City of Maple Grove invites candidates to apply for

North Metro Regional Public Safety Training Facility Manager



Apply by August 1, 2