

Policy Title: Membership	
Policy Number: 7.1	Last Approved Date: 4/17/25
Regulations Reference: Article IV	

I. STATEMENT OF PURPOSE

This policy outlines the different types of membership available within the National Association for Gifted Children (NAGC). NAGC strives to provide a range of membership options to suit the needs and interests of all gifted education stakeholders.

II. POLICY STATEMENT

NAGC provides both individual and institutional memberships as outlined below. Implementation of the membership function is managed by the national office staff.

III. INDIVIDUAL MEMBERSHIP

NAGC offers individual memberships suitable for a wide range of stakeholders in the gifted education community.

1. Premier Member: Premier membership in NAGC shall be open to any individual. Premier members can vote and hold office. Premier members can also vote for and hold network leadership positions.
2. Lifetime Member: Lifetime members pay a one-time membership fee, can vote and hold office, and receive all the benefits of a Premier member. Lifetime members can also vote for and hold network leadership positions.
3. Student Member: Student membership is for graduate or undergraduate students who pay a reduced fee; they cannot vote in board elections and cannot hold board office. Individuals who hold student memberships can vote for network chair and chair-elect positions but are not eligible to serve as network chair and chair-elect.
4. Parent Member: Parent membership shall be open to any individual interested in receiving information targeted to gifted children, their parents, grandparents, or other caregivers. Parent members pay a reduced fee and cannot hold office. Parent members have board voting privileges only for the parent representative on the Board of Directors. Individuals who hold parent memberships can vote for network chair and chair-elect positions but are not eligible to serve as network chair and chair-elect.

IV. INSTITUTIONAL MEMBERSHIP

NAGC may offer institutional memberships to schools, libraries, state affiliates, philanthropic foundations, or other similar organizations. Institutional memberships do not include the right to vote or hold office.

NAGC currently offers institutional memberships to State Affiliates. Please see Policy 10.2 State Affiliate Member Services for more details.

V. DUES AND BENEFITS

Dues rates are approved by the NAGC Board of Directors. Features and benefits of membership and other operational matters are handled by the national office staff.

VI. INTERNATIONAL MEMBERSHIP RATES

NAGC strives to offer member resources, services, and a welcoming environment to an international community. NAGC may offer scaled dues upon request for some international members. Eligibility for scaled international dues is based on the World Bank economy classification of the country of residence. Scaled international dues are only offered for Premier individual memberships and for institutional memberships. A summary of the World Bank economy levels and proportionate dues amounts is below.

World Bank Economy Level

- High Income: 100% of dues rate
- Upper Middle Income: 100% of dues rate
- Lower Middle Income: 75% of dues rate
- Low Income: 50% of dues rate

Policy Title: Membership Termination	
Policy Number: 7.2	Last Approved Date: 4/17/25
Regulations Reference: Article IV	

I. STATEMENT OF PURPOSE

This policy outlines the procedures and guidelines for the termination of membership in the National Association for Gifted Children (NAGC). It ensures that all terminations are handled fairly, transparently, and in compliance with legal and ethical requirements.

II. POLICY STATEMENT

NAGC membership may be terminated for the following reasons:

1. Nonpayment of Dues: Failure to pay membership dues within the specified period.
2. Member Misconduct: Breach of the NAGC's Standards of Conduct, Anti-Harassment Policy, and other policies related to member conduct.
3. Misrepresentation: Providing false information during the membership application process.
4. Other Violations: Any other actions that violate the association's bylaws or policies.

III. GRACE PERIOD AND TERMINATION FOR NONPAYMENT OF DUES

The grace period is a specified duration after the membership expiration date during which members can renew their membership without losing any benefits. During the grace period, members will continue to receive all benefits associated with their membership, including access to resources, participation in events, and any other privileges. Members who fail to pay dues by the end of the grace period have their memberships terminated.

IV. PROCEDURE FOR TERMINATION FOR CAUSE

For reasons other than nonpayment of dues, the following steps must be taken:

1. Notice of Complaint: The member will receive a written notice detailing the reasons for the proposed termination. This notice will include a description of the misconduct, misrepresentation, or other violation(s) and supporting evidence. Written notice can be sent via postal or electronic mail to the NAGC Office. Upon receipt of the complaint, the executive director and president will be notified immediately. The executive director and president will also seek to determine that the complainant and any other alleged victims are safe and free from further harassment during the course of the investigation or until permanent resolution is reached.
2. Opportunity to Respond: The member will have the opportunity to respond to the written notice. The member can choose to provide a statement via video or telephone conference, or they can submit a written response.
3. Review by Committee: The case will be reviewed by an ad-hoc committee of NAGC members as appointed by the NAGC President and an NAGC staff partner as appointed

by the executive director. Legal counsel may be consulted depending on the nature of the complaint and at the discretion of NAGC staff. The committee should include representatives from key constituencies relevant to the case. Members of the NAGC Board of Directors are ineligible to serve on the ad-hoc committee. Committee members must be impartial, with no conflicts of interest or competitive motives relevant to the case. The committee is authorized to review the case, interview all involved parties and witnesses, and decide on appropriate action (restriction of member benefits or privileges, membership termination, and any conditions for reinstatement).

