



# Nonprofit Association of the Midlands

Serving Nebraska & Western Iowa

## 2020 ANNUAL REPORT

THE MASTERCRAFT | 1111 N 13TH STREET | SUITE 213 | OMAHA, NE 68102

(402) 557-5800 | [NONPROFITAM.ORG](http://NONPROFITAM.ORG)



## Executive Committee

- Michelle Zych** President | Women's Fund of Omaha
- John Levy** Past-President | Omaha Community Foundation
- Jaymes Sime** President-Elect | MICAH House
- Ralph Kellogg** Secretary | Lutheran Family Services
- Kerri Sanchez** Treasurer | The Sherwood Foundation

## Board of Directors

- Victoria Grasso** The Cooper Foundation
- Anne Herman** AVA Insights
- Osuman Issaka** The Simple Foundation
- John Jeanetta** Heartland Family Service
- Emiliano Lerda** Paul G Smith Associates
- Jerry O'Doherty** Seim Johnson
- Carolina Padilla** Intercultural Senior Center
- Bryan Schneider** DA Davidson
- Jennifer Skala** Nebraska Children and Families Foundation
- Rob Trebilcock** Bank of the West
- Cammy Watkins** Inclusive Communities

## Our Team

- Anne Hindery** Chief Executive Officer
- Tracy Shutt** Director of Financial Services
- Rosey Higgs** Director of Programs
- Kelly Koepsell** Director of Membership and Operations
- Hannah Young** Public Policy and Strategic Partnership Manager
- Abby Hughes** Project Manager
- Peg Clark** Accountant

### WELCOME NEW NAM TEAM MEMBERS!

In early 2021, NAM welcomed two new team members!

- Aaron Taylor** Membership & Information Specialist
- Akia Sparkman** Office Coordinator





## Letter from the Board President Michelle Zych and CEO Anne Hindery

How many times have you heard ‘2020, what a year?’ Probably way too often but 2020 was one for the record books. A year ago, COVID-19 spread across the world and our communities. As the reality set in that the pandemic was going to be a long haul, nonprofits led the way in developing innovative solutions to ensure that their crucial missions and services continued to meet the needs of our communities. As spring turned to summer, then fall and winter, nonprofits continue to rise to the occasion to deal with the multiple crises of the pandemic, resulting economic recession, and racial inequity.

The unprecedented and much-needed attention 2020 brought to the systemic oppression experienced by our BIPOC communities led many of us, including NAM, to look inward. We found we could be doing more. After sharing resources to strengthen nonprofits ability to support their staff and the communities they serve, NAM made the decision to add social policy to our advocacy agenda for the first time. We are proud to work in partnership with others to continue to move NAM and the nonprofit sector forward in anti-oppression work.

The mission at the Nonprofit Association of the Midlands (NAM) is to strengthen the collective voice, leadership, and capacity of nonprofit organizations to enrich the quality of community life throughout Nebraska and Western Iowa. As the organization that serves nonprofits of all sizes and missions, we took a breath to ask ourselves “what type of organization do our members need us to be right now?” The answer we found was to advocate for resources for all nonprofits, regardless of membership, and to share critical (and ever-changing) information on the CARES Act. To continue to better understand the needs of our nonprofit community, we conducted PULSE Polls and provided ongoing training opportunities to keep up with the ever-changing environment that was 2020.

We know that nonprofits are vital to our economy and our communities. As we move into the next normal, nonprofits will continue to contribute to our nation’s relief, recovery, and rebuilding. NAM is here to help you do that.

We are incredibly grateful to our generous supporters, board members and the team at NAM for making this year possible. A special thank you to our nonprofit member organizations. It is your work that creates the community fabric that is essential to our quality of life.



*Michelle Zych*



*Anne Hindery*



## Guidelines and Principles

The Guidelines and Principles for Nonprofit Excellence (G&P) is a toolkit that supports the efficiency, transparency & accountability of nonprofits in Nebraska and Iowa. The G&P provides an online assessment that helps nonprofits of all sizes and missions strengthen their business infrastructure so they can concentrate on their important mission. The purpose of the Guidelines and Principles is threefold: 1) to provide nonprofit organizations a state-specific tool to evaluate compliance, enhance strategic planning, and refine operations; 2) to support the growth and quality of the sector; and 3) to increase the public's understanding of the role and value of the nonprofit sector.

There are 375 active users of the Guidelines & Principles.

[Click here for more information on NAM's Guidelines & Principles](#)

## Best Practice Partnership

The Best Practices Partnership is a public recognition given to organizations that have demonstrated their ongoing commitment to using the Guidelines and Principles and have achieved full legal compliance. A self-monitored program that is affirmed by an organization's board of directors, Best Practice Partners have demonstrated the value of continuous organizational dialogue around issues of accountability & transparency.

In 2020, NAM reached 112 Best Practice Partners.

[Click here to view NAM's Best Practice Partners](#)



## NAM's Training

As with everything, NAM's training calendar changed drastically in 2020, some highlights included:

- Added 'Just in Time' training series in response to rapidly changing environment in 2020. Topics included the CARES Act, public health updates, cash flow planning, working from home tips, fundraising in a crisis, self-care, adapting to remote work, managing teams remotely, tips for using Zoom, and other timely topics.
- Thanks to generous sponsors, NAM was able to offer nearly \$50,000 worth of free & reduced cost training to ensure all nonprofits had access to needed information during uncertain times.
- Grant Writing Palooza was offered virtually for the first time. 111 people participated.
- Other training topics included diversity, equity and inclusion, nonprofit finance, human resources, board governance, marketing, IT, program evaluation & strategic planning.
- Registrations for NAM trainings in 2020 totaled 2,974

## NAM Annual Conferences

NAM took two annual conferences virtual in 2020!

