

MICHIGAN RURAL WATER ASSOCIATION
Board Meeting Minutes
December 20, 2019
Homewood Suites
Lansing, Michigan

Call to order: The meeting was called to order by President Tom Anthony at 8:30 a.m.

Pledge of Allegiance: Pledge of Allegiance was recited by all present

Roll Call: Board Secretary/Treasurer, Bob Masters called the roll. Present were: Bob Masters, Eli Bromley, Tim Krugh, Tom Anthony, Bob Studt, Tim Kading, Andrea Schroeder, Randy Seida, Dale Stewart, Chris Kenyon.

Excused Absence:

Quorum was present.
Staff: Tim Neumann

Approval of Agenda: Motion was made by Schroeder, seconded by Stewart to approve the agenda of the December 20, 2019 Agenda.

Vote: All in favor; motion carried.

Approval of the Minutes: Motion was made by Schroeder and seconded by Seida to approve the September 27, 2019 minutes with amendment of Seida is present.

Vote: All in favor, motion carried.

Edward Jones Investment Report: Jena Eisenberger presented an update on MRWA's investment of \$75,000 invested in a variety of CD's and \$50,000 invested in a managed fund. Eisenberger reported that the cd's and mutual fund account value as of 12/19/19 was \$78,534.54 and that the value of the managed investment account was at \$58,711.75. Discussion was had on percentages of investments. Motion was made by Masters to override MRWA investment policy and maintain the Large Caps at 36%, 2nd by Schroeder. Roll Call Vote, Motion passes unanimously

President's Report/Executive Committee Report: President Anthony reported on the asset management.

National Director Report: Kenyon updated the Board on NRWA budget, talked programs and also Connecticut.

Approval of Financials: The Financial reports for September 2019 through November 2019 were presented. Motion was made by Schroeder to approve the financial reports as presented; seconded by Seida. Discussion and questions followed. Secretary/Treasurer Masters role called the vote. Motion passes unanimously.

Executive Director's Report: Neumann stated report was covered in committee meetings and would comment when those committee's report out.

Committee Minutes:

- A. Chair Anthony presented the September 26th meeting minutes and reported on the executive committee 12/19/19 meeting which included Water Pro Conference, committee meetings and board meeting locations for 2020, succession planning, operator in charge, financials, investment report, employee bonuses, ED review and 2020 budget.
- B. Co-Chair Krugh reported on the conference committee October 11th minutes which were included in the board packet and reported on the 12/19/19. Committee discusses opening session speaker selection, raffle ticket items, hospitality and upcoming meetings.
- C. Chair Seida presented the September 26th minutes and reported on Membership/Training 12/19/19 Committee meeting in which discussions were held on Cyber Security Training, Flood Resiliency Training, Member Spotlight, NRWA Apprenticeship Program, Training Division Update, EPA Training Specialist Program, NRWA Affinity Programs and Clarifier.
- D. Chair Kenyon presented the September 26th minutes and reported on the 12/19/19 committee meeting which covered National Director update, LCR, PFAS, federal funding, state legislation update, 2020 Water Rally.
- E. Chair Studt presented the September 26th minutes and reported on 12/19/19 committee meeting and the committee discussed executive board election policy, policy on committee meeting attendance, review board policies, 2020 Board Election.

Old Business: None

New Business:

- A. Motion to approve to approve the Executive Board Election Policy as presented by the MRWA Board Development Committee by Schroeder and 2nd by Krugh. Roll Call Vote, Motion carries 9 – 1, Bromley no.
- B. Motion for intent to seek MRWA Executive Board seats Anthony - President, Masters – Secretary/Treasurer, Schroeder – Vice-President by Krugh, 2nd by Kenyon. Roll Call Vote, Motion carries unanimously.
- C. Motion to approve Executive Board Recommendation of \$1,000 bonuses for MRWA employees by Schroeder and 2nd by Studt. Roll Call Vote, motion passes unanimously.
- D. Motion to approve Executive Committee Recommendation of a \$1,500 bonus and a 5% raise for Executive Director Neumann by Schroeder and 2nd by Kading. Roll Call Vote, motion fails, No – Seida, Stewart, Bromley, Anthony, Masters.
- E. Motion to move Executive Director Neumann’s salary to \$111,500.00 by Bromley, 2nd Studt. Roll Call Vote, motion fails, No – Schroeder, Studt, Kading, Masters, Kenyon.
- F. Motion to move Executive Director Neumann’s salary to \$105,000 by Masters, 2nd by Krugh. Roll Call Vote, motion carries 9 – 1, Kenyon – no.
- G. Motion to approve the MRWA 2020 budget as recommended by MRWA Executive Committee by Schroeder, 2nd by Krugh. Roll Call Vote, motion carries unanimously.

Other:

Adjournment: Motion to adjourn the meeting was made by Schroder; second was made by Kenyon.

Vote: Motion carries.

President Anthony adjourned the meeting at 10:05 am.

Respectfully submitted by:
Tim Neumann
Executive Director, MRWA