

# Water & Wastewater Apprenticeships Coming soon!

This new program will benefit employed apprentices by providing strong support through proven training and mentorship best practices.

Employers will benefit by using this tool to aid in employee recruitment and retention. The NRWA apprenticeship program is proven to help with succession planning challenges.

Start Planning Now

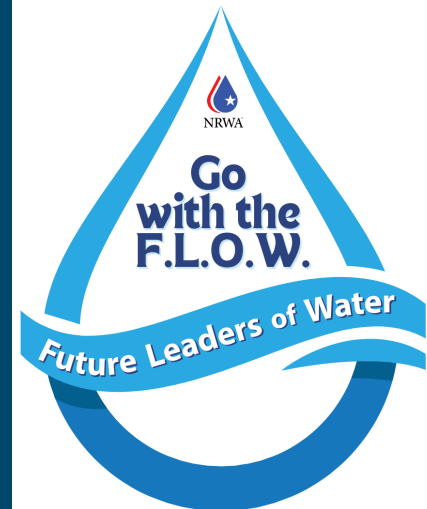
Cohort 1 begins late summer 2026

Cohort 2 begins late spring 2027

Program Contact:

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## 2 Learning Tracks:

\*Water Operator Apprenticeship

\*Wastewater Operator Apprenticeship



Under NRWA guidance, we will offer a 2 Year Apprenticeship inclusive of 4,000 hours of paid on-the-job training (OJT) and 288 hours of Related Technical Instruction (RTI).

*RTI will include a mix of MRWA-led on-site and remote classroom training, online virtual training, conference attendance, and support from other 3rd party collaborations.*

### Apprenticeship applicants **must**:

- Be 18 years old or older
- Have a High School Diploma or GED
- Have a Valid Driver's License
- Be physically capable of performing the essential functions of the apprenticeship program

### Apprenticeship applicants **could** be:

- Younger individuals with little or no industry experience who have an interest in pursuing a career in water or wastewater work
- Existing employees or individuals seeking a new career as a water or wastewater operator

### Interested Employers **may** be:

- Rural utilities seeking support with succession planning, training, recruitment, and retention in water and wastewater operations
- For-profit or other private employers requiring water/wastewater operators for public or industrial type operations
- Larger utilities serving populations over 10,000 in need of a proven training and mentorship program