

Policy Title: Governance Committee	
Policy Number: 8.1.1	Last Approved Date: 3/24/07
Regulations Reference: Article VIII, Section 8.3	

I. STATEMENT OF PURPOSE

This policy and procedure addresses the purpose, composition, and functioning of the Governance Committee. The Governance Committee is responsible for ongoing review and recommendations to enhance the quality and functioning of the board. In performing its duties, the Committee will maintain effective working relationships with the Board and will provide oversight of the various policies and procedures related to both board and organization committees.

II. POLICY STATEMENT

1. Charge: The Governance Committee will monitor the governance function and document potential organizational issues and shall report to the Board on an annual basis any suggested changes to the Regulations, policies and procedures of the organization that may be appropriate and in the best interests of the organization. (*Regulation 8.3.1*)
2. Chair: The Governance Secretary, an elected officer position on the Board of Directors, shall serve as Chair.
3. Roles and Responsibilities: To fulfill its governance oversight responsibilities in concert with the Board of Directors, the Governance Committee will:
 - Lead the Board in regularly reviewing and updating the board's statement of its role and areas of responsibility, and expectations of individual board members
 - Assists the board in updating and clarifying its primary area of focus for the next year or two based on the strategic plan.
 - Annually review the NAGC Policy Manual for accurate representation of current governance operations.
 - Maintain Board job descriptions, guidelines, and policies reflective of best practice.

- Design and oversee a process of board orientation, as well as an ongoing program of board information and education.
- Leads the periodic assessment of board performance; proposes, as appropriate, changes in board structure, roles, and responsibilities.
- Assist the Board in selecting and implementing its meeting protocol
- Oversee the process by which official position papers of the organization are developed and approved

4. Membership. Each committee member shall be a member of the association and a member of the Board of Directors. The Committee will consist of the Governance Secretary, as chair, and at least two members of the Board appointed by the President with the approval of the Board. The Executive Director serves in an ex officio role.

Policy Title: Finance & Audit Committee	
Policy Number: 8.1.2	Last Approved Date: 1/18/2024
Regulations Reference: Article VIII, Section 8.3	

I. STATEMENT OF PURPOSE

This policy addresses the purpose, composition, and functioning of the Finance and Audit Committee. In performing its duties, the Committee will work with the national office and the Board to ensure responsible planning and budgeting for the association as aligned with organizational priorities, and to oversee the independent audit.

II. POLICY STATEMENT

Charge: The Committee shall oversee the budget planning process and prepare the association's annual budget, in collaboration with the Executive Director, and present it to the Board of Directors. The committee, with the inclusion of other Board members, has oversight responsibility for the annual budget and for the establishment of policies for monitoring expenditures in a given fiscal year. In addition, the committee plays a leadership role in setting policy on long-term financial management goals, reserve and investment policies, and risk management.

1. Chair: The Treasurer, an elected officer position on the Board of Directors, shall serve as Chair.
2. Roles and Responsibilities: To fulfill its financial oversight responsibilities in concert with the Board of Directors, the Finance and Audit Committee will meet regularly to:
 - Develop and maintain the association's fiscal policies including risk assessment, risk management, investments and capital expenditures
 - Review and recommend financial policies to the Board
 - Safeguard the organization's assets and generally oversee the association's financial strategy and long-term fiscal goals
 - Prepare and propose, in conjunction with staff and Treasurer, a budget that reflects the organization's goals and board policies
 - Ensure that the budget accurately reflects the needs, expenses, and revenue of the organization
 - Ensure that accurate, timely, and meaningful financial statements are

prepared and presented to the Board, including quarterly financial statements

- Ensure the Board as a whole is well-informed about the organization's finances and their oversight responsibilities
- Monitor the integrity and transparency of the association's financial statements
- Review the system of internal controls over financial planning and reporting
- Monitor income and expenditures against projections
- Review proposed new funding for financial implications, recommending approval or disapproval to the Board
- Support and advise the Executive Director and Director of Finance in scenario planning and response, as needed
- Ensure that the organization has the proper risk management provisions in place, including appropriate insurance coverage for the organization and for the Board
- Verify the independent auditor's qualifications and independence, and review major contracts
- Meet with the auditor annually, without staff present, to review financial statements and audit findings, including any significant suggestions for improvements
- Recommend appointment or reappointment of the independent auditor, in conjunction with policy 6.4
- Confirm compliance with federal, state, and other requirements related to the organization's finances
- Perform other oversight functions as requested by the Board

3. Membership. Each committee member shall be a member of the association and a member of the Board of Directors. The Committee will consist of the Treasurer, as chair, and at least two members of the Board. The Executive Director and Director of Finance serve in ex-official roles.

Policy Title: Elections Committee	
Policy Number: 8.1.3	Last Approved Date: 12/7/18
Regulations Reference: Article VIII, Section 8.3	

I. STATEMENT OF PURPOSE

This policy and procedure describes the purpose, composition, and functioning of the NAGC Elections Committee.

II. POLICY STATEMENT

Charge. The Elections Committee has formal overlap with the NAGC Board of Directors. It is commissioned by and responsible to the NAGC Board to annually recommend a slate of directors to the membership for approval. To ensure a fair and equitable process, members of the Elections Committee are not eligible to write letters of recommendation or run for office during their term of service. According to NAGC Regulations: *With input from appropriate stakeholders and organization committees, the Elections Committee recommends a slate to the Board of potential new Board members for election by the membership (Regulations 8.3.3.).* Included among “New Board members” are candidates for elected officers of the organization and Network Chairs.

The Elections Committee is responsible for establishing the eligibility criteria for each elected office, with approval of the Board, based on approved NAGC Regulation article XI, and for ensuring that the elections are held in a timely and equitable fashion. The Leadership Development Committee is responsible for advertising open positions and recruiting eligible, well-qualified persons to seek office.