### NEBRASKA NONPROFIT CONFERENCE

August 3-7, 2020 | 199 Attendees

Keynote speaker: Steven Zimmerman

- From Sustainability to Survivability: Managing Uncertainty Amid Crisis
- The Dual Bottom Line: Holding Impact and Finances Together When Making Strategic Decisions

Other sessions included:

- 99 Problems but Asking for Money Ain't One
- Guidelines and Principles Roundtable Discussion
- Best Practices for Board Excellence
- A 2020 Vision - It's Time to SEE Us
- It's Generational: Intergenerational Relationships and Challenges
- Crisis Toolkit Tutorial
- So You've got a Language Barrier. Whose job is it to fix it?
- NAM Member Benefits Overview
- Integrated Project Planning



## NONPROFIT SUMMIT OF THE MIDLANDS

November 12-13, 2020 | 267 Attendees

### Keynote speaker: Leslie Crutchfield

- How Change Happens
- Building Better Movements

### Other sessions included:

- Time to Knockout COVID-19 with Dr. Ali Khan & Dr. Adi Pour
- Lean In On Livestream
- How Can You Train Me If You Can't See Me?  
Training And Development With An Anti-Oppression Lens
- Nonprofit Advocacy: Needed Now More Than Ever
- The Powerful Impact of Resiliency on our Ability to Move Forward Together
- The Power of Language: Does your language unite or divide?
- Building a Transformational Culture During a Pandemic
- Allyship in Action
- Grief: Past, Present, & Future
- Moving from Workshops and Into the Work

The two-day conference also included networking roundtables, awards, NAM's annual meeting and ended with a virtual cocktail class from Omaha's local Tiny House Bar.

Congratulations to Food Bank for the Heartland, NAM's 2020 Catalyst Winner.

## THANK YOU TO NAM'S 2020 SUMMIT SPONSORS

### Diamond Sponsors

Harry A Koch  
Peter Kiewit Foundation

### Platinum Sponsors

Filament Essential Services  
Frost Media Group  
Unite Us

### Gold Sponsors

Bland & Associates P.C.  
Medica Foundation  
Mutual of Omaha  
Nebraska Medicine  
Omaha Community Foundation  
University of Nebraska at Omaha

### Silver Sponsor

American National Bank

### Bronze Sponsors

Omaha Home for Boys  
Veridian Credit Union  
VNA

### Contributor Sponsors

AIM Institute  
Hayes and Associates, LLC  
HBE  
Lukas Partners  
Paul J. Strawhecker, Inc.  
Seim Johnson  
Share Omaha  
Wells Fargo  
Women's Fund of Omaha



## Nonprofit Executive Institute (NEI)

A new cohort of 20 nonprofit leaders were welcomed as NEI Class 14 in 2020. We quickly adapted to the pandemic by moving sessions online and offering shorter sessions. Self-care and supporting teams during a crisis were added to the usual topics of strategic leadership, public leadership, ethical leadership, communication, innovative leadership & prosperous leadership.

All members of Class 14 were offered the opportunity to repeat their NEI experience in 2021 at no cost.

### CONGRATULATIONS TO NEI CLASS 14!

**Jeremy Bouman** | RISE

**Emily Cox** | Music Festival

**Heather Creevan** | Nebraska Recycling Council

**Barb Farho** | Youth Emergency Services

**Donna Faust Aman** | Outlook Enrichment (Outlook Nebraska)

**Ashley Flater** | MICAH House

**Cesar Garcia** | Southside Redevelopment Corporation

**Kat Ludwick** | Omaha Girls Rock

**Marjorie Maas** | SHARE Omaha

**Meghan Malik** | Omaha Integrative Care

**Tahnee Markussen** | The Lozier Foundation

**Carolina Padilla** | Intercultural Senior Center

**Carole Patrick** | Visiting Nurse Association

**Linda Twomey** | Siena Francis House

**Rachel Wester** | Midwest Innocence Project

*Look for applications for Class 15 in the summer of 2021*



## Rising Leaders Institute

A cohort of 15 emerging nonprofit leaders were welcomed to Class 2, NAM's program for emerging nonprofit leaders in partnership with the Young Nonprofit Professionals Network of Greater Omaha (ynpnGO). After one in person session, all 2020 sessions were moved online.

Topics included self-care, emotional intelligence, equity & justice, managing up, and grassroots advocacy.



### CONGRATULATIONS TO RLI CLASS 2!

**Craig Beck** | Open Sky Policy Institute

**Brittany Burling** | RISE

**Katie Cunningham** | College Possible

**Tamara Dwyer** | Metro Area Continuum of Care for the Homeless

**Eyerusalem Lemma Gehringer** | WCA

**Abby Hughes** | Nonprofit Association of the Midlands

**Andrew Klinkenborg** | Fontenelle Forest

**Brittney Livingston** | Nebraska Children's Family Foundation - Project Everlast

**Katherine MacHolmes** | k+r strategies

**Nicole Murphy** | ENCAP

**Caitlin Osborne** | Amplify Arts

**Juan Padilla** | Omaha Community Foundation

**Shelby Rust** | Cystic Fibrosis Foundation

**Gina Tranisi** | Nebraska Writers Collective

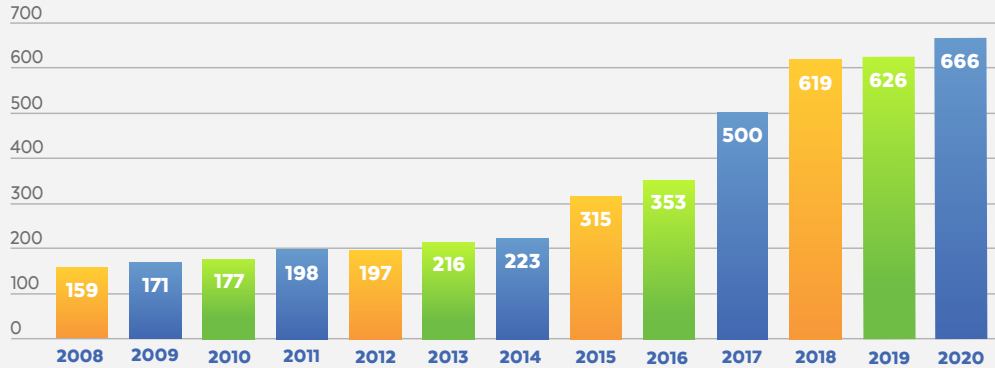
**Tommy Young-Dennis** | Nebraska AIDS Project





