



NAGC BOARD OF DIRECTORS MEETING
Saturday, March 7, 2009 (1 PM – 5 PM)
Sunday, March 8, 2009 (8 AM – 2:30 PM)
Old Georgetown Room
Bethesda Hyatt
Bethesda, Maryland

DRAFT Minutes
3/1/09

Saturday, March 7, 2009

CALL TO ORDER

Chair Del Siegle called the meeting to order at 1:00 PM

Board Present: Del Siegle (President), Ann Robinson (Vice President), Joyce VanTassel-Baska (Past President), Paula Olszewski-Kubilius (Governance Secretary), Jann Leppien (Treasurer), Jaime Castellano, Kristen Stephens, Katie Augustyn, Lauri Kirsch, George Betts, Bonnie Cramond, Arlene DeVries, Thomas Hébert, Jean Peterson, Julia Link Roberts, Carol Tieso, Diana Reeves, and Christine Nobbe

Not present: Mary Slade

Staff Present: Nancy Green, Rachel Coleman, and Andrew Bassett (Sunday only for finance discussion)

Guests: Elizabeth Leith from Haymaker & Associates (Sunday only for finance discussion) and René Islas from B&D Consulting (Sunday only for legislative and communications plan update)

1. Announcements/Greetings

President Siegle welcomed the Board and thanked those who were staying for Monday's Capitol Hill visits.

2. Approval of Minutes

2.1 November 2008 Board of Directors Meeting

Corrections to minutes: Bonnie Cramond clarified Kathleen Kennedy's affiliation for the affiliate work group. Her affiliation was changed to the state of Georgia instead of University of Georgia.

The minutes were approved as amended.

2.2 Board Actions since November 2008

2.2a Assessment Position Paper

Olszewski-Kubilius reported on dissemination of the position paper on Assessment, which was approved by the Board in November 2008. Paula recommended that the position appear in *GCQ* (on a space available basis).

2.2b Network Policy Approved

The Network Policy, capturing general Network governance issues, was approved by a unanimous electronic vote of the Board in January 2009.

3. Approval of Agenda

After approval of the agenda, President Siegle added two governance issues to the new business agenda—a discussion of board terms and Vice President succession to the Presidency.

In addition, Bonnie Cramond suggested an item be added regarding a membership category for retired teachers.

The agenda as modified was approved by unanimous vote.

4. NAGC President's Report

President Siegle began by recognizing Joyce VanTassel-Baska for her many contributions--as she begins her last meeting on the NAGC Board. Specifically, he commended her for her work with policy and noted that he has come to appreciate how policy makes advocacy easier. He acknowledged other departing Board members and encouraged everyone to continue to contribute in the future at another level of the governance structure—by serving on a committee or task force.

Siegle circulated the March 9, 2009 *Newsweek* article, "Autism and Education," which describes one parent's diverse school support experience with services for special education and gifted education. President Siegle mentioned that a letter to the editor has been submitted in response to the article.

President Siegle mentioned two other highlights from his report: First, his nominations of Susan Johnsen and Julia Roberts to INTASC: a group working under the Council of Chief State School Officers, who has been charged with updating the Model Standards for Beginning Teacher Licensing, Assessment and Development. CEC also nominated Susan Johnsen, who has received notification that she has been accepted.

Siegle also reported that Paula Olszewski-Kubilius is working on re-engaging the Gifted Terminology Group. She observed that conversation via technology has been a challenge. It might help if the group could meet face-to-face since it is hard to discuss weighty issue over email.

President's report filed 1:24 pm.

5. Governance report

Paula Olszewski-Kubilius reported on continued efforts with policy and position papers as follows:

5.1a Statement on Diversity

A sentence was added to the policy on organization committees to reflect diversity and inclusion.

Motion: to approve the amended policy on organization committee diversity:

NAGC committee membership should reflect the diversity of the NAGC membership, its stakeholders, and the broader society.

