

Board Members Present: George Betts, Tracy Cross, Sally Krisel, Susan Dulong Langley, Catherine Little, Dina Brulles, Kimberley Chandler, Keri Guilbault, Brian Housand, Michael Matthews, James Moore, Jonathan Plucker, Joy Lawson Davis, Michelle Swain, and M. René Islas, Ex-Officio

Staff Present: Cathleen Healy, Andy Bassett (finance), Jane Clarenbach (publications)

The meeting was called to order at 8:28 AM by George Betts.

1. Approval of Minutes

Sally Krisel made the motion to approve the [September 2015 Board of Directors Meeting Minutes](#). Michelle Swain seconds the motion. Minor corrections noted:

- Page 4: Change to “tolerant” to “tolerance”
- 7.2, Bullet 2 should read: “Sylvia Rimm noted the important role that parents play in developing their children’s abilities.”
- 5.2 convention program committee: Should be “procedure change” not “policy change.”

VOTE: Motion is APPROVED

2. Approval of Agenda

Jonathan Plucker made the motion to approve the Agenda. Joy Lawson Davis seconds the motion.

VOTE: Motion is APPROVED

3. Board Norms

The [Board Norms](#) were discussed at length and set at the September meeting. Board President George Betts asked Board members to honor those norms. He said it was brought to his attention that specific information about Board discussions and deliberations were shared outside of the Board. This caused a breach of trust among some members of the Board.

While confidentiality is a foundation of being honest, a tenuous situation was noted: Board Meetings are open to all. Discussion around refining confidentiality and changing it to respect and discretion. Openness and collaboration should be the norm, not secretiveness. In addition, it was suggested that Board members exercise discretion and do not share specific quotes with the intention of hurting others.

M. René Islas, Executive Director, asked for clarification and guidance in posting Board meeting minutes. While details are important, the organization’s presidents will review minutes with executive director before finalizing and sharing with the Board. A formal version with action items will be posted to the web following Board approval.

Institutionalize Norms Across the Organization

Broad agreement around the norms of the Board being shared with committee and network leadership—a culture change that can be fostered with an induction process.

Training is important. Example shared of being asked to be chair without orientation training to be a leader of a committee of a national organization. There should be leadership training at all levels.

Create structure to develop future leaders; let Javits-Frasier scholars shadow current Board members, network leaders, and committee chairs. This can be done in an organized way, leveraging technology. Create a flowchart or graphic of pathway to leadership.

Challenges around volunteer leadership training, but defining expectations is critical to the organization. Incoming leaders should sign off on expectations and responsibilities. One possibility is an informative video or PowerPoint presentation with a “quiz” to confirm completion.

ACTION REQUIRED: NAGC Executive Director will share professional standards developed by SENG and work with Leadership Development Committee to consider ways to spread the norms across the organization through the leadership development process.

4. President’s Report

George Betts brought to the Board his [Whole Child Task Force](#) initiative. ASCD and others look at the whole child, but not the whole gifted child. The task force will look at research and practice, including research that needs to be done for understanding the whole gifted child, and then how that goes to practice. In addition, the task force will address the definitions of Giftedness—there will never be one—but which are the appropriate ones and acceptable to NAGC.

There can be 8-15 members on a task force. George Betts has recommended 12, allowing for Board input. Angela Housand will be asked to chair the task force. Others to be asked include: Richard Cash and Christine Dietz, curriculum; Rachel Miller, Art; Brownlyn McFarland, STEM; Elizabeth Shaunessy-Dedrick, Language and Reading; James Moore; Brian Housand; Robin Keary; Jonathan Plucker, research.

ACTION ITEM: Approval of the Task Force

Jonathan Plucker moves to approve or endorse the creation of the Whole Child Task Force as described above the line. Michelle Swain seconds the motion.

Description of The Whole Child Task Force

I propose a task force on The Whole Gifted Child for the 2015 – 2017 period of time to discover and synthesize the knowledge and research on the whole gifted child—his or her needs, development, and the importance of providing alternatives for his or her on-going growth in the school, home, and community. I propose that the NAGC Board of Directors charge the task force with producing a written product that addresses the following questions:

- Who is the gifted child?
- What are the comprehensive needs (Cognitive, Social, Emotional, and Physical) of the gifted child?
- What must parents, educators, and communities do to support the gifted child?
- What are the outcomes for the gifted child who receives the set of comprehensive supports?

Discussion around the potential conflict with the [Talent Development Task Force report](#). The efforts are more complimentary than contradictory.

Concern of scope and the need to prioritize areas around already existing work. Complimentary aspect important. Focus on what pieces that have not been done. Becomes about identification, but needs to be holistically about the child. Who is gifted will become a problem. Need to breakout of the notion that it ends at Grade 12. Considerations of the term “child” and perhaps “children and youth” to encompass greater grades, but look at mission and vision of organization—it is the National Association for Gifted *Children*. Perhaps consider ecological system and pathway approach. Fluid, not static.

Composition of task force should include a parent. P-12 parenting essential to this whole piece. The need for parents of the gifted who are unaffiliated with the education, academic, and research communities is important.

Suggest separating public vs. private school parent, along with homeschooling parent. It was also suggested to add a pediatrician.

Jonathan Plucker Amends his Motion: Delete first bullet: Who is the Gifted Child. Michelle Swain seconds the motion.

NAGC Board of Directors charge the task force with producing a written product that addresses the following questions:

- What are the comprehensive needs (Cognitive, Social, Emotional, and Physical) of the whole gifted child?
- What must parents, educators, and communities do to support the gifted child?
- What are the outcomes for the gifted child who receives the set of comprehensive supports?

VOTE on Amended Motion: APPROVED

4. Past President Report

Tracy Cross' report focused on two items: Executive Director Evaluation, Elections Committee.

Evaluation – Preparing for formal review of executive director who will have been here 10 months. Discussion around timeline, criteria, and data collection. It is a fiduciary duty of the Board to do a formal evaluation, and at 10 months, it's almost year. The evaluation criteria, including what data will be collected (i.e. Board, Staff, and a membership sampling) needs to be defined so that the executive director has a clear understanding of the measures on which he will be evaluated.

Tracy will look at the [2013-14 performance review timeline](#), as well as the tools used for [Board](#) and [Staff](#), which were sent out in January and collected in February for previous evaluation.

Elections Committee – The committee will comprise of Board members who signed up as first choice and one more spot from those who signed up as second choice. Concern for the difficulty in selecting stakeholders, which is subject to criticism, was expressed.

5. President-Elect Report

The [Talent Development Task Force Report](#) was presented to the Board. Sally Krisel thanked past president Tracy Cross for his vision, as well as the task force members, reviewers, and Jane Clarenbach for their work.

An overview of the process and a talent development framework that is not mutually exclusive of other views was presented. There is no action required other than receiving the report unless the Board wants to move forward with one or more of the recommendations. As a report, it is not ready for formal public dissemination, but does contain valuable information for stakeholders to enhance conversations and clarify any misconceptions.

Discussion followed. Agreement that the report is close to being a white paper, and complimentary with the Whole Gifted Child initiative. Need a strategy to get the information to superintendents and other stakeholders. NAGC needs to solicit input on what stakeholders believe about talent development.

NAGC must be strategic in the rollout of the talent development report. It is critical so that report is positioned as one model/framework for gifted education. Is it ready as a stand-alone or does report need to be expanded and packaged? Timing of official release—is it a driver of convention sessions?

How do we connect with other leaders and stakeholders. Leverage other opportunities, but still take a leadership role.

NAGC needs to be aligned on this as an organization. We must be careful about communications so that the Talent Development and Whole Gifted Child initiatives are presented as complementary. This work will represent NAGC for the next 5-10 years.

Motion by Sally Krisel

1. Clean up typos
2. Polished version back to reviewers
3. Share with network leaders
4. Develop white paper with governance and publications committee
5. Work with staff with an Action item for an event

It was noted that the Florida committee will need input before March if impacting the convention, as will networks for developing strands.

Important to have a national conversation. Most people just want to be heard. Rather than just responding to comments after document is released, it's important to create a listening structure on the frontend that will help stakeholders process information and give them time to wrestle with ideas. Lead by informing.

Hosting virtual and in-person town hall meetings will take this important conversation beyond the Board and ensure that outlier voices are included. It's a broader conversation about talent development that positions the paper and minimizes misunderstanding about direction and intent.

Revised Motion by Sally Krisel.

1. Work with convention committee and staff to hold a town hall type of meeting at 2016 Convention.
2. Initiate sending the report to the Governance and Publications committees as a potential white paper.

Amend Motion

1. A variety of town hall meetings/forums to get input from a variety of stakeholders.

VOTE: Motion APPROVED

6. National Office Update

Islas asked the members of the board whether they believed the frequency and level of communications about the operations of the National Office were sufficient. The members of the board mentioned that they appreciated the frequent e-mail communication and personal telephone calls on important issues.

Islas then asked for feedback on a targeted plan to increase membership, convention revenue, and member engagement in the South Eastern region of the United States. He noted that the next two conventions are in Florida and North Carolina. This would create a need and an opportunity to build an infrastructure to draw members and convention participants from the two states and their neighboring states.

Islas suggested that an issue individuals in the state could rally around is a common policy advocacy agenda. He noted that we could leverage the [State of the States report](#) to identify common issues within the state and develop an unified agenda. Sally mentioned that we must collaborate with the states and local districts to develop an agenda. Not every state or school district has the same issues.

The members of the board generally agreed that this approach may be fruitful.

7. Finance Report

Andy Bassett provided an update to the [FY15-16 Approved Budget](#) and [FY15-16 Projections Summary](#). Despite best efforts, the 2015 convention revenue is less than projected, as are publications, online courses, and webinars (now a membership benefit).

ACTION ITEM—Adjust budget to \$300K deficit

A deficit reduction is recommended. The plan is for a balanced budget in 3 years with a \$300k deficit this year, and reducing the deficit by \$100k in subsequent years.

Plan will provide guidance for Finance Committee and will inform how the FY16-17 budget is developed with a reduced \$200k deficit.

The Board acknowledged efforts of NAGC staff to increase revenue, including a gain of 390 memberships compared to last year, and reduce expenses. Important to make changes and have plan in place.

