

Board Actions

Present: Jonathan Plucker, Sally Krisel (*ex-officio*), Lauri Kirsch, Dina Brulles, Keri Guilbault, Kristina Collins, Laurie Croft, Tarek Grantham, Tracy Inman, Catherine Little, Cheryl McCullough, PJ Sedillo, Tamra Stambaugh, April Wells, Kurshanna Dean (*ex-officio*), Steven Fredericks (*ex-officio*), John Segota (*ex-officio*)

Not present: Shelagh Gallagher

Jonathan Plucker called the meeting to order at 11:02 AM ET.

Treasurer's Report

Andy Bassett, Director of Finance and Administration, joined the meeting and welcomed Bill Abell and Hannah Nixon of Flynn, Abell & Associates to present an overview of the association's 2020 audit. The audit was done completely virtually and went very smoothly. The auditors issued an unmodified opinion on the audited financial statements and pointed out that the association ended the year with greater net assets than the year prior.

DEI Initiatives Discussion

Sally Krisel led a discussion recapping the virtual town hall meetings and listening sessions that were held in late 2020 and early 2021. It was noted that many members and stakeholders were engaged through the town hall discussions, and there was a desire by many to get more involved. The board also discussed the detailed action plan developed by the Diversity & Equity Committee and acknowledged the many ideas and recommendations presented by the committee.

Jonathan Plucker asked Tarek Grantham and Catherine Little to lead a working group comprised of Kristina Collins, April Wells, Shelagh Gallagher, PJ Sedillo, and Tamra Stambaugh to develop a statement and update to the membership on what has been accomplished so far and possible next steps. The working group is to report back at the summer board meeting.

Online Community Update

Denise Weathers, Director of Membership and Marketing, joined the meeting and provided an update on the development of a new, online community platform. An advisory group comprised of several Network and SIG leaders has been appointed to work with staff in preparation for the soft launch that is scheduled for May.

Publications

Scott Peters, the Association Editor, joined the meeting to provide an update on the position paper review conducted by the Publications Committee. The committee identified a number of papers in need of revision and updates, as well as some that should be sunset and archived. The board also discussed

the need for new papers addressing support for advanced math and science in response to movements to limit access to advanced subjects in schools.

The board discussed the recommendations developed by the GCQ Working Group and acknowledged the thoroughness and level of detail in the report. The Publications Committee will be asked to review the report and provide their feedback and recommendations by the July board meeting.

The parameters for the search process for the next editor(s) of *Gifted Child Quarterly* were discussed. The officers will discuss recommendations and provide an update at the July board meeting.

Networks Update

The Network reports were reviewed and discussed. The board acknowledged the variety of work by Networks and the focus by many on diversity, equity, and inclusion.

Laurie Croft moved, and it was seconded, to accept the proposal from the informal university networking group to become an official Special Interest Group.

MOTION PASSED

Endorsement Requests

Tracy Inman provided an overview of the recent update of the CEC-TAG Call to Action that NAGC has been asked to endorse.

Lauri Kirsch moved, and it was seconded, to endorse the CEC-TAG Call to Action. Tracy Inman recused herself from the vote.

MOTION PASSED

The board discussed the proposed revisions to the WISC-V position statement from the Assessment SIG. The Publications Committee will be asked to review the draft and make a recommendation to the Governance Committee.

New Business

Steven Fredericks was asked to reach out to Michelle George, Michelle Kane, and Pam Peters to have a discussion on recommendations for more inclusive language around parents and parenting for the web site and NAGC resources.

Tamra moved, and it was seconded, to adjourn the meeting.

MOTION PASSED

The meeting adjourned at 2:25 pm ET.

Board Actions

Present: Jonathan Plucker, Sally Krisel (ex-officio), Lauri Kirsch, Dina Brulles, Keri Guilbault, Laurie Croft, Kristina Collins, Kurshanna Dean, Shelagh Gallagher, Tarek Grantham, Tracy Inman, Catherine Little, Cheryl McCullough, PJ Sedillo, Tamra Stambaugh, April Wells, Steven Fredericks (ex-officio), John Segota (ex-officio)

Not present: Kurshanna Dean, Cheryl McCullough, Tamra Stambaugh

Jonathan Plucker called the meeting to order at 2:08 pm ET.