## Membership

NAM continued to see growth in membership in 2020 and ended the year with a retention rate of 85.8%

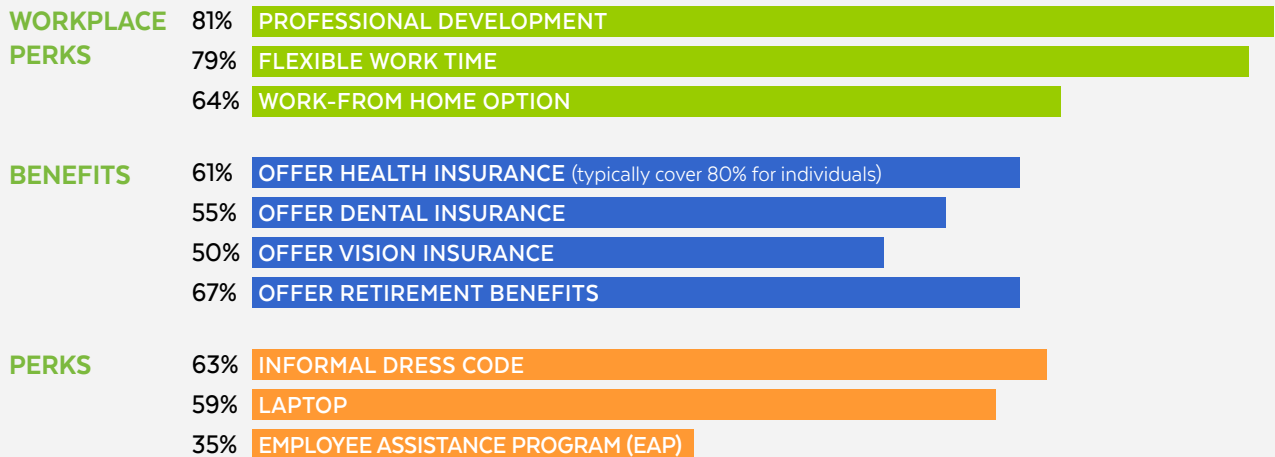


NAM ended 2020 with 666 members, up from 638 in 2019.

## Nonprofit Salary & Benefit Report

NAM’s Salary and Benefit survey is the most comprehensive in the Nebraska and western Iowa region. The survey and related report may be used to develop internal benchmarks for nonprofits to attract and retain talent. It is of note that the survey was in the field at the same time the COVID-19 pandemic hit the region.

332 nonprofit organizations participated in the 2020 Nonprofit Salary and Benefit Survey up from 290 participants in 2019. Participants are most often small to moderately sized nonprofits: 64% were from the Omaha Metropolitan area and most were NAM members. Data was collected on 97 unique jobs across 13 job families and 6 career levels for analysis of salaries, compensation practices and benefits. 2020 report and participants can be found [HERE](#).





## Public Policy

NAM continued its policy work in 2020 with a specific focus on COVID relief packages for nonprofits. NAM knows that nonprofits are the backbone of our community and are needed now more than ever. We strongly advocated for and educated our members on elements of the CARES Act including adjustments to unemployment benefits, nonprofit specific Paycheck Protection Program (PPP) loans, nonprofits being included in Small Business Administration (SBA) loans, and strengthening charitable giving incentives. NAM looks forward to continuing to advocate for these at the federal level. NAM also conducted three Pulse Polls to gauge where nonprofits were at during the pandemic. The results can be found [HERE](#) and more are likely in the upcoming months. Policy agenda can be found [HERE](#).

## Financial Services Program

NAM has been providing NAM Financial Services for three years now and has assisted over 70 nonprofits with accounting needs. The program has approximately 45 active clients utilizing services that range from processing and printing checks, to setting up and recording payroll activity, to reconciling bank accounts and preparing financial reports for management and board. This program is customized to each individual nonprofit, and the level of NAM involvement depends on the needs of each client.

For more information visit the financial services page [HERE](#).

## 403(b) Retirement Plan

The NAM 403(b) plan offers nonprofit organizations an affordable way to provide retirement benefits.

More than 75 nonprofit organizations offer retirement benefits through NAM's 403b retirements plan, which has over \$37M in assets.

## Employee Assistance Program

In its second year, the NAM Employee Assistance Program with Best Care EAP continued to grow. The comprehensive service package specifically designed for NAM Member organizations included confidential counseling, trainings, webinars, and much more.

Over 21 organizations participate with over 350 individuals and their families covered. Learn more [HERE](#).

