

# 2025 Events Calendar

May–December Meetings

## Training and workshops

### Underground School

May 6–9, 2025  
MMUA Training Center

### Competent Person Excavation Safety Workshop

May 20–21, 2025  
MMUA Training Center

### Cross Training

August 5–7, 2025  
MMUA Training Center

### Minnesota Lineworkers Rodeo

September 9, 2025  
MMUA Training Center

### Overhead School

September 9–12, 2025  
MMUA Training Center

### Gas School

October 7–9, 2025  
MMUA Training Center

### Transformer School

December 15–18, 2025  
MMUA Training Center

## Regional meetings

### Utility Leaders' Legislative Debrief: Interacting on the Issues

Each session is 5:00–7:00 pm  
June 12, 2025: Owatonna  
June 17, 2025: Halstad  
June 18, 2025: Grand Rapids  
June 26, 2025: Glencoe

## Quarterly HR webinars

### Q2: Drug policy compliance: A guide for leaders

May 22, 2025

### Q3: Paid Family and Medical Leave

September 9, 2025

### Q4: TBA

October 21, 2025

## Conferences

### Summer Conference

August 18–20, 2025  
Kahler Grand Hotel, Rochester

### Technical & Operations Conference

December 9–11, 2025  
Holiday Inn, St. Cloud

National event:

### APPA National Conference

June 6–11, 2025  
New Orleans, LA

visit [www.mmua.org/events](http://www.mmua.org/events)  
to view event details and register.



# 2025–2026 Developing Utility Expertise and Leadership DUEL™

## DUEL Foundations Cohort #1

**Leadership lens: your utility, your style, your path forward**  
April 29–30, 2025  
MMUA Office

**Building bridges: connecting plans, projects and people**  
September 17–18, 2025  
MMUA Office

**Thriving together: leadership for dynamic teams and evolving challenges**  
January 21–22, 2026  
MMUA Office

## DUEL Foundations Cohort #2

**Leadership lens: your utility, your style, your path forward**  
October 1–2, 2025  
MMUA Office

**Building bridges: connecting plans, projects and people**  
February 12–13, 2026  
MMUA Office

**Thriving together: leadership for dynamic teams and evolving challenges**  
June 24–25, 2026  
MMUA Office

## Virtual Elective Courses

**Navigating the interview process**  
May 15, 2025

**Understanding human resources basics and employment law**  
June 24, 2025

**Regulatory knowledge and compliance in municipal utilities**  
July 17, 2025

**From peer to leader**  
September 4, 2025

**Crisis leadership in the utilities sector**  
October 16, 2025

**Negotiation skills for utility leaders**  
November 18, 2025

**Mastering grant writing for utilities**  
February 19, 2026

**Building a strategic utility budget**  
March 26, 2026

**Telling the municipal utilities story**  
April 16, 2026

**Strategic risk management in the utility sector**  
May 13, 2026

**Critical thinking for effective decision making**  
June 18, 2026

**Bonding and financial tools for municipal utilities**  
July 16, 2026

**Collaborative leadership**  
September 2, 2026

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In addition to the foundational courses offered by DUEL™, participants have access to a variety of elective educational courses. Program participants select five courses that align with their individual needs and interests. Additional classes can be chosen and registered for separately. It is not necessary to be enrolled in the DUEL program to attend an elective class; everyone is welcome to register.