1. Chair. The Regulations state: *The Past-President will serve a two-year term as an ex-officio member of the Board and chair the Elections Committee (Regulations 5.4).* Hence, the Past-President serves as Chair of the Elections Committee. S/he does not have voting privileges on the Elections Committee (Regulations 8.3.3.).
2. Membership. The Regulations state: *The Elections Committee will consist of the Past President, as chair (without voting privileges), and at least three voting members of the Board, as well as four to six designated positions representing various stakeholder groups, including an additional Past President. (Regulations 8.3.3.).* The members of the Elections Committee will be recommended by the Past President, with input from the Leadership Development Committee, and must be approved by a majority of Board members. These members serve

staggered two-year terms.

3. Qualifications. Members of the Elections Committee:
 2. Shall be knowledgeable about the structure and objectives of NAGC
 3. Currently serve NAGC or have served NAGC in some leadership capacity
 4. Familiar with the responsibilities and duties of the directors for which they are evaluating candidates
 5. Should have a wide acquaintance with stakeholder groups across the NAGC structure, including state directors, networks, state affiliates, committees

4. Conflict of Interest
 - Applicants for a Board of Directors or Network position may not serve on the Election Committee.
 - No Elections Committee member may write a letter of recommendation for any applicant or nominate an applicant for a Board or Network position while serving as a member of the Elections Committee.

5. Election Procedures

The Regulations state: *The approved ballot shall be sent to all eligible voting members of the association. The election shall be open for voting for at least four (4) weeks. Electronic voting is permitted. Elections shall be held annually. Terms of office shall commence on the first day of September following the election.* (Regulations 11.3; 11.1)

Call for Nominations. To ensure that the slate for election of Board members represents diverse stakeholders, agreed-upon representation, and new leaders, the Leadership Development Committee will begin active recruitment efforts no less than six months in advance of the annual election, which must begin by May 1. An open call for nominations, including self-nominations, will be included in all appropriate delivery vehicles, such as the NAGC website and official NAGC publications.

Clear eligibility criteria and application procedures, established by the Elections Committee, and reviewed periodically, will be accessible to members via the NAGC website no later than the first week of December of any given year.

Throughout the nominations window, the Leadership Development Committee and National office will promote the open positions and the opportunity for nominations and self-nominations. Members of the Leadership Development Committee will proactively recruit applicants from a wide variety of stakeholder groups as part of their official charge. Nomination materials may be submitted to the National office via regular mail or electronic mail as indicated in the

application procedures.

The nominations process will close March 1. The National office will promote the nominations deadline and will make every effort to contact applicants prior to this deadline to ensure complete materials have been received.

Creating the Slate. Applications will be verified and processed by the National office. Photocopies or emails of fully complete applications, nomination materials checklist, and candidate approval sheet will then be sent to Elections Committee no later than April 1.

During the first two (2) weeks of April, the Elections Committee evaluates qualified applicants based on established criteria, expertise appropriate to the strategic emphases of the organization, and the consideration of cultivating new leadership for NAGC. Committee members indicate their approval of candidates for the slate on an evaluation sheet which is returned to the National office by mid-April.

The Elections Committee shall make every effort to present at least two nominees for each position to ensure contested elections. If by the nominations deadline only a single application has been received, the Leadership Development Committee working with the National office will, when possible, contact additional individuals eligible to run for the position in a final effort to ensure the position is contested.

Presentation of the Slate. After reviewing the results of the evaluation forms, the Elections Committee will compile and present the proposed slate of candidates to the Board of Directors. It is expected that each candidate presented meets criteria that reflect the professional reputation of NAGC, as well as the skill sets required for the role as they are currently established. The slate should represent geographic and cultural diversity. Not every candidate who applies will necessarily be accepted for the slate.

The slate of candidates and the nominations materials for each candidate are accessible via the NAGC website for up to two (2) weeks prior to the opening of the elections voting window. Members are notified by email when the slate of candidates and candidate information is available on the NAGC website in advance of voting.

The National office creates an electronic ballot in coordination with an on-line elections vendor.

Voting. No later than May 1, eligible NAGC members are alerted via email that the e-ballot is accessible and voting is open. The electronic ballot is “live” and accessible until June 1.

The National office will contact members via email at least twice during the voting window with a reminder to vote.

Voting concludes at midnight on June 1. Results of the election will be tallied by the online elections vendor and the results reported to National office staff. All candidates will be notified of election results in writing and/or via phone within one week of the closing of the election. The Board will be notified of the election results immediately following the notification of candidates. Following the notification of candidates and the Board, the general membership will receive notification of the election results. All terms begin on September 1.

Policy Title: Organization Committee	
Policy Number: 8.2	Last Approved Date: 9/9/23
Regulations Reference: Article VIII, Section 8.4	

I. STATEMENT OF PURPOSE

This policy defines the overarching framework that applies to all of the organization committees of NAGC, regardless of their specific charge.

II. POLICY STATEMENT

Charge: Organization Committees work in partnership with the national office to implement the strategic directions set by the Board. (*Regulations 8.1*) Each of the organization committees also has a specific charge related to the outcomes of its work.

Creation: Organization committees may be approved and designated by the Board pursuant to the recommendations of the Executive Director. Except as otherwise provided in the resolution, members of each such committee shall be members of the Association. (*Regulations 8.4*)

1. Chair. Each committee will have a Chair appointed by the President in consultation with the Executive Director and Staff Partner and approved by the Board. The Chair serves a two-year term parallel to the President's term. Other general responsibilities of the Chair include:
 2. Work with staff to identify potential committee members.
 3. Set the committee's agenda based on the strategic goals set by the Board, the input of Staff Partner, and other committee members.
 4. Determine annual goals and objectives for the committee within the expectations set by the Board and Executive Director.
 5. Determine the committee's annual meeting schedule and the committee members' expectations for regular attendance.
 6. Present pertinent information about committee progress to the Board in regular written reports.
 7. Review committee policy/charge on a regular basis and recommend changes to the Board as needed.

