



NAGC26 Speaker Policies

NAGC Speakers agree to abide by the following policies for in-person events. All NAGC26 attendees, speakers, sponsors, exhibitors, staff, and volunteers must abide by the [NAGC26 Code of Conduct](#) and [NAGC Standards of Conduct](#).

The Presenter agrees to:

- a. Provide a high-quality session in content and delivery.
- b. To notify NAGC immediately if an emergency should prevent them from meeting their obligation in-person and/or on-demand. Any substitution of a new Presenter shall require approval by the NAGC office.
- c. Comply with all program-related deadlines provided by NAGC, including but not limited to deadlines for handouts, A/V requests, etc.
- d. Promote their session through their personal and/or company websites and social networks (Facebook, Twitter, LinkedIn). Social media language with short links and hashtags will be provided to Presenter by NAGC prior to the convention.
- e. Use any presentation and handout templates and logos provided by NAGC in accordance with its branding guidelines. Do not use the templates and logos in any way except in connection with the NAGC Annual Convention and related programs.

General Terms and Conditions

With respect to the Presenter's participation in the Event:

- a. Presenter shall own the copyright to the content and intellectual property developed for the program; however, grant to NAGC and its agents, licensees, and employees a non-exclusive, worldwide, royalty-free license to use, reproduce, and distribute the content and intellectual property in connection with the program.
- b. Presenter will not engage in any type of promotional marketing or selling of any product or service, including consulting services.
- c. Presenter grants to NAGC and its agents, licensees, and employees permission to use Presenter's name, picture, likeness, comments, and voice for any lawful purpose in all media in connection with the program.
- d. Presenter is knowingly and voluntarily taking part in the activities for which their image is being captured and understands the associated requirements.
- e. Presenter releases and waives all claims, damages, losses, and expenses because of, or arising from, their participation.
- f. To the best of Presenter's knowledge, their presentation does not violate any proprietary or personal rights of others (including, but not limited to, any copyright, trademark, or privacy rights), is factually accurate, and contains nothing defamatory or otherwise unlawful or inappropriate.



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- g. Presenter has obtained all necessary licenses and permissions for any third-party intellectual property including, but not limited to, music, video, or other media shown as part of the Presenter's presentation.
- h. Presenter shall conduct themselves in a professional and civil manner and in accordance with the NAGC's Standards of Conduct and the NAGC26 Code of Conduct.
- i. Presenter agrees that no portion of the resulting media created at NAGC26, containing Presenter's name, biographical information, quotes, photographs, or recorded interviews needs to be submitted for any approval.
- j. Presenter understands that they will not receive any royalties, honoraria, reimbursement of expenses, or other compensation from NAGC in connection with the program or the rights granted above.

Non-Discrimination

NAGC prohibits discrimination, harassment, or bullying against any person because of age, ancestry, color, disability or handicap, national origin, race, religion, gender, sexual or affectional orientation, gender identity, appearance, matriculation, political affiliation, marital status, veteran status, or any other characteristic. NAGC expects that the Presenter shall maintain an environment free of discrimination, including harassment, bullying, or retaliation when and wherever those individuals are conducting NAGC business or participating in NAGC events or activities.

Indemnification

The presenter shall indemnify, release, defend, and hold harmless NAGC, its directors, officers, and employees from and against any and all claims, demands, causes of action, losses, damages, liabilities, costs, and expenses, including without limitation, reasonable attorneys' fees and costs, arising out of a third-party claim, action, or proceeding, based directly or indirectly on any breach of Presenter's warranties contained herein or arising from or relating to Presenter's performance under this Agreement.

Cancellation and Force Majeure

- a. Presenter agrees to notify NAGC immediately if an emergency should prevent them from meeting their obligation as a presenter in-person or providing on-demand content. Any substitution of a new Presenter shall require approval by the NAGC office.
- b. None of the parties shall be liable to the other party for any delay or failure to perform arising out of causes beyond its reasonable control, including, but not limited to, government authority, riots, epidemics, unusually severe weather, fire, floods, war, terrorism, embargoes, labor disputes or strikes.