Have an Idea?

How to Earn A
Z Achievement Award !

Thank you for sharing your "creativity and action" through this reflective process.
The images and words you provide in your completed story
will create opportunitie for others to be inspired and take action, too.

1) Include a picture of you (and/or a picture representing your endeavor) on the first page of your report ~ your story will inspire others!

2) Provide an overview of your creative and action oriented endeavor
   * What is the title of your endeavor (give it a descriptive, catchy title)
   * What was the purpose of your endeavor?
   * Describe your endeavor - what did you DO?
   * What are the observable and measurable results that demonstrate you have achieved success with this endeavor?

3) Describe how you demonstrated specific Z-21, 21st century entrepreneurial and workforce skills (you may use other academic and workforce skills descriptions, too)

4) How does this endeavor demonstrate critical thinking, creativity and/or innovation?

5) How does this project demonstrate any of the following? Entrepreneurship, social entrepreneurship, intrapreneurship, sustainability, diversity and inclusion, service learning, civic engagement, the arts, research and/or positive social change?

6) If this Club Z Achievement project/endeavor is also a class assignment, please attach the directions/requirements for the assignment along with the title of the class and the instructor's name

7) How is the experience of completing this endeavor of value to you as part of your student success journey?

8) How is the experience of completing this endeavor of value to you as part of your career success and/or life success journey?

9) What has been most important/rewarding to you about completing your Club Z Achievement (aka this endeavor!)?

10) If you were to talk with a new student on your campus, what would you tell them about how participating in the Club Z Achievement process might help them work toward their personal definition of success?

We are in this Together!

Why Engage in the Club Z Achievement Process?

Student Engagement, Employee Engagement, Community Engagement
... what other ideas can you come up with as you think about WHY you want to engage?

Students:

1) You want to develop your student success, career success and life success skills through a project you design that is meaningful to you.

2) You are preparing to apply for scholarships and you want scholarship committee members to see more of what you're capable of ~

3) You want to demonstrate to future employers (and venture capitalists?) that you have the skills they are looking for before you graduate from college ~

Employees of our College

1) You believe that student success, career success and life success are all related and you want to help individual students/all students achieve their full potential and their personal defintions of success

2) You want students to have customzied learning experiences and the Club Z Achievement process creates opportunities for ALL students to customize their learning while demonstrating student success, career success and life success skills

3) As we work toward overcoming silos and collaborating more as employees of the college, you see how the Club Z Achievement process can connect each of us under the braod topic of "student success" and lead to more Integrative, Integrated, Sustainable, Scalable program design as well as Innovation and Entrepreneurial Spirit throughout the college/system.

Community Members

You value the role of the college(s) in our community and want to support meaningful experiences for students, employees and community members. You know that success leads to more success for all of us. Thank you for your support!

How can we all Z Achieve Together?

Z-21

21st Century: Entrepreneurial & Workforce Skills

1. **Action Orientation**

* You don't talk about action, you take action as you pursue your purpose(s).

2. **Critical Thinking and Creativity**

* You gather information from diverse sources, consider multiple perspectives and and imagine what is possible as you prepare to take action.

3. **Comfort with Ambiguity and Uncertainty**

* You understand that life doesn't come neatly packaged with an algorithm of clear steps leading to a predefined outcome. When faced with ambiguity and uncertainty, you accept that these are normal states of being - especially when working toward unique goals that involve innovation or entrepreneurship. You thoughtfully work your way toward the level of personal clarity you need. You continue to purposefully adapt and move forward.

4. **Collaborative**

* You are comfortable with, or enjoy, working with others and finding ways to form successful partnerships as you pursue shared and/or complimentary outcomes.

5. **Communication**

* To create understanding among all stakeholders, you are skilled at communicating in writing and verbally.

6. **Compassion**

* You care for others. You purposefully focus on empathy in your daily interactions and endeavors.

7. **Conscientiousness & Trust**

* Others count on you because you are reliable and they know you'll follow through on what you say you'll do regardless of the task or endeavor. You hold yourself to high standards and conduct yourself with integrity.

8. **Courage**
* When you are trying to accomplish something special, you are willing to risk what many others will avoid due to fear (e.g., uncertainty and ambiguity).

9. **Cultural Agility**
* As you understand yourself, you also realize that each person's experiences shape their thinking and behavior in unique ways. With this in mind, you seek to understand the perspectives of others so that you can successfully create connections with people regardless of cultural variations.

10. **Curiosity & Learning**
* Your lifelong sense of wonder causes you to ask new questions and seek new discoveries through a variety of sources. Because of this, you will continue to develop throughout your lifespan.

11. **Fun, Humor and/or Hope**
You offer positivity and support to those around you.

12. **Generosity**
* Because you have an abundance mentality, you share time, talent, skills and/or resources with others and you are happy as others achieve their goals or experience good things in life.

13. **Health**
* Twenty-first century lives can be complex and, with this in mind, you do your best to take care of your overall health regardless of circumstances.

14. **Grassroots to Global Vision**
* As you contemplate specific goals and your ultimate vision of success, you are able to see the small details of importance as well as the big picture.

15. **Leadership**
Others see you as a leader (does not require a role/position within a hierarchy).

16. **Listening**
* You actively listen to others and make sure you understand what they are intending to communicate.

17. **Openness to Others (regardless of role/status)**
* You see all people as valuable and you remain open to getting to know them better throughout your connection/relationship with them (see Everyone is Invited!).

18. **Outcome Focus**
* When you consider utilizing your life energy to engage in activities, achieving meaningful outcomes is a top priority. It doesn't make sense to you that activity would not lead to meaningful results (see LEROI).

19. **Strategic (micro/macro)**
* You consider the cause and effect relationships among choices and action in all you do and all you imagine doing (see One Thing Leads to Another).

20. **Technology**
* You have the technology skills you need to achieve your current goals (e.g. do you need to know how to use MSWord, Illustrator, IMovie or how to code?)

21. **Time Focus**
* There are reasons to consider the past, present and future and you are able to easily focus on what makes the most sense at any given moment. You also strategically decide if the moment requires patience or a sense of urgency.

How will You

Achieve?

Whether you think of this experience
as a personal achievement,
a single project or
part of a lifelong endeavor,
your investment in this process
has the potential to contribute to your future successes
while also inspiring the successes of others.

How can we support you on this journey?

Dr. Caron Sada © 2019
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