Approval of Agenda

Lauri Kirsch moved, and it was seconded, to accept the meeting agenda.

MOTION PASSED

Governance Secretary's Report

Dina Brulles provided an update on the work on the draft policies that were tabled from the July meeting. The draft diversity, equity, and inclusion policy incorporated subsequent recommendations from the Diversity & Equity Committee.

Dina Brulles moved, and it was seconded, to approve the proposed diversity, equity, and inclusion policy.

MOTION PASSED

Dina Brulles moved, and it was seconded, to approve the proposed revisions to Policy 8.2.9.1:

Organizational Awards Policy and document the procedural language in a procedure manual.

MOTION PASSED

Jonathan Plucker and Dina Brulles thanked the members of the Governance Committee for all their work on updating and revising policies.

Publications

The Publications Committee nominated the following titles to receive the NAGC Book of the Year awards:

- **Parent / Caregiver Category:** *When the World Feels Like a Scary Place* by Abigail Gerwitz (Workman Publishing)

- **Practitioner Category:** *Collaboration, Coteaching, and Coaching in Gifted Education: Sharing Strategies to Support Gifted Learners* by Emily Mofield and Vicki Phelps (Prufrock Press)
- **Scholar Category:** *Unlocking Potential: Identifying and Serving Gifted Students from Low-Income Households* by Tamra Stambaugh and Paula Olszewski-Kubilius (Prufrock Press)

Laurie Croft moved, and it was seconded, to accept the nominations from the Publications Committee to receive the NAGC Book of the Year awards.

MOTION PASSED

John Segota provided an update on the discussion paper on content strategy and governance that was presented to the board in July. A working group to explore possible changes to the association's governance will be considered after the 2021 convention in November. Two time-sensitive issues were addressed: the status of the Education Committee, and the Association Editor position. The annual cycle of committee appointments will begin shortly, however the Education Committee has been non-functional for several years.

Shelagh Gallagher moved, and it was seconded, to put the Education Committee on hiatus for up to two years.

MOTION PASSED

The term of the current Association Editor, Scott Peters, will expire on September 1, however a search process has not yet been started pending potential changes to the association's governance.

Shelagh Gallagher moved, and it was seconded, to have an Interim Association Editor or Editors appointed for one year pending any future changes to the association's content strategy and publications governance.

MOTION PASSED

Board Appointments

Lauri Kirsch thanked the board members for their feedback and input on possible nominees to fill the vacancy on the board and for the Presidential Appointment seat. Community outreach will be a priority during her term as President, and both of the nominees will bring experience in this area as well as other valuable experiences and perspectives. Lauri nominated Steven Fredericks to serve the final year of Shelagh Gallagher's term as an At-Large Director beginning September 1.

Lauri Kirsch moved, and it was seconded, to appoint Steven Fredericks to serve one year as an At-Large director beginning September 1. Jonathan Plucker recused himself from the vote.

MOTION PASSED

Lauri Kirsch nominated Paris Andrew to serve a two-year term as a Presidential Appointment to the board beginning September 1.

Catherine Little moved, and it was seconded, to accept Paris Andrew's nomination for a two-year term as a Presidential Appointment to the Board of Directors beginning September 1.

MOTION PASSED

Past President's Report

Sally Krisel provided a brief summary of the work of the Executive Director Evaluation Committee. The committee has completed its work and provided a final report to the ED with both commendations and recommendations. The Evaluation Committee also recommends that the Finance Committee meet after the 2021 convention in November for the specific purpose of considering additional financial compensation options for the ED and the NAGC staff.

Sally Krisel concluded her report by presenting Jonathan Plucker a ceremonial gavel upon the conclusion of his term as NAGC President. Jonathan thanked the members of the board and acknowledged the progress that has been made over the past two, very productive years.

Sally Krisel moved, and it was seconded, to adjourn the meeting.

MOTION PASSED

The meeting adjourned at 3:01 pm ET.