8. Work in collaboration with other organization committees as needed.
 9. Consult with the Staff Partner about any concerns related to the work of the committee or the committee members.
 10. By the start of the Chair's second year, work with staff and the President-elect to identify and recommend a candidate as the Incoming Chair for Board consideration and approval. Once approved by the Board, the Incoming Chair works closely with the Chair and Staff Partner concerning committee planning and agenda setting. At the conclusion of the Chair's term, the Incoming Chair will begin a two-year term as Chair.
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11. Membership: Except as provided in the resolution, members of each such committee shall be members of the Association and must maintain their membership throughout their term of service. (*Regulations 8.4*) Each organization committee will have no less than eight and no more than 15 members, although the President and Board of Directors have the flexibility to amend the number of members of a given committee, as needed. Unless otherwise stated in policy, current members of the NAGC Board are not eligible to serve on Organization Committees. Members serve three-year staggered terms, with one-third rotating off each year. Members are eligible to serve on no more than two committees simultaneously. NAGC committee membership should reflect the diversity of the NAGC membership, its stakeholders, and the broader society. All members of Organization Committees are expected to uphold and abide by NAGC's policies regarding Standards of Conduct, Conflict of Interest, Nondiscrimination and Affirmative Action, and Diversity, Equity, and Inclusion.
 12. Term Limits: Members are eligible to serve two consecutive 3-year terms as a member and two consecutive 2-year terms as a chair of a specific Organization Committee, up to a maximum of seven (7) consecutive years on the committee, regardless of role. However, members may rotate through as many committees as they wish, observing the policy on service on no more than two committees during the same timeframe.
 13. Accountability: Organization Committees collaborate with the National Office in order to accomplish their work and with the Board through regular reports and presentations as required.
 14. Attendance: Members of Organization Committees are expected to attend

meetings regularly. If regular attendance is not maintained, the Chair, in consultation with the Staff Partner, may remove the member at their discretion. A Committee member who is removed may send a written appeal to the President and Board of Directors within 30 calendar days of removal.

15. Staff Partner: The Executive Director will assign each Organization Committee a Staff Partner. The Staff Partner will work collaboratively with and serve as an informed resource person to the Chair and members of the Committee. The Staff Partner acts as a guide for their assigned committee and works with the Chair to:
- Support the work of the Committee,
 - Ensure that all Committee work is consistent with the Association's goals and objectives,
 - Reinforce and clarify NAGC Regulations and Policies, and
 - Act as a conduit to NAGC staff and the Board.

Policy Title: Leadership Development Committee	
Policy Number: 8.2.1	Last Approved Date: 11/20/23
Regulations Reference: Article VIII, Section 8.4	

I. STATEMENT OF PURPOSE

These policies and procedures describe the purpose, composition, and functioning of the Leadership Development Committee.

II. POLICY STATEMENT

1. Charge: The NAGC Leadership Development Committee is an organizational committee that is charged with identifying, recruiting, and developing leaders for all aspects of the organization. The Committee is advisory to the President, the Elections Committee, and the Board of Directors. The Leadership Development Committee actively recruits persons to run for the elected offices of the organization and recommends persons to the President for service on organizational committees and task forces. In addition, the Committee sponsors leadership development activities to ensure a diverse and well-qualified leadership pool for the organization. The Leadership Development Committee works closely with the Elections Committee. Leadership Development Committee members are ineligible to run for elected positions during their term of committee service.
2. Chair: The Chair of the Leadership Development Committee is appointed by the NAGC President with the approval of the Board of Directors. The Chair serves a two-year term parallel to that of the President.
3. Membership: The Leadership Development Committee will have 8 to 15 members—at least three members from Network leadership, three from affiliate groups or state directors, and two appointed by the President. Members should also represent the multiple forms of diversity in the organization, including but not limited to gender, race, ethnicity, sexual identity, and philosophical orientation to the field. All must be members of NAGC and may not serve on more than two committees simultaneously.

The executive director serves in an ex-officio capacity.

Policy Title: Professional Standards Committee	
Policy Number: 8.2.2	Last Approved Date: 3/16/19
Regulations Reference: Article VIII, Section 8.4	

I. STATEMENT OF PURPOSE

This policy and procedure addresses the purpose, composition, and functioning of the Professional Standards Committee. In performing its duties, the Committee will maintain effective working relationships with the Board, state directors of gifted education, the network of universities offering coursework and degree programs in gifted education, The Association for the Gifted - the Council for Exceptional Children (CEC-TAG), and others concerned with the preparation of teachers of the gifted.

II. POLICY STATEMENT

Charge: The committee will take a leadership role in building awareness and use of all the national standards developed by NAGC.

1. Chair: Appointed by the President in conjunction with the Leadership Development Committee and approved by the Board of Directors. Serves a two-year term in conjunction with the NAGC President.
2. Roles and Responsibilities: To fulfill its oversight responsibilities in concert with the Board of Directors, the Committee members will: develop expertise in the NAGC standards so that they are able to act as advisors on the standards and assist the NAGC national office in strategic efforts to promote the use of the standards in practice. In addition, the Committee will recommend a series of NAGC professional learning opportunities for university and PK-12 leaders based on the standards; develop appropriate alignment among the NAGC standards and between the NAGC standards and other national standards, as appropriate; and oversee the revision of the NAGC standards when needed. The Committee will also coordinate an annual meeting for the leaders of university teacher preparation programs at the NAGC annual convention.
3. Membership: The committee consists of the chair and between 8 and 15 members, all of whom must be members of NAGC. Members serve three-

year staggered terms, with one-third rotating off each year. The Executive Director and Staff Liaison serve in ex officio roles.

4. Meetings: The committee shall meet face-to-face at a convenient time during the NAGC annual convention. Other meetings may be held via conference call to further the committee's work and overall purpose. The committee will report to the Board on the committee's work through a report to the Board, when requested.