The motion was approved unanimously. (17 in favor).

5.1b Policy on Appointed Board members

Olszewski-Kubilius reminded the Board that this policy was tabled at the November 2008 Board meeting because it lacked clarity and because the Board had additional questions regarding the voting rights of appointed members. It was clarified that appointed Board members cannot vote because they were not elected by the membership, per NAGC regulations and Ohio law.

Olszewski-Kubilius reminded the Board that the goal is to approve policy that is workable and acceptable even if the Board does not exercise the option to appoint in the near future.

Motion: to approve the policy on appointed Board members outlining the process and responsibilities of such members.

In favor: 16

Oppose: 1 (Cramond)

5.2 STEM White Paper

Olszewski-Kubilius reviewed the STEM Executive Summary, noting that the Math Science Task Force had successfully accomplished the Board's recommendations from November, 2008.

Motion: To approve the STEM Executive Summary submitted by the Math/Science Task Force.

In favor: 17 (all)

Oppose: 0

The Summary will now be posted on the web will be posted on the Web.

Olszewski-Kubilius reported on the status of other position papers:

Carol Tomlinson has agreed to revise NAGC's position on differentiation.

Acceleration was last revised in 2004 and needs a review. Joyce VanTassel-Baska does not think it needs to be revised, but references could be updated.

CEC/TAG has two position papers in the works: on Rtl and growth models. Once we have clear direction from Susan Johnsen, president of TAG and leader of the project, NAGC will establish a way to contribute to the effort. George Betts expressed the need to develop a partnership at the outset. The Board expressed urgency related to Rtl and the need for a position on this issue.

Generally, the Board agreed that a more user-friendly format, structure and style should be used for all NAGC position papers. It was noted that shorter versions would work better for administrators and others outside the field. Siegle noted that citations should be treated with footnotes or numbering for easier reading.

Action: Olszewski-Kubilius agreed to bring the Board a template/guidelines reflecting these points for discussion and approval.

5.3.2b Twice Exceptionality

Bonnie Cramond expressed that the paper is well written and addressed concerns expressed at the November 2008 Board meeting.

President Siegle suggested language changes (toning down negativity), and also thought it was problematic for the inclusion of a citation that is in revision.

Action: Olszewski-Kubilius agreed to follow up on these suggestions, and then the final version of this position will be circulated to the Board for a vote.

5.3.2c Affective Needs

President Siegle mentioned that the paper needs in-text citations and an annotated bibliography.

Motion: To approve the Affective Needs position paper with changes to the “mechanics” reflected.

In favor: 17 (all) Oppose: 0

5.4 Affiliate Work Group

The following have accepted to participate in the affiliate work group: Helaine Zinaman (Maryland), Rebecca Odoardi (Utah), Susan Langley (Massachusetts), Lynette Baldwin (Kentucky), Mary Schmidt (Iowa), Lynn Howard (Tennessee), and Jacquelin Medina (Colorado). The group’s first meeting will take place during the Affiliate Conference.

6. Approval of Consent Agenda

President Siegle pulled the following organization committee reports for additional discussion: 6.1.1 Awards, 6.1.8 Membership, and 6.1.14 Math/Science. Paula Olszewski-Kubilius and Jaime Castellano pulled 6.1.3 Diversity. Ann Robinson pulled 6.1.13 *THP* Editorial Advisory Board.

Consent agenda filed, excluding reports noted above.

6.1.1 Awards

Siegle raised the issue of the relationship between the Passow Teacher’s Scholarship and the Non-Doctoral Student Award (renamed “Masters and Specialists” Award in 2008). The criteria are quite stringent, and make it difficult for the majority of the membership of NAGC—teachers and practitioners—to apply. On a related note, Nancy Green mentioned that the Harry Passow Scholarship is sparsely applied for. President Siegle suggested that the Passow Teachers Scholarship be renamed the Passow Award. Criteria need to be reviewed so that classroom teachers can more readily apply.