## NAM Finances

### STATEMENT OF ACTIVITIES

Year Ended December 31, 2020

Pre-audit

#### Revenue and Support

Memberships	\$ 265,264
Grants and Contributions	766,480
Products and Services	247,507
Conferences	58,145
Interest and Other Income	122,704
<b>TOTAL</b>	<b>\$ 1,460,100</b>

#### Expenses

Program Services	\$ 640,506
Membership Activities	95,554
Management and Administrative	172,648
Fundraising	99,712
<b>TOTAL</b>	<b>\$ 1,008,421</b>

### BALANCE SHEET

December 31, 2020

Pre-audit

#### Assets

Cash and Cash Equivalents	\$ 908,574
Accounts Receivable	16,436
Prepaid Expenses	20,724
Grants Receivable, Net Discount	255,935
Property and Equipment, Net	704,681
<b>TOTAL ASSETS</b>	<b>\$ 1,906,350</b>

#### Liabilities and Net Assets

Accounts Payable	\$ 13,888
Payroll Liabilities	50,654
Deferred Revenue	138,223
Deferred Lease Liability	9,182
<b>TOTAL LIABILITIES</b>	<b>\$ 211,947</b>

#### Net Assets

Net Assets without Donor Restrictions	\$ 1,290,041
Net Assets with Donor Restrictions	404,362
<b>TOTAL NET ASSETS</b>	<b>\$ 1,694,403</b>

**TOTAL LIABILITIES AND NET ASSETS \$ 1,906,350**

### THANK YOU TO NAM'S INVESTORS!

The Adah & Leon Millard Foundation  
 Bank of the West  
 The Harry A Koch Co  
 The Hawks Foundation  
 The Holland Foundation  
 The Lozier Foundation

Mutual of Omaha  
 Peter Kiewit Foundation  
 The Sherwood Foundation  
 Weitz Family Foundation  
 William and Ruth Scott Family Foundation  
 Anonymous (2)



## Save the Date for 2021 Major Events

Decisions on virtual vs. hybrid events will be made closer to the dates. Keep an eye on NAM's Training Calendar for the most up to date information.

**Fundraising Palooza** | June 15-16

**Nebraska Nonprofit Conference** | August 4-5

**Nonprofit Summit of the Midlands** | November 3

View NAM's Training Calendar [HERE](#).

## Acknowledgment



*Thank you FNIC for sponsoring this annual report.*

FNIC provides consulting and related risk management services to nonprofit employers locally, regionally and nationally. As a key partner to nonprofits, FNIC offers a full range of employee benefit, retirement, and risk management products with specialized teams supporting the specific needs of nonprofits.

FNIC is recognized for their innovation and the lengths they go to understand the operations and risk initiatives of their clients. The results of that are long- lasting relationships built over time.

Their team of over 250 employees, supporting multiple insurance and risk management areas, truly operates as an extension of your business. They see and comprehend the details and offer solutions that fit your unique needs. FNIC received the Better Business Bureau (BBB) 2017 Integrity Award (when known as The Harry A. Koch Co.) in the competitive large employer category, continually ranks within the nation's top 100 agencies, and has repeatedly been awarded *Omaha Magazine's* B2B Award for Best Insurance Agency.

## NAM moved offices in 2020!

In March 2020, NAM moved into a new office in the Mastercraft Building. After one week of enjoying the new space, employees began working from home. The NAM team cannot wait to be together in person and host our members for training and networking events, safely!



### HIGHLIGHTS OF NAM'S NEW OFFICE INCLUDE:

- Large Training room seating 50 people
- Inviting Kitchen and reception space
- Office space to grow to 13 team members
- Small conference room seating 6
- Wellness room
- Plenty of storage

**CLICK HERE** to take a tour of NAM's new office.

*Photos courtesy of Alley Poyner Macchietto Architecture*



## NAM Business Partners

### BUSINESS PARTNER LEVEL 1

Access Bank	First National Bank of Omaha	MAXIMIZING Excellence
American National Bank	Frost Media Group	Mutual of America
Benefit Mobile	Harry A. Koch Company	National Everything Wholesale
BKD, LLP	HBE LLP	PaymentSpring
Bland & Associates, P.C.	INSPRO	The Alliance Group
Core Bank	JC Penney Gift Card Sales	Virtual IT
Cresa Global, Inc.	KreativElement	Wells Fargo
D.A. Davidson & Co.	Lukas Partners	Zelle HR Solutions
Filament Essential Services	Lutz	

### BUSINESS PARTNER LEVEL 2

AFLAC	Fox Creek Fundraising	Nebraska Medicine
Asure Human Capital Management (Payroll Maxx)	Frankel Zacharia, LLC	Paul J. Strawhecker, Inc.
BerganKDV	Hayes & Associates LLC	Schleisman Onken & Associates PC
Bloomerang	KidGlov	Seim Johnson
CFO Systems	Lund-Ross Constructors	UNICO
E Creative	Metatheria, LLC	Vic Gutman & Associates
Excelling Group	Mission Matters	WealthPLAN Partners
Firespring	Municipal Housing Agency of Council Bluffs	Wild Willys Fireworks LLC

### CONSULTANT LEVEL

All Points Advising, LLC	Gilbert+Chittenden	No Stone Unturned
AVA Insights, LLC	Hekate Communications	Parlay Consulting Firm
Category One Consulting	inCourage Leading, LLC	Small Team Solutions
Church Mutual	Ingrid Kirst Consulting	State Farm Investments and Planning Services
Clairrant Partners	Introspection Editing and Consulting	Steiner Consulting, Inc.
Contributed Line	Johnson Macchietto Enterprises	The Kannico Agency
Crystal Ann Edwards, PhD	Jonathan A. Ruybalid Law Offices	The Russell Center, LLC
Dave Pantos, Esq.	Larsen & Larsen Auction Company	Velu, LLC
Distinction Risk Solutions, LLC	Lisa Sock + Associates	
Edye Godden Ergonomic Consultant	Mountain Sage Consulting	
Eileen Rainey - Grantwriter	NEXT Recruitment & Consulting	



