



23 NOVEMBER, 2024 | @MISSOURI RESTAURANT ASSOCIATION | (816) 753-5222



DOL Salary Overturned

Big Win for Restaurants Nationwide!

On Nov 15th, a federal court in Texas struck down the Department of Labor's 2024 Overtime Rule thanks to a coalition led by the Restaurant Law Center and Texas Restaurant Association.

Key victory highlights:

- Operators **Do Not Need** to Raise Salaries on Jan 1, 2025
- Minimum salary threshold reverts to \$35,568/year (\$684/week).
- Automatic updates to salary thresholds every 3 years? GONE.
- Protects job duties as a key factor under the FLSA.

This landmark win saves restaurants from costly changes and reinforces the importance of MRA membership! Together, we fuel these crucial victories for the industry.

To read the decision visit this link:

[CLICK HERE](#)

Update in Missouri Minimum Wage

Proposition A would increase Missouri's minimum wage to \$15 an hour by 2026, well above the current federal minimum wage of \$7.25. After 2026, the minimum wage would continue to increase based on the rate of inflation.

Click Below to learn more about the new minimum wage increases

[CLICK HERE](#)



Proposition A Update

The Missouri Restaurant Association (MRA) is actively exploring legal options to challenge Proposition A under Missouri's one subject rule.

This constitutional safeguard ensures that legislation remains focused and prevents unrelated provisions from being bundled together, which can lead to confusion and unintended consequences. The MRA believes that Proposition A violates this rule, and we are committed to seeking legal recourse to protect the clarity and fairness of laws impacting the restaurant industry.

The mission of the MRA is to safeguard the best interests of Missouri's restaurant business community. By challenging Proposition A, we aim to uphold the integrity of the legislative process and ensure a stable environment for our members to thrive. Advocacy efforts like this exemplify our unwavering commitment to supporting and defending the restaurant industry.

Click the button below to learn more about how Proposition A would affect your business.

[CLICK HERE](#)

Dining Alliance

POWERED BY BUYERS EDGE PLATFORM



Our members benefit from **CashBack Rebates + Savings Programs**

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Unlock exclusive access to Dining Alliance, a free, money-saving program that leverages the collective buying power of over 200,000 members.

Enjoy quarterly rebates from 350+ manufacturers on 175,000+ items, cash-back rewards, and beyond headline savings on services like Chef Works, DirectTV, and Grainger. With real-time data, a team of 250+ specialists, and no additional fees, you can put more money back in your pocket while maintaining top-quality standards.

[GET STARTED](#)

VISIT OUR WEBSITE FOR INFO ON OUR NEXT EVENT



Upcoming Events

At the MRA we have a showcase of events going on! We are excited to announce the following events:

Dual MRA & STL Inaugural
January 12th @ 5pm - 10pm
[Click here to Register](#)

GKCRA Inaugural Awards
February 1st @ 5pm - 10pm
[Click here to Register](#)

ProStart Competition
February 20th-21st
[Click here to Sponsor](#)

Legislative Day in the Capital
February 25th @ 9am - 4pm
[Click here to Register](#)

To register for an event visit our website!

MRA & STL Dual Inaugural

Mark your calendars The Greater St. Louis Restaurant Association and the Missouri Restaurant Association Dual Inauguration, the Legacy Ball, is coming

Sunday, January 12, 2025, will be a night of honoring legacies and shaping the future!

Visit our website today to secure your tickets.

REGISTER NOW



Missouri ProStart Competition

ROY / COY & MRA Awards

We are thrilled to announce the recipients of this year's prestigious awards within the Missouri Restaurant Association (MRA). The title of "Restaurateur of the Year" is bestowed upon individuals who have demonstrated unwavering commitment, exceptional leadership, and an outstanding contribution to MRA's vibrant community.

Equally noteworthy is the recognition of the "Company of the Year." This accolade is reserved for a business entity that has gone above and beyond in supporting MRA's mission and fostering a collaborative spirit within the local restaurant industry.

The MRA Hall of Fame celebrates exceptional restaurateurs whose foresight, dedication, and innovative contributions have significantly influenced the restaurant industry. These individuals have demonstrated outstanding leadership and a commitment to excellence, shaping the industry's future through their vision and hard work.

The Distinguished Service Award recipient is chosen by the MRA's Board of Directors. First awarded in 1994, the award is presented to recognize an individual or company for extraordinary contributions which have had a major impact on the restaurant and hospitality industry and the Missouri Restaurant Association.

Hall of Fame

Margie & Ed from Imo's Pizza
Brett & Kirk from Syberg's

Distinguished Service Award

Craig Uttendorf at Ginghams Restaurant

Restaurateurs of the Year:

George Hansford ~ Trainwreck Saloon (St. Louis /GSTLRA)
Kelly Magee ~Q39 (Kansas City / GKCRA)

Company of the Year

Ronocco Coffee (St. Louis / GSTLRA)
Heartland Coca-Cola (Kansas City / GKCRA)



The Missouri ProStart Invitational is back, showcasing the incredible skills of ProStart students from across the state. This prestigious culinary competition is a testament to their dedication and creativity in the world of gastronomy and restaurant management.

We invite you to join us in empowering these future culinary stars! Your support as a sponsor or volunteer plays a pivotal role in our mission to award over \$75,000 in scholarships, providing these students with invaluable opportunities to pursue their culinary dreams and educational aspirations.

Join us for an unforgettable day filled with innovation, teamwork, and the thrill of culinary competition. Your involvement not only elevates this event but also fosters the growth of these aspiring culinary professionals.

Mark your calendars: February 20th & 21st, 2025

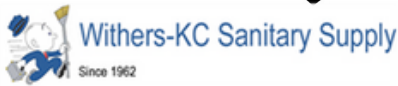
[Click Here for Sponsorship](#)

For more information on the ProStart Competition, contact John LaRocca and Leone Herring, Missouri ProStart Coordinators - prostart@morerestaurants.org.





Welcome Our New MRA Members



CUBEWORk®



Check Out MRA's Membership Directories

[Restaurant Members](#)

[Partner Members](#)



RESTAURANTS ACT 2025
PUBLIC AFFAIRS CONFERENCE

REGISTER NOW!

EARLY BIRD PRICING ENDS FEB. 28

If you are interested in attending this year's National Public Affairs Conference in Washington D.C, please contact the office to receive special discount codes to attend, and to gain access to the Room Block

Corporate Sponsorships Now Available

Our exclusive Missouri Restaurant Association Sponsorship Package is now available for review! This comprehensive package showcases all the impactful events we host throughout the state, providing sponsors with prime opportunities to connect with industry leaders, expand brand visibility, and support the thriving Missouri restaurant community.

Within the package, you'll find a variety of sponsor levels and benefits tailored to meet diverse marketing goals. Some sponsorship opportunities are offered in limited quantities and operate on a first-come, first-served basis, so we encourage you to review early to secure your preferred spots!

Interested in a custom package? We are more than happy to work with you to create a sponsorship package uniquely suited to your business's objectives. For more details or to discuss a customized plan, please reach out to us directly—we're excited to partner with you!



Legislative Day

For Next Year's Legislative Day in Jefferson City, we are actively looking for restaurants across the state that would be interested in partnering with us to feed our local legislatures. This year our theme is "Back to the Future" which showcases our industries success in Missouri across the decades.

If you are interested in showcasing your restaurants specialty dishes to our legislatures or would like to join our board at the Capital register on our website!