Action: The Board will ask the Awards Committee to make a recommendation about whether the Passow Teachers Scholarship should be recast as an award.

Julia Link Roberts then asked if the family has been solicited to contribute again. Staff agreed to check on that possibility, and to invite someone from the Board to make contact.

6.1.3 Diversity/Equity

Paula Olszewski-Kubilius noted that the Committee's efforts to create a Javits grant compendium might be duplicating work that has been completed, suggesting that this content is already available through the National Research Center.

Action: Green agreed to better coordinate with the Diversity/Equity Committee on what exists and how it can best be adapted to support other efforts on the diversity/equity front.

Jaime Castellano requested an update on the national office relationship with the Diversity Committee and projects they are working on. Nancy Green talked about a recent conference call that suggested new ideas such as: more robust mentoring, a session at convention with past Javits Frasier scholars to share with new scholars.

Lauri Kirsch, President Siegle, and Tom Hebert talked about the value of the Javits Frasier scholarship program and the ability for people to connect. Jaime Castellano asked what the committee is doing to archive conversations/stories. Green mentioned an added component on the application that requires scholars to give back (testimonials, letters, articles, or a session at convention). Castellano also suggested that SENG be approached to sponsor one Javits Frasier scholar.

6.1.8 Membership

Siegle invited discussion about projects that would jumpstart the efforts of the membership committee. Carol Tieso suggested promoting an offer that would bundle membership in multiple networks. (E.g. join 3 and get the fourth network of your choice for free) Nancy Green also noted the importance of our focus on a regional promotion in conjunction with the NAGC convention in St. Louis.

Diana Reeves asked if NAGC is consistent on offering discounts to members; delineating all member benefits. Green highlighted the segmented membership brochures that clearly outline benefits for each segment.

Staff agreed to communicate these ideas back to the Membership Committee in order to build important momentum and awareness leading up to the St. Louis Convention.

6.1.13 THP Editorial Advisory Board

Ann Robinson noted the desire expressed by the Committee in its report—to move from an Advisory Committee to an Editorial Committee, participating in editorial activities and working to increase article submissions. The Board agreed that as visibility and readership of THP expands, a new framework for editorial balance and expertise might be needed. The Board requested that the minutes reflect a special note of appreciation to Editor Jeff Danielian, and that feedback about review of the process for the future be conveyed.

6.1.14 Math/Science Task Force

President Siegle asked the Board to consider a request made by the Task Force. The request is to be grandfathered in as an NAGC Network without having to first become a Special Interest Group.

Joyce VanTassel-Baska expressed support, noting that the Math/Science Task Force has been highly productive, earning credibility by effectively organizing and reviewing proposals for a convention strand for the past four years. She believes that NAGC needs to have a strong emphasis in STEM and that the Math/Science Task Force would be even more useful as a Network.

Paula Olszewski-Kubilius articulated support for the process NAGC currently has in place for new Network approval—that any new group first functions as a Special Interest Group. Others expressed support for the newly established process related to SIG/Network creation, and want to give it a chance to work.

Carol Tieso reminded the group about the role of the newly formed Network Communication Committee, and suggested that its members consider this issue and then facilitate the Math/Science Task Force efforts, highlighting this group to demonstrate what a SIG can be. She said the perception among network chairs and members is that NAGC is top down and they don't have input. Siegle suggested that the Board vote on the issue to convey clear direction.

Motion: to grandfather the Math/Science Task Force in as an NAGC Network without having to first become a Special Interest Group.

In favor: 0 Oppose: 17 (all)

BREAK

7. Past President's Report

7.1 University Network Update

Joyce VanTassel-Baska reported on the University Network Meeting that was held with 35 participants on February 7-8, 2009, in Virginia. She referred the Board to the agenda for the meeting, (Background document 7.1) and highlighted the breakout discussions related to developing materials for general education teacher preparation. The Board will have an opportunity to review the draft core standards for all teachers as they continue through the development process.