## NAM Members

100 Black Men of Omaha, Inc.  
3SISTERS  
A Place to Flourish Inc  
A Time to Heal Cancer Foundation  
Abby's Corner  
Abendmusik  
Abide  
ACLU of Nebraska  
ACT & Saunders County Youth Services  
African Culture Connection  
African Immigrant Family Services  
AIM Institute  
All Care Health Center  
Alliance for the Future of Agriculture  
in Nebraska  
Alpaca Owners Association  
ALS in the Heartland  
American Financial Literacy Council  
American Midwest Ballet  
American Muslim Institute  
American Red Cross of Omaha  
Council Bluffs Metro  
Amplify Arts  
Anastasis Theatre Co.  
Angel Guardians, Inc.  
Angels Among Us  
Angels Theatre Company  
Aqua-Africa  
Artists' Cooperative Gallery  
Arts For All  
Arts in Motion  
Asha's House  
Asian Community & Cultural Center  
At Ease USA  
Autism Action Partnership  
Autism Center of Nebraska  
Autism Society of Nebraska  
Avenue Scholars Foundation  
Aviation STEM Day  
Banister's Leadership Academy  
Beatrice Community Hospital Foundation  
Beatrice Educational Foundation  
Beatrice Mary Family YMCA  
Bellevue Public Schools Foundation  
Bemis Center  
Bennington Public Schools Foundation  
Benson Area Refuge Taskforce  
Benson First Friday, Inc.  
Benson Plant Rescue/Community  
Produce Rescue  
Benson Theatre  
Bethlehem House

Big Brothers Big Sisters Lincoln  
Big Brothers Big Sisters of the Midlands  
Big Elk Native American Center  
Big Muddy Urban Farm  
Bike Walk Nebraska  
Black and Pink, Inc.  
Black Men United  
Black Police Officers Association of Omaha  
Black Votes Matter Institute of  
Community Engagement  
Blue Valley Community Action Partnership  
BLUEBARN Theatre  
Boone County Health Center Foundation  
Boys & Girls Clubs of Lincoln/  
Lancaster County  
Boys & Girls Clubs of the Midlands  
Boys Town | Father Flanagan's Boys' Home  
Brain Injury Alliance of Nebraska  
Branched Oak Observatory  
BraveHearts Equine Assisted  
Psychotherapy & Learning  
Bridge of Hope Child Advocacy Center  
Bright Horizons  
Bright Lights  
Brighten Our Future Early Learning Center  
Buffalo County Citizen Advocacy  
Business Ethics Alliance  
Calistus Multiple Myeloma Foundation  
Camp Quality Heartland  
Camp Summergold  
Care Corps, Inc.  
Carnegie Arts Center Inc.  
Carole's House of Hope  
CASA of South Central Nebraska  
Catholic Charities Domestic Violence  
and Sexual Assault Program  
Catholic Charities of the Archdiocese  
of Omaha  
Cause Collective  
CBC Community Foundation  
Center for Holistic Development  
Center for Legal Immigration Assistance  
Center for People in Need  
Center for Rural Affairs  
CenterPointe  
Central High School Foundation  
Central Plains Center for Services  
Centris Federal Credit Union  
Centro Hispano Comunitario de Nebraska  
Centro Latino of Iowa  
Chabad-Lubavitch of Nebraska, Inc.  
Chariots4Hope

Charitable Fund of Cozad  
Charles Drew Health Center, Inc.  
CHI Health Foundation  
Child Advocacy Center  
Child Saving Institute  
Children's Hospital & Medical  
Center Foundation  
Christian Home Association-Children's  
Square U.S.A.  
Citizens for Improved Transit Foundation  
City of Omaha Police Foundation, Inc.  
City Sprouts  
Civic Nebraska  
Clarkson College  
Coalition for a Strong Nebraska  
Coalition on Human Trafficking  
Collective for Youth  
College Possible  
Columbus Area United Way, Inc  
Columbus Public Schools Foundation  
Common Fund of the Heartland  
Community & Family Partnership  
Community Action of Nebraska  
Community Action Partnership of Lancaster  
and Saunders Counties  
Community Alliance  
Community Bicycle Shop of Omaha  
Community Connections  
Community Crops  
Community Health Endowment of Lincoln  
Community Hospital Health Foundation  
Community Justice Center  
Community Players  
Community Services Fund of Nebraska  
Compassion In Action Inc.  
Completely KIDS  
Comunidad Maya Pixan Ixim: Reinforcing  
Our Roots, Living our Maya Heritage  
Concord Mediation Center  
Confidential Nonprofit  
Cornhusker United Way  
Council Bluffs Schools Foundation  
Council Bluffs Soccer Club  
Council of Independent Nebraska  
Colleges Foundation  
Countryside Community Church  
Courteous Kids  
Cozad Development Corporation  
Crane River Theater  
CRCC - Children's Respite Care Center  
Credit Advisors Foundation  
Crofton Golden Age Senior Center