Policy Title: Parent Editorial Content and Advisory Board (PECAB)	
Policy Number: 8.2.3	Last Approved Date: 3/16/19
Regulations Reference: Article VIII, Section 8.4	

I. STATEMENT OF PURPOSE

This policy describes the purpose, composition, and functioning of the NAGC Parent Editorial Content and Advisory Board (PECAB). PECAB is a highly energized group of leaders dedicated to providing expertise and experience in service to parents, grandparents, and caregivers of gifted and talented children. This includes developing resources for web, social media, and print, including *Parenting for High Potential*, NAGC's magazine targeted to parents. In performing its duties, the Committee will maintain effective working relationships with the Board of Directors, the national office, and the Publications Committee.

II. POLICY STATEMENT

1. Chair: Appointed by the President in conjunction with the Leadership Development Committee and approved by the Board of Directors. Serves a two-year term in conjunction with the NAGC President, and also serves as a member of the Publications Committee.
2. Charge: The work of the Parent Editorial Content and Advisory Board involves advising on, developing content for, and providing support to parents of gifted children in the following ways:
 - Sets goals and objectives based on the expectations set by the Board and Executive director.
 - Develop and refine author's guidelines and editorial standards; work in concert with the *Parenting for High Potential (PHP)* Editor to identify article ideas and potential authors; advise staff and leadership on recommended areas of focus; act as reviewers for articles as needed; and author *PHP* articles as appropriate.
 - Develop content for other NAGC communications channels, such as the NAGC website, blogs, publications, and social media, as requested.
 - Represent parent interests at the NAGC annual convention by supporting

- parent and family activities and serving as a resource to parent attendees.
- Work closely with the Parent, Family & Community Engagement Network to reach and support parents and caregivers.
 - Support special projects/initiatives, as needed, aligned with the Board's strategic plan and in concert with the national office.
3. Membership: Members of the Parent Editorial Content and Advisory Board shall be members of the Association. PECAB will consist of a chair and between eight (8) and fifteen (15) members. Members serve 3-year staggered terms, with one-third rotating off each year. The Parent & Community Network chair is a member of PECAB. The Parent Services and Communications Manager/*PHP* Editor is an ex-officio member. The Committee meets annually in conjunction with the NAGC Annual Meeting and conducts most of its work electronically.

Parent Editorial Content and Advisory Board members are strategically selected to ensure parent, grandparent, or caregiver representation from a variety of roles, experiences, and/or geographic locations within the gifted community. Candidates must have demonstrated knowledge of, or first-hand experience with parents' perspective on working with high-ability learners, as well as an understanding of issues concerning gifted and talented education.

4. Accountability: The Parent Editorial Content and Advisory Board will provide information about its work through reports and presentations to the Board and Publications Committee as requested.

Policy Title: Education Committee	
Policy Number: 8.2.5	Last Approved Date: 9/15/07
Regulations Reference: Article VIII, Section 8.4	

I. STATEMENT OF PURPOSE

This policy and procedure addresses the purpose, composition, and functioning of the Education Committee. In performing its duties, the Committee will maintain close working relationships with NAGC divisions, the national convention program committee, the parent committee and the Board of Directors.

II. POLICY STATEMENT

Charge: The committee shall define, create, and monitor educational outreach and professional development opportunities to ensure that NAGC's stakeholders have the knowledge and skills they need to be effective and successful in their support of high-potential children. Primary stakeholders include gifted education coordinators, specialists in curriculum and instruction, state affiliate organizations, classroom teachers, administrators, and parents.

1. Chair: Appointed by the President in conjunction with the Leadership Development Committee and approved by the Board of Directors. Serves a two-year term in conjunction with the NAGC President.
2. Roles and Responsibilities: Using NAGC's strategic plan as a backdrop, develop and monitor a comprehensive and multi-faceted professional development plan for key NAGC stakeholder groups in concert with other leadership groups, state affiliates and partner organizations. Major areas of focus include:
 3. Developing and monitoring the NAGC Regional Academy program in conjunction with staff
 4. Assessing and monitoring member/stakeholder needs on an ongoing basis.
 5. Working with staff to create professional development offerings as revenue generating program for NAGC.
 6. Advising staff and leadership on recommended areas of content to ensure credibility, quality and balance—monitor other NAGC offerings as well as

those of state affiliates, university programs, and related education associations.

7. Oversee the presenter RFP process to ensure appropriate access by leaders and experts in the field.
8. In concert with the Leadership Development Committee, create opportunities for regular leadership training and mentoring.
3. Membership: Each committee member shall be a member of the Association. Each Organization Committee will have no less than eight and no more than 15 members. Current members of the NAGC Board are not eligible to serve on Organization Committees. Members serve three-year staggered terms, with one-third rotating off each year. Members are eligible to serve on no more than two committees simultaneously. The Executive Director and Staff Liaison serve in ex officio roles.

Policy Title: Annual Fund Committee	
Policy Number: 8.2.6	Last Approved Date: 4/05/24
Regulations Reference: 8.4	

I. STATEMENT OF PURPOSE

This policy describes the purpose, composition, and functioning of the NAGC Annual Fund Committee.

II. POLICY STATEMENT

Charge: The Annual Fund Committee is charged with ensuring that the organization's total development program is in concert with its strategic direction and needs and that an annual development plan is created, executed, and monitored.

The committee serves as the mechanism by which volunteers are involved in the fundraising process.