Board Actions

Present: Jonathan Plucker, Sally Krisel (ex-officio), Lauri Kirsch, Dina Brulles, Keri Guilbault, Laurie Croft, Shelagh Gallagher, Tarek Grantham, Tracy Inman, Catherine Little, Cheryl McCullough, PJ Sedillo, Tamra Stambaugh, April Wells, Steven Fredericks (ex-officio), John Segota (ex-officio)

Guests: Christine Deitz, Nancy Hertzog, Michelle Frasier Trotman Scott

Not present: Kristina Collins, Kurshanna Dean

Jonathan Plucker called the meeting to order at 2:09 PM ET.

Consent Agenda

- a) Ratification of online vote – Candidate for Global Awareness Network
- b) Ratification of online vote – Second candidate Global Awareness Network
- c) Ratification of online vote – Revision of current position statements
- d) Ratification of online vote – Creation of new position statements
- e) Motion to sunset and archive three position statements
- f) April 13 Board meeting minutes
- g) April 15 Board meeting minutes
- h) Approval of 2021 award nominees
- i) Approval of meeting agenda

Shelagh Gallagher moved, and it was seconded, to accept the Consent Agenda.

MOTION PASSED

President's Report

Laura Beltchenko and Richard Cash, co-chairs of the Development Committee, joined the meeting along with Denise Weathers, Director of Membership and Marketing, to provide an update on the committee's activities.

Lauri Kirsch nominated Deli Siegle to receive the Ann F. Isaac's Founders Award and Joe Renzulli to receive the President's Award.

Laurie Croft moved, and it was seconded, to award Del Siegle the Ann F. Isaac's Founders Award and Joe Renzulli the President's Award.

MOTION PASSED

Jonathan Plucker tabled the discussion on the members of the GCQ Editor Search Committee until the second part of the board meeting on July 26.

Executive Director's Report

Myrna Jacobs and Stefani Roth of The Pub Squad joined the meeting to present an overview of new product development proposed for FY22.

Treasurer's Report

Andy Bassett, Director of Finance and Administration, joined Keri Guilbault in presenting a budget update for FY21 and the proposed budget for FY22. Although revenue for FY21 is down 25% compared to the previous fiscal year due to the impact of the pandemic, expenses have been reduced by 30% compared to FY20. The fiscal year is projected to end with a \$10,000 surplus.

The FY22 proposal is a balanced budget with conservative estimates for convention attendance and membership growth, a hybrid strategy for the 2021 convention, and additional revenue from professional learning programs and sales of new products.

Lauri Kirsch moved, and it was seconded, to accept the FY22 budget proposal.

MOTION PASSED

DEI Initiatives

Tarek Grantham and Catherine Little provided a summary on the activities of the working group charged with developing an update for the membership and possible next steps. The board shared feedback and recommendations for the draft statement. Catherine and Tarek will work on additional revisions in preparation for a final version to share with the membership.

President-elect's Report

Lauri Kirsch shared a proposal to appoint a task force to analyze and make recommendations for improvements to the adjudication process for convention proposals. The list of proposed task force members will be brought forward for consideration at the second part of the board meeting on July 26.

Lauri Kirsch nominated Emily Mofield to serve the final year of Shelagh Gallagher's term as an At-Large Director beginning September 1.

Laurie Croft moved, and it was seconded, to accept Emily Mofield's nomination to serve one year as an At-Large Director beginning September 1.

MOTION PASSED

Lauri Kirsch nominated Jen Stancil to serve a two-year term as a Presidential Appointment to the board beginning September 1.

Dina Brulles moved, and it was seconded, to accept Jen Stancil's nomination for a two-year term as a Presidential Appointment to the Board of Directors beginning September 1.

Tracy Inman moved, and it was seconded, to table consideration of the motion until the second part of the board meeting on July 26. PJ Sedillo seconded the motion.

MOTION PASSED

Tamra Stambaugh moved, and it was seconded, to adjourn the meeting until July 26.

MOTION PASSES

The meeting adjourned at 5:05 pm ET.

Board Actions

Present: Jonathan Plucker, Sally Krisel (ex-officio), Lauri Kirsch, Dina Brulles, Keri Guilbault, Kristina Collins, Laurie Croft, Tarek Grantham, Tracy Inman, Cheryl McCullough, PJ Sedillo, April Wells, Kurshanna Dean (ex-officio), Steven Fredericks (ex-officio), John Segota (ex-officio)

Not present: Shelagh Gallagher, Catherine Little, Tamra Stambaugh

Jonathan Plucker called the meeting to order at 10:03 AM EDT.