7.2 NCATE Guidance for Reviewers

VanTassel-Baska also reviewed the document providing guidance for NCATE Program reviewers and auditors. (Background document 7.2) She noted that reviewers have become acutely aware of the discrepancy between current university practice and what the standards expect. To ensure consistency and clarity across reviews, the document distills key elements. Current auditor panel was selected because they have been program reviewers and auditors of university programs and have a better understanding of how programs are being judged.

7.3 Elections

Joyce VanTassel-Baska asked the Board to take note of the Elections timeline. She reported that Ginny Burney and the Leadership Development Committee are doing a survey around tacit and explicit skills needed to be a successful Board member. Tom Hebert asked about recruitment tactics. Nancy Green explained the three approaches. 1. Work with National Office on broad based approach (e.g. notices to University Network, affiliates), 2. Personalized letters to those eligible to run, and 3. Personal recruiting.

Van Tassel-Baska encouraged Board members to invite leaders to run by sending the names to Leadership Development Committee Chair Ginny Burney, or by contacting the eligible candidate yourself (elections committee is prohibited from soliciting).

7.4 Executive Director Review (Executive Session)

(Nancy Green and Rachel Coleman were excused from the room)

VanTassel-Baska reviewed results of Green's annual performance evaluation, which all Board members received by mail in advance. Evaluations were completed by 90% of the Board, 67% of editors, 36% of committee chairs, and 100% of internal staff, adding up to an overall return rate of 74%.

President Siegle requested that the following comments be added to the Minutes to reflect the discussion:

In summary, Joyce VanTassel-Baska said that Nancy Green strongly achieved or surpassed performance expectations at every level of evaluation. Green received a positive review and enthusiastic support from the Board. Noting that she also volunteered to forgo a cost of living increase and bonus for the coming year, the Board expressed confidence in Green's leadership for the future and goals achieved for the past year.

Motion by Ann Robinson: to accept the annual performance evaluation of the Executive Director

Second: Joyce VanTassel-Baska

In favor: 17 (all)

Oppose: 0

Van Tassel-Baska asked the Board to show appreciation to Green and staff by allocating two additional days of vacation at Nancy's discretion—both for Nancy and for her staff.

Past President's Report filed.

President Siegle passed around donation forms and appealed to the Board to make an annual contribution to one of the listed categories. Green announced that for every donation (over \$25), a Mile Marker CD will be complimentary.

8. Board Self-Assessment

The Board received three assessments to complete and return by the end of the meeting—a Board evaluation, a meeting evaluation, and a self-assessment.

4:56 pm Board Meeting Day 1 adjourned

Sunday, March 8, 2009

CALL TO ORDER

Chair Del Siegle called the meeting to order at 8:00 AM.

9. Executive Director's Report

Nancy Green provided an update on projects and programs since the November 2008 Board meeting. She noted several highlights including—unbudgeted revenue received from the Mile Marker Series (\$13,000) and advertising sales (\$24,000). The Mile Marker Series has generated both support and enthusiasm from parents AND teachers. She also mentioned other efforts to repurpose content—through the Live Learning Center, where convention content is made available for download, and podcasts are recorded and stored for access by members and customers. Green also noted improvements in publications—Compass Points on line, *PHP's* award-winning redesign, and *Teaching for High Potential's* redesign this year.

Green also mentioned NAGC alliances, particularly the association with ASCD on the Whole Child Initiative. Green felt that other organizations have become more receptive to partnering on the concept of talent development. In addition, NAGC's partnership with CEC continues to produce better outcomes for both organizations.

Finally, Green noted that staff had been approached by the building landlord to consider possible options before the end of the term of the building lease. If the landlord agrees

to reclaim square footage and renegotiate the lease early, this could result in significant savings.