4. **Decision and Appeal:** If the committee recommends termination, the member can appeal to NAGC Board of Directors. The Board will provide an additional review to ensure fairness and compliance with all procedural safeguards with support from the NAGC executive director. Legal counsel may be consulted depending on the nature of the complaint and at the discretion of the NAGC executive director. The decision of the NAGC Board of Directors is final.
5. **Final Decision:** The final decision will be communicated to the member in writing. If the termination is upheld, the member will be informed of the effective date and any implications regarding dues or association property.

IV. DOCUMENTATION AND RECORD KEEPING

All proceedings, from the initial complaint to the final decision, must be documented thoroughly. This includes notices, responses, meeting minutes, and decisions. All records will be maintained digitally by the NAGC Office.

Policy Title: Awards Program	
Policy Number: 7.3	Last Approved Date: 11/12/25
Regulations Reference: Article IV	

I. STATEMENT OF PURPOSE

This policy describes the unified framework, funding categories, and general rules that govern all awards.

II. POLICY STATEMENT

NAGC issues the following types of awards:

Recognition Awards: Awards that recognize the previous accomplishments of the recipient. NAGC offers three types of recognition awards: organizational awards, network awards, and presidential awards.

- **Organization Awards:** Organization awards are annual awards given by NAGC that are fully managed by the Awards Committee and are not sponsored or otherwise supported by an NAGC Network. Organization awards recognize professional excellence in the gifted education field. See Policy 7.3.1 for more details.
- **Network Awards:** Network awards are annual awards given by an NAGC Network, with oversight and support from the Awards Committee. Network awards recognize professional excellence in the gifted education field. See Policy 7.3.2 for more details.
- **Presidential Awards:** See Policy 7.3.3 for more details.

Support Awards: These awards are characterized by an investment in the recipient's future. Support awards may include in-kind or financial awards. NAGC offers support awards for professionals and students.

- **Professional Support Awards:** Professional support awards are given to professionals in the field of gifted education to support their ongoing growth and development. Professional support awards can include in-kind support or a monetary award. See Policy 7.3.4 for more details.

- Student Support Awards: Student awards are for gifted PK-12 students and intended to encourage and support their pursuits. Student awards can include in-kind support or a monetary award.

1. General Rules and Guidelines

The following rules apply to all NAGC awards.

- All programs must use the NAGC awards portal and published timelines.
- Monetary benefits are permitted only for support awards.
- The Awards Committee is responsible for oversight of all awards and support awards and may recommend retirements, mergers, or new programs to the Board of Directors.
- All individuals involved in reviewing award applications will avoid conflicts of interest by adhering to the following:
 - Reviewers shall not nominate or write letters of recommendation for nominees for the award they are reviewing.
 - Reviewers are ineligible to receive the award or support awards that they are reviewing.
 - Reviewers will adhere to conflict of interest procedures established by the Awards Committee.

2. Naming Convention

Except for the Ann F. Isaacs Founder's Memorial Award, NAGC awards are not to be named after individuals but should use titles that reflect the purpose of the award. Named endowments can be established to fund an NAGC award. For example, the "Early Scholar Award supported by the Jane Doe Endowment." Multiple endowments may support the same award. Other named organizational awards that were created prior to August 2021 will maintain their names unless a new title is recommended by the Awards Committee and approved by the Board of Directors.

3. Endowment of Awards

Endowments provide long-term financial support for awards. Persons, groups, or organizations may propose to establish endowments to support new or existing NAGC organizational awards. The NAGC Office works with interested persons, groups, and organizations to provide details regarding endowment parameters and to develop proposals for such endowments. The Board of Directors will make final decisions regarding all proposed endowments. The Board of Directors will establish a minimum amount required to endow an award. Amounts will be established to ensure sufficient funding to support award processing and the

costs of producing and delivering awards (cash awards, registration costs, plaques, etc.). The Board will review endowment amounts periodically, based on recommendations from the Awards Committee.