Consent Agenda

Jonathan Plucker pulled the minutes from the July 21 board meeting from the Consent Agenda.

Laurie Croft moved, and it was seconded, to accept the Consent Agenda.

MOTION PASSES

Lauri Kirsch moved, and it was seconded, to add the motion that was passed in executive session during the July 21 board meeting to the official minutes.

MOTION PASSES

Tracy Inman moved, and it was seconded, to approve the revised July 21 minutes.

MOTION PASSES

President's Report

Jonathan Plucker reflected on the events of the past year and thanked the members of the board for all their hard work and perseverance.

Treasurer's Report

Andy Bassett, Director of Finance and Administration, joined the meeting to provide a preliminary overview of the end of the year financials for FY 2019-2020. Keri Guilbault thanked Stuart Omdal, Andy Bassett, and all the members of the Finance Committee for their help in facilitating the transition as she started in her role as treasurer. Overall revenue for the year was below the budgeted level by about 15%, however this was offset by significant expense savings (about 16% below budget). NAGC received a Payroll Protection Program loan of \$148,000 in May 2020 that helped with cash flow. It is anticipated that this loan will be forgiven, however it will be recognized as a liability on NAGC's financial statements until then.

Executive Director's Report

John Segota provided an overview of the site selection process for the 2022 convention. Proposals had been received from numerous venues in late 2019, however the process was put on hold due to the

COVID-10 pandemic. A short list of three venues has been identified, and John will be flying to Chicago, IL at the end of the month to visit two different properties under consideration.

William Knudsen, Director of Government and Affiliate Relations, joined the meeting to provide an overview of the development process for the State of the States report as well as a preview of the upcoming report. In addition to the full report there will be supplemental issue briefs released focused on specific areas. A soft launch is anticipated prior to the convention with a more formal launch closer to the convention in November.

President-elect's Report

Lauri Kirsch updated the board on preparations for the virtual convention scheduled for November 12-17, 2020. The convention will be a mixture of both livestreamed and pre-recorded/on-demand sessions. Registration opened in late August and has been slow to start, however there have been several inquiries on the site license option. Trends from other associations have shown that many registrations come in at the last minute for virtual conferences since there are no travel requirements for attendees.

Past President's Report

Sally Krisel recapped the executive director evaluation process and cycle that was developed last year. The final evaluation report will be provided to the executive director shortly. Subsequently, the executive director will provide any feedback, and then provide new goals for the year at the November board meeting.

A new Elections Committee will need to be appointed to oversee the elections process for next year. Sally provided an overview of the composition and process for the committee. It was recommended that those positions open for election next year be promoted at the upcoming virtual convention.

Content Audit

The board discussed the results of the content audit that was presented by The Pub Squad consulting group during the board retreat held earlier in the month. The board agreed that the association needs to move towards a comprehensive and systemic approach to content as recommended in the audit report. John Segota shared feedback and recommendations from staff and agreed to come back to the board at its next meeting with implementation recommendations.

Governance Committee Report

Dina Brulles shared updates on the work of the Governance Committee and presented amendments to several policies for board consideration.

Amendment to Policy 2.3: Standards of Conduct

Laurie Croft moved, and it was seconded, to amend Policy 2.7 to add a clause supporting non-discrimination.

MOTION PASSES

Amendment to Policy 2.7: Non-Discrimination

Lauri Kirsch moved, and it was seconded, to amend Policy 2.7 to include additional language on affirmative action.

MOTION PASSES

Amendment to Policy 9.1: Network Solvency

Keri Guilbault moved, and it was seconded, to amend Policy 2.7 as written.

MOTION PASSES

Amendment to Policy 9.2.: Network Convention Policy and Procedure

Lauri Kirsch moved, and it was seconded, to amend Policy 2.7 as written.

MOTION PASSES

Equity and Social Justice Initiative

Each of the board working groups created under the equity and social justice initiative presented updates on their activities. The town hall working group reported that the first pair of town halls (with Network/SIG Leaders and Committee Chairs) will be held in October.