1. Chair: Appointed by the President in conjunction with the Leadership Development Committee and approved by the Board of Directors and serves a two-year term in conjunction with the NAGC President. The Chair annually reviews the Development Committee's composition and recommends any proposed changes to the Board for approval.
2. Membership: Each committee member shall be a member of the Association. Each Organization Committee will have no less than eight and no more than 15 members. Current members of the NAGC Board are not eligible to serve on Organization Committees. Members serve three-year staggered terms, with one-third rotating off each year. Members are eligible to serve on no more than two committees simultaneously. The Executive Director and Staff Liaison serve in ex officio roles.
3. Roles and Responsibilities: The Committee's responsibilities include the following:

- Works with Executive Director and staff liaison to develop an annual plan for fundraising to support the financial needs of the association aligned with the strategic plan.
- Collaborate with the National Office in order to accomplish their work and to the Board through bi-annual reports and presentations as required.
- Annually reviews the success of the development plan including, performance metrics, and adequacy of the charge, and recommends any proposed changes to the board for approval.
- Ensures that all processes and procedures are aligned with NAGC's Non-Discrimination and Affirmative Action Policy 2.7

Policy Title: Diversity/Equity Committee	
Policy Number: 8.2.7	Last Approved Date: 11/20/23
Regulations Reference: Article VIII, Section 8.4	

I. STATEMENT OF PURPOSE

This policy and procedure addresses the purpose, composition, and functioning of the Diversity/Equity Committee. In performing its duties, the Committee will maintain effective working relationships with the Board, other Committees, and NAGC Networks and will support and advise NAGC’s efforts to become an equitable organization on issues related to underserved populations, including honoring and cultivating diversity within student populations and in the membership and leadership of NAGC.

II. POLICY STATEMENT

Charge: Building upon the strategic plan priorities set forth by the NAGC Board, the committee will focus on diversity and underrepresented populations in the following ways: work to raise awareness of the presence of giftedness in diverse, underserved populations in the field; identify and cultivate potential new volunteer leaders and content contributors from diverse populations; identify and recognize programs and models within the field and beyond that have been successful in achieving diversity; and work with staff to build alliances with other national organizations that have similar goals.

1. Chair: Appointed by the President in conjunction with the Leadership Development Committee and approved by the Board of Directors. Serves a two-year term in conjunction with the NAGC President. The chair leads the discussion to agree on attainable strategic goals, set benchmarks to evaluate progress, and map out a work plan that mirrors these priorities.
2. Roles and Responsibilities: To fulfill its oversight responsibilities in concert with the Board of Directors, the Diversity/Equity Committee will:
 - Raise awareness of issues related to underserved populations across NAGC and within specific NAGC constituencies,
 - Work with the Board of Directors to identify and pursue specific initiatives,

- Serve as a resource to other groups in the association as needed.
3. Membership: Each committee member shall be a member of the association. Members serve 3-year staggered terms, with one-third rotating off each year. The Committee will consist of a chair and between eight (8) and fifteen (15) members. The Executive Director and Staff Liaison serve in ex-officio roles.

Policy Title: Publications Committee**Policy Number: 8.2.8****Last Approved Date: 3/5/2016****Regulations Reference: Article VIII, Section 8.4****I. STATEMENT OF PURPOSE**

This policy and procedure addresses the purpose, composition, and functioning of the Publications Committee. In performing its duties, the Committee will maintain effective working relationships with the NAGC Board and other NAGC leaders and volunteers.

II. POLICY STATEMENT

Charge: The committee will coordinate with the NAGC national office and NAGC editors on the development, production, and sales of NAGC publications.

1. Chair: NAGC Association Editor. The Chair leads an annual review of the Committee's performance, its workplan, as well as the adequacy of the charge, and recommends any proposed changes to the Board for approval.
2. Roles and Responsibilities: The primary role of the Publications Committee is to recommend policies to the Board of Directors and to provide oversight of all publications. In order to fulfill this primary role, the Publications Committee, in concert with the Board of Directors, will take leadership responsibility to develop policies for Board approval regarding the requirements, guidelines, and procedures for publishing books, monographs, and other materials with NAGC; recommend topics and possible authors for new publications; make suggestions for improvements of current quarterly publications and the publications process; and consult with the NAGC national office on possible publications for the NAGC online bookstore as well as NAGC task force and committee-produced materials being readied for publication and distribution. In addition, Committee members (or designates) agree to review new book proposals for their appropriateness as NAGC publications and to act as reviewers for chapters or sections of new NAGC books or similar publications.

3. Membership: The committee shall consist of between 8-15 members. Each Committee member shall be a member of the Association and may not serve on more than 2 committees simultaneously. Members serve three-year staggered terms, with one-third rotating off each year. In addition to the members appointed by the President, the GCQ editor, PHP editor, and THP editor shall be members of the Committee during their terms as editor. The Executive Director and Staff Liaison serve in ex officio roles. With the approval of the BOD, the Chair may appoint associate editors to further the committee's work.

4. Executive Committee: The Publications Executive Committee will consist of the Chair, the three associate editors, and the Editor of Gifted Child Quarterly. The Executive Committee will meet 2-3 times a year (either in person or via conference call) to provide guidance to the NAGC Association Editor on matters of policy and procedure. The Executive Committee will also formulate the agenda for the annual meeting of the full committee.

5. Meetings: The committee shall meet face-to-face at least once annually at a convenient time during the NAGC annual convention. In addition, the Association Editor may call another meeting during the year of either the full membership or of a subgroup of the Committee at his/her discretion, but in consultation with the Association's Executive Director. While this meeting may be held face-to-face, the Association Editor may determine that an electronic or conference call meeting may substitute. The Committee will maintain minutes of meetings and report to the Board the results of the Committee's work through a twice annual report to the Board.

Policy Title: *Teaching for High Potential (THP) Advisory Committee*

Policy Number: 8.2.8.1

Last Approved Date: 9/21/08

Regulations Reference: Article VIII, Section 8.4

I. STATEMENT OF PURPOSE

This policy describes the charge of and qualifications for committee members who serve on the *Teaching for High Potential (THP)* Editorial Advisory Committee. *Teaching for High Potential* is NAGC's periodical publication targeted to teachers, resource specialists, coordinators, and others interested in becoming informed about the needs of their gifted and talented children. In performing its duties, the Committee will maintain effective working relationships with the Publications Committee, the Gifted Resource Specialist/*THP* Editor, and the Board of Directors.