After a look back on the past few months, Green presented a memo entitled, “Planning for the Future,” emphasizing the Board’s role in strategic planning and anticipating trends. The Board discussed the trends and opportunities outlined in the memo, resulting in the following actions:

Green to evaluate organizations that already embrace the 21st Century Skills concept, for potential awareness opportunities and partnership (Office of Civil Rights, Annenberg Foundation, Virtual Schools)

Approach Deans as a next step to exploring NAGC’s role in educating universities about changes to the Higher Education Opportunities Act (HEOA)

The conversation shifted to Convention and the possibility of building on key themes during the next two meetings—in Atlanta and New Orleans respectively. Board members discussed potential for connecting theme of “Shaping the 21st Century Learner” in New Orleans, and potentially offering another summit on underserved populations in Atlanta. (Overlooked Gems II) It would be more cost effective to conduct a meeting at Convention.

Motion by Bonnie Cramond: Establish theme of diversity (with possible summit at the Atlanta convention and to have a Shaping the 21st Century Learner theme for the New Orleans convention.

Seconded by Carol Tieso

In favor: 17 (all) Oppose: 0

Jean Peterson suggested a word change: 21st century producers (vs. learners). This provides the bigger picture of why we’re preparing students.

Motion: to amend the theme of the New Orleans convention; change from 21st Century learner to 21st Century producer.

In favor: 17 (all) Oppose: 0

10. Financial Report/Proposed Budget

Elizabeth Leith of Haymaker & Associates presented an overview of the fiscal year 2007/2008 audited financial statements. She mentioned that the field work was done in October and the required financial information was quickly and accurately prepared by NAGC staff. Leith noted that net assets were slightly down from last year, due to an unrealized loss in the market value of NAGC’s long term investments, depreciation

expense, and B&D expenses funded from reserves. Leith said that NAGC continues to remain in a relatively healthy financial and cash position, and that total revenue increased compared to the previous year.

Leith then outlined the management letter and informed the Board that no areas require corrective action. She also highlighted the progress made as a result of the previous auditor's recommendations: invoices now indicate approval, outstanding checks over six months old have been cleaned up, and NAGC has implemented a backup and disaster recovery plan for its computer system.

Nancy Green and the Board recognized Andy Bassett's work and efforts to clean up outstanding balances and for continuing to ensure processes remain above board and within audit guidelines. Green also mentioned that an independent conversation with the auditor and the treasurer (Jann Leppien) took place with no staff present.

Motion: To accept audit report

Moved: Ann Robinson

Seconded: Chris Nobbe

In favor: 17 (all) Oppose: 0

Andrew Bassett then provided an investment update. He stated that NAGC has \$2.3 million in reserve funds equaling approximately one year's worth of operating funds. He explained the composition of the three funds (short, intermediate, and long-term), the returns over the last year, and the reason the short-term fund decreased by half was mostly the result of lower convention revenue versus last year.

Jann Leppien summarized NAGC's financial performance for the first five months of FY 2008 – 2009 (September 1, 2008, through January 31, 2009). Overall, revenue is down 27% compared to last year. The main reason is that Tampa convention attendance was down 1/3 compared to Minneapolis. Bassett stated that attendance was 2,000 but NAGC budgeted for 3,100 and this has also affected membership numbers. However, publications income is up 65% due largely to sales of the Mile Marker Series. Leppien mentioned that NAGC is projecting a 2008/2009 deficit of about \$500,000.

10.2.1 Budget Narrative

Leppien then discussed the proposed \$2.27 million budget for FY 2009/2010. The budget assumes 17% lower income and 4% lower expenses. Leppien said the cuts made during the November 2008 Board Meeting have been built into next year's budget but there is still a budget deficit of \$312,000. Board was asked to look at the list of \$240,000 in additional cuts made by the Finance Committee that: eliminates a 2% cost

of living increase; uses lunch vouchers at convention to save \$50,000; and eliminates the September or March board meeting. Green mentioned that the vacant administrative position would not be filled. Bassett added that FY09/10 budget is \$96,000 less than current budget, but now includes the \$100,000 cost of the B&D contract, which was funded from the reserve this year.

