

**Nonprofit Association of the
Midlands 403(b) Plan**

EIN: 47-0778684 Plan Number: 001

FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULES

AS OF AND FOR THE YEARS ENDED
December 31, 2023 and 2022

TOGETHER WITH INDEPENDENT
AUDITOR'S REPORT

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Chris Wassenaar, CPA Brad Yoder, CPA
Eryn Stevens, CPA Chery DeBoer, CPA

INDEPENDENT AUDITORS' REPORT

Retirement Plan Committee
Nonprofit Association of the Midlands 403(b) Plan
Omaha, NE

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of Nonprofit Association of the Midlands 403(b) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Nonprofit Association of the Midlands 403(b) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from qualified institutions as of and for the years ended December 31, 2023 and 2022, stating that the certified investment information, as described in Note 8 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Nonprofit Association of the Midlands 403(b) Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Nonprofit Association of the Midlands 403(b) Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Nonprofit Association of the Midlands 403(b) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Nonprofit Association of the Midlands 403(b) Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental schedules of Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2023 and Schedule H, Line 4a – Schedule of Delinquent Participant Contributions for the year ended December 31, 2023 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

De Boer & Associates, PC

October 11, 2024

**NONPROFIT ASSOCIATION OF THE MIDLANDS 403(b) PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2023 AND 2022**

	<u>2023</u>	<u>2022</u>
ASSETS		
Investments, at fair value (Notes 2 & 9)		
Investments at Nationwide Financial	\$ 52,892,072	\$ 41,111,358
Investments at Lincoln Financial	134,174	221,078
Investments at Mass Mutual	<u>12,849</u>	<u>11,062</u>
Total investments	53,039,095	41,343,498
Receivables:		
Employer contributions	55,914	103,693
Participant contributions	188,175	145,762
Notes receivable from participants (Note 1)	<u>128,666</u>	<u>96,318</u>
Total receivables	<u>372,755</u>	<u>345,773</u>
Net Assets Available for Benefits	<u>\$ 53,411,850</u>	<u>\$ 41,689,271</u>

The accompanying notes are an integral part of these financial statements.

**NONPROFIT ASSOCIATION OF THE MIDLANDS 403(b) PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED DECEMBER 31, 2023 AND 2022**

	<u>2022</u>	<u>2022</u>
Additions to plan assets attributed to		
Contributions:		
Employer contributions	\$ 2,976,653	\$ 2,585,474
Participant contributions - traditional	4,878,350	4,181,995
Participant contributions - roth	1,364,579	1,054,516
Employee rollovers	<u>260,934</u>	<u>2,685,210</u>
Total contributions	9,480,516	10,507,195
Earnings on investments:		
Interest on participant loans	6,300	5,263
Interest and dividends	695	3,397
Net investment gains (losses)	<u>7,821,045</u>	<u>(7,478,457)</u>
Total investment income (loss)	<u>7,828,040</u>	<u>(7,469,797)</u>
Total additions	17,308,556	3,037,398
Deductions from plan assets attributed to		
Benefits paid to participants	5,405,000	4,204,654
Administrative expenses:		
Accounting fees	-	12,400
Investment advisory fees - Cambridge	32,671	58,356
Investment advisory fees - CAPTRUST	58,459	-
Third-party administration fees - BPI	<u>89,847</u>	<u>73,367</u>
Total administrative expenses	<u>180,977</u>	<u>144,123</u>
Total deductions	5,585,977	4,348,777
Net increase (decrease)	11,722,579	(1,311,379)
Net assets available for benefits:		
Beginning of year	41,689,271	43,155,578
Transfers in (out)	<u>-</u>	<u>(154,928)</u>
End of year	<u>\$ 53,411,850</u>	<u>\$ 41,689,271</u>

The accompanying notes are an integral part of these financial statements.

NONPROFIT ASSOCIATION OF THE MIDLANDS 403(B) PLAN

NOTES TO FINANCIAL STATEMENTS

FOR THE YEARS ENDED DECEMBER 31, 2023 AND 2022

NOTE 1 – DESCRIPTION OF THE PLAN

The following description of the Nonprofit Association of the Midlands 403(b) Plan (the Plan) provides only general information. Participants should refer to the Plan Agreement for a complete description of the Plan's provisions.