Catherine Little makes a Motion to approve a [revised FY15-16 budget deficit](#) of \$300k (up from \$250k). Brian Housand seconds the Motion.

VOTE: Motion APPROVED

Catherine Little makes a second Motion to approve a proposed 5-year plan for a balanced budget by FY18-19 and charge office and finance committee to implement plan and balance budget. Kim Chandler seconds the Motion.

VOTE: Motion APPROVED

8. Governance Report

Susan Dulong Langley reported on the [Membership Vote Outcome](#).

Section 8.3 Update

Insert ", with the exception of the Elections Committee." after "only" in the second sentence of Section 8.3.

Board Committees. Committees of the Board have the power to act for the Board and these acts are binding on the Board. Accordingly, committees of the Board must consist of Board members only, **with the exception of the Elections Committee**. Board committees may rely upon and consult with non-Board members in a non-voting capacity.

Section 8.3.3 Update

Strike "and" before "at least three..." and insert ", and NAGC members representing various stakeholder groups" after "members of the Board" in the first sentence of Sec. 8.3.3.

The Elections Committee. The Elections Committee will consist of the Past President, as chair (without voting privileges), [DELETE and] at least three voting members of the Board, **and NAGC members representing various stakeholder groups**. With input from appropriate stakeholders and organization committees, the Elections Committee recommends a slate to the Board of potential new Board members for election by the membership.

The member comment about who are the stakeholder groups was discussed. To add designated groups into policy language would require a Board vote. It was noted that this change would require continual updating. Current language provides flexibility and the term "various" highlights inclusiveness.

The results (186 approve; 4 disapprove) will be announced at the business meeting. Susan and Rene will work on policy alignment and updates.

9. Publications Report

Jennifer Jolly provided an overview of the [Association Editor](#) report. Many authors nearing retirement. Need to assign authors to committees to strategically get them in the right places.

Based on an unscientific survey, authors see value in co-publishing with NAGC.

[Publications Sales](#) and [Book Sales Project](#) — Use data to inform future publications; Select Sales new and doing very well. Must communicate with authors about performance of publications.

Digital strategy needs development, i.e. print on demand. Research shows that general public prefers print.

More recognition is needed for all publications. Currently, GCQ Paper of the Year is the only award recognition.

Del Siegle gave a brief overview of the [GCQ Editors](#) report. He will provide the detailed [Sage report](#) via email. Inherited no articles in the pipeline, although contract states one-year in pipeline at start.

At the GCQ meeting, Nancy Robinson will receive a Review Award.

Individuals shared a concern that the GCQ journal favors quantitative research. The truth is that 37% of articles are qualitative. Perception is reality. At AERA SIG business meeting, this was a discussion.

Reinstituting the 3-5 minute video clips with author/researcher highlighting the essence of the study. The videos will be posted and distributed across social media.

10. Convention Program Committee

Michael Matthews led the follow-up discussion on adjustments to [procedures](#) (approved [policy](#)). Need to look at changes around the procedures and network selection process. Consider flexibility for networks to put more sessions into time slot they're allotted.

Fix wording on document to make it more concise. Be specific about issues; language too vague. Need to review process guidelines, and develop common score guidelines (balance high vs low).

Need to update Formula language on procedure which is currently just guidance. Feedback from previous year should be included.

Big issue is transparency and override which happens at the level, as program chairs have flexibility to change up to 20 percent.

ACTION REQUIRED: Working with Michael Matthews, who will provide his detailed notes, Robin Feldman, Sally Krisel, and George Betts will review and clarify procedures not addressed in policy, and will bring back to Board for consideration.

First issue: Procedures, page 5 needs to be more clear—A communications issue. Continued mindfulness of the number of sessions per individual as listed in the program, and the type/kind, being with doctoral student, etc.

Second issue: Not clear that we are ready to let Networks add a number of presenters into an hour time slot that can be split into 30- or even 15-minute sessions. Consider a pilot in Orlando – R&E very interested.

There may be issues with combining sessions. Not necessarily a great experience for attendees, but culture and expectations different among groups.

The Convention Program Committee ([recommendations](#)) needs more representatives—clarify number in procedure (Page 1 of procedure; wording is off). Issue with wording which says 3 years in policy. Do we want a parent on the list? Rotation of staggered 3-year term just started. Committee needs to be confirmed ASAP.

ACTION ITEM: Sally and Robin will clean up [recommendations list](#) and send out to Board for approval (e-vote).

11. Networks Update

Kim Chandler presented the [Network Representative Report](#), [Network Annual Reports](#) (no parent report because there was no chair or chair-elect for that network), [Network Members Count](#), [Network Leadership Retreat Agenda](#), and the [Network Activity Report](#).

The Network induction process needs to be formalized, but it's a time issue.

Outreach to individual lapsed members discussed. Concern that member data should not be given to third-party, and contacting members regarding renewal is not a network responsibility.

Pursue improving the system of reporting out memberships for network membership. Using data can inform network decisions.

There is a concern about members. Steady decline which may be due to signup interface. This is critical as part of the convention formula is based on Network numbers. Some networks have a better retention rate, and it's important to try to make sense of numbers. Some have 200% inflation while others have significantly declined. Need to gather info and data on whether membership in networks is a valued membership benefit.

ACTION REQUIRED: Consider Network survey. Data gathered can inform Network leaders.

The Conceptual Foundation

The filming cost for the Legacy Series has been high with little or no return on investment. Need to raise money to do it. Not a business model to sell DVDs.

The Board believes there is value in capturing the conversations.

Consider appeal letter to former graduate students – KEEP THE LEGACY ALIVE (Legacy Series Fund). Any money raised should be just for the series, not for the network itself.

ACTION REQUIRED: Conceptual Foundation must have a proposal by January 5, 2016. The Board will discuss the future of the Legacy Series at the March meeting. The Board will look at the following items:

1. Names of all individuals who have been recognized through the Legacy Series; year in which each person was recognized
2. Criteria by which these individuals are selected.
3. Budget detail, including costs of production for all Legacy Series events (recording and editing costs) and sales records for all DVDs
4. Possible venues in which any new materials could be used/shown: YouTube channel, etc.

Special Populations

The Dr. Martin Jenkins Award had been approved last year for one year, based on fundraising to another 501(c)(3), and NAGC was unaware it was being held again this year. There were no NAGC funds, and the network proposal was submitted too late. There were 4 applications and 4 accepted.

There is a commitment to the Jenkins Award, and it can be positioned as presented at the NAGC Convention. Leaders of Special Pops Network believe this award is important—we value diversity, let's work within our procedures to do it.

Need to set up a policy, otherwise others will keep doing independent things. Standardization, policies and procedures are needed. Awards need criteria.

ACTION REQUIRED: Develop standard policies and procedures for awards.

12. New Business

No new business was discussed.

George Betts adjourned the meeting at 6:04 PM.

DRAFT

OFFICIAL AGENDA

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|---|---------------------|--------------------------------|
| <p>1. Consent Agenda</p> <p>1.1 Approval of March 2016 BOD Minutes</p> <p>1.2 Approval of Agenda</p> <p>1.3 Publications</p> <p style="padding-left: 20px;">a. Association Editor Report</p> <p style="padding-left: 20px;">b. Book of the Year Proposal</p> <p style="padding-left: 20px;">c. Curriculum Unit Rubric</p> <p>1.4 Awards Committee Report</p> <p style="padding-left: 20px;">a. Awards Memo</p> <p style="padding-left: 20px;">b. Rubric Memo</p> <p style="padding-left: 20px;">c. Distinguished Scholar Rubric</p> <p style="padding-left: 20px;">d. Awards Overview</p> <p>1.5 Election Results</p> <p>1.6 Executive Director Report</p> | <p>(5 minutes)</p> | <p>(A) G. Betts/S. Langley</p> |
| <p>2. President's Report</p> <p>2.1 Strategic Plan: Vision, Mission, Goals</p> <p>2.2 Whole Gifted Child Initiative</p> | <p>(45 minutes)</p> | <p>G. Betts</p> |
| <p>3. President-Elect Report</p> <p>3.1 Convention Update</p> | <p>(5 minutes)</p> | <p>S. Krisel</p> |
| <p>4. Program Committee Procedures</p> <p>4.1 Convention Session Selection Process</p> | <p>(15 minutes)</p> | <p>S. Krisel/M. Matthews</p> |
| <p>5. Talent Development Task Force</p> <p>5.1 Publications Committee review</p> <p>5.2 Stakeholder feedback</p> <p>5.3 Excerpts from TD Report to BOD</p> | <p>(15 minutes)</p> | <p>S. Krisel/S. Langley</p> |
| <p>6. Networks Update</p> | <p>(15 minutes)</p> | <p>K. Chandler</p> |
| <p>7. Financial Reports</p> <p>7.1 FY15-16 Budget Update</p> <p>7.2 Profit-Loss</p> | <p>(10 minutes)</p> | <p>C. Little/R. Islas</p> |
| <p>8. New Business</p> | <p>(5 minutes)</p> | |

Thursday, August 11

Board Members Present: George Betts, Sally Krisel, Susan Dulong Langley, Catherine Little, Dina Brulles, Kimberley Chandler, Keri Guilbault, Brian Housand, Michael Matthews, Jonathan Plucker, Joy Lawson Davis, Michelle Swain, and M. René Islas, Ex-Officio

Staff Present: Cathleen Healy

Board Actions

Consent Agenda

Motion by Sally Krisel to approve consent agenda with two exceptions: Item 5.1 Publications Committee Review pulled and moved to September Board meeting; Item 1.4c pulled from consent agenda and moved down for discussion. Dina Brulles seconded the motion.

MOTION PASSES

Talent Development Task Force

Sally Krisel made a motion to move the entire Talent Development Task Force Report to September (along with 5.1 that was already moved in a prior motion). Catherine Little seconded the motion.

MOTION PASSES

Networks Update

Dina Brulles moved the following recommendation: That the NAGC Board of Directors (BOD) should approve revisions to this policy, so that approval by the BOD is required prior to holding an election of the membership for either a Network name change or a Network mission statement change. Suggested revisions are indicated in Appendix E: Proposed Changes to 9.1, Network Solvency Policy. Keri Guilbault seconded the motion.