4. Management of Awards Program

The overall management of the Awards Program shall be centralized with the National Office staff, including but not limited to the following tasks:

- Announcements of awards, application deadlines, criteria, and award winners in all appropriate venues.
- Collection of application materials for all awards and preparation of necessary documents to share with Awards Committee Members and/or volunteer reviewers.
- Preparation of award plaques and certificates and planning and management for presentation of awards and other recognition opportunities at annual convention and/or other venues.
- Processing payments for support awards.

Policy Title: Organization Awards	
Policy Number: 7.3.1	Last Approved Date: 11/12/25
Regulations Reference: Article IV	

I. STATEMENT OF PURPOSE

Organization awards are recognition awards. This policy provides general guidelines for the creation, management, and dissolution of NAGC organizational awards.

II. POLICY STATEMENT

Organization awards are annual awards given by NAGC that are fully managed by the Awards Committee and are not sponsored or otherwise supported by an NAGC Network. Organization awards recognize professional excellence in the gifted education field.

1. Award Creation

New organization awards can be proposed by any member/group of members. Proposals for new organization awards will be reviewed by the Awards Committee for alignment with NAGC's goals, non-redundancy with existing NAGC awards or scholarships, and any fiscal concerns. The Awards Committee will make a recommendation to the Board of Directors for approval.

2. Award Management

Organization award applications and scoring rubrics will be created and maintained by the Awards Committee.

The Awards Committee, in collaboration with the National Office, shall manage the availability of award application materials, deadlines, and other timelines.

The Awards Committee can recruit and train volunteers to serve as reviewers. Reviewers will adhere to the same conflict of interest rules as committee members (see Policy 8.2.9).

After reviews are complete, the Awards Committee will submit a memo with the selected award recipients to the Board of Directors for approval.

3. Award Recipient Recognition

Organization award recipients will be publicly recognized and celebrated for their achievements. Recognition opportunities may include, but are not limited to, the following activities:

- On-stage recognition at the annual Celebration of Excellence
- Recognition at the annual convention (walk-in slides, print materials, etc.)
- Announcement(s) through the NAGC website, email blasts, and/or social media channels

Additionally, all organization award recipients will receive a plaque/certificate and a \$200 discount for that year's annual convention. Discounts are not transferable to another individual or another convention, and they are not redeemable for cash value, or combinable with other discounts (speaker discounts, group discounts, etc.).

4. Award Dissolution

The Awards Committee may make a recommendation to the Board of Directors to dissolve an organizational award. Prior to recommending dissolution, the Committee must take all reasonable steps to revitalize the award. Such steps include, but are not limited to, revising application and scoring procedures, enhancing marketing and promotion efforts, development activities, and exploring opportunities for additional engagement or support.

Award dissolution should be considered when application volume is consistently low, when financial support is no longer available, when the award's purpose no longer aligns with NAGC's goals and values, or for other compelling reasons. The Board of Directors must approve the dissolution of any organizational award.

Policy Title: Network Awards	
Policy Number: 7.3.2	Last Approved Date: 9/13/25
Regulations Reference: Article IV	

I. STATEMENT OF PURPOSE

This policy provides general guidelines for the creation, management, and dissolution of NAGC network awards.

II. POLICY STATEMENT

Network awards are annual awards given by an NAGC Network, with oversight and support from the Awards Committee. Network awards recognize professional excellence in the gifted education field.

1. Award Creation

New network awards can be proposed by any NAGC Network. Proposals for new network awards will be reviewed by the Awards Committee for alignment with NAGC's goals, non-redundancy with existing NAGC awards, and any fiscal concerns. The Awards Committee will make a recommendation to the Board of Directors for approval.

2. Award Management

Network award applications and scoring rubrics will be created and maintained by the sponsoring network, in collaboration with the National Office and the Awards Committee. The Awards Committee will review and approve the initial application and scoring tools. The sponsoring network will inform the Awards Committee of any substantive changes to their award(s) application and scoring procedures.

Network awards must follow the timelines set out by the National Office for application deadlines, review windows, and recipient notification. Timelines will be communicated at the start of each fiscal year. Adhering to these timelines ensures networks receive appropriate operational and marketing support from the National Office, including but not limited to application and review form hosting on NAGC's application system, website updates, email and/or social media notifications, etc.

Networks may recruit volunteer reviewers from their network membership and/or the NAGC membership at large. Network award reviewers will avoid conflicts of interest (see Policy 7.3 for more detail). Network chairs, chair-elects, and other network leaders involved in administering the network award are ineligible to receive an award from the network they lead during their terms.

After reviews are complete, the sponsoring network will submit a report to the Awards Committee with their award recipient information, application volume, reviewer roster, and any other award information requested by the Committee.

