



Webinar: Changes to the Federal DBE Program | What You Need to Know

Webinar led by Scott A. Livingston

Date | Time | Registration Link

Background: On September 30, 2025, USDOT issued an Interim Final Rule (IFR) that eliminates DBE percentages on federal contracts. This in turn means that there will no longer be DBE percentage goals on Maryland state contracts for construction projects funded by federal government. The IFR also requires DBEs to be recertified.

Webinar Agenda

- 1. Introduction: Meet Scott Livingston**
- 2. Webinar focus: federally funded state contracts**
- 3. Political history of how MDOT MBE Program developed**
- 4. Legal background: civil rights and affirmative action**
- 5. Students for Fair Admissions v. President Harvard College**
- 6. Executive Orders that prohibit federal funds for contracts using race- or gender-based preferences**
- 7. How new federal funding restraints impact State construction contracts at Md Dept of Transportation (MDOT)**
- 8. USDOT's Interim Final Rule**
- 9. Impact agencies that construction contracts for capital projects**