## MEMBERSHIP

Crossroads of Western Iowa  
CUES Fund  
Cultivate Rural Leaders  
D2 Center  
Descendants of DeWitty, NE  
DIBS for Kids  
Disrupting Traffick  
Do Space  
Down Syndrome Alliance of the Midlands  
Downtown Omaha Inc. Foundation  
DREAM  
Dreamweaver Foundation  
Eastern Nebraska Community  
Action Partnership  
Eastern Nebraska Human Services  
Agency (ENHSA)  
Economic Empowerment Center  
Educare of Lincoln  
Educare of Omaha  
Education Rights Counsel  
EducationQuest Foundation  
El Centro de las Americas  
El Museo Latino  
Elkhorn Public Schools Foundation  
Emerging Ladies Academy  
Empowering Families  
Empowerment Network  
Epilepsy Foundation Nebraska  
Essential Pregnancy Services  
Families 1st Partnership  
Families Feeding Families - AGvocacy  
Family Housing Advisory Services  
Family Planning Council of Nebraska  
Family Service Lincoln  
FAMILY, Inc.  
Felius Cat Cafe  
Feonix - Mobility Rising  
Filipino Students First Foundation  
Film Streams  
Financial Hope Collaborative  
First Responders Foundation  
FITgirl, Inc.  
Food Bank for the Heartland  
Football for the World Foundation USA  
Free Weights & Freedom  
Fremont Area Art Association  
Fremont Area Community Foundation  
Fremont Area Habitat for Humanity  
Fremont Family Coalition  
Friends of Extension and 4-H in  
Douglas/Sarpy Co.  
Friends of Heron Haven  
Friends of the Midwest Theater  
Friends of the Omaha Farmers Market  
Friendship Home of Lincoln  
Friendship Program  
Future Soccer Inc  
Gallery 1516  
Generation Diamond  
GESU Housing  
Gilbert C. Swanson Foundation  
Girl Scouts Spirit of Nebraska  
Girls Inc of Omaha  
Girls on the Run of Nebraska  
Go Beyond, Nebraska  
GOALS Center  
Golden Hills RC&D  
Golden Retriever Rescue in Nebraska  
Goodwill Industries of Greater Nebraska  
Goodwill Industries, Inc., Serving Eastern  
Nebraska and Southwest Iowa  
Goodwill of the Great Plains  
Gothenburg Early Childhood  
Learning Coalition  
Gotta Be Me Inc.  
GPA Nebraska Chapter  
Grace Cancer Foundation  
Grand Island Citizen Advocacy, Inc  
Grand Island Public School Foundation  
Great Plains Black History Museum  
Great Plains Colon Cancer Task Force  
Great Plains Health Care Foundation  
Great Plains Theatre Commons  
Greater Grand Island  
Community Foundation  
Grow Grand Island  
GROW Nebraska Foundation  
Habitat for Humanity of Council Bluffs  
Habitat for Humanity of Lincoln  
Habitat for Humanity of Omaha  
Hall County Community Collaborative, Inc.  
HALLINS Corporation  
Hamilton Community Foundation  
Harrison County Home and Public Health  
Hastings Literacy Program  
Health Center Association of Nebraska  
Heart Heroes Inc.  
Heart Ministry Center Inc.  
Heartland Bike Share  
Heartland Counseling Services, Inc.  
Heartland Equine Therapeutic  
Riding Academy  
Heartland Family Service  
Heartland Hope Mission  
Heartland Juvenile Services Association  
Heartland United for Puerto Rico  
Heartland United Way  
Heartland Workers Center  
Heartland Workforce Solutions, Inc.  
HELP Adult Services  
HelpCare Clinic  
Heritage Services  
Historic General Dodge House  
HOBY Nebraska, Inc.  
Holland Foundation  
Holy Name Housing Corporation  
Hope Crisis Center  
HopeSpoke  
Hospice House - the Josie Harper Residence  
Housing Foundation for Sarpy County  
Houston Alexander Foundation  
Human Resource Association  
of the Midlands  
Humanities Nebraska  
Immigrant Legal Center, an Affiliate of the  
Justice for Our Neighbors Network  
Impact Hill  
Inclusive Communities  
inCOMMON Community Development  
Inquisitive Arts Initiative  
Institute for Career Advancement Needs,  
Inc (ICAN)  
Institute for Public Leadership  
Intercultural Senior Center  
International American Relief Society IARS  
International Council for Refugees  
and Immigrants, Inc  
Iowa Legal Aid  
Iowa West Foundation  
Ironhawk Juniors Triathlon Club  
Ivy's League Youth Sports Academy  
Jennie Edmundson Hospital Foundation  
Jewish Federation of Omaha  
John G. Neihardt Foundation  
Joslyn Art Museum  
Joslyn Castle  
Junior League of Omaha  
KANEKO  
Karen Society of Nebraska  
Kearney Area Children's Museum  
Kearney Area Community Foundation  
Kearney Family YMCA  
Kearney Works  
Keep Omaha Beautiful  
Kids Can Community Center  
Kilgore Memorial Library Foundation  
Kiwanis Club of Omaha, Inc. Foundation  
Kountze Commons  
KVC Nebraska  
Language and Culture School of Omaha  
Latinas Unidas  
Latino Center of the Midlands  
Lauritzen Gardens  
Leadership Omaha  
Leadership Tomorrow





## MEMBERSHIP

LeadingAge Nebraska  
League of Women Voters of Greater Omaha  
League of Women Voters of Nebraska  
Learning Community of Douglas  
and Sarpy County  
Learning For ALL  
Legal Aid of Nebraska  
Lewis & Clark Theatre Company  
Lift Up Sarpy County  
Lighthouse  
Lincoln Arts Council  
Lincoln Children's Museum  
Lincoln Community Concert Band  
Lincoln Community Foundation  
Lincoln County Community  
Development Corporation  
Lincoln Literacy  
Lookout Village  
Lutheran Family Services of Nebraska, Inc.  
Lutheran Service Corps  
LUX Center for the Arts  
Made New Makerspace  
Magdalene Omaha  
Make-A-Wish Foundation of Nebraska  
Matt Talbot Kitchen & Outreach  
MAYS Foundation  
Mediation West  
Medica Foundation  
Medical Reserve Corps  
Memories for Kids  
Mental Health Association of Nebraska  
MENTOR Nebraska  
MentoringWorks  
Merrick Foundation, Inc.  
Merrymakers Association  
Methodist Hospital Foundation  
Metro Area Continuum of Care  
for the Homeless  
Metro Area Youth Foundation, Inc.  
Metropolitan Community College Foundation  
Midlands Community Foundation  
Midlands Latino Community  
Development Corporation  
Mid-Nebraska Community Foundation  
Midwest Geriatrics  
Midwest Housing Development Fund  
Midwest Innocence Project  
Midwest Women and Children's Services  
MilkWorks  
Millard Public Schools Foundation  
Minden Opera House  
Mitchell Educational Services  
Mode Shift, Inc.  
Montessori Co-op School  
Mothers Against Drunk Driving