II. POLICY STATEMENT

1. Charge: The *THP* Advisory Committee will work closely with the *THP* Editor and national office staff to ensure the timely production of a high-quality, research based publication relevant to the needs of teachers, resource specialists, coordinators, PreK-12th grade. In this role, the Committee shall recommend editorial guidelines, potential authors, and content that appropriately represents NAGC and the field of gifted education. This Committee meets annually in conjunction with the NAGC Annual Meeting, and conducts most of its work via conference call and email throughout the year.

2. Chair: The Chair, a position appointed by the President of NAGC in concert with the Association Editor, serves a two-year term, and also serves as a member of the Publications Committee. Other duties of the Chair:
 - Work with President and Leadership Development Committee to identify potential committee members for board approval.
 - Set the committee's agenda based upon the input of other committee members, the national office, and the Board.

 - Determine annual goals and objectives for the committee within the

- expectations set by the board and executive director.
 - Present pertinent information about committee progress to the board in twice annual written reports.
 - Work in collaboration with other organization committees as needed.
 - Work in concert with the Editor of *THP*
3. Roles and Responsibilities: In collaboration with the *THP* Editor and national office staff, the *THP* Advisory Committee has the following scope of responsibilities in the context of producing at least three issues per year of *THP*:
- Develop and refine author's guidelines and editorial standards for *Teaching for High Potential*
 - Act as reviewers for articles on an ongoing basis
 - Work in concert with *THP* Editor to identify article ideas and potential authors on a regular basis
 - Act as ambassador for the publication with external audiences
 - Advise staff and leadership on recommended areas of focus to ensure credibility, quality and balance
 - Author *THP* articles as appropriate
4. Membership Qualifications: With rare exceptions, members of the *THP* Advisory Committee shall be members of the Association. (*Regulations 8.4*) The *THP* Advisory Committee will have no fewer than eight and no more than 15 members. Members serve 3-year staggered terms, with one third rotating off each year. Candidates must have demonstrated knowledge of, or first-hand experience with teachers' perspective on working with high ability learners, as well as an understanding of issues concerning gifted and talented education.
5. Accountability: The *THP* Advisory Committee will provide information about their work through bi-annual reports and presentations to the Board and Publications Committee as required.

Policy Title: Awards Committee	
Policy Number: 8.2.9	Last Approved Date: 3/16/19
Regulations Reference: Article VIII, Section 8.4	

I. STATEMENT OF PURPOSE

This policy and procedure addresses the purpose, composition, and functioning of the Awards Committee.

II. POLICY STATEMENT

The committee will annually review nominations for awards specified by the Board, evaluate them according to approved criteria, and select award recipients. Every five years, the Awards Committee will also review awards criteria, the number and types of awards, and the number of submissions to ensure the continuation of the awards.

1. Chair: Appointed by the President in conjunction with the Leadership Development Committee and approved by the Board of Directors. Serves a two-year term in conjunction with the NAGC President.
2. Roles and Responsibilities: The work of the Awards Committee includes the following:
 - Maintain close working relations with the NAGC office, Board of Directors, and other groups within NAGC that might be a source of award candidates.
 - Work with the national office to advertise NAGC awards to appropriate audiences in appropriate venues, recruit award nominations, and review award nomination materials.
 - Recommend annual award recipients to the NAGC Board of Directors for approval.
 - Provide recommendations to the Board of Directors regarding new awards, the elimination or consolidation of existing awards, or changes in award criteria.
 - Evaluate and approve proposals from Networks for new Network awards.
3. Conflict of Interest:

- No Awards Committee member may write a letter of recommendation for any candidate or nominate any candidate for an award while serving as a member of the Awards Committee.
 - Current Awards Committee members may not be nominated for an NAGC annual award until after they have completed their term of service to the Awards Committee.
4. Membership: Each committee member shall be a member of the association. The Committee will consist of a chair, and between eight (8) and 15 members. Members serve three-year staggered terms. The Executive Director and Staff Liaison shall serve in ex-officio roles.
5. Procedures:
- For each NAGC annual award, the Awards Committee shall create and/or use an appropriate rating scale or instrument to evaluate and compare award candidates. The rating scales or instruments used for each award to assess and compare candidates shall be approved by the NAGC Board of Directors.
 - Awards Committee members shall evaluate the nomination materials for each candidate whose nomination documents have been submitted by the specified deadline.
 - After consultation with committee members, the Chair of the Awards Committee shall present to the Board of Directors a summary of compiled data on each award nominee along with recommendations for award winners.
 - The Awards Committee shall meet annually to review the awards process, and to make recommendations for changes and revisions.
 - The Awards Committee shall review all proposals from the Networks for new Network awards to ensure: 1) alignment with the goals of NAGC; 2) non-redundancy with existing NAGC awards; and 3) fiscal and make recommendations to the Board of Directors for approval.
6. Responsibilities of the National Office:
- The NAGC office shall post announcements of awards, application deadlines, criteria, and award winners in all appropriate venues.
 - The NAGC office shall collect application materials for all awards and prepare necessary documents to share with Awards Committee Members for review.
 - The NAGC office will prepare award plaques and certificates and make arrangements for presentation of awards and other recognition at annual convention.

- NAGC officers shall present annual awards to award winners at the annual convention, except for the GCQ Paper of the Year, which will be presented by the GCQ Editor.
7. Awards Given: The list of NAGC Awards to be given each year, along with the description and criteria for selection for each, shall be maintained on the NAGC website.