New Business

An overview of the Expert Speakers Program was discussed to address questions from new board members. Opportunities for revisions to the program were shared, and a working group of the board was appointed to collaborate with staff on updating the program.

Lauri Kirsch moved, and it was seconded, to adjourn the meeting.

MOTION PASSES

The meeting adjourned at 4:31 pm ET.

Board Actions

Present: Jonathan Plucker, Sally Krisel (*ex-officio*), Lauri Kirsch, Dina Brulles, Keri Guilbault, Kristina Collins, Laurie Croft, Shelagh Gallagher, Tracy Inman, Catherine Little, Cheryl McCullough, PJ Sedillo, Tamra Stambaugh, April Wells, Kurshanna Dean (*ex-officio*), Steven Fredericks (*ex-officio*), John Segota (*ex-officio*)

Not present: Tarek Grantham

Jonathan Plucker called the meeting to order at 10:16 AM ET.

Consent Agenda

- a) September 25 Meeting Minutes
- b) Approval of meeting agenda

Shelagh Gallagher moved, and it was seconded, to accept the Consent Agenda.

MOTION PASSED

President's Report

Jonathan Plucker shared that the co-chairs of the Development Committee are working on updating the charge and policy for the committee.

The board discussed the recent virtual Town Hall meetings on the *Championing Equity* statement. Future Town Hall meetings are scheduled for January and February with members, affiliate leaders, and the state directors.

President-elect's Report

Lauri Kirsch led the board in a discussion about reactions to the virtual convention that was held in November. A total of 4289 registrants attended the convention: 1430 were either individual or group registrants, and 2859 were through the new site license registration for schools and districts. Only 23% of the attendees were members, which provides NAGC an opportunity to expand its reach and engage new audiences. A total of 290 presentations were given during the convention, representing 78% of the total number of accepted proposals. Attendees were from 48 states plus DC, as well as 13 other countries. All of the sessions will be available to view on-demand through the end of May 2021.

Treasurer's Report

Andy Bassett, Director of Finance and Administration, joined the meeting to present with Keri Guilbault preliminary financials from the 2020 convention and the first two months of the fiscal year. Total revenue from the convention is projected to be \$657,590, representing 77% of the revenue goal for the event. An estimated \$194,000 shortfall is projected at the end of the fiscal year should there be no further activity.

Executive Director's Report

Denise Weathers, Director of Membership and Marketing, joined the meeting to provide a membership update. Active lapsed member and renewal campaigns have yielded a 20% increase in membership since the end of FY20. Other campaigns are being planned for renewals and donations, including a campaign for Giving Tuesday.

John Segota and Denise Weathers presented a proposal to invest in and develop an online community platform to connect members and enhance the overall value of membership. The total investment requested is \$33,000 to cover both the costs of the platform and a consultant to help with developing the platform and community management.

Lauri Kirsch moved, and it was seconded, to authorize an additional \$33,000 to the budget to support the start-up costs for the development and launch of the community platform.

MOTION PASSED

Past President's Report

Sally Krisel invited John Segota to share his proposed goals for the next fiscal year. Catherine Little and Laurie Croft volunteered to join the officers on the ED Evaluation Committee.

Sally presented the proposed members of the 2021 Elections Committee:

Name	Position/Representation	Year on Committee
Sally Krisel	Past President/Chair	2
Laurie Croft	Voting member of Board	1
April Wells	Voting member of Board	1
Tarek Grantham	Voting member of Board	2
Kurshanna Dean	Stakeholder/Non-voting member of Board	2
Andres Melendez	Stakeholder/NM Association for the Gifted	2
Paula Olszewski-Kubilius	Stakeholder/Past President	1
Joi Lin	Stakeholder/PhD student, University of Denver	1

Sally Krisel moved, and it was seconded, to approve the proposed members of the Elections Committee.
MOTION PASSED

Governance Secretary's Report

Dina Brulles provided an update on the Governance Committee's work to review and update all current policies. This will focus on two areas: reviewing all policies through the lens of diversity, equity, and inclusion, and updating all policies to remove any procedural elements for inclusion in a separate procedure manual.