Mt. Moriah Baptist Church  
Multicultural Coalition  
NAMI Nebraska  
National Center for Families Learning  
National Coalition of 100 Black Women  
National Collegiate Honors Council  
National Latino Peace Officers  
Association - Omaha Chapter  
National Safety Council, Nebraska  
NCS HOPE Foundation  
Nebraska 4-H Foundation  
Nebraska AIDS Project  
Nebraska Alliance of Child Advocacy Centers  
Nebraska Applesseed Center for Law  
in the Public Interest  
Nebraska Arts Council  
Nebraska Association for the Education  
of Young Children  
Nebraska Association of Behavioral  
Health Organizations  
Nebraska Association of County  
Extension Boards  
Nebraska Association of Local  
Health Directors  
Nebraska Ataxia  
Nebraska Brass Band  
Nebraska Broadcasters Association  
Nebraska Cancer Coalition  
Nebraska CASA Association  
Nebraska Center for Workforce  
Development and Education  
Nebraska Children and Families Foundation  
Nebraska Children's Home Society  
Nebraska Chinese Association  
Nebraska Civic Engagement Table  
Nebraska Coalition for Lifesaving Cures  
Nebraska Communities Playhouse  
Nebraska Council of School Administrators  
Nebraska Craft Brewers Guild  
Nebraska Early Childhood Collaborative  
Nebraska Enterprise Fund  
Nebraska Family Support Network  
Nebraska FFA Foundation  
Nebraska Folklife Network  
Nebraska Friends of Foster Children  
Nebraska Greats Foundation  
Nebraska Hispanic Chamber of  
Commerce/Foundation  
Nebraska Homeschool - The Home  
Educators Network, Inc.  
Nebraska Housing Developers Association  
Nebraska Humane Society  
Nebraska Indian Children Welfare Coalition  
Nebraska Indian Community College  
Nebraska Indian Education Association

Nebraska Juvenile Justice Association  
Nebraska Master Naturalist Foundation  
Nebraska Mediation Association  
Nebraska Medicine  
Nebraska P.E.O. Home  
Nebraska Pork Producers Association  
Nebraska Preparedness Partnership  
Nebraska Recycling Council  
Nebraska Religious Council for  
Reproductive Freedom  
Nebraska Shakespeare  
Nebraska Shared Parenting Foundation  
Nebraska State Bar Association  
Nebraska State Bar Foundation  
Nebraska Sustainable Agriculture  
Society Inc.  
Nebraska Transition College  
Nebraska Urban Indian Health Coalition  
Nebraska Veterans Coalition  
Nebraska Wildlife Rehab, Inc.  
Nebraska Wind Symphony  
Nebraska World Affairs Council  
Nebraska Writers Collective  
Nebraska Youth Justice Initiative  
Nebraskans Against Gun Violence  
NeighborWorks Lincoln  
Nelson Mandela Elementary  
Neola Betterment Corporation  
Neon Seams  
NET, Nebraska  
New Leaders Council Omaha  
New Life Family Alliance  
New Visions Homeless Services  
Nishna Productions  
No More Empty Pots  
Norfolk Arts Center  
Norfolk Family Coalition  
Norfolk Family YMCA  
Northeast Community College Foundation  
Northeast Nebraska Behavioral  
Health Network  
NorthStar Foundation  
Northwest Education Foundation  
Northwest Nebraska Trails Association  
Nothing But Net Foundation  
Notre Dame Housing, Inc.  
Notre Dame Sisters  
NOVA Treatment Community  
OHB  
Ollie Webb Center  
Omaha 100  
Omaha Academy of Ballet  
Omaha Area Youth Orchestras  
Omaha Association of Black  
Professional Firefighters