Policy Title: Organizational Awards	
Policy Number: 8.2.9.1	Last Approved Date: 8/27/21
Regulations Reference: Article VIII, Section 8.4	

I. STATEMENT OF PURPOSE

This policy provides general guidelines for the creation, endowment, and review of NAGC organizational awards. The awards covered by this policy include the following:

- A. Harry Passow Classroom Teacher Scholarship
- Administrator Award
- Ann F. Isaacs Founder's Memorial Award
- Book of the Year
- Carolyn Callahan Doctoral Student Awards
- Community Service Award
- David W. Belin Advocacy Award
- Distinguished Scholar Award
- Distinguished Service Award
- Early Leader Award
- Early Scholar Award
- GCQ Paper of the Year
- Gifted Coordinator Award
- Hollingworth Award
- Master's and Specialist Award
- President's Award

Awards managed by Networks are covered under policy 9.6.

II. POLICY STATEMENT

Overview

The purpose of NAGC organizational awards is to recognize specific accomplishments or service either to the association or the field of gifted and talented education. The awards process is managed by the NAGC Office in collaboration with the Awards Committee as designated in Policy 8.2.9.¹

¹ Four awards are organizational awards not managed by the Awards Committee: Ann F. Isaacs Founder's Award (Board of Directors), the President's Award (President), the Book of the Year Award (Publications Committee), and

Creation of New Organizational Awards

New organizational awards may be established based on a proposal from NAGC members, a recommendation from the Awards Committee, or a determination of need by the Board of Directors. Any new organizational awards must align with and support NAGC's mission and serve a different purpose than any existing organizational award. The Awards Committee will review any proposals for new organizational awards and make a recommendation to the Board of Directors.

Endowment of NAGC Awards

Endowments provide long-term financial support for awards. Persons, groups, or organizations may propose to establish endowments to support new or existing NAGC organizational awards. The NAGC Office works with interested persons, groups, and organizations to provide details regarding endowment parameters and to develop proposals for such endowments. The Board of Directors will make final decisions regarding all proposed endowments.

The Board of Directors will establish a minimum amount required to endow an award, based on recommendations from the Development Committee. Amounts will be established to ensure sufficient funding to support award processing and the costs of producing and delivering cash and non-cash awards. The Board will review endowment amounts periodically, based on recommendations from the Development Committee and the Awards Committee.

Naming Convention

Except for the Ann F. Isaacs Founder's Memorial Award, NAGC awards are not to be named after individuals but should use titles that reflect the purpose of the award. Named endowments can be established to fund an NAGC award. For example, the "Early Scholar Award supported by the Jane Doe Endowment." Multiple endowments may support the same award.

Other named organizational awards that were created prior to August 2021 will maintain their names unless a new title is recommended by the Awards Committee and approved by the Board of Directors.

Review of Existing Awards

The Awards Committee shall conduct periodic reviews of organizational awards

the GCQ Paper of the Year Award (GCQ Editor).

to evaluate their purpose, relevance, and impact, as well as eligibility and criteria for individual awards. Reviews shall occur on a rotating basis that ensures that all awards are reviewed at least every 4-5 years. The Awards Committee shall make a regular report of recommendations to the Board of Directors.

Policy Title: Public Policy & Advocacy Committee	
Policy Number: 8.2.10	Last Approved Date: 1/18/2024
Regulations Reference: Article VIII, Section 8.4	

I. STATEMENT OF PURPOSE

This policy and procedure addresses the purpose, composition, and functioning of the Public Policy & Advocacy Committee. In performing its duties, the Committee will maintain effective working relationships with the Board, staff, state affiliate organizations, and other key organizations that share a similar legislative agenda.

II. POLICY STATEMENT

Charge: The committee collaborates with NAGC Board and staff to help develop and shape the legislative and public policy agenda for the Association and provide support for the Association’s advocacy activities. In conjunction with staff, the committee:

- Provides input into the Association’s policy agenda of state and federal public policy issues impacting gifted education and advanced learning.
- Helps support the association’s grassroots advocacy efforts.
- Assists with developing advocacy resources, samples, and training materials.
- Facilitates links with other organizations, including state affiliates, as needed.

1. Chair: Appointed by the President in conjunction with the Leadership Development Committee and approved by the Board of Directors. Serves a two-year term in conjunction with the NAGC President. The Chair also leads an annual review of the Committee’s performance, its work plan, as well as the adequacy of the charge, and recommends any proposed changes to the Board for approval.

2. Roles and Responsibilities: To fulfill its responsibilities in concert with the Board of Directors, the Public Policy & Advocacy Committee members will work with the Board and staff to support and advance NAGC’s policy and advocacy agenda. Members agree to contact and maintain relationships with their Congressional Representatives and Senators and with their state gifted education association on grassroots communications. The Committee works to help build NAGC members’ capacity to engage in advocacy at the national, state, and local levels. Members also agree to suggest new initiatives, review and comment on current proposals, assist in gathering data and other evidence that supports the legislative agenda,

recommend new advocacy materials for grassroots' use, and to review requests from other organizations to support related education initiatives.

3. Membership. The committee shall consist of 8-15 members who may not serve on more than two committees simultaneously. Each committee member shall be a member of the Association and preferably have previous legislative advocacy experience. The Executive Director and Staff Liaison serve in ex officio roles.

4. Meetings. The committee shall meet regularly as needed – either virtually or face-to-face – to support its work and complete its duties. The committee will maintain minutes of meetings and report to the board the results of the committee's work through an annual report to the Board. Committee members are not typically reimbursed for expenses incurred while working on the Public Policy & Advocacy Committee, although from time to time, certain pre-approved activities) may be reimbursed from the Association's budget.

Policy Title: Convention Committee Policy	
Policy Number: 8.2.11	Last Approved Date: 7/21/2022
Regulations Reference: Article VIII, Section 8.4	

I. STATEMENT OF PURPOSE

This policy addresses the purpose, composition, and functioning of the NAGC Convention Committee. In performing its duties, the Committee works closely with staff in program planning for the NAGC annual convention. The committee provides sustainability and continuity for planning the convention, supports the processes and systems involved in developing and managing the convention program, and facilitates the development of institutional knowledge and continuous improvement of the convention.