General

The Plan is a multiple employer defined contribution plan established by the Nonprofit Association of the Midlands (the Plan Sponsor) and is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA) and the requirements of the Section 403(b) of the Internal Revenue Code (IRC). Nationwide Trust Company, Lincoln National Life Insurance Company, and Mass Mutual Life Insurance Company are the custodians and they provide recordkeeping services for the Plan. The Retirement Plan Committee is responsible for oversight of the Plan and collectively acts as the Plan Administrator. Benefit Plans, Inc is the third-party administrator (TPA) of the Plan.

Eligibility

Employees of participating employers are eligible to make salary reduction contributions to the Plan. Upon enrollment in the Plan, a participant may direct contributions to any combination of available investment options. Automatic enrollment was implemented for this Plan effective September 1, 2010 at a rate of 3%. Employees have the option to change this rate or opt-out as desired.

Contributions

Eligible employees, who elect to enter into a salary reduction agreement, may contribute to the Plan as traditional or Roth elective deferrals. Total participating employer and employee contributions in any year may not exceed the lesser of 100% of compensation or the maximum under Code Section 402(g) (salary reduction contributions). In addition, participants who meet certain age restrictions, are eligible to make catch-up contributions. Each year, each participating employer may also elect to contribute to participant accounts as a matching contribution. As defined in the Plan, contributions are subject to other limitations.

Participant Accounts

Each participant's account is credited with the participant's contributions, any related employer contributions, and Plan earnings (net of administrative expenses). The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. Plan participants can designate the investment of their accounts in various funds with pre-selected investment objectives, each of which is invested in securities selected and managed by the custodians to meet the objectives of each fund.

Vesting

Participants are immediately vested in their contributions plus actual earnings thereon. Participating employer contributions are vested based on a schedule provided by each participating employer, not to exceed six years. Amounts forfeited from a participant's account shall be used to restore forfeitures, reduce employer contributions for the participating employer or to pay Plan expenses.

NONPROFIT ASSOCIATION OF THE MIDLANDS 403(B) PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 1 – DESCRIPTION OF THE PLAN, Continued

Payment of Benefits

Benefits may be paid to a participant or beneficiary upon the following events: death, disability, termination of employment, or attaining age 59½ as defined in the Plan. In addition, a participant may qualify for a hardship distribution as defined in the Plan. The payment of benefits under the Plan is governed by IRS Code Section 403(b) and the investment contract distribution restrictions. Benefits are recorded when paid.

Termination of Plan

Although it has not expressed any intent to do so, the Plan Administrator has the right under the Plan to terminate the Plan at any time subject to the provisions of ERISA. In the event of Plan terminations, participants would become 100% vested in their accounts.

Participant Loans

Participants may borrow from their fund accounts up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant's account and bear interest at rates which are comparable with local prevailing rates as determined quarterly by the Plan Administrator. Principal and interest are repaid ratably through monthly payroll deductions. The Plan had \$128,666 and \$96,318 in participant loans outstanding at December 31, 2023 and 2022, respectively. Maturities range from 1 to 5 years. Interest rates on outstanding loan balances vary from 4.25% to 9.50%. Loans are not foreclosed on until a distributable event occurs (see Payment of Benefits above).

Administrative Expenses

All reasonable Plan administration expenses, including those involved in retaining necessary professional assistance may be paid from the assets of the Plan to the extent permitted by the participant's individual agreements. These expenses may be allocated to all Plan participants, or for expenses directly related to one participant, charged against that participant's account balance. Investment related expenses and some Plan administration expenses were netted against investment gains in the individual participant accounts by the investment custodians. The Plan Sponsor and its related employers may, at its discretion, pay a portion or all of these expenses. For the years ended December 31, 2023 and 2022, the Plan Sponsor and its related employers paid expenses related to legal fees and insurance and bonding. The annual audit expense is paid directly by the Plan.

Forfeited Accounts

At December 31, 2023 and 2022, forfeited nonvested accounts totaled \$60,107 and \$110,470, respectively. These accounts will be used to reduce future employer contributions or investment fees. Employer contributions were reduced by \$147,908 and investment fees were reduced by \$39,480 for 2023. Employer contributions were reduced by \$111,702 and investment fees were reduced by \$23,064 for 2022.

NONPROFIT ASSOCIATION OF THE MIDLANDS 403(B) PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

Use of Estimates

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan's management to use estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from these estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Retirement Plan Committee determines the Plan's valuation policies utilizing information provided by the investment advisors and custodians. See Note 9 for disclosure of fair value information.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Net investment gains include the Plan's gains and losses on investments bought and sold as well as held during the year. They also include dividends and some investment related expenses (custodian fees) because the Plan uses unit accounting for its mutual funds. See Note 9 for additional details.