Two proposed amendments to NAGC Regulations were presented for board approval. The purpose is to update the association's bylaws as required by the nonprofit statute in the state of Ohio so that the board can conduct votes electronically. The proposed amendments include a new clause (6.12) and a revision to a current clause (8.4):

6.12 Action Without Meeting. Any action required or permitted to be taken by the Board may be taken without a meeting if all members of the Board shall individually or collectively consent in writing to such action. Such consent or consents shall have the same effect as a unanimous vote of the Board and shall be filed with the minutes of the proceedings of the Board.

8.4 Organization Committees. Organization committees may be approved and designated by the Board pursuant to the recommendations of the Executive Director. Except as otherwise provided in the resolution, members of each such committee shall be members of the Association.

Under NAGC Regulations any amendments to the regulations require approval by the membership.

Shelagh Gallagher moved, and it was seconded, to approve the amendments to NAGC Regulations and forward them to the membership for adoption.
MOTION PASSED

Publications

John Segota shared recommendations from staff on next steps on a content strategy including developing a readership survey for members and working to embed publishing and content management expertise on staff.

Scott Peters joined the meeting to present the Association Editor's report. Discussion focused on the communications issues that have developed around publications, and how revisions and changes to the publications policies are long overdue. Lauri Kirsch and Catherine Little will be working on revisions to the publications policies to bring to the Governance Committee and then ultimately for board consideration in March.

The board discussed the request from the GCQ Editors to re-allocate the \$1000 budget for reimbursable travel expenses for the convention to fund Registered Reports on equity.

Keri Guilbault moved, and it was seconded, to approve the request from the GCQ Editors to re-allocate the reimbursable travel funds in their contract to fund Registered Reports on equity.

The board supported the suggestion for Registered Reports on equity but recognized that this would create a precedent as other leadership positions have reimbursable stipends. In addition, it was acknowledged that the GCQ Editors have other funds at their disposal in their contract that could be used for this purpose.

MOTION WITHDRAWN

Networks

The board reviewed the application from the Gifted Coordinators SIG to become a Network. Well over 100 members signed the petition.

Catherine Little moved, and it was seconded, to approve the application from the Gifted Coordinators SIG to become a Network. Dina Brulles recused herself from the vote.

MOTION PASSED

New Business

Lauri Kirsch moved, and it was seconded, to approve Laura Beltchenko and Richard Cash as the co-chairs of the Development Committee.

MOTION PASSED

PJ Sedillo moved, and it was seconded, to adjourn the meeting.

MOTION PASSED

The meeting adjourned at 4:15 pm ET.

Board Actions

Present: Jonathan Plucker, Sally Krisel (ex-officio), Lauri Kirsch, Dina Brulles, Keri Guilbault, Laurie Croft, Kristina Collins, Kurshanna Dean, Shelagh Gallagher, Tarek Grantham, Tracy Inman, Catherine Little, Cheryl McCullough, PJ Sedillo, Tamra Stambaugh, April Wells, Steven Fredericks (ex-officio), John Segota (ex-officio)

Guests: Christine Deitz, Nancy Hertzog, Michelle Frasier Trotman Scott

Jonathan Plucker called the meeting to order at 12:05 PM ET.

President-elect's report

Following the discussion at the July 22 meeting, Lauri Kirsch will reconsider the nominations for appointed board positions and present new nominees to the board in August.

Dina Brulles withdrew the motion to accept Jen Stancil's nomination for a two-year term as a President Appointment to the Board of Directors beginning September 1.

Laurie Croft moved, and it was seconded, to reconsider the motion to approve Emily Mofield's nomination to serve one year as an At-Large board member beginning September 1.

MOTION PASSED

An updated proposal for the convention task force was shared with the board for consideration. The task force would be charged to answer the following questions:

1. How can we ensure a wide variety of speakers and topics? Should presenters be limited to a total number of sessions, including panels, to enable the inclusions of a greater number of different speakers?
2. How can we ensure quality proposal reviews and avoid the potential for a single "outlier" score to remove a potential session from consideration?
3. With future conventions likely offered in a hybrid model, how might we need to reconsider the session proposal and selection process?
4. What other questions/issues exist surrounding the Convention that this Task Force may frame for future consideration by the Board?

Catherine Little moved, and it was seconded, to approve the charge of the task force.

