

SCAN TO APPLY
ACCPETING APPLICATIONS
NOW TO DECEMBER 18TH

STILLWATER POLICE DEPARTMENT

216 North Fourth Street
Stillwater, MN 55082

www.stillwatermn.gov

Chief of Police

CITY OF STILLWATER, MN

AN OPPORTUNITY TO LEAD

Located along the scenic St. Croix River, Stillwater is a vibrant, historic community of approximately 20,000 residents. With a bustling downtown and strong sense of community, Stillwater offers a unique environment for public safety leadership.

ABOUT THE DEPARTMENT

- Responds to more than 16,000 calls for service annually.
- Provides patrol, investigations, crisis response, school resource services, and community policing.
- Maintains a dedicated downtown policing presence serving residents, businesses, and visitors.
- Coordinates public safety planning and support for community events.
- Advances professional standards, accreditation, and strong community partnerships.



REQUIRED QUALIFICATIONS

Education

- Bachelor’s degree in Police Science, Criminal Justice, Law Enforcement, Public Administration or related field
- MN POST Licensure or ability to obtain MN POST licensure by start date.

Experience

- Seven (7) years of experience in public safety or criminal justice.

THE LEADERSHIP OPPORTUNITY

The next Chief of Police will have an opportunity to build upon the department's strong foundation while helping guide its future.

Key areas of focus include:

- Providing strategic leadership and direction for department operations.
- Supporting employee development, wellness, and accountability.
- Advancing professional standards and accreditation efforts.
- Strengthening community relationships, transparency, and public trust.
- Guiding decisions on staffing, facilities, technology, and evolving public safety needs.

THE IDEAL CANDIDATE

Stillwater's next Chief of Police will be an approachable, ethical, and forward-thinking leader who values transparency, professionalism, and community engagement.

The successful candidate will bring strong communication skills, sound judgment, and the ability to balance the operational needs of a modern Police Department with the expectations of the community it serves.