Excess Contributions Payable

The Plan has amounts due to participants of \$9,874 for contributions in excess of amounts allowed by the IRS for the year ended December 31, 2023. The Plan distributed the 2023 excess contributions to the applicable participants in the subsequent plan year.

Payment of Benefits

Benefit payments to participants are recorded when paid.

NONPROFIT ASSOCIATION OF THE MIDLANDS 403(B) PLAN NOTES TO FINANCIAL STATEMENTS

NOTE 3 – TAX STATUS

The Plan had been designed to qualify under Section 403(b) of the Internal Revenue Code (Code). The plan administrator and the plans' tax counsel believe that terms of the Plan have been prepared to conform with the written plan requirements of Regulation 1.403(b)-3 of the Code. The Plan is required to operate in conformity with the Code to maintain the tax-exempt status for plan participants under Section 403(b).

The Plan has adopted guidance on accounting for uncertainty in income taxes issued by the Financial Accounting Standards Board. Management of the Plan believes that the Plan has taken no uncertain tax positions that require adjustment to the financial statements in order to comply with the provisions of this guidance. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 4 – PARTY-IN-INTEREST TRANSACTIONS

Nationwide Trust Company, Lincoln National Life Insurance Company, and Massachusetts Mutual Life Insurance Company serve as custodians of the Plan's investment assets and execute transactions therein. Participants direct how their contributions are invested within the Plan. Fees paid directly by the Plan for the investment custodian services amounted to \$129,873 through Nationwide, \$475 through Lincoln National, and \$180 through Empower for the year ended December 31, 2023. These fees are netted against investment gains in the accompanying financial statements.

The Plan also paid auditing fees to DeBoer & Associates, PC of \$0 and \$12,400 for the years ended December 31, 2023 and 2022, respectively. (The \$12,400 paid in 2022 was for the 2021 audit fee. The 2022 audit fee of \$13,000 was paid in 2024.) Additionally, the Plan paid third-party administration fees to Benefit Plans, Inc. of \$89,847 and \$73,367 for the years ended December 31, 2023 and 2022, respectively. The Plan paid investment fees to Cambridge Investment Research Advisors of \$32,671 and \$58,356 for the years ended December 31, 2023 and 2022, respectively. Also, the plan paid investment fees to CapTrust of \$58,459 and \$0 for the years ended December 31, 2023 and 2022, respectively.

NOTE 5 – RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

NOTE 6 – SUBSEQUENT EVENTS

Subsequent events were evaluated through October 11, 2024, which is the date the financial statements were available to be issued.

NOTE 7 – DELINQUENT PARTICIPANT CONTRIBUTIONS

Certain participant contributions for employees were not paid timely as required by DOL Regulation 2510.3-102 and the Plan's policy. As of December 31, 2023, participant contributions in the amount of \$909,995 were considered delinquent participant contributions.

NONPROFIT ASSOCIATION OF THE MIDLANDS 403(B) PLAN
NOTES TO FINANCIAL STATEMENTS

NOTE 8 – CERTIFIED INVESTMENTS

Certain investment information related to investments disclosed in the accompanying financial statements and ERISA-required supplemental schedules, including investments and investment income was obtained by management and agreed to or derived from information certified as complete and accurate by Nationwide Trust Company, Lincoln National Life Insurance Company, and Empower (the trustees of the Plan).

Investments as of December 31:

	<u>2023</u>	<u>2022</u>
Money Market Funds	\$ 59,370	\$ 112,562
Mutual funds	52,544,940	40,343,042
Guaranteed return fixed annuity contract	287,762	655,754
Pooled Separate Accounts	12,849	11,062
Variable annuity contracts	134,174	221,078
	<hr/>	<hr/>
Totals	<u><u>\$ 53,039,095</u></u>	<u><u>\$ 41,343,498</u></u>

Investment income for the year ended December 31:

	<u>2023</u>	<u>2022</u>
Interest on participant loans	\$ 6,300	\$ 5,263
Interest and dividends	695	3,397
Net investment gains (losses)	7,821,045	(7,478,457)
	<hr/>	<hr/>
Total investment income (loss)	<u><u>\$ 7,828,040</u></u>	<u><u>\$ (7,469,797)</u></u>

NONPROFIT ASSOCIATION OF THE MIDLANDS 403(B) PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 9 – FAIR VALUE MEASUREMENTS

The framework for measuring fair values provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

Money Market and Mutual Funds: The funds are held in an omnibus account at the fund house registered to Nationwide Life Insurance Company for the benefit of retirement plans. Plan participants do not own individual mutual fund shares, rather they own units as a proportionate interest of the plan's assets. The Plan uses daily unit accounting to calculate the plan's asset value. This is done using units and unit values. While units and unit values are not the same as NAV's, the recordkeeping result is not materially different.