3. Award Recognition

Network award recipients will be publicly recognized and celebrated for their achievements.

Recognition opportunities may include, but are not limited to, the following activities:

- Recognition at the annual convention (walk-in slides, print materials, etc.)
- Announcement(s) through the NAGC website, email blasts, and/or social media channels

Additionally, all network award recipients will receive a plaque/certificate and a \$200 discount for that year's annual convention. Discounts are not transferable to another individual or convention, redeemable for cash value, or combinable with other discounts (speaker discounts, group discounts, etc.).

4. Award Dissolution

The Awards Committee, in collaboration with the sponsoring network, may make a recommendation to dissolve a network award to the Board of Directors. Prior to recommending dissolution, the Committee must take all reasonable steps to revitalize the award. Such steps may include, but are not limited to, revising application and scoring procedures, enhancing marketing and promotion efforts, development activities, and exploring opportunities for additional engagement or support.

Award dissolution should be considered when application volume is consistently low, when financial support is no longer available, when the award's purpose no longer aligns with NAGC's goals and values, or for other compelling reasons. The Board of Directors must approve the dissolution of any network award.

Policy Title: Presidential Awards	
Policy Number: 7.3.3	Last Approved Date: 11/12/25
Regulations Reference: Article IV	

I. STATEMENT OF PURPOSE

Presidential awards are recognition awards. This policy provides general guidelines for the creation, management, and dissolution of NAGC Presidential awards.

II. POLICY STATEMENT

Presidential awards are given at the discretion of the President. Unlike other award types, presidential awards do not have a nomination or application component. Current presidential awards are the President's Award and the Ann F. Isaacs Founder's Award.

1. Current Presidential Awards

President's Award: The President's Award recognizes individuals who have contributed to the field of gifted education and talent development, directly or indirectly, in significant and positive ways. The President's Award may recognize individuals within the field whose work has been notable or those outside the field whose efforts have influenced substantial change in gifted education. [The award does not have to be awarded annually.]

Ann. F. Isaacs Founder's Award: The Ann F. Isaacs Founder's Award recognizes individuals who have made sustained, significant contributions to NAGC and to the field of gifted education. Recipients of this award have shown ongoing leadership and substantive contributions to research, practice, advocacy, and/or outreach. The Isaacs Award is the pinnacle award offered by NAGC. [The award does not have to be awarded annually.]

2. Award Management

The NAGC President may select one recipient per year for each presidential award and share their selections with the Board of Directors. The President's Award does not require board approval, but the President will inform the Board before notifying recipients. The Ann F. Isaacs Founder's Award recipient is selected by the NAGC Board President and approved by the Board of Directors. Should the board's vote fail to pass, the President has the option to either nominate another recipient or not present the award that year.

3. Award Recipient Recognition

Presidential award recipients will be publicly recognized and celebrated for their achievements. Recognition opportunities may include, but are not limited to, the following activities:

- On-stage recognition at the annual Celebration of Excellence
- Recognition at the annual convention (walk-in slides, print materials, etc.)
- Announcement(s) through the NAGC website, email blasts, and/or social media channels

Additionally, presidential award recipients will receive a plaque/certificate and a complimentary registration to that year's annual convention. Complimentary registrations are not transferable to another individual or convention, and they are not redeemable for cash value.

4. Award Dissolution

The President or Board of Directors can recommend the dissolution of a presidential award to the Board of Directors. Award dissolution should be considered if financial support is no longer available, if the award's purpose no longer aligns with NAGC's goals and values, or some other rationale. The Board of Directors must approve the dissolution of a presidential award.

Policy Title: Professional Support Awards	
Policy Number: 7.3.4	Last Approved Date: 11/12/25
Regulations Reference: Article IV	

I. STATEMENT OF PURPOSE

This policy provides general guidelines for the creation, management, and dissolution of NAGC professional support award.

II. POLICY STATEMENT

Professional support awards are given to professionals to support their ongoing growth, development, and interest in the field of gifted education. Professional support awards can include in-kind support or a financial gift.

1. Award Creation

Professional support awards may only be proposed by the Board of Directors or a group designated to do so by the Board. Proposed professional support awards must show clear alignment with NAGC's goals and non-redundancy with existing NAGC awards, and they must demonstrate fiscal feasibility. The Awards Committee will design the application and review materials.

2. Award Management

Professional awards applications and scoring rubrics will be created and maintained by the Awards Committee.

The Awards Committee, in collaboration with the National Office, shall manage the availability of award application materials, deadlines, and other timelines. The National Office shall determine the amount of award support available each year based on financial resources.