MOTION PASSES

The proposed members of the task force are:

Co-chair: Shelagh Gallagher and either Dornswalo Wilkins-McCorey or Javetta Jones Roberson

Prospective members:

- Christine Deitz
- Cindy Gilson
- Gillian Eriksson
- James Bishop
- Matt Fugate
- Michelle Kane
- Michelle Trotman Scott
- Michelle Swain

Catherine Little moved, and it was seconded, to accept the proposed co-chairs and members of the convention task force.

MOTION PASSED

Lauri Kirsch moved, and it was seconded, to add PJ Sedillo and Colin Seale as prospective members of the convention task force.

John Segota and Lauri Kirsch provided an update on planning for the 2021 convention. Staff are investigating options for enhanced health and safety protocols to put into place for the convention.

Governance Secretary's Report

Dina Brulles presented several draft policies for board consideration.

Shelagh Gallagher moved, and it was seconded, to table consideration of the draft diversity, equity, and inclusion policy until the next board meeting. Lauri Kirsch seconded the motion.

MOTION PASSED

Lauri Kirsch moved, and it was seconded, to accept the proposed revisions to Policy 8.2: Organization Committees.

MOTION PASSED

Shelagh Gallagher moved, and it was seconded, to table consideration of the proposed revisions to Policy 8.2.9.1: Organization Awards until the next board meeting.

MOTION PASSED

Catherine Little moved, and it was seconded, to change the name of the Legislative & Advocacy Committee to the Public Policy & Advocacy Committee and to accept the other proposed revisions to Policy 8.2.10: Legislative & Advocacy Committee.

MOTION PASSED

Publications

Catherline Little and Lauri Kirsch presented several revisions to publications policies for board consideration. Procedural language currently in policy will be moved to a board handbook and procedure manual.

Lauri Kirsch moved, and it was seconded, to accept the proposed revisions to Policy 11.1.2: GCQ Editor.

April Wells moved, and it was seconded, to amend the motion so that the GCQ editor term is revised to three years.

MOTION PASSED

Jonathan Plucker moved the original question to accept the proposed revisions to Policy 11.1.2: GCQ Editor.

MOTION PASSED

Tamra Stambaugh moved, and it was seconded, to accept the proposed revisions 11.3: Position Paper Template and change it to Policy 3.3.2: Board Statements and Papers.

MOTION PASSED

Shelagh Gallagher moved, and it was seconded, to rescind Policy 11.4: White Paper Template and document the procedural language in a procedure manual.

MOTION PASSES

Shelagh Gallagher moved, and it was seconded, to accept the proposed changes to Policy 11.5: Guidelines for Selecting the GCQ Paper of the Year and document the procedural language in a procedure manual.

MOTION PASSED

Tracy Inman moved, and it was seconded, to accept the proposed changes to Policy 11.6: Publications of Obituaries and document the procedural language in a procedure manual.

MOTION PASSED

Shelagh Gallagher moved, and it was seconded, to accept the proposed changes to Policy 11.7: Conflict of Interest for Publications document the procedural language in a procedure manual.

MOTION PASSED

John Segota provided some background on a discussion paper on content strategy and publications governance. Recommendations for members of a possible working group to explore the questions identified in the paper will be considered at the next board meeting.

Jonathan Plucker shared the proposed list of members of the GCQ Editor Search Committee:

- Del Siegle, Chair
- Carolyn Callahan
- Pam Clinkenbeard
- Dante Dixon
- Tom Hebert
- Scott Hunsaker
- Susan Johnsen
- Karen Rambo-Hernandez
- Michelle Frazier Trotman Scott

Laurie Croft moved, and it was seconded, to accept the proposed list of members of the GCQ Editor Search Committee.

MOTION PASSED

New Business

The board discussed the process and criteria for the President's Award nominations.

Lauri Kirsch moved, and it was seconded, to create a new appointed position on the Board of Directors to enhance the board's diversity and facilitate representation by underrepresented groups.

PJ Sedillo moved, and it was seconded, to table the motion until the next board meeting.

MOTION PASSED

Acknowledgement of Outgoing Board Members

Jonathan Plucker recognized the contributions of those members of the Board of Directors whose terms are ending and will be stepping down at the end of August: Kristina Collins, Steven Frederick, Sally Krisel, Cheryl McCullough, and PJ Sedillo.

Keri Guilbault moved, and it was seconded, to adjourn the meeting.

The meeting concluded at 3:02 pm ET.

Board Actions

Present: Jonathan Plucker, Sally Krisel (ex-officio), Lauri Kirsch, Dina Brulles, Keri Guilbault, Kristina Collins, Laurie Croft, Shelagh Gallagher, Tarek Grantham, Tracy Inman, Catherine Little, Cheryl McCullough, PJ Sedillo, Tamra Stambaugh, April Wells, Kurshanna Dean (ex-officio), Steven Fredericks (ex-officio), John Segota (ex-officio)

Jonathan Plucker called the meeting to order at 11:03 AM ET.

Consent Agenda

- a) Approval of December 20, 2020 meeting minutes
- b) Ratification of electronic vote: approval of the proposed members of the Development Committee (April 11)
- c) Ratification of electronic vote: approval of Kristie Speirs-Neumeister to serve as a member of the Elections Committee (April 11)
- d) Approval of meeting agenda

Shelagh Gallagher moved, and it was seconded, to accept the Consent Agenda.

MOTION PASSED

President's Report

The board discussed the reports submitted by organizational committees and recognized the significant amount of work that several committees had accomplished.

Tamra Stambaugh was asked to lead a working group comprised of Dina Brulles, Laurie Croft, Kurshanna Dean, Tracy Inman, and Cheryl McCullough to review the committee reports and provide recommendations to the officers on next steps.

Keri Guilbault moved, and it was seconded, to ask the Awards Committee to develop a plan and recommendations to expand the number of Masters' Student awards beyond the current guidelines.

MOTION PASSED

Treasurer's Report

Andy Bassett, Director of Finance and Administration, joined the meeting to present with Keri Guilbault to report on the mid-year financials for FY21. Overall operating income through March 31st is down a total of 18% or \$271,000 below last year, mostly due to the need to hold the annual convention virtually. Operating costs have been reduced by 29.5% or \$386,000 versus FY19-20. On April 1, 2021, NAGC's investment accounts totaled \$1,520,161 or 12+ months of NAGC's operating expenses for the FY20-21. Market value returns increased approximately 22% after a year of significant volatility. Current projections forecast the association to approximately break-even at the end of the fiscal year.

President-elect's Report

Lauri Kirsch and John Segota provided an update on planning for the 2021 annual convention. Staff have been collecting data to track the state of the pandemic and have negotiated with the Gaylord Rockies to reduce the housing block and food and beverage minimums by 20%. Registration will open on April 22.

Past President's Report

Sally Krisel shared the slate of candidates for the upcoming election and provided an update on the work of the Elections Committee. A very strong pool of candidates materialized for both the Board of Directors and Network Chairs including an exceptionally large number of qualified candidates for the At Large positions on the board. The committee carefully considered the composition of the board moving forward and the needs of the association in developing the proposed slate for the election.

Sally Krisel moved, and it was seconded, to approve the slate of candidates for the 2021 election.

MOTION PASSED

Executive Director's Report

John Segota recapped the 2021 Leadership & Advocacy Conference held at the end of March. The program had over 170 attendees, which is the highest level of attendance to date. The event also saw net revenue of approximately \$7700. Several new online programs will be piloted in the spring, including a sponsored webinar, virtual workshops, and a flipped classroom program. NAGC is also working with Digital Promise to overhaul the micro-credentials program with an aim to re-launch it in the summer.

Governance Secretary's Report

Dina Brulles shared the Governance Committee is developing a draft policy on diversity, equity, and inclusion to serve as a statement of principles to inform other policies. Revisions to update policies 6.1 Budget Process & Review and 8.2.6 Development Committee were discussed.

Keri Guilbault moved, and it was seconded, to accept the revisions to policy 6.1.

MOTION PASSED

Shelagh Gallagher moved, and it was seconded, to accept the revisions to policy 8.2.6.

MOTION PASSED

Kurshanna Dean moved, and it was seconded, to adjourn the meeting.

MOTION PASSED

The meeting adjourned at 2:05 pm ET.