Development Center VODEC

Voice Advocacy Center

Voices for Children in Nebraska

Voices of Omaha

Volunteers Assisting Seniors Wayne State Foundation Wear Yellow Nebraska Weitz Family Foundation Wellbeing Initiative WELLCOM

Wessels Living History Farm Westgate Community Foundation

Whispering Roots, Inc.

Why Arts Inc

Willa Cather Foundation

Wings of Hope Cancer Support Center Wisdom House Collaborative Women on a Mission for Change

Women's Center for Advancement Women's Fund of Greater Omaha

Woods Charitable Fund, Inc.

World Speaks

YMCA of Greater Omaha YMCA of Hastings, Nebraska York Community Foundation York County Health Coalition Young Entrepreneurs Of The Future Young Nonprofit Professionals Network

Greater Omaha

Young Nonprofit Professionals

Network Lincoln Youth Care & Beyond, Inc. Youth Emergency Services, Inc.

Youth Frontiers Youth Futures YouTurn

YWCA Adams County YWCA Lincoln YWCA of Grand Island