The Awards Committee can recruit and train additional volunteers to serve as reviewers. Reviewers will adhere to the conflict-of-interest rules (see Policy 7.3). If the award is associated with a specific program (i.e., the Javits-Frasier Scholarship for the Javits-Frasier Educational Leadership Program), reviewers will be selected from the group managing the program.

The National Office, in collaboration with the Awards Committee, will develop operational practices to ensure professional support awards are accomplishing programmatic goals. These processes will ensure responsible stewardship of NAGC's financial and programmatic resources.

3. Award Recognition

Award recipients will be publicly recognized and celebrated for their achievements. Recognition opportunities may include, but are not limited to, the following activities:

- Recognition at an event (in-person or virtual)
- Recognition at the annual convention (walk-in slides, print materials, etc.)
- Information on the NAGC website, email blasts, and/or social media channels

Additionally, award recipients may receive one or more of the following, depending on the specific award: cash prize/stipend, discounted or complimentary NAGC membership, discounted or complimentary fees for an NAGC event or program, housing/travel support, and/or enrollment in a specific program. Discounts and complimentary registrations are not transferable to another individual or event, redeemable for cash value, or combinable with other discounts (speaker discounts, group discounts, etc.).

4. Award Dissolution

The Awards Committee, in collaboration with the National Office, can make a recommendation to dissolve a professional support award to the Board of Directors. Prior to recommending dissolution, the Committee must take all reasonable steps to revitalize the award. Such steps may include, but are not limited to, revising application and scoring procedures, enhancing marketing and promotion efforts, development activities, and exploring opportunities for additional engagement or support.

Award dissolution should be considered when application volume is consistently low, if the award's purpose no longer aligns with NAGC's goals and values, if there are no longer financial resources to support the award, or some other rationale. The Board of Directors must approve the dissolution of a professional award.

Policy Title: Member Inspection of Association Records**Policy Number: 7.4****Last Approved Date: 09/19/2026****Regulations Reference: Article 12.5****I. STATEMENT OF PURPOSE**

This policy establishes the procedures governing members' requests to inspect the Association's corporate books and records. It balances members' rights to appropriate organizational transparency with the Association's legal, fiduciary, ethical, and privacy obligations to protect confidential, privileged, legally restricted, or otherwise protected information.

II. GUIDING PRINCIPLES

Requests for inspection shall be administered in accordance with the following principles:

- A. Transparency: The Association supports appropriate member access to corporate records consistent with applicable laws and sound governance practices.
- B. Protection of Confidential Information: The Association has an obligation to protect confidential, privileged, legally restricted, or otherwise protected information.
- C. Consistency: All requests shall be evaluated using consistent procedures.

III. POLICY STATEMENT**A. Eligibility**

Only members in good standing may request to inspect records maintained by the Association.

B. Request Requirements

Requests must:

- Be submitted in writing.
- Identify the records requested with reasonable specificity.
- Describe the purpose of the request.

The Executive Director, or their designee, may request clarification if necessary to evaluate the request.

C. Review of Requests

The Executive Director, in consultation with legal counsel when appropriate, shall determine whether a request complies with applicable law, these policies, and the Association's obligations regarding confidentiality and privilege.

D. Records Available for Inspection

Subject to applicable law, members may inspect records that they are legally entitled to review, which may include:

- Corporate books and records of account,
- Minutes of the Board of Directors and committees,
- Aggregate membership records,
- Other corporate records required by law to be made available.

E. Records Not Available for Inspection

The Association will not disclose records containing confidential, privileged, legally restricted, or otherwise protected information except as required by law.

Examples include, but are not limited to:

- Personnel files and compensation information,
- Individual member information,
- Medical or health information,
- Information protected by privacy laws,
- Attorney-client privileged communications,
- Attorney work product,
- Information related to investigations or disciplinary matters,
- Any information provided under an expectation of confidentiality.

F. Inspection Procedures

Approved inspections shall occur at a mutually agreed-upon time and manner determined by the Executive Director.

The Association may:

- Consult legal counsel regarding the request,
- Determine the time and location for the in-person inspection,

- At the discretion of the Executive Director, an in-person inspection may be waived, and electronic and/or paper copies of requested records can be provided instead.
- Supervise inspections,
- Charge reasonable fees for copying or production, and
- Require execution of an appropriate confidentiality or nondisclosure agreement when warranted.

G. Final Authority

The Executive Director is responsible for administering this policy. Questions regarding legal interpretation or unusual requests may be referred to legal counsel and, when appropriate, the Board of Directors.