## MEMBERSHIP

Omaha Bridges Out of Poverty  
Omaha by Design  
Omaha Chamber Music Society  
Omaha Children's Museum  
Omaha Community Foundation  
Omaha Community Playhouse  
Omaha Conservatory of Music  
Omaha Economic  
Development Corporation  
Omaha Girls Rock  
Omaha Healthy Kids Alliance  
Omaha Housing Authority  
Omaha Jitterbugs  
Omaha Maker Group  
Omaha Metro Area Humanist Association  
Omaha Mom Prom Inc  
Omaha Performing Arts Society  
Omaha Permaculture  
Omaha Public Library Foundation  
Omaha Public Schools Foundation  
Omaha Sister Cities Association  
Omaha Sports Commission  
Omaha Street School  
Omaha Summer Arts Festival, Inc.  
Omaha Symphonic Winds  
Omaha Symphony Association  
Omaha Theater Company-The Rose  
Omaha Zoo Foundation  
One Omaha  
OneWorld Community Health Centers, Inc.  
Open Door Mission  
OpenSky Policy Institute  
Oregon Trail Community Foundation  
Our Light, Inc.  
Outdoors Tomorrow Foundation  
Outlook Enrichment  
OutNebraska  
Panhandle Partnership  
Papillion Community Foundation  
Papillion-La Vista Schools Foundation  
Parkinson's Nebraska  
Partners for Livable Omaha  
Partners for Otoe County  
Partnership 4 Hope  
Passion First Wrestling, Inc.  
Pathways Shelter for the Homeless  
People Helping Communities by Providing  
Hope and Compassion  
Peter Kiewit Foundation  
PGA REACH Nebraska  
Phelps County Community Foundation  
Phoenix Academy  
Pilgrim Lutheran Church  
Planned Parenthood North Central States  
Platte River Whooping Crane/Crane Trust  
Platte Valley Literacy Association  
POC Collaborative Community  
Resource Center  
Police Athletics for Community Engagement  
Policy Research & Innovation  
Pottawattamie Arts, Culture,  
and Entertainment  
Pottawattamie County  
Community Foundation  
Prairie Loft Center  
Prairie STEM  
Project Extra Mile  
Project Harmony  
Project Hope, Inc.  
Project Houseworks  
Project Pink'd, Inc  
Promise Partners  
Provider's Network, Inc.  
PTI Nebraska  
Quest Forward Academy Omaha  
Rabble Mill  
Radio Talking Book Service  
Rape/Domestic Abuse Program  
Reformation at the Crossroads  
Refugee Empowerment Center  
Rejuvenating Women  
Release Inc  
Released and Restored  
RESPECT  
Restoration Exchange Omaha  
Restoring Dignity  
RISE Academy  
Robert Henri Museum and Art Gallery  
Ronald McDonald House Charities  
in Omaha  
Rose of Sharon, LLC  
SAC Foundation  
Sammy's Superheroes  
Santa Monica, Inc.  
Santee Sioux Nation Teen Center/  
Youth Development  
Sarpy County Long Term Disaster  
Recovery Group  
Save The Mommies  
Scottish Rite  
Senior Action, Inc  
ServeNebraska  
Seventy-Five North Revitalization Corp  
SHARE Omaha  
Shelterbelt Theatre  
Sheltering Tree Inc  
Siena Francis House  
SingOmaha  
Siouxland Community Foundation  
Sleepy Lion Foundation  
Smart Gen Society  
Snow-Redfern Foundation  
Somali Community Services Inc.  
South Central Economic Development  
District, Inc.  
South of Downtown Community  
Development Organization  
Southeast Community College  
Educational Foundation  
Southside Redevelopment Corporation  
Sozo Family Services  
Spark  
Sparkpositivity  
Special Olympics Nebraska, Inc.  
Spielbound  
St Vincent De Paul  
St. Augustine Indian Mission  
St. Luke United Methodist Church  
St. Monica's Behavioral Health Services  
for Women  
Stand For Schools  
Stay in School Stop the Violence  
Stephen Center  
Stick Creek Kids Child Development Center  
Strategic Air Command &  
Aerospace Museum  
Students, Activities, Values, Education Inc.  
Stuhr Museum Foundation  
Sudelu  
Sun Theatre & Gothenburg  
Community Playhouse  
Survivors Rising  
Susan G. Komen Great Plains  
Sweet Future Project Inc  
Table Grace Ministries  
Take Flight Farms  
Taysia Blue Husky & Malamute Rescue  
Team Jack Foundation  
TeamMates Mentoring Program  
The 712 Initiative  
The Arc of Central Nebraska, Inc.  
The Arc of Nebraska  
The Big Garden  
The Bike Union Mentoring Project  
THE BLOC, INC  
The Crisis Center For Domestic Abuse/  
Sexual Assault Dba The Bridge  
The Daily House Respite B & B  
The Digg Site Productions Inc.  
The DOVES Program  
The Dressage Foundation  
The Durham Museum  
The First Tee of Omaha  
The FreeStore  
The Furniture Project - Omaha  
The Glory Tabernacle  
The Healing Kadi Foundation  
The Holland Children's Institute



## MEMBERSHIP

The Hope Center for Kids  
The House of Afros, Capes & Curls  
The Keys Foundation  
The Learning Community Foundation of  
Douglas and Sarpy Counties  
The Life House  
The Micah House  
The Mildred D. Brown Memorial  
Study Center  
The Omaha Magical Society  
The Salvation Army  
The Set Me Free Project  
The Simple Foundation  
The Start Center for Entrepreneurship  
The Union for Contemporary Art  
Third City Community Clinic  
THOR / Trails Have Our Respect  
Together  
Totonga Bomoi  
TreadStone Activity and Learning Center  
Tribe Church  
Tri-City Food Pantry  
Tri-Faith Initiative  
Union Pacific Railroad Museum  
United Cerebral Palsy of Northwest Missouri  
United Way of South Central Nebraska  
United Way of the Kearney Area  
United Way of the Midlands  
Unity in Action  
University of Nebraska Foundation  
University of Nebraska Omaha  
UNL Extension in Douglas/Sarpy Counties  
Uplifting Warriors  
Urban Abbey  
Urban League of Nebraska  
Valentine Children and Families Coalition  
Valley County Health System Foundation  
Valley Days Foundation  
Vesper Concerts  
Veterans Legal Support Network  
Victory Boxing Club & Community Center  
Victory Riding Academy  
Vision Maker Media  
Visionary Youth  
Visiting Nurse Association VNA  
Voice Advocacy Center  
Voices for Children in Nebraska  
Wayne State Foundation  
Wellbeing Initiative  
Wessels Living History Farm  
Westgate Community Foundation  
Whispering Roots, Inc.  
Why Arts Inc  
Wild Roots People's Clinic  
Willia Cather Foundation  
Wisdom House Collaborative  
Women on a Mission for Change  
Women's Center for Advancement  
Women's Empowering Life Line  
Women's Fund of Greater Omaha  
World Speaks  
Yankton Area Literacy Council  
YMCA of Hastings, Nebraska  
York Community Foundation  
York County Health Coalition  
Young Entrepreneurs of the Future  
Young Nonprofit Professionals  
Network Lincoln  
Youth Care & Beyond, Inc.  
Youth Emergency Services, Inc.  
Youth for Greater Good  
Youth Futures  
YouTurn  
Yutan Public Library Foundation  
YWCA Adams County  
YWCA Lincoln  
YWCA of Grand Island