

Policy Title: Membership	
Policy Number: 7.1	Last Approved Date: 04/17/2025
Regulations Reference: Article IV	

### **I. STATEMENT OF PURPOSE**

This policy outlines the different types of membership available within the National Association for Gifted Children (NAGC). NAGC strives to provide a range of membership options to suit the needs and interests of all gifted education stakeholders.

### **II. POLICY STATEMENT**

NAGC provides both individual and institutional memberships as outlined below. Implementation of the membership function is managed by the national office staff.

### **III. INDIVIDUAL MEMBERSHIP**

NAGC offers individual memberships suitable for a wide range of stakeholders in the gifted education community.

1. Premier Member: Premier membership in NAGC shall be open to any individual. Premier members can vote and hold office. Premier members can also vote for and hold network leadership positions.
2. Lifetime Member: Lifetime members pay a one-time membership fee, can vote and hold office, and receive all the benefits of a Premier member. Lifetime members can also vote for and hold network leadership positions.
3. Student Member: Student membership is for graduate or undergraduate students who pay a reduced fee; they cannot vote in board elections and cannot hold board office. Individuals who hold student memberships can vote for network chair and chair-elect positions but are not eligible to serve as network chair and chair-elect.
4. Parent Member: Parent membership shall be open to any individual interested in receiving information targeted to gifted children, their parents, grandparents, or other caregivers. Parent members pay a reduced fee and cannot hold office. Parent members have board voting privileges only for the parent representative on the Board of Directors. Individuals who hold parent memberships can vote for network chair and chair-elect positions but are not eligible to serve as network chair and chair-elect.

### **IV. INSTITUTIONAL MEMBERSHIP**

NAGC may offer institutional memberships to schools, libraries, state affiliates, philanthropic foundations, or other similar organizations. Institutional memberships do not include the right to vote or hold office.

NAGC currently offers institutional memberships to State Affiliates. Please see Policy 10.2 State Affiliate Member Services for more details.

#### **V. DUES AND BENEFITS**

Dues rates are approved by the NAGC Board of Directors. Features and benefits of membership and other operational matters are handled by the national office staff.

#### **VI. INTERNATIONAL MEMBERSHIP RATES**

NAGC strives to offer member resources, services, and a welcoming environment to an international community. NAGC may offer scaled dues upon request for some international members. Eligibility for scaled international dues is based on the World Bank economy classification of the country of residence. Scaled international dues are only offered for Premier individual memberships and for institutional memberships. A summary of the World Bank economy levels and proportionate dues amounts is below.

##### **World Bank Economy Level**

- High Income: 100% of dues rate
- Upper Middle Income: 100% of dues rate
- Lower Middle Income: 75% of dues rate
- Low Income: 50% of dues rate

Policy Title: Membership Termination	
Policy Number: 7.2	Last Approved Date: 04/17/2025
Regulations Reference: Article IV	

#### **I. STATEMENT OF PURPOSE**

This policy outlines the procedures and guidelines for the termination of membership in the National Association for Gifted Children (NAGC). It ensures that all terminations are handled fairly, transparently, and in compliance with legal and ethical requirements.

#### **II. POLICY STATEMENT**

NAGC membership may be terminated for the following reasons:

1. Nonpayment of Dues: Failure to pay membership dues within the specified period.
2. Member Misconduct: Breach of the NAGC's Standards of Conduct, Anti-Harassment Policy, and other policies related to member conduct.
3. Misrepresentation: Providing false information during the membership application process.
4. Other Violations: Any other actions that violate the association's bylaws or policies.

#### **III. GRACE PERIOD AND TERMINATION FOR NONPAYMENT OF DUES**

The grace period is a specified duration after the membership expiration date during which members can renew their membership without losing any benefits. During the grace period, members will continue to receive all benefits associated with their membership, including access to resources, participation in events, and any other privileges. Members who fail to pay dues by the end of the grace period have their memberships terminated.

#### **IV. PROCEDURE FOR TERMINATION FOR CAUSE**

For reasons other than nonpayment of dues, the following steps must be taken:

1. Notice of Complaint: The member will receive a written notice detailing the reasons for the proposed termination. This notice will include a description of the misconduct, misrepresentation, or other violation(s) and supporting evidence. Written notice can be sent via postal or electronic mail to the NAGC Office. Upon receipt of the complaint, the executive director and president will be notified immediately. The executive director and president will also seek to determine that the complainant and any other alleged victims are safe and free from further harassment during the course of the investigation or until permanent resolution is reached.
2. Opportunity to Respond: The member will have the opportunity to respond to the written notice. The member can choose to provide a statement via video or telephone conference, or they can submit a written response.

3. **Review by Committee:** The case will be reviewed by an ad-hoc committee of NAGC members as appointed by the NAGC President and an NAGC staff partner as appointed by the executive director. Legal counsel may be consulted depending on the nature of the complaint and at the discretion of NAGC staff. The committee should include representatives from key constituencies relevant to the case. Members of the NAGC Board of Directors are ineligible to serve on the ad-hoc committee. Committee members must be impartial, with no conflicts of interest or competitive motives relevant to the case. The committee is authorized to review the case, interview all involved parties and witnesses, and decide on appropriate action (restriction of member benefits or privileges, membership termination, and any conditions for reinstatement).
4. **Decision and Appeal:** If the committee recommends termination, the member can appeal to NAGC Board of Directors. The Board will provide an additional review to ensure fairness and compliance with all procedural safeguards with support from the NAGC executive director. Legal counsel may be consulted depending on the nature of the complaint and at the discretion of the NAGC executive director. The decision of the NAGC Board of Directors is final.
5. **Final Decision:** The final decision will be communicated to the member in writing. If the termination is upheld, the member will be informed of the effective date and any implications regarding dues or association property.

#### **IV. DOCUMENTATION AND RECORD KEEPING**

All proceedings, from the initial complaint to the final decision, must be documented thoroughly. This includes notices, responses, meeting minutes, and decisions. All records will be maintained digitally by the NAGC Office.