Pooled Separate Accounts: Valued based on the fair market value of the underlying securities which have observable level 1 or 2 pricing inputs.

Variable Annuity Contracts: Valued at contract value which approximates fair value. The contract value is subject to surrender charges but these would not materially affect the value of the investments. Participants can liquidate their investments at any time without any other redemption restrictions.

NONPROFIT ASSOCIATION OF THE MIDLANDS 403(B) PLAN
NOTES TO FINANCIAL STATEMENTS

NOTE 9 – FAIR VALUE MEASUREMENTS, Continued

Guaranteed Return Fixed Annuity Contracts (GICs): GICs are contracts that provide an annual interest guarantee, based on the investment yield realized on Nationwide Life Insurance Company’s General Account. The contract guarantees an interest rate for the guarantee period and a minimum rate for the following guarantee period. A market value adjustment may apply if Fixed Contract transfer payments are in excess of 20% of the annual contract value installment limit. Contract value is the current balance in your contract including principal and interest. The market value paid is equal to the amount withdrawn, increased or decreased by the market value adjustment. The market value adjustment is determined by Nationwide Life Insurance Company in accordance with uniform procedures applicable to all contracts in this class. Because the fair value and contract value are not materially different, the contract value was used for reporting these contracts.

The method described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation method is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan’s asset at Fair Value as of December 31, 2023 and 2022:

Assets at Fair Value as of December 31, 2023				
	Total	Level 1	Level 2	Level 3
Money market funds	\$ 59,370	\$ 59,370	\$ -	\$ -
Mutual funds	52,544,940	-	52,544,940	-
Guaranteed return fixed annuity contract	287,762	-	-	287,762
Pooled Separate Account	12,849	-	12,849	-
Variable annuity contracts	134,174	-	134,174	-
	\$ 53,039,095	\$ 59,370	\$ 52,691,963	\$ 287,762

Assets at Fair Value as of December 31, 2022				
	Total	Level 1	Level 2	Level 3
Money market funds	\$ 112,562	\$ 112,562	\$ -	\$ -
Mutual Funds	40,343,042	-	40,343,042	-
Guaranteed return fixed annuity contract	655,754	-	-	655,754
Pooled Separate Account	11,062	-	11,062	-
Variable annuity contracts	221,078	-	221,078	-
	\$ 41,343,498	\$ 112,562	\$ 40,575,182	\$ 655,754

NONPROFIT ASSOCIATION OF THE MIDLANDS 403(B) PLAN
NOTES TO FINANCIAL STATEMENTS

NOTE 9 – FAIR VALUE MEASUREMENTS, Continued

Changes in Fair Value of Level 3 Assets

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Change in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value to another.

We evaluate the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits.

The following table sets forth a summary of certain changes in the fair value of the Plan's level 3 assets for the year's ended December 31, 2023 and 2022:

<u>December 31, 2023</u>	<u>Guaranteed Return Fixed Annuity Contract</u>	<u>Total</u>
Purchases	\$ 64,090	\$ 64,090
Issuances	-	-
Transfers In	-	-
Transfers Out	-	-
<u>December 31, 2022</u>	<u>Guaranteed Return Fixed Annuity Contract</u>	<u>Total</u>
Purchases	\$ 675,636	\$ 675,636
Issuances	-	-
Transfers In	-	-
Transfers Out	-	-

Quantitative Information about Significant Unobservable Inputs Used in Level 3 Fair Value Measurements

The following table represents the Plan's level 3 financial instruments, the valuation techniques used to measure the fair value of those financial instruments, and the significant unobservable inputs and the ranges of values for those inputs.

