



Do you want or need a job MMHASTA “Where Careers Begin”?

The Maryland Multi-Housing Association (MMHA) is a professional trade association established in 1996, whose membership consists of owners and managers of more than 195,500 rental housing homes in more than 790 apartment communities. The association also represents companies that manage over 35,000 condo and home owners’ associations in over 280 communities. MMHA’s members house over 584,000 people across the State of Maryland.

The MMHA Service Training Academy (MMHASTA) is ready to train you. The mission of the academy is to train individuals interested in working in the rental housing industry as a service team professional.

In its most basic form, MMHASTA will train 40 individuals each year and then secure them good paying jobs at **NO cost to the individual.**

MMHASTA’s goals are: To offer vocational training to those most in need, including but not limited to non-college bound high school students, non-high school graduates, veterans, and those individuals who desire a meaningful career change.

- To recruit and provide vocational training to those individuals desiring to become part of the rental housing industry.
- To rapidly place those now trained individuals into careers. This is what differentiates MMHASTA from other vocational training; namely, MMHASTA is confident that a very high percentage of our trainees will get well-paying jobs with very good benefits. We conservatively estimate that over 75% of the individuals enrolled in the MMHASTA program will be successfully placed in a respectable job.
- Train 40 people per year at **no cost to the student.**

It should be noted that service technicians are competitively compensated and are typically offered benefits which include, but are not limited to, paid time off, retirement plans, health insurance plans, and discounted housing. In 2016, the average starting Maintenance Technicians wages are \$30,000 to \$40,000 per year plus the benefits noted above.



Student requirements and expectations:

To become a student of MMHASTA, **all candidates must be prepared to spend 3 months in school including internship. Students must be able to pass a criminal background screening, a drug screening, and have access to a vehicle (to be used for work) and valid driver's license.** Once accepted, students will attend class from 8:30am to 5:00pm with a ½ hour for lunch for two months. The day is designed to model a typical working experience in the industry. Students, therefore, will wear uniforms provided by MMHASTA. In addition, MMHASTA will supply all of the physical tools (such as hammers, screw drivers, etc.) needed to effectively enter the workforce. You will learn basic HVAC, plumbing, electrical, carpentry, drywall and more.

Internship:

Each student will be placed in a 20 day, one month, paid Apprenticeship at an MMHA member apartment community with the goal of providing a real world work and training experience in the rental housing industry that leads to full time job placement. Job Placement:

At the conclusion of the Internship the goal is to have 100% of graduates placed at MMHA member companies. If after the Internship a rental housing provider does not hire the student, MMHA will undertake extensive efforts to find another rental housing provider that will place the student in a full time job. MMHASTA believes there will be at least a 75% success rate for job placement.

Call Dennis Allen 410-413-1390 or Adam Skolnik 410-413-1544 for more information or to apply.