

MICHIGAN RURAL WATER ASSOCIATION
Board Meeting Minutes
December 3, 2020
Zoom Meeting

Call to order: The meeting was called to order by President Tom Anthony at 8:02 a.m.

Pledge of Allegiance: Pledge of Allegiance was recited by all present

Roll Call: Board Secretary/Treasurer, Bob Masters called the roll. Present were: Bob Masters, Tom Anthony, Tim Kading, Andrea Schroeder, Randy Seida, Dale Stewart, Chris Kenyon, Bob Studt, Eli Bromley.

Excused Absence:

Quorum was present.

Staff: Tim Neumann

Todd Hackenberg joins at 8:11 am

Approval of Agenda: Motion was made by Schroeder, seconded by Seida to approve the December 3, 2020 agenda.

Vote: All in favor; motion carried.

Approval of the Minutes: Motion was made by Schroeder and seconded by Seida to approve the September 30, 2020 Board Meeting Minutes.

Vote: All in favor, motion carried.

Edward Jones Presentation: Jena Eisenberg provide annual update on MRWA investment and discussion was had on MRWA's investment policy and its portfolio allocations.

President's Report/Executive Committee Report: President Anthony state items will be discussed in committee reports

National Director Report: Kenyon reported he is Chair of NRWA Finance Committee and also on the Leadership and the Scholarship Committee. Status of Water Rally is unknown and next WaterPro Conference is in Milwaukee.

Approval of Financials: The Financial reports for September 2020 through October 2020 were presented. Motion was made by Seida to approve the financial reports as presented; seconded by Schroeder. Discussion and questions followed. Secretary/Treasurer Masters role called the vote. Motion passes unanimously.

Executive Director's Report: Neumann stated report was covered in the committee meetings and would comment when those committee's report out. Neumann also reported on new house bill that passed out of committee that would exempt essential workers exposed to someone with COVID.

Committee Minutes:

- A. Chair Anthony presented the September 29th meeting minutes and reported on the executive committee 12/2/20 meeting which included National Director Update, Financials, Investment Reports, Health Insurance, Circuit Rider Update, Potential Upcoming Staff Retirements, Operator in Charge, Employee Bonuses, ED Review, 2021 Budget.
- B. Co-Chair Masters presented the Conference committee minutes from October 9, 2020 and also reported on the 12/2/2020 conference meeting. The committee had limited discussion due to state restrictions and decided to hold a committee meeting January 7th to discuss the status of the MRWA 2021 Conference.
- C. Chair Seida presented the September 29th minutes and reported on Membership/Training 12/2/20 Committee meeting in which discussions were held on H2Bid Demo, AWIA – SEMS Update, Novi Membership Update, Training Division, EPA Training Specialist, Federal Programs Update, Affinity Programs.
- D. Chair Kenyon presented the September 29th minutes and reported on 12/2/20 committee meeting which covered National Director Regulatory Update, Lead & Copper/PFAS, MI Clean Water, Election Update/Census, Water Rally, Federal Funding/COVID Update, 2019-2020 State Legislation Update.
- E. Chair Schroeder presented the September 29th minutes and reported on 12/2/20 committee meeting and the committee reviewed Board Recruitment – Interests/Prospects, Board Policies, By-Law Wording.

Old Business: None

New Business:

- A. Motion by Seida to approve the amended policies as recommended by the Board Development Committee, 2nd by Bromley. Roll Call Vote, 0 Yes, 10, No. Motion fails.

Motion by Masters, to approve MRWA Board Policies as recommended by the Board Development Committee with amending the Financial Policy with changing large cap stocks up to 45% and fixed income lowered to 15%. Roll Call Vote, motion carries unanimously.
- B. Motion by Bromley, to approve the recommended changes to the By-Laws by the Board Development Committee Article VII Section 3 – delete and also Article VII Section 6 Vacancies – change shall to may. Roll Call Vote Yes – 6 (Bromley, Hackenberg, Studt, Kading, Stewart, Seida) No – 4 (Schroeder, Anthony, Masters, Kenyon)
- C. Notification of Board Officers – Anthony announces he will be running for President, Schroeder announces she will be running for Vice-President and Masters announces he is running for Secretary/Treasurer.
- D. Motion by Schroeder to provide as recommended by Executive Director Neumann to provide \$750 bonus to MRWA Employees, 2nd by Kenyon. Roll Call Vote. Motion carries unanimously.

- E. Motion by Kenyon to provide Executive Director Neumann a 5% raise and a \$2,500 bonus paid out in 2020, 2nd by Studt. Roll Call Vote. Motion carries unanimously.
- F. Motion by Schroeder to approve the 2021 budget as recommended by the Executive Board. 2nd by Seida. Roll Call Vote. Motion carries unanimously.

Other:

Adjournment: Motion to adjourn the meeting was made by Schroeder; second was made by Seida.

Vote: Motion carries.

President Anthony adjourned the meeting at 9:28 am.

Respectfully submitted by:
Tim Neumann
Executive Director, MRWA