Instrument	Fair Value 12/31/2023	Fair Value 12/31/2022	Principal Valuation Technique	Unobservable Inputs	Range of Significant Input Values	Weighted Average
Guaranteed return fixed annuity contract	\$ 287,762	\$ 655,754	Discounted cash flow	Installment Cashout	2.12%	2.62%

NONPROFIT ASSOCIATION OF THE MIDLANDS 403(b) PLAN
EIN 47-0778684 PLAN 001
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2023

<u>(a)</u>	<u>(b)</u>	<u>(c)</u>	<u>(e)</u>
<u>Identity of Issuer, Borrower, Lessor, or Similar Party</u>	<u>Description of investment including maturity date, rate of interest, collateral, par, or maturity value</u>	<u>Current Value</u>	<u>Current Value</u>
* Nationwide Money Market Institutional	50,170.69 Units	\$	59,370
American Century Small Cap Value Fund R6	259,642.74 Units		365,065
American Funds Intermediate Bond Fund of America R6	76,756.32 Units		74,490
American Fund New World R6	455,422.80 Units		758,993
Baird Core Plus Bond Fund Class Institutional	433,415.38 Units		481,550
Calverst Social Index I	127,050.34 Units		382,350
Deleware Ivy Mid Cap Growth Fund Class R6	615,074.99 Units		656,952
JPMorgan Large Cap Growth Fund Class R6	553,520.11 Units		1,115,780
Pimco Income Fund Institutional Class	14,604.30 Units		20,547
TIAA-CREF Lifecycle Index 2010 Fund Instl	310,589.67 Units		401,558
TIAA-CREF Lifecycle Index 2015 Fund Instl	785,207.89 Units		1,039,053
TIAA-CREF Lifecycle Index 2020 Fund Instl	1,204,903.85 Units		1,632,460
TIAA-CREF Lifecycle Index 2025 Fund Instl	1,559,494.90 Units		2,188,817
TIAA-CREF Lifecycle Index 2030 Fund Instl	3,557,726.52 Units		5,183,557
TIAA-CREF Lifecycle Index 2035 Fund Instl	3,168,646.57 Units		4,805,236
TIAA-CREF Lifecycle Index 2040 Fund Instl	3,914,350.77 Units		6,188,471
TIAA-CREF Lifecycle Index 2045 Fund Instl	3,382,945.07 Units		5,518,385
TIAA-CREF Lifecycle Index 2050 Fund Instl	3,209,648.57 Units		5,280,306
TIAA-CREF Lifecycle Index 2055 Fund Instl	2,280,844.24 Units		3,771,362
TIAA-CREF Lifecycle Index 2060 Fund Instl	1,351,951.80 Units		2,249,413
TIAA-CREF Lifecycle Index 2065 Fund Instl	407,344.40 Units		459,714
TIAA-CREF Lifecycle Index Retirement Income Fund Instl	398,007.05 Units		516,143
TIAA-CREF Social Choice Eq Instl Fund	451,497.32 Units		535,517
Vanguard Developed Markets Index Fund Adml	562,146.53 Units		788,502
Vanguard Small Cap Index Fund As	623,141.88 Units		1,196,158
Vanguard Mid-Cap Index Fund As	422,216.94 Units		818,784
Vanguard 500 Index Fd As	1,519,139.74 Units		4,199,267
Vanguard Wellesley Inc Adml	707,860.08 Units		1,058,266
Vanguard GNMA Fund Admiral Shares	174,993.05 Units		178,488
Vanguard Short-Term Federal Fund Admiral Shares	101,074.73 Units		103,572
Vanguard Windsor II Fund Admiral Shares	500,628.52 Units		576,184
* BEST of America	Guaranteed Return Fixed Annuity Contract		287,762
* Lincoln National Life Insurance Company	Variable Annuity Contracts		134,174
* MassMutual Life Insurance Company - Separate Account DC II	Pooled Separate Account		12,849
* Participant Loans	Interest Rate = 4.25% to 9.50% with maturities through 2028		128,666
Grand Total			\$ 53,167,761

* Indicates a party-in-interest to the Plan.

The above information has been certified by Nationwide Trust Company, Lincoln National Life Insurance Company, or Empower as complete and accurate.

**NONPROFIT ASSOCIATION OF THE MIDLANDS 403(b) PLAN
 EIN 47-0778684 PLAN 001
 SCHEDULE H, LINE 4A - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
 FOR THE YEAR ENDED DECEMBER 31, 2023**

<u>Participant Contributions Transferred Late to Plan</u>	<u>Check Here If Late Participant Loan Repayments Are Included</u>	<u>Total that Constitutes Nonexempt Prohibited Transactions</u>			<u>Total Fully Corrected Under VFCP and PTE 2001-51</u>
		<u>Contributions Not Corrected</u>	<u>Contributions Corrected Outside VFCP</u>	<u>Contributions Pending Correction in VFCP</u>	
\$ 909,995	X	\$ -	\$ 909,995	\$ -	\$ -