

NAM Stay Survey

(untitled)

1. What prompted you to seek to join the NAM team? Check all that apply

- ☐ Belief in mission and vision
- ☐ Degree or skills matched job description
- ☐ Needed a job
- ☐ Passion for the nonprofit sector
- ☐ Previous interactions with NAM
- ☐ Reputation of organization
- ☐ Salary/benefits
- ☐ Staff recommendation
- ☐ Other - Write In

2. What things keep you at NAM? Check all that apply

- ☐ Agency's core values
- ☐ Being heard
- ☐ Belief in mission and vision
- ☐ Career development/Growth potential
- ☐ Dental insurance
- ☐ Health insurance
- ☐ Hybrid work opportunities
- ☐ Fair and equal treatment
- ☐ Extra Opportunities (use other skills)

- ☐ Infant at work policy
- ☐ Job recognition
- ☐ Mastercraft gym membership
- ☐ Maternity/Paternity/Family Leave
- ☐ My Direct Supervisor
- ☐ Paid holidays
- ☐ Professional development funds
- ☐ Retirement Plan
- ☐ Salary
- ☐ Sick Leave Package
- ☐ Strong policies and procedures
- ☐ Teamwork/cooperation
- ☐ Transit and active transportation commute policy
- ☐ Vision insurance
- ☐ Vacation Package
- ☐ Other - Write In

3. What other benefits would you like to see offered?

4. What do you like most about your position at NAM?

5. What do you like least about your position at NAM?

6. List up to three changes you would recommend to make NAM a better organization?

7. Over the past year, have you had opportunities to learn and grow?

- ☐ Yes
- ☐ Yes, but not enough
- ☐ No
- ☐ No, but don't want those types of opportunities
- ☐ Other - Write In

8. Do you believe your opinions and input are taken seriously and considered?

- ☐ Yes
- ☐ No
- ☐ Other - Write In

9. Do you feel as if the work you do impacts the overall mission of NAM?

- ☐ Yes
- ☐ No
- ☐ Other - Write In

10. Do you enjoy working with other members of your team (peers, supervisors)?

11. Are your co-workers committed to quality work?

- ☐ Yes
- ☐ No
- ☐ Other - Write In

12. If you left NAM, what would you miss the most?

13. Thank you for your input. A few more questions:

	Strongly Disagree	Disagree	Neither agree nor disagree	Agree	Strongly Agree
Working for this organization makes me want to do the best work I can	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I would recommend NAM as a good/great place to work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I intend to be working here in 12 months' time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

14. Anything else you'd like to share?



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