Bonnie Cramond asked if there is any way to project attendance at convention. Bassett explained that the projection was a weighted average of past three years. Green also mentioned the discounted group promotions and other convention attendance recruitment efforts.

Joyce VanTassel-Baska argued strongly in favor of retaining the September Board meeting, stressing the importance of orientating new members. She also suggests that it is highly questionable to reduce contact with Board members when critical fiscal decisions must be made in March. Betts agreed that cutting out any Board meeting would hurt. The meetings give direction and a productive environment.

President Siegle informally polled the Board about the September meeting:

Those in favor of cancelling a face-to-face meeting in September: 0

Those in favor of holding a September meeting, and then deciding about March after the convention results: 17

Discussion then turned to the State of the States project. Green reported that the budget has been cut in half, to \$7,000 to support development and dissemination of the report this year. Several members questioned the viability of collecting data in this tough economic climate. Roberts and VanTassel-Baska spoke in favor of delaying the report for one year. Cramond suggested finding a more cost effective way to collect the data.

Motion: Paula O-K moved to delay state of states report for fiscal reasons.

Joyce VanTassel-Baska seconded

Vote to Delay: 12

Not in favor of delay: 3

After the vote, Green expressed her reluctance to back out of an agreement that has already been made with the Council of State Directors to move ahead with the project. The Board agreed to give Green the latitude to pursue either option: to produce the report within the reduced budget, or to postpone the effort until the economy improves.

Hearing no further discussion about budget issues, Siegle asked for a motion to approve the 2009-2010 budget as amended. (adding back Sept. Board meeting)

Motion to approve amended budget: Ann Robinson

Seconded by Arlene DeVries

In favor: 17 (all)

Oppose: 0

11. Vice President's Report

Ann Robinson updated the Board on the recent work of the Program Committee, noting that this year marks the first in several years that the Networks have not made final selections of presentations in person. Robinson also reviewed mini keynote topics and presenters, general sessions, and ideas in the works for the closing general session, including: Bob Costas, Stone Philips, Trenton Lee Stewart (author of *The Mysterious Benedict Society*), and Mary Engelbreit.

12. Association Editor Transition

President Siegle provided an overview of the issues related to replacing NAGC's Association Editor. Current editor Nick Colangelo informed NAGC that he would not be extending his 3-year term, so it will come to an end on December 31, 2009. The new editor's term begins January 1, 2010. Siegle noted that Colangelo was asked for input on the current description of the candidate.

Paula Olszewski-Kubilius suggested that time, energy, and commitment to being proactive needs to be emphasized in the position. A potential candidate should be a revenue generating person. The current position description does not convey the role as active.

President Siegle asked Nancy Green to craft language related to commitment and accountability into the position description.

Jann Leppien stressed that the editor should not bring a personal agenda. The editor should come to NAGC for the mission.

Olszewski-Kubilius read the Association Editor/Publications Committee policy description from the policy manual (11.1.1). She noted that NAGC's policy on the Association Editor was crafted to encompass a variety of situations, and should be part of the documents considered by any applicant. President Siegle asked for volunteers to serve on an Editor Selection Committee to select finalists to recommend to the Board. Bonnie Cramond, Jann Leppien, Jaime Castellano, and Paula Olszewski-Kubilius volunteered. Ann Robinson suggested including a representative from the Publications Committee.

President Siegle requested that the minutes reflect a note of appreciation to Nick Colangelo, and thanks for his work in the position over the past two and a half years.

13. International Strategy

Jaime Castellano stated that in light of the current budget climate, that NAGC table the idea of proactive international outreach until NAGC's resources can support it. The Board agreed.