II. POLICY STATEMENT

Charge: The charge of the Convention Committee is to work with staff to ensure that the NAGC convention offers the highest quality content and fulfills its designated purpose:

To inspire, celebrate, and educate advocates for gifted and talented children at home, in schools, and in the community. The NAGC convention connects these advocates at a world-class convening that upholds our commitment to equity and to offering increased access to innovative, evidence-based, and high-quality services to all gifted and talented children.

1. Chair: The NAGC President-Elect chairs the committee as part of the responsibilities associated with being Chair of the annual convention program. The chair holds a two-year term in conjunction with service as President-Elect.

2. Roles and Responsibilities: To fulfill its oversight responsibilities, the Convention Committee is guided by the strategic plan and works in concert with the Board of Directors and staff. Its duties include the following:
 - Develop a comprehensive and multi-faceted plan for (1) monitoring

- and assessing the quality of the convention program and (2) designing methods for continuous improvement.
- Provide general oversight to the proposal process and identify opportunities for continual improvement, including updates and revisions to the proposal review criteria as needed.
 - Support the ongoing evolution of the annual convention by identifying new trends, formats, practices, and technologies in meeting planning
 - Monitor changing factors in general and gifted education and what they mean for the NAGC convention program.
3. Strategic Alignment: The Convention Committee ensures that the NAGC Convention supports and advances the association's strategic priorities and ongoing commitment to diversity, equity, and inclusion as identified in policy.
4. Membership: Each committee member shall be a member of the Association. Each Organization Committee will have no less than eight and no more than 15 members. The President-Elect is the only NAGC Board member eligible for this committee. Members of the committee include, but are not limited to:
- one or two people from upcoming (current year) host state,
 - one or two members from next host state,
 - one or two members from immediate past host state,
 - one or two members from the Network leadership (ideally one large Network and one small Network) on a rotating basis,
 - one member from the Diversity and Equity Committee, and
 - the Executive Director and Staff Partner in ex officio roles

Other members may be appointed at the discretion of the Chair. Members serve two or three-year staggered terms, with approximately one-third rotating off each year. NAGC members are eligible to serve on no more than two NAGC committees simultaneously.

Policy Title: Time-Limited Groups	
Policy Number: 8.3	Last Approved Date: 3/21/26
Regulations Reference: Article XIII	

I. STATEMENT OF PURPOSE

This policy establishes a single, flexible framework for all time-limited groups created to advance the strategic, programmatic, or operational work of NAGC. Time-limited groups are commissioned by the Board of Directors or its delegated authorities to complete a defined body of work and dissolve upon completion of that work. Time-limited groups may be given descriptive titles (e.g., Task Force, Working Group, Commission, Advisory Group) to signal the nature of their charge, but all such groups operate under the same governance principles and oversight expectations outlined in this policy.

II. GUIDING PRINCIPLES

All time limited groups are governed by the following principles:

- A. Strategic Alignment: Each group must advance a current strategic priority, Board directive, or defined organizational need.
- B. Defined Charge & Scope: Each group is established with a written charge that clearly articulates purpose, scope, desired outcomes, and authority.
- C. Time Bound Work: Each group is assigned a defined timeline (generally not to exceed 24 months unless explicitly approved by the Board).
- D. Transparency & Accountability: Groups provide written progress updates to the convening authority at least twice per year and upon completion of their charge.
- E. Inclusive & Equitable Participation: Recruitment practices prioritize inclusive outreach, relevant expertise, and diverse perspectives reflective of the gifted education community.
- F. Stewardship of Resources: Any use of financial resources or staff time beyond normal volunteer support requires approval by the Executive Director or Board, as appropriate.

III. POLICY STATEMENT

A. Creation and Charge

Time limited groups may be created by:

- The Board of Directors

- The President
- The Executive Director and Staff (within delegated authority)

Creation requires a written charge that includes:

- Purpose and background
- Scope of work and boundaries
- Desired deliverables or outcomes
- Anticipated timeline and sunset date
- Relevant knowledge, skills, and perspectives sought among members
- Identification of any connection to existing NAGC committees, networks, or affinity groups

The charge serves as the primary accountability mechanism for the group's work.

B. Leadership and Structure

Each time limited group is led by a Chair (member volunteer) or Facilitator (staff) appointed by the convening authority based on expertise- and alignment with the charge.

Leadership responsibilities include:

- Facilitating meetings and guiding work toward the approved charge
- Coordinating with assigned staff support
- Ensuring adherence to timelines and scope
- Providing required progress updates
- Identifying when Board guidance or decision making- is needed

Board Involvement

Board members may serve on or liaise with a time limited group when appropriate to- the nature of the charge, particularly when:

- The work directly informs Board policy or fiduciary decisions, or
- Ongoing Board input is necessary to ensure feasibility or alignment

Board involvement is determined on a case-by-case basis and is not required- for all groups.

C. Membership and Recruitment

Recruitment will maximize opportunities for all NAGC members while targeting the specific expertise and experiences required to advance the time limited group's work.

Recruitment and selection practices should:

- Align with the expertise and perspectives identified in the charge
- Strive for diverse representation across roles, identities, and lived experiences
- Consider involvement of relevant NAGC committees, networks, or affinity groups when the charge overlaps with their domain

Nonmembers may be appointed on a limited basis to acquire- helpful perspective from outside the field of gifted education.

Members serve for the duration of the group unless otherwise specified.

D. Staff Support

The Executive Director assigns a Staff Partner to each time limited- group.

The Staff Partner:

- Supports the Chair or serves as Facilitator
- Ensures alignment with NAGC policies and strategic priorities
- Serves as a liaison to staff leadership and, when appropriate, the Board
- Helps prevent scope drift and duplication of effort

E. Reporting, Sunset, and Dissolution

Time-limited groups submit written progress updates to the convening authority at least twice annually.

Groups automatically dissolve upon:

- Completion of their charge, or
- Reaching their approved sunset date.