MOTION PASSES

Publications

Sally Krisel made a motion: "So moved that the board will compose a response to the Associations Editor communicating general support for further exploration of curriculum as a potential publications direction, and outlining areas of concern."

George made a friendly amendment addition. "This additional information will be submitted to the Board for review."

The full motion reads: "So moved that the board will compose a response to the Associations Editor communicating general support for further exploration of curriculum as a potential publications direction, and outlining areas of concern. This additional information will be submitted to the Board for review."

Dina Brulles seconded the motion. **MOTION PASSES**

George Betts made a motion to address items remaining on today's official agenda to the call scheduled for Monday, August 15, 2pm ET. Issues to address:

Official Agenda

- 1.3b Book of the Year Proposal
- 1.4c Distinguished Scholar Rubric
- 9.1 March Board Meeting

Informal Meeting Agenda

- Succession Plan
Government relations
Publications
CAEP
Committees

Brian Housand seconded the motion. **MOTION PASSES**

Monday, August 15

Board Members Present: George Betts, Sally Krisel, Susan Dulong Langley, Catherine Little, Dina Brulles, Kimberley Chandler, Keri Guilbault, Brian Housand, Michael Matthews, Jonathan Plucker, and M. René Islas, Ex-Officio

Staff Present: Cathleen Healy

Board Actions

Awards Committee Report

Michael Matthews makes a motion to ask the Awards Committee to review the rubric based on feedback from the Board regarding purpose, criteria of external funding, seminal work, and leadership contributions. Kim Chandler seconds the motion.

MOTION PASSES

March Board Meeting

Jonathan Plucker makes a motion to reinstate the March board meeting as a face-to-face meeting as it has traditionally been held, with the acknowledgement that it will add \$10,000 -15,000 to the deficit budget. In light of this, the staff and officers will consider alternative dates and locations to control costs.

Brian Housand and Catherine Little second the motion.

MOTION PASSES

Board Members Present: George Betts, Tracy Cross, Sally Krisel, Susan Dulong Langley, Catherine Little, Dina Brulles, Kimberley Chandler, Keri Guilbault, Brian Housand, Michael Matthews, James Moore, Jonathan Plucker, Joy Lawson Davis, Michelle Swain, and M. René Islas, Ex-Officio

Staff Present: Cathleen Healy, Andy Bassett (finance)

Saturday, March 4

The meeting was called to order by George Betts at 1:15pm.

1. Approval of Minutes

Motion by James Moore to approve the [November 2015 Board of Directors Meeting Minutes](#). Brian Housand seconds the motion.

Discussion

Michael Matthews asked that minutes reflect that there was no new business “because we ran out of time.” Catherine Little noted several typos of “complimentary” (page 2 and other places); and GCQ “review” to “reviewer” award.

MOTION PASSES

2. Approval of Agenda

Motion by Michael Matthews to move Item “00” University Standards discussion with Angela Housand up to first item on the [agenda](#). Joy Lawson Davis seconded the motion. **MOTION PASSES**

Jonathan Plucker moved that Item 12 and 13 be swapped on the agenda; move Executive Director review to 12 and Governance to 15. Brian Housand seconded the motion. **MOTION PASSES**

Michael Matthews motioned to approve the amended agenda. Sally Krisel seconded the motion.

MOTION PASSES

00. University Standards

Michael Matthews made a motion to move university standards on to the professional standards committee for review. James Moore seconded the motion.

Discussion

Michael Matthews provided an overview of teacher prep in North Carolina where this discussion began. University standards emerged from how to promote high quality education at the licensure level at NC with the add-on licensure requiring 12 hours. The group looked to the University Network at the convention. They discussed and got feedback, drafted a document, revised it, and now would like to determine next steps.

Like the teacher preparation standards, part of the goal is to have NAGC validate the standards in a way that allows people to go to their organization and say “This is what constitutes highly qualified.”

The university standards can be used as a tool for program review. NAGC would validate the standards—Here’s what constitutes highly-qualified in teaching gifted education at the university level.

There is no policy for standards. Board can look to white paper and position statement guidelines for direction and move the document to the Professional Standards Committee for review.

There is no downside to moving forward. The standards are aspirational—no accountability attached. The goal is to have them ready for the NAGC Convention in November. There is concern that the Professional Standards Committee has adequate time for review.

Jonathan Plucker amends the motion to move university standards on to the Professional Standards Committee for review. Governance and Publication Committees will review them for Board consideration at the September meeting. James Moore seconds the motion.

AMENDED MOTION PASSES

3. President's Report

George Betts shared information on his President's initiatives—whole gifted child, parents, and membership. In preparing to survey the membership, he asked Board members to generate potential questions for information they believe would be important to collect (listed under Membership Brainstorming). Betts noted the *Whole Gifted Child* initiative has received a positive response.

4. Past President Report

As committee chair for elections, Tracy Cross said the goal is to create a slate for future elections. He has also been overseeing the evaluation of the Executive Director. Cross said he followed practice from previous years, including outreach to five stakeholder groups—Board, Network chairs, state leaders, committee chairs, and staff. He noted the sensitivity of how this data is treated. He analyzed the data and looked at comments in collaboration with the ED evaluation team. Cross will share with the Board during the closed meeting on Sunday and answer questions, with attention to finishing the process without rushing it.

5. President-Elect Report

Walt Disney World® Resort Convention

Sally Krisel gave an overview of convention planning. She noted there are fewer meeting rooms at Disney's Coronado Springs Resort, and there was a 25 percent increase in the number of proposals. Krisel said while it may not be a perfect process, like scheduling high school courses, a committed group represented NAGC well. NAGC staff do an excellent job of preparing the selection committee for work ahead. Collaboration and innovation are priorities across the Networks.

The organization is working to elevate roundtable discussions now that less people accepted and to position roundtables as a good option. The committee tried to accept as many individuals as possible whether a session, roundtables, poster session.

The committee is looking at different, innovative ways to approach sessions. The Board may want to consider for Charlotte in 2017.

Network decisions were respected. Integrity of process was in place and the committee did not make any changes to the results of the Networks' blind reviews.

The Board noted that there is a need to look at how reviewers are selected.

Talent Development Task Force Report

Sally Krisel noted charges from Board to clean up the document; send it forward through governance as a potential white paper; and look for opportunities to share the work of the task force and get feedback. State affiliates will have chance to look at 2 sections (13 key characteristics at the affiliate meeting this weekend; 7

misconceptions). It will be helpful to determine what constituents would support and what else they would need to know to be informed about this as one way to meet needs of gifted and talented learners.

6. National Office Update

M. René Islas provided a [“Recap of Successes” presentation](#) based on the one he shared with the review committee during the Executive Director interview process.

The first step was to lean in and see what is working and to jump in and strengthen those processes. That’s where NAGC is—Institutionalizing membership, marketing, convention, and communication processes that are showing positive results. Practices continue, and the next step is an inspirational vision for NAGC. Build the assets—Carry that vision forward. Staff can optimize what can be done with assets to achieve that vision.

Working on relationship development through leadership, membership growth, and financial stability. Reflected with staff and asked them to identify what are the positive results organized in the quadrants.

Relationship building and informing best practices, along with responding in a personal way is having a positive impact. For example, Hoagies is now promoting NAGC convention and posting materials on its website.

NAGC was the first education organization to conduct a live ESSA briefing.

Results of these enhanced efforts include growth in the numbers of memberships purchased (52% in parents; 36% in individuals) and increased revenue, including cost savings.

Discussion

Branding is on point—Really appreciate the emails.

The presence on Twitter is fantastic—lots of engagement.

Recently a number of stakeholders have said too many emails. At some point how do we review? It was noted that NAGC Digest will be received on a daily basis if individual has not adjusted settings.

Question on the process for Executive Director writing blogs and responding to media requests. Is there an internal process? It was noted that all blogs, op-eds, and responses are based on NAGC work. Rapid response is a timely, and many times, reporters have been directed to Board members.

Excitement about the reach—Gifted education is a top education story. NAGC had been viewed as a closed society. “When we can reach everyone, we are doing our job.” More people need to know about gifted education, and communication is the way to do it. Important for NAGC to find ways to reach other communities. Think about how to disseminate to lay persons that NAGC is a resource.

We’re “making gifted great again.” The positivity of the messaging is important, and it’s helpful that NAGC is out there.

There is new hope and energy. We are in the right times.

It was acknowledged that NAGC presidents are seeing us through these transitions. It is a transitional period, but there is appreciation of the value of organization. If everyone is excited, the energy is an important gauge. Lots of exciting interesting things happening.

It was noted that NAGC will always be in transition and that the Board values the contributions of members representing all lengths of time involved in NAGC.

7. Finance Report

Andy Bassett walked the Board through [reports](#). While overall income is down 12.9 percent, mostly due to lower convention revenue that forecasted, membership is up. We are seeing the effect of the increase in membership price from \$99 to \$119.

Publications were down 14% last year, which is a continuing trend related to competition from Amazon.

Where will the monies from the early 2016 convention registration be reflected? They are deferred revenue and will be represented in the coming year's convention data. Big convention loss last year offset from 238,000 to 199,000.

Catherine Little presented the Budget Plan. She outlined operating principles: Balance budget in three years; mitigate risk of convention; and enhance member experience at lower costs.

The steps that will be taken: 1. Reduction in force; 2. Conservative revenue projections; 3. Accurate pricing; 4. Operational efficiency; and 5. Enhance membership experience.

Discussion

What would it take to sell out the convention? Is there merit at creating a supply and demand issue by actually limiting the registration?

Regarding publications, if a book is an edited volume, do you have to buy the whole book or can you just buy chapters? NAGC owns rights to service publications. We could pull parts to sell by chapter. We can also look at downloads from Sage versus posting a PDF on NAGC website.

Question about promoting *Amazon Smile*, which is currently available on the [NAGC Donation page](#), but not highly visible.

The Board looked at convention fees, and NAGC is right in the center of pricing. This year a pre-sale price at last year's rate was offered, and to date nearly 200 registrants and \$77,000 has been secured.