14. Legislative and Communications Plan Update

Rene Islas, NAGC's advocacy consultant, joined the Board meeting to review advocacy efforts to date, and present the next steps. The Board asked him to share his observations about the Administration's role in defining education policy, and to talk about the impact of the stimulus package.

While Arne Duncan was appointed as Secretary of Education, several weeks ago, positions within the U.S. Department of Education are very slowly being filled.

Stimulus

Islas distributed a PowerPoint presentation outlining the highlights of the stimulus for education. The American Recovery and Reinvestment Act of 2009 (ARRA) appropriates over \$100 billion for education, including \$100 million in funding for Title II grants within the Higher Education Act. (HEA) He also noted that due to past NAGC legislative victories (the addition of language in HEA requiring a focus on gifted and talented learners as a special population) these grants will require participating teacher preparation programs to infuse their training with strategies for teaching advanced learners. He emphasized that NAGC must continue its pressure on the U.S. Department of Education to implement the will of the Congress in its application process and ultimate selection of grantees under this program.

Congress is due to reauthorize the Elementary and Secondary Education Act of 1965 (ESEA), currently known as the No Child Left Behind Act of 2001 (NCLB). The law's authorization officially expired in September of 2008, but was automatically extended until September 2009. Serious attempts to comprehensively reauthorize the law occurred early in 2008, but quickly stalled due to political pressures. NCLB won't change dramatically, but Secretary Duncan is putting pressure on Congress to reauthorize the law this year.

Islas then outlined the highlights of his legislative memo included in the board materials, highlighting key priorities:

Equity in Excellence, Accountability (Full Spectrum Growth Model), Teacher Effectiveness, Funding for Jacob K. Javits Program, America COMPETES:

American Federation of Teachers president Randi Weingarten, has made targeting high-ability students from disadvantaged background the organization's #3 priority. President Siegle and the Rapid Response Team are looking to connect with state AFT

chapters around the country to help emphasize this effort. Green agreed to send a copy of Weingarten's speech to the Board.

15. New Business

15.1 Vice President to President Elect

President Siegle outlined the rationale for proposing that the Vice President position on the Board become president elect. Two important points included 1) the perception that the position already DOES lead to the presidency, so contested elections for the role are difficult to ensure 2) Numerous transition challenges when the current president and vice president can't make leadership assumptions and work as a team due to the uncertain future of the VP role. Ann Robison then stepped out of the room.

President Siegle then proposed calling for a vote by the membership as part of the current election cycle, letting all voters know that if the regulations change passes, the elected vice president will go on to become president.

Motion: Rename officer position of Vice President to President Elect, ensuring that the President Elect becomes President after serving a two-year term as president elect (automatic succession). Implement in 2009 election cycle through special vote of the membership.

Motion made by Bonnie Cramond. Second: Carol Tieso

In favor of amending regulations as moved: 16

Abstention: 1 (Ann Robinson)

15.2 Board Terms

President Siegle then suggested extending board terms from two 2-year terms to two 3-year terms. Siegle acknowledged the need for term limits, but also wants the Board and NAGC to benefit from historical perspectives, which he feels requires a balance of the two. After discussion, the Board agreed to retain the current process for another election cycle, and then to take it up next year. Tom Hebert emphasized the importance of preparation/training (how to be a Board member, how to make a motion, etc.) to get Board members up to speed quickly.

15.3 Retired teacher membership

Bonnie Cramond suggested a reduced membership fee for retired teachers, similar to what graduate students receive. This group is so active; they could mentor the young teachers. Jann Leppien asked how to define teacher. President Siegle asked Nancy

Green to put together current numbers of teachers and potential categories to support this concept for review at a future meeting.

As a final note, President Siegle again recognized the departing Board members and reminded them that exiting the Board is not exiting the organization; there is structure in place to keep them contributing (Networks, Committees). Del Siegle also received a round of enthusiastic applause for his leadership over the past two years.
Meeting adjourned 2:25 pm.