The Board discussed increasing the membership fee from \$30 to \$59 for parents. This has been looked at often ranging from making membership free to get more parent involvement to increasing the fee and providing more services. Is \$30 a low price that diminishes the value of membership, in addition to parents not having the right to vote? The proposed \$59 price is on par with graduate students. If the membership fee is increased, would affiliates still get to offer \$15 parent memberships?

NAGC is looking to target parent membership and restore it to the 2,000 members it had before the Internet enabled parents to access information and resources they needed without joining NAGC. What is the strategy to grow? Homeschoolers? How do we get to parents? An upcoming membership survey will inform NAGC's approach and outreach—What are some of the turnkeys? What is the SES of the parents?

Parent piece is weak—Need to reach out to parents for \$30 before raising the price.

Extreme cost-cutting measures are needed, including changing March Board meeting to a hybrid (\$12,000 savings) and eliminating Network chair travel reimbursements (\$7,500 savings)

Network subsidy: Network chairs receive convention registration and \$500 travel expenses. By deciding now on eliminating subsidy, you can inform incoming chairs and those currently running for positions. Take away subsidy, you will lose quality leadership.

A hybrid Board meeting would eliminate hotel costs, as meeting could be held at NAGC office. Video conference with officers in DC, although other members could subsidize their own travel.

One of the things to think about is trying video conference for the March 2017 meeting. Look to a *Consent Agenda* for many of the items, which would cut the meeting to one day. Video conferencing is not unreasonable, and it allows for interaction.

Being good stewards of the finances would dictate at least trying a hybrid meeting, as well as rethinking how meetings are done—i.e. eight video conferences versus the current four (3 in person; 1 conference call).

Jonathan Plucker made a motion to approve the budget. Dina Brulles seconded the motion.

MOTION PASSES

Questions about line items

What was the cause for increased credit card processing fee during transition to new system? Salaries, fundraising costs versus success, local action committee, etc. VIP events at convention count towards Food and Beverage (F&B) minimum guarantee. There is a higher F&B commitment in the Disney contract.

It was noted that this budget is using more realistic numbers, but if things go bad, NAGC will have to make an emergency adjustments to the budget.

There was an informal charge to Finance Committee to layout the contingency list plan during the July conference call.

Budget based on 1900 convention attendees which is set low intentionally; includes the \$12,000 (March BOD meeting) and \$7,500 (Network chair travel reimbursement); does not include parent membership increase.

Support for increase to \$59 for parent membership, but must increase value. Let parents vote on parent representative to the Board.

Add \$59 increase, and move to governance to develop by September regulation for parents to vote for parent representative. Phase in with new leadership.

Current parent members can stay at \$30 with a one-year grace period.

The establishment of a Parent Fund was suggested. Develop a fundraising plan (*look at Mary Meeker Fund to seed*). Include on membership application information of fund for parents in need.

AMENDED MOTION TO APPROVE BUDGET:

Catherine Little made a motion to approve amended budget that would maintain the \$7500 travel subsidy in the budget for Network leaders and increase the parent membership to \$59 with current members having a grace year; Move for governance to develop a new regulation for parents to have the right to vote for parent rep and Parent and Community Network leadership for Board consideration at September meeting and vote of NAGC membership in November.

Keri Guilbault seconds the motion.

MOTION PASSES

Giving Parents a Voice

Consider recommendation to allow members to opt out the print version of GCQ and receive only the e-version of the publication.

8. Publications Report

The Board reviewed the [report](#) submitted by the Association Editor. Recognition awards would be an incentive for those to publish with NAGC. Board may want to consider extending awards to non-NAGC publications.

George Betts motioned to reject the report and request more detail and context; specifically, a list of upcoming manuscripts.

GCQ Editor Search Process

René Islas gave an overview of the process based on the [timeline for selection](#). George Betts suggested bringing two or three to the Board for approval, not just the candidate selected by the president and staff.

Presenting a panel to the Board for decision may deviate from Policy 11.1.2 in which the President appoints GCQ Editor with approval of Board. Susan will revise the language for René and George's review tonight and include it in the Governance report action items.

Change is for future; two or more candidates, but the president may recommend one. Having a Board vote, eliminates unfair advantage with one. Eliminates questions and make process transparent

The meeting was adjourned for the day at 6:00pm.

Sunday, March 5

The meeting was call to order by George Betts at 8:30am.

11. Audit Report

Andrew Bassett and Bill Abell, NAGC's auditor, provided an overview of the Audit Report distributed to the Board.

Financial statements in line with GAAP (*Generally Accepted Accounting Principles*). The Balance Sheet shows a strong position in assets. The liability is deferred revenue, because Annual Convention had not occurred as of August 31, 2015.

Statement of Activities, Profit and Loss, shows results for the year shows a \$205k deficit representing a loss.

Auditor pointed out the \$1.4 assets highlights 6-years operations before running out of funds.

Financial statements look good. The one-page letter highlights the importance of internal controls. A small team makes it impossible to implement full internal controls, but impressed with the sense of financial stewardship exhibited by the staff. The management letter highlights the audit process and the positive experience. Good understanding of fulfilling a mission

Will need a motion to Approve the 990, which is available for public disclosure once filed.

Question on why NAGC incorporated in Ohio. Auditor said no reason to change.

Spending question; Investments covered expenses one year, not last.

Question regarding functional expenses and fundraising. Auditor said no great delineation—Staff time versus other expenses.

Catherine Little made a motion to move that the Financial Statements and 990 are accepted. Michelle Swain seconded the motion.

MOTION PASSES

10. Networks Update

Kim Chandler presented the [Network Representative Report](#).

When members join, they may not receive info on Networks due to the database/Netforum system. There are implications for Network leadership. A web consultant was just hired to address the issue. Only new members are affected. Renewals retain current Network status. One option—Use MemberFuse data; Yearly census which would not rely on a transaction report.

NAGC Digest—Many members delete this email as it arrives. At the convention in Phoenix, there was training in MemberFuse. Reaction and use varies by Network. To what extent are we expecting use of MemberFuse; how viable is it; how will it be sustained. The purpose of the NAGC Community via MemberFuse is increased communications, but this is asking Network leaders for a lot. NAGC did not roll out the platform in a systematic fashion [*Note: In addition to training at the Convention, a webinar was offered to all members.*]

Points for discussion

Joy Lawson Davis email RE: Jenkins

At the November meeting there was support verbally. Asked the Special Populations Network (SPN) to submit a proposal. SPN requested cash awards to students—savings bond or scholarship, 5 parent memberships, and 5 convention registrations.

It was noted that this is a narrow question. It tests NAGC philosophy on recognizing children (i.e. Green Award). A smaller group discussion is recommended and come back to Board for elaboration.

Kim Chandler noted that general membership does not really think or know about the funds generated years ago. Most do not really understand that there are funds left from previous Network events. This money is now included in the investment portfolio for the organization. The process now is to come to the Board with formal requests.

It was suggested that the Board take a deep look at the theory of action for Networks—What are the purpose, goals, and outcomes.

There was a prevailing view that if it was important, and there were funds, the Board supported it. If a model is right, NAGC could set up a fundraising stream.

Kim Chandler read notes from Joy Lawson Davis' email regarding the Jenkins scholarship.

One concern is that funds were not raised through NAGC. Checks sent to a home address with NAGC logo, implying that it was an NAGC event. It seems that in the past, "Following directions doesn't apply to them."

Gave free registration to parents and not sure travel was provided since handled outside of NAGC.

Clear there is a need to have a system. If raising money under the NAGC umbrella, then funds need to be accessed through NAGC. Donations can be earmarked, like Javits-Frasier. Create a restricted fund, and add to the donation list.

Motion to approve the award, following the NAGC guidelines. SPN leaders also need to address specific questions about the award and the process. Clear timeline; scope defined by funds.

- Global Awareness, Printing of cards to announce Annemarie Roeper Award recipients
This budget request was not approved.
- Global Awareness and Creativity, Joint Evening Event
This budget request was not approved at this time. More information needs to be gathered.
- Conceptual Foundations, Legacy Archive
The idea of the Legacy Archive, with caveats about staff and volunteer time, was approved. The BOD did not approve the budget request portion of the request. René Islas had indicated that the national office would supply the equipment and would take care of the mailings.

Money raised should include overhead to NAGC. Harness and direct award.

How does this align for Legacy and Creativity awards? Awards committee policy may rule out possibility.

Need to express a clear vision—without it a proliferation of awards and other issues will continue. This is a larger issue for the Board, which needs a separate retreat to clarify.

It was noted that there are 250 percent more members involved on MemberFuse than listed on the Network report. All groups are open except for GLBTQ.

Jonathan Plucker presented several motions:

1. Motion to form task force to address Network issues and report back to Board at November meeting with action items. George Betts seconds the motion. **MOTION PASSES**
Kim Chandler to chair task force—Board asked to let her know if interested to serving.
2. Motion to have NAGC take 5 percent overhead for any Network or SIG fundraising under the NAGC umbrella to cover administrative costs. AMENDED MOTION—set to industry standard. **MOTION WITHDRAWN.**
3. Move that we ask the Executive Director to search for industry standard for percentage charged for overhead related to administrative costs. Report back at the July meeting. Sally Krisel seconds the motion. **MOTION PASSES**

Discussion

This will help with the NAGC budget, as well as alleviate the danger of sending checks to a private home. Using the NAGC brand provides control.

Why is NAGC Umbrella used for certain events, such as the GLBTQ drag queen bingo party issue (expressed by members)? Is this an issue for Task Force?

4. Motion to move any Network or SIG funding comes through NAGC umbrella with the caveat the Board approves method and purpose of fundraising. Keri Guilbault seconds the motion.

Dina Brulles concerned about different student awards. That's why purpose and intent of the organization is necessary.

It was suggested setting up a structure for oversight was necessary. Task Force will develop a policy.

MOTION PASSES

5. Motion to approve the idea of the Jenkins Scholarship and to approve fundraising with the caveat money cannot be spent until answers to questions are submitted and there is final approval by Board.

Discussion

There is a philosophical issue of money going directly to students.

Question of Torrance Award.

The larger issue around funds to kids remains.

MOTION WITHDRAWN

6. Motion to approve Jenkins Award as proposed by group and ability to raise funds with caveat they cannot spend money until questions answered. Sally Krisel seconds the motion. **MOTION PASSES**

Jonathan Plucker made a motion to accept recommendation to not approve the budget. Michael Matthews seconds the motion.

MOTION PASSES

Kim Chandler asked if they bring back more info would you be willing to approve?

Jonathan Plucker makes an Amended Motion to not approve budget request until questions are answered and brought back to Board for review. Michael Matthews seconds the motion.

MOTION PASSES

[NAME] makes a motion to approve the formation of a Special Interest Group (SIG), the Native American and Indigenous Peoples SIG. [NAME] seconds the motion.

MOTION PASSES

9. Guidance on Representing NAGC

Motion to establish a policy covering all members about speaking on behalf of the association. *That the NAGC Board of Directors should direct the Governance Committee to establish a policy related to the instances and ways in which NAGC BOD Members, Network Leaders, and SIG Leaders may speak on behalf of the Association and form alliances on behalf of the Association. The Network Representative to the BOD should work with the Governance Committee in writing this policy.*

Discussion

The Gifted Racial Accountability & Commitment to Equity (GRACE) SIG wanted to comment about pending Florida legislation. Network leaders behind scene were working on the policy.

For a book review, how is the person listed?

Is there a leadership handbook addressing this issue?

Network Awards

Recommendation 1: That the NAGC Board of Directors should direct the Awards Committee or establish a Task Force to review the idea of Network awards within the big picture of all NAGC awards and develop a proposal for future awards.

Recommendation 2: That the Governance Committee of the NAGC Board of Directors should revise the NAGC Governance Policy 9.6, Network Awards Policy so that:

- ***Any ideas about new awards will be reviewed by the Awards Committee as an initial step.***
- ***Once the Awards Committee has reviewed and approved the idea for a new award, the Network will submit a budget request to the BOD.***

Discussion

Are all Network winners in the convention program?
What are the policies surrounding mission statements?

Network Policy

That the NAGC Board of Directors should direct the Governance Committee and the Network Representative to the BOD to revise this policy to require approval by the BOD prior to holding an election of the membership. Suggested revisions are noted in Appendix H, Proposed Changes to 9.1, Network Solvency Policy.

That the NAGC Board of Directors should direct the Governance Committee and the Network Representative to the BOD to revise policies 9.1 and 9.3 to reflect new expectations relative to required meetings.

Discussion

It was decided that a Task Force would investigate Network issues, including all of those discussed during this meeting. Kim Chandler will head this task force.

The Task Force will prepare a report for the November BOD meeting. Add this charge—Motion to approve recommendation 9.6.

15. Executive Director Evaluation

Closed session.

12. Governance Report

Susan DuLong Langley presented the governance report of updates to policies in section 8 to align all policy language to policy regulations.

Catherine Little made the motion to consider policy 8.2, with the exception of 8.2.3, revisions as presented. George Betts seconds the motion.

Discussion

Change inserting a review cycle of 3 years, listing preparers/updates by first initial and last name, fixing the last page header in 8.2.10 and revising 8.2.3 Parent advisory committee language to reflect its merger with the Parent Editorial and Content Advisory Board (PECAB).

MOTION PASSES

Michelle Swain made the motion to review policy 11.1.2. Brian Housand seconded the motion.

This revised policy on appointing the GCQ editor includes language for the president to bring forward at least two candidates for Board consideration and clarifies the types of activities funding covers.

MOTION PASSES

12.2 Parent & Community Network to develop position paper on parents

Sally Krisel made a motion to have the Parent and Community Network [develop a position paper on parents](#). George Betts seconds the motion.

Discussion

We need to be clear what the issue is on the position. What's the issue to which NAGC is responding? Reiterate and strengthen the position on parents and keep the focus specific.

MOTION PASSES

13. [Program Committee Procedures](#)

Michael Matthews lead the discussion on improving the consistency of the selection process and reviewers. This year 1,100 proposals were submitted; 250 were accepted. We need to look at the process and see what can change.

Michael Matthews made a motion to consider procedures in consultation with the convention chair and to bring back to the July meeting for consideration. Dina Brulles seconded the motion.

MOTION PASSES

Additional discussion included looking at AERA format, the potential issue that Pearson and others have a commercial conflict, and the possibility of proposal forms that include the option to volunteer as a reviewer, but there was concern about the qualifications of reviewers.

14. University Reception

Tracy Cross gave background on the university reception at the NAGC convention. Each year, talent centers spend a few thousand dollars on individual receptions. Over the years, they started combining efforts. It has now grown to 12 universities and 1400 invitees, with about 400 attendees. The College of William & Mary coordinates the event. The cost to participate is about \$2500.

The event is currently open only to Centers. When one university without a center tried to get involved, they were turned down. It was proposed that it might be coordinated more closely to the University Network meeting, but this is only a suggestion and likely not feasible due to the early timing of the University Network meeting.

The Board discussed the larger issue—Is it appropriate to have outside groups meeting at NAGC event? What are the regulations/considerations, and oversights on outside hosted events at the NAGC Convention. This merits further discussion.

It was agreed to invite local universities, at the very least, to the university reception held during the NAGC Convention. Ultimately, this is not an NAGC event, and therefore, no oversight is appropriate.

16. New Business

There was no new business.

George Betts made the motion to adjourn the meeting. Seconded by Dina Brulles and others. The meeting was adjourned at 12:47PM.

DRAFT

Board Members Present: George Betts, Tracy Cross, Sally Krisel, Susan Dulong Langley, Catherine Little, Dina Brulles, Kimberley Chandler, Keri Guilbault, Brian Housand, Michael Matthews, James Moore, Jonathan Plucker, Joy Lawson Davis, Michelle Swain, and M. René Islas, Ex-Officio

Staff Present: Cathleen Healy, Andy Bassett (finance)

Board Actions

Approval of Minutes

Motion by James Moore to approve the [November 2015 Board of Directors Meeting Minutes](#). Brian Housand seconds the motion.

MOTION PASSES

Approval of Agenda

Motion by Michael Matthews to move Item “00” University Standards discussion with Angela Housand up to first item on the [agenda](#). Joy Lawson Davis seconded the motion. **MOTION PASSES**

Jonathan Plucker moved that Item 12 and 13 be swapped on the agenda; move Executive Director review to 12 and Governance to 15. Brian Housand seconded the motion. **MOTION PASSES**

Michael Matthews motioned to approve the amended agenda. Sally Krisel seconded the motion.

MOTION PASSES

University Standards

Michael Matthews made a motion to submit draft university faculty standards on to the professional standards committee for review. James Moore seconded the motion.

Jonathan Plucker amends the motion to move university faculty standards on to the Professional Standards Committee for review. The Committee will review them for Board consideration at the September meeting. James Moore seconds the motion.

AMENDED MOTION PASSES

Finance Report

Jonathan Plucker made a motion to approve the budget. Dina Brulles seconded the motion.

MOTION PASSES

AMENDED MOTION TO APPROVE BUDGET:

Catherine Little made a motion to approve amended budget that would maintain the \$7500 travel subsidy in the budget for Network leaders and increase the parent membership to \$59 with current members having a grace year; Move for governance to develop a new regulation for parents to have the right to vote for parent rep and Parent and Community Network leadership for Board consideration at September meeting and vote of NAGC membership in November.

Keri Guilbault seconds the motion.

MOTION PASSES

Audit Report

Catherine Little made a motion to move that the Financial Statements and 990 are accepted. Michelle Swain seconded the motion. **MOTION PASSES**

Networks Update

Jonathan Plucker presented several motions:

1. Motion to form task force to address Network issues and report back to Board at November meeting with action items. George Betts seconds the motion. **MOTION PASSES**
Kim Chandler to chair task force—Board asked to let her know if interested to serving.
2. Motion to have NAGC take 5 percent overhead for any Network or SIG fundraising under the NAGC umbrella to cover administrative costs. AMENDED MOTION—set to industry standard. **MOTION WITHDRAWN.**
3. Move that we ask the Executive Director to search for industry standard for percentage charged for overhead related to administrative costs. Report back at the July meeting. Sally Krisel seconds the motion. **MOTION PASSES**
4. Motion to move any Network or SIG funding comes through NAGC umbrella with the caveat the Board approves method and purpose of fundraising. Keri Guilbault seconds the motion. **MOTION PASSES**
5. Motion to approve the idea of the Jenkins Scholarship and to approve fundraising with the caveat money cannot be spent until answers to questions are submitted and there is final approval by Board. **MOTION WITHDRAWN**
6. Motion to approve Jenkins Award as proposed by group and ability to raise funds with caveat they cannot spend money until questions answered. Sally Krisel seconds the motion. **MOTION PASSES**
7. Motion to accept recommendation to not approve the budget. Michael Matthews seconds the motion. **MOTION PASSES**
8. Amended Motion to not approve budget request until questions are answered and brought back to Board for review. Michael Matthews seconds the motion. **MOTION PASSES**
9. Motion to approve the formation of a Special Interest Group (SIG), the Native American and Indigenous Peoples SIG. **MOTION PASSES**

Governance Report

Catherine Little made the motion to consider policy 8.2, with the exception of 8.2.3, revisions as presented. George Betts seconds the motion. **MOTION PASSES**

Michelle Swain made the motion to revise policy 11.1.2. Brian Housand seconded the motion. **MOTION PASSES**

Parent & Community Network to develop position paper on parents

Sally Krisel made a motion to have the Parent and Community Network develop a position paper on parents. George Betts seconds the motion. **MOTION PASSES**

Program Committee Procedures

Michael Matthews made a motion to consider procedures in consultation with the President-Elect/Convention Chair and to bring back to the July meeting for consideration. Dina Brulles seconded the motion. **MOTION PASSES**

BOARD RETREAT

Friday, March 4

TBD **Board Informal Networking**
Optional for those who have arrived

Saturday, March 5

8:00 AM **Open Dialogue & Pre-Meeting Norms**
Continental Breakfast

8:30 AM **Vision for NAGC Growth**
Facilitated roundtables; nominations from the group
Networks
Leadership Development
Affiliates

K. Chandler/B. Housand
D. Brulles/J. Moore
M. Swain

9:30 AM **Membership Survey Brainstorm**
What do you want to know about the membership? Guided Activity

10:15AM Break

10:30AM **President's Initiatives (Small Group Planning — Concurrent Working Sessions)**

- A. Whole Gifted Child Initiative
- B. Parent Initiative
- C. Membership

G. Betts/A. Housand
S. Krisel/K. Guilbault
R. Islas

12:00 PM **LUNCH**
Informal discussions

OFFICIAL AGENDA

1:00 PM **CALL TO ORDER**

- | | | | | |
|----|-------------------------------|---|-----|---------------------|
| 1. | Approval of Minutes | (10 minutes) | (A) | G. Betts/S. Langley |
| | 1.1 | November 2015 Board of Directors Meeting | | |
| 2. | Approval of Agenda | (5 minutes) | (A) | G. Betts/S. Langley |
| 3. | President's Report | (10 minutes) | | G. Betts |
| 4. | Past President Report | (10 minutes) | | T. Cross |
| 5. | President-Elect Report | (10 minutes) | | S. Krisel |
| | 5.1 | Convention Program Committee Highlights | | |
| | 5.2 | Talent Development Task Force Report | | |
| 6. | National Office Update | (10 minutes) | | R. Islas |
| | 6.1 | Executive Director Report
Recap of Successes | | |

- | | | | | |
|-------------------------------|---|--------------|-----|------------------------|
| 7. | Finance Report | (30 minutes) | | C. Little/A. Bassett |
| 7.1 | FY15-16 Approved Budget Update | | | |
| | FY16-17 Budget Proposal | | (A) | |
| 7.2 | FY15-16 and FY16-17 Spreadsheets | | | |
| 8. | Publications Report | (10 minutes) | | |
| 8.1 | Publications Editor Reports | | | |
| | <i>Association Editor</i> | | | |
| 8.2 | GCCQ Editor Search Process | | | |
| | <i>Overview and Discussion</i> | | | |
| 9. | Guidance on Representing NAGC | (15 minutes) | | |
| 10. | Networks Update | (45 minutes) | | K. Chandler |
| 10.1 | Network Representative Report | | | |
| 10.2 | Appendix E: Network Budget Requests | | | |
| 10.3 | Network Reports | | | |
| 00. | University Standards | (15 minutes) | | M. Matthews/A. Housand |
| 5:30 PM | Adjournment for Day | | | |
| 6:00PM | Reception with State Affiliates | | | |
| | <i>The Hill Room (next door to meeting room)</i> | | | |
| <u>Sunday, March 5</u> | | | | |
| 8:00 AM | Open Dialogue | | | |
| | <i>Continental Breakfast</i> | | | |
| 8:30 AM | Call to Order | | | |
| 11. | Audit Report | (30 minutes) | | C. Little/ A. Bassett |
| 11.1 | IRS Form 990 | | (A) | |
| 12. | Governance Report | (15 minutes) | | S. Langley |
| 12.1 | Updated Policies & Regs | | | |
| 12.2 | Parent & Community Network to develop position paper on parents | | (A) | |
| 13. | Program Committee Procedures | (20 minutes) | | M. Matthews |
| 13.1 | Updated Procedures | | | |
| 13.2 | Feldman Notes | | | |
| 14. | University Reception | (10 minutes) | | T. Cross/M. Matthews |
| 15. | Executive Director Evaluation | (45 minutes) | | T. Cross |
| 16. | New Business | (10 minutes) | | |
| 12:00 PM | ADJOURNMENT | | | |



AGENDA

8:00 AM **Open Dialogue & Pre-Meeting Norms**
Continental Breakfast

8:30 AM **Call to Order**

1. **Approval of Minutes** (10 minutes) (A) G. Betts/S. Langley
 - 1.1 September 2015 Board of Directors Meeting
2. **Approval of Agenda** (5 minutes) (A) G. Betts/S. Langley
3. **Board Norms** (15 minutes) G. Betts
 - 3.1 Board Norms
4. **President's Report** (30 minutes) G. Betts
 - 12.1 Presidential Initiatives
 - 12.1.1 Whole Child (Cognitive/Affective)
- Definitions of Giftedness
 - 12.1.2 Parent/Teacher Support
 - 12.1.3 Membership Relationship Development
4. **Past President Report** (10 minutes) T. Cross
5. **President-Elect Report** (20 minutes) S. Krisel
 - 5.1 Talent Development Report

-----15 Minute Break-----

6. **National Office Update** (20 minutes) R. Islas
 - 6.1 Executive Director Report
7. **Finance Report** (60 minutes) C. Little/A. Bassett/R. Islas
 - 7.1 FY15-16 Approved Budget
 - 7.2 FY15-16 Projections Summary
8. **Governance Report** (15 minutes) S. Langley
 - 8.1 Membership Vote Outcome
9. **Publications Report** (25 minutes)
 - 9.1 Association Editor J. Jolly
 - 9.2 GCQ Editors B. McCoach/D. Siegle
 - 9.3 Publications Sales
 - 9.4 Book Sales Project

-----90 Minute Break; Lunch Will Be Served-----

10. Convention Program Committee (30 minutes) R. Islas/R. Feldman

- 10.1 Solicit recommendations for committee members
- 10.2 Follow-up discussion on adjustments to procedures (approved policy)

11. Networks Update (45 minutes) K. Chandler

- 11.1 Network Representative Report
- 11.2 Network Annual Reports
- 11.3 Network Members Count
- 11.4 Network Leadership Retreat Agenda
- 11.5 Network Activity Report
- 11.6 Conversation on Conceptual Foundations & Special Populations

12. New Business (10 minutes)

5:30 PM

ADJOURNMENT



OFFICIAL AGENDA

Sunday, September 20, 2015

- 8:00 AM Continental Breakfast
- 8:30 AM Call to Order
1. Approval of Minutes (10 minutes) (A) G. Betts/S. Langley
 - 1.1 July 2015 Board of Directors Call
 2. Approval of Agenda (5 minutes) (A) G. Betts/S. Langley
 3. President's Report (20 minutes) G. Betts
 - 3.1 Announce selection of President's Award
 - 3.2 Recommendation for Ann Isaacs Memorial Award (A)
 - 3.3 Recommendation for Committee Chairs & Rosters (A)
 - 3.4 Recommendation for Presidential Appointment to Board (A)
 4. National Office Update (20 minutes) R. Islas
 - 4.1 Executive Director Report
 5. Governance Report (40 minutes) S. Langley
 - 5.1 GLBTQ Position Statement for Approval (A)
 - 5.2 Convention Program Committee Policy Proposal (A)
 - 5.3 Consider Updating Association Editor and GQC Editors Policy
 - 5.4 Consider Updating Conflict of Interest Policy
 6. Project Update (10 minutes) B. Housand
 - 6.1 Technology Taskforce Recommendations Update
 7. President-Elect Report (20 minutes) S. Krisel
 - 7.1 2016 Annual Convention
 - 7.2 Talent Development Task Force Update
 8. Past President Report (10 minutes) T. Cross
 9. Treasurer's report (20 minutes) C. Little
 - 9.1 NAGC FY14-15 Draft Financial Summary
 - 9.2 August 31-2015 Draft Profit-Loss Statement
 - 9.3 FY15-16 Budget Summary
 - 9.4 FY15-16 Approved Budget
 10. New Business (10 minutes)
- 11:30 AM Board Meeting Adjourns

Board Members Present:

George Betts, Tracy Cross, Sally Krisel, Susan Dulong Langley, Catherine Little, Dina Bulles, Kimberley Chandler, Keri Guilbault, Brian Housand, Michael Matthews, Jonathan Plucker, Joy Lawson Davis (*via phone*), Michelle Swain

NAGC Staff Present:

M. René Islas, Cathleen Healy

Board Actions

APPROVAL OF MINUTES

Michelle Swain made motion to approve July Board Call Minutes. Dina Brulles seconds the motion. Susan Dulong Langley noted a minor change to Item 2—Tracy Cross should be listed as the person who called for the motion to approve.

VOTE: Motion is approved.

2. APPROVAL OF AGENDA

Catherine Little makes motion to approve the agenda. Michelle Swain seconds the motion.

VOTE: Motion is approved.

PRESIDENT'S REPORT

Recommendation for Ann Isaacs Award

George Betts discussed his recommendation of Sally Reis for the Ann Isaacs Award.

Jonathan Plucker stated that the recommendation is a good choice and made motion to approve. Dina Brulles seconds the motion.

VOTE: Motion is approved.

Recommendation for Committee

Keri Guilbault made motion to approve the President's recommendation for Committee Chairs and Members. Jonathan Plucker seconds the motion.

Amended motion to table vote on committee chairs and members, charging office staff in conjunction with Committee Chairs and Board President to bring into policy compliance the size of committees. Correct spellings and reformat, bring back to Board for electronic vote.

Keri Guilbault moves to amend the motion. Sally Krisel seconds the motion.

VOTE: Motion is approved.

Catherine Little makes motion to charge staff, in conjunction with Governance Committee, to examine Organizational Policy 8.2 with regard to adding flexibility to committee size at the discretion of the President and the Board. Brian Housand seconds the Motion.

VOTE: Motion is approved.

Presidential Appointment

Michelle Swain made the Motion to approve the reappointment of James L. Moore III to a two-year term. Jonathan Plucker seconded the motion.

VOTE: Motion is approved.

5. GOVERNANCE REPORT

GLBTQ Position Statement

Jonathan Plucker made the motion to approve the GLBTQ statement. Brian Housand seconded the motion.

Jonathan Plucker amended the motion to change the language, eliminating the term “race” and substitute “cultural and” to go along with the ethnic groups. Dina Brulles seconded the amended motion.

VOTE: Motion is approved.

Convention Program Committee Policy Proposal

Michael Matthews made the motion to approve the Convention Program Committee Policy Proposal. Brian Housand seconded the motion.

Michael Matthews amends the motion to approve the Convention Program Committee Policy Proposal, charging the staff to prepare a proposed procedure change for consideration at the November Board meeting. Dina Brulles seconds the motion.

VOTE: Motion is approved.

NEW BUSINESS

Add Elections Committee 8.3 and 8.3.3 language that allows for non-board members on the Election Committee and have it ready for vote at the business meeting.

Kim Chandler made the motion to amend the regulation, charging staff and the Governance Committee to craft language and bring back to the Board. George Betts seconded the motion.

VOTE: The motion is approved.

Board Members Present: George Betts, Tracy Cross, Sally Krisel, Susan Dulong Langley, Catherine Little, Dina Brulles, Kimberley Chandler, Keri Guilbault, Brian Housand, Michael Matthews, James Moore, Jonathan Plucker, Joy Lawson Davis, Michelle Swain, and M. René Islas (Ex-Officio)

Staff Present: Cathleen Healy, Andy Bassett (finance), Jane Clarenbach (publications)

Board Actions

Approval of Minutes

Sally Krisel made the motion to approve the September 2015 Board of Directors Meeting Minutes. Michelle Swain seconds the motion.

VOTE: Motion is APPROVED

Approval of Agenda

Jonathan Plucker made the motion to approve the Agenda. Joy Lawson Davis seconds the motion.

VOTE: Motion is APPROVED

Board Norms

ACTION REQUIRED: NAGC Executive Director will share professional standards developed by SENG and work with Leadership Development Committee to consider ways to spread the norms across the organization through the leadership development process.

President's Report

ACTION ITEM: Approval of the Task Force

Jonathan Plucker moves to approve or endorse the creation of the Whole Child Task Force as described above the line. Michelle Swain seconds the motion.

Description of The Whole Child Task Force

I propose a task force on The Whole Gifted Child for the 2015 – 2017 period of time to discover and synthesize the knowledge and research on the whole gifted child—his or her needs, development, and the importance of providing alternatives for his or her on-going growth in the school, home, and community. I propose that the NAGC Board of Directors charge the task force with producing a written product that addresses the following questions:

- Who is the gifted child?
- What are the comprehensive needs (Cognitive, Social, Emotional, and Physical) of the gifted child?
- What must parents, educators, and communities do to support the gifted child?
- What are the outcomes for the gifted child who receives the set of comprehensive supports?

Jonathan Plucker Amends his Motion: Delete first bullet: Who is the Gifted Child. Michelle Swain seconds the motion.

NAGC Board of Directors charge the task force with producing a written product that addresses the following questions:

- What are the comprehensive needs (Cognitive, Social, Emotional, and Physical) of the whole gifted child?
- What must parents, educators, and communities do to support the gifted child?

- What are the outcomes for the gifted child who receives the set of comprehensive supports?

VOTE on Amended Motion: APPROVED

President-Elect Report

The Talent Development Task Force Report was presented to the Board.

Motion by Sally Krisel

1. Clean up typos
2. Polished version back to reviewers
3. Share with network leaders
4. Develop white paper with governance and publications committee
5. Work with staff with an Action item for an event

Revised Motion by Sally Krisel.

1. Work with convention committee and staff to hold a town hall type of meeting at 2016 Convention.
2. Initiate sending the report to the Governance and Publications committees as a potential white paper.

Amend Motion

1. A variety of town hall meetings/forums to get input from a variety of stakeholders.

VOTE: Motion APPROVED

Finance Report

ACTION ITEM—Adjust budget to \$300K deficit

Catherine Little makes a Motion to approve a revised FY15-16 budget deficit of \$300k (up from \$250k). Brian Housand seconds the Motion.

VOTE: Motion APPROVED

Catherine Little makes a second Motion to approve a proposed 5-year plan for a balanced budget by FY18-19 and charge office and finance committee to implement plan and balance budget. Kim Chandler seconds the Motion.

VOTE: Motion APPROVED

Convention Program Committee

ACTION REQUIRED: Working with Michael Matthews, who will provide his detailed notes, Robin Feldman, Sally Krisel, and George Betts will review and clarify procedures not addressed in policy, and will bring back to Board for consideration.

ACTION ITEM: Sally Krisel and Robin Feldman will clean up Convention Program Committee recommendations list and send out to Board for approval (e-vote).

Networks Update

ACTION REQUIRED: Consider Network survey. Data gathered can inform Network leaders.

ACTION REQUIRED: Conceptual Foundation must have a proposal by January 5, 2016. The Board will discuss the future of the Legacy Series at the March meeting.

ACTION REQUIRED: Develop standard policies and procedures for awards.



Board Members Present:

George Betts, Tracy Cross, Sally Krisel, Susan Dulong Langley, Catherine Little, Dina Bulles, Kimberley Chandler, Keri Guilbault, Brian Housand, Michael Matthews, Jonathan Plucker, Joy Lawson Davis (*via phone*), Michelle Swain

NAGC Staff Present:

M. René Islas, Cathleen Healy

Meeting called to order by George Betts at 8:23 a.m.

1. APPROVAL OF MINUTES

Michelle Swain made motion to approve [July Board Call Minutes](#). Dina Brulles seconds the motion. Susan Dulong Langley noted a minor change to Item 2—Tracy Cross should be listed as the person who called for the motion to approve.

VOTE: Motion is approved.

2. APPROVAL OF AGENDA

Catherine Little makes motion to approve the [agenda](#). Michelle Swain seconds the motion.

VOTE: Motion is approved.

3. PRESIDENT'S REPORT

3.1 Selection of President's Award

George Betts announced selection of [Maureen Neihart](#). He discussed the reasoning behind his selection, highlighting her work and upcoming book that will be released at the convention.

3.2 Recommendation for Ann Isaacs Award

George Betts discussed his recommendation of [Sally Reis](#) for the Ann Isaacs Award. Betts highlighted her work during tough times and helping to keep the organization together.

Jonathan Plucker stated that the recommendation is a good choice and made motion to approve. Dina Brulles seconds the motion.

VOTE: Motion is approved.

3.3 Recommendation for Committee

Keri Guilbault made motion to approve the President's [recommendation for Committee Chairs and Members](#). Jonathan Plucker seconds the motion.

- Members raise various questions about makeup and size of committees. M. René Islas, Executive Director stated staff followed directive from George Betts, Board President, to suggest members.
- Suggestion made to include winners from previous years, such as Scott Peters and Jill Adelson to the Awards Committee.

- Bigger question: Consider a standard size committee. Policy 8.2 says no less than 8, no more than 15 to serve on a committee are larger than what is stated in the regulation, i.e. THP has 20. Legislative and Advocacy does not have a specified limit. Some suggest publications should be bigger. PCAB policy includes very specific criteria about who should be on it, i.e. local committee arrangements. If there are going to be variances among the committees, need to specify.
- Consider winnowing down committees to be in compliance. Who would come off? Did they volunteer? Do we say no room? Lots of editorial work may be reason for large number in Pubs & THP (Committee versus writers, “cadres of writers,” reviewers).
- Consideration: Perhaps THP should not be an organizational committee. Can it evolve to an editorial board? Pubs committees are different in the work they do.
- Committee versus advisory board not in the regulations. Can’t do it today; it would be a policy change.
- Discussion regarding a chair and members for the Diversity Committee, including the possible addition of Zel Fowler.
- Recommendation to look at which people are in mid-term and which would be new appointments. Tracy Inman needs to be on PCAB.
- Need to fix formatting, duplicates, i.e. Nancy Hertzog, and spelling issues, i.e. Tamra Stambaugh.
- We could have a task force look at creating a policy.
- Ask staff to consult with committee chairs.

Amended motion to table vote on committee chairs and members, charging office staff in conjunction with Committee Chairs and Board President to bring into policy compliance the size of committees. Correct spellings and reformat, bring back to Board for electronic vote.

Keri Guilbault moves to amend the motion. Sally Krisel seconds the motion.

VOTE: Motion is approved.

- Question on how to change policy and/or regulations for size of committee. What are the organizational regulations?
- Suggest committee size recommendations can vary if approved by President and Board.
- Charging the staff to look at policy and regulation for committees; staff in conjunction with the Governance Committee to make recommendation for changes.
- Need clear communications. Committee lists need to be updated to include dates/tenure. Confirm policy that Board members cannot serve on the committees.

Catherine Little makes motion to charge staff, in conjunction with Governance Committee, to examine Organizational Policy 8.2 with regard to adding flexibility to committee size at the discretion of the President and the Board. Brian Housand seconds the Motion.

- Concerns that organization is currently not in compliance

VOTE: Motion is approved.

3.4 Presidential Appointment

George Betts discussed his recommendation to reappoint [James L. Moore](#) to the Board for a two-year term. Betts stated Moore has done an outstanding job and is dedicated to NAGC’s mission.

Michelle Swain made the Motion to approve the reappointment of James L. Moore III to a two-year term. Jonathan Plucker seconded the motion.

VOTE: Motion is approved.

4. NATIONAL OFFICE REPORT

M. René Islas provided an [update](#) from the National Office.

- Decisions informed by data; Social Media, WOW, Membership; slight positive change in slope does not include convention; Break Even analysis, how many we need to just cover the cost
- New publications— Modern Curriculum for Gifted & Advanced Academic Students, Social-Emotional Development of Gifted Students, Using NAGC-CEC Standards in Gifted Education in Teacher Prep Programs, 2014-2015 State of the States, Self-Study Guide for NAGC PK-12 Gifted Programing Standards, and NAGC Select Books (Self-Regulation and Underachievement, Parenting Gifted Children).
- Progress on diversity issue – NAGC resource for Spanish speaking families will be released prior to the convention.
- Streamlining technology for members, simplifying process and enhancing user experience. Studying the purchase process, which is cumbersome and a factor in dropping numbers of purchases.
- Leaky member system being closed; fixing member access function so that once you expire, you cannot access members-only resources.
- Working smarter to increase value of membership as well as outreach to family and friends [LINK]. Changing the structure: Compass Points to NAGC Insider (monthly); Weekly News Source to expand K-12 news to expand impressions—all friends and families (10k+). More people will see NAGC. Blog will be leveraged. Social media ramped up. Email targeted outreach.
- Diversity: Improving data collection. Important for measuring who are members are, and it gives us insight. New membership form will collect demographic data about our members including race, ethnicity, gender, and age. Capture data with convention, new members. Will not push out to new members, wait for renewal.
- Improving customer relations: Replying directly to emails; handwritten notes to donors and new members.
- Making connections: Fordham Foundation wants to help NAGC build a strong and robust communications channel. The Jack Kent Cooke Foundation wants to work with NAGC; Harold Levy gave us a vote of confidence. Met with Cengage and other organizations. Corporate Council has been reengaged and added new life, per Norm Augustine.

Jonathan Plucker noted important and very positive developments that external organizations are now reaching out to NAGC.

5. GOVERNANCE REPORT

5.1 GLBTQ Position Statement

Jonathan Plucker made the motion to approve the GLBTQ statement. Brian Housand seconded the motion.

- Jonathan Plucker paid a compliment that the overused word “tolerance” is absent. “Very impressed.”

- Flow is hurt by citations.
- Susan Dulong Langley remarked that the draft committee really took time and deliberation to survey stakeholders, thoughtful approach to language, and were asked to suggest potential reviewers (one of whom did review for the Publications Committee). Citations are there due to specific recommendations to be explicit about the evidence supporting each statement.
- Joy Davis Lawson recommended a change from the use of the word “race” to “cultural and” to go along with ethnic groups.

Jonathan Plucker amended the motion to change the language, eliminating the term “race” and substitute “cultural and” to go along with the ethnic groups. Dina Brulles seconded the amended motion.

VOTE: Motion is approved.

5.2 Convention Program Committee Policy Proposal

Michael Matthews made the motion to approve the [Convention Program Committee Policy Proposal](#). Brian Housand seconded the motion.

- Vast majority of concerns are with procedures, not in the policy
- Should procedures be moved into policy? There are references to procedures in policy.
- Concern about bogging down policy. Refine procedures and later consider if they need to be in policy.
- Add the override percentage and list number of committee members to policy.
- Update procedures.
- Staff will prepare a proposed procedure change for November meeting.
- Proposal will be added to the November Agenda.

Michael Matthews amends the motion to approve the Convention Program Committee Policy Proposal, charging the staff to prepare a proposed procedure change for consideration at the November Board meeting. Dina Brulles seconds the motion.

VOTE: Motion is approved.

5.3 Consider Updating Editors policy

M. René Islas framed the discussion for updating the Editors Policy: How do you want to define the recommendation and approval process, i.e. the President should present more than one candidate? Discussion and reflection:

- George Betts suggested the President bring forward at least two candidates to the Board. Finalists’ information should come with supporting information ahead of time to allow the board to have an understanding of who the two candidates are.
- Another recommendation is to include the immediate past editor or a former editor in the initial process as a consultant to the President and Executive Director.
- E-ballots should only be used for non-high stakes votes.
- There was discussion regarding inconsistencies among the different processes for selecting editors, with some listing qualifications and being very detailed and others not. Looks like different organizations made the policy. Needs to be cleaned up and made more parallel. We should have a subgroup clean up and align the policies in section 11 and bring back to Board.

- RECOMMENDATION: Revise all of the policies in section 11 with Governance Committee, staff, and key stakeholders, such as editors.
- Move selection process to earlier in the year—March to avoid the e-ballot.
- Next selection will be GCQ in two years.
- Final two candidates will be put forward by the President with supporting information and data to the Board for approval.

5.4 Consider Updating Conflict of Interest

M. René Islas framed the discussion for updating the [Conflict of Interest policy](#): Multiple people wrote letters of recommendation for recent Association Editor candidates. Is it an issue? Need Discretion?

Thoughts of Board:

- Awards and elections committee members cannot write recommendations; suggest that Board members refrain from writing a recommendation for candidates on which they will vote.
- Not writing a recommendation does not preclude Board members from submitting a name.
- Concern that one-third of the Board did not vote for association editor due to recusing themselves based on having written letters of recommendation, which is a big issue. If we are making a high-stakes selection, ask if there is a conflict before the vote. Who is the arbitrator? Not a committee, just President and Executive Director of the Board. Worried about the future.
- Clarify the conflict of interest policy.
- Does conflict of interest get included in the policy for editors and awards?
- Review policies and conflicts of interest form. Revise all paperwork and procedures that list an individual's name (e.g., Conflict of Interest form) and change to the individual's title only so that updates are not necessary when personnel changes.
- Look for high-stakes votes where we want to clarify that Board members should not write letters of support for candidates who will come to the Board for a vote.

6. PROJECT UPDATE

6.1 Technology Taskforce Recommendations Update

Brian Housand provided follow-up on the [Taskforce report](#) and the progress that has been made.

- Really excited about how far we have gotten. Particularly leveraging Recommendation 1, based on data shared by René Islas, including Twitter. Everything we do is a step forward, i.e. blog post, redirection of Compass Points.
- Communications is very one-direction, and we should encourage interaction with our members. They are still looking at ways to give membership a voice to determine next steps, for example a survey of who they are and what they want. How do we find out, rather than just guessing what they think they want? Kim Chandler offered to assist with focus groups.
- Members need better understanding of Members Fuse to engage in Members Only discussion using that platform.
- René Islas reported an upcoming town hall meeting format with parent stakeholders in Ohio to address concerns and also solicit feedback, as part of a bigger initiative to solicit membership input.

7. PRESIDENT-ELECT REPORT

Sally Krisel provided an update on the [2016 Annual Convention](#) and the [Talent and Development Task Force report](#).

7.1 2016 Annual Convention

- Update on the 2016 Convention at *Walt Disney World*® Resort. Based on other conventions held there, a 10 percent uptick in attendance is expected.
- NAGC will be flexible in its traditional schedule and events given the special events *Walt Disney World*® Resort will host, i.e. Friday night preferential seating for fireworks, as well as the likelihood that attendees will bring family members.
- Use this experience with *Walt Disney World*® Resort to learn—We can have it all, we can embrace change while appropriately honoring award winners.
- Keeping with our new energy; staying with tradition.

7.2 Talent Development Task Force

The task force has focused on defining Talent Development in a way that unites the field and is inclusive of high ability learners and mindful of a whole-child approach, in collaboration with supporters and detractors to build consensus. Hoping to have recommendations of prioritized initiatives of actions and documents for Board approval in November, but will ask for extension to March if need be.

- Concern that the social and emotional viewpoint be included in the conversation. Make sure there is someone who can give feedback from their point of view.
- Task Force has received extensive feedback from Sylvia Rimm noted the important role that parents play in developing their children's abilities.
- Suggestion for an executive summary before the long version of the report.
- Think about bridge building; still get individuals who quit because of this statement. Need to be very conscientious of how we roll this out.
- Task force knows they'll never reach consensus, but will be careful to address all concerns.
- The task force included members looking at it from the view of "can't live with it" angle.
- Need balance of diverse geography and viewpoints.
- Perhaps consider rolling out in GCQ to encourage academic dialogue.
- Consider district coordinators who are the ones who pushed back the most; giftedness is part of talent development, given concerns of how changes in language affect their programs and funding.
- Supportive of the work, but can't think of anything more divisive.
- Danger is the "not performing, not gifted" will be pushed out. Huge movement about social and emotional needs. We need to acknowledge that it's real.
- Supportive, but be careful how it is rolled out. Concerns about parent and district stakeholders' considerations.
- Sally Krisel shared first paragraph of the social and emotional section in response to concerns that the Task force really consider social and emotional issues.
- Tracy's charge to the task force was to bring recommendation; not a policy with a reminder to read it before critiquing it and not to let philosophy drive opinion.
- Applaud Sally and task force for their work
- Ultimate variety of opinion; agreed early to be bold; not final arbitrator—that's the Board.
- NAGC has struggled with this for five years, as it has been a divisive topic. The task force appreciated the work of those who did not agree with the concept, but were professional and worked collaboratively with the task force.
- Need to be mindful of the divisive nature of Talent Development and how best to integrate it into NAGC's definition of Gifted and Talented. We also want to be mindful of the effect on

coordinator's work and how language is tied to policy, practices, and funding, as well as concerns about under/selective achievers and social-emotional considerations.

8. PAST PRESIDENT REPORT

- Tracy Cross [reflected on his tenure](#).
- Much to be proud of.
- Sometimes takes a change in leadership to move things forward. Lots of challenges in recent transition, and perhaps we learned things did not get done.
- Memo from Jane Clarenbach reporting on NAGC Diversity and Equity Initiatives over the past 10 years to help account for NAGC's history and Tracy's focus over his tenure.

9. Treasurer's Report

No actions, Catherine Little provided a preliminary update. Made the deficit budget. Saved about \$47,000, with a convention short of about 70 convention attendees. \$146,000 deficit.

9.1 [NAGC FY 14-15 Draft Financial Summary](#)

- Many adjustments due to transition.
- Final updates and full details at November Board Meeting.

9.2 [August 31 - 2015 Draft Profit-Loss Statement](#)

- Made our budget (approved \$193,000 deficit but deficit reduced to \$146,000)
- Convention was a bit below the estimate; publications have been down a bit; we're hoping things will go up in November.

9.3 [FY15-16 Budget Summary](#)

- If continuing deficit budget approval, we will deplete our reserves in 7-8 years. We have cut to the bone over the years, but we will have to cut even further as well as discuss revenue.
- We hope increased membership initiatives will help with this—one small part, with increases from annual giving as a new initiative.
- Maximize membership and pubs; need to diversify revenue, can't rely just on convention.
- Big questions for revenues and expenses—Staff have not been given raises in some time
- René Islas: Call to attention to the reserves drain; welcome pressure on the staff to “do more with less” and to prioritize activities.

9.4 [FY15-16 Approved Budget](#)

- Investments are for the most part holding stable within a currently volatile market.

9.5 [Financial responsibilities](#)

- Fiduciary responsibilities is one of the Board's most important jobs and ensures the fiscal health of the organization.

10. NEW BUSINESS

Add Elections Committee 8.3 and 8.3.3 language that allows for non-board members on the Election Committee and have it ready for vote at the business meeting.

Kim Chandler made the motion to amend the regulation, charging staff and the Governance Committee to craft language and bring back to the Board. George Betts seconded the motion.

VOTE: The motion is approved.

The meeting was adjourned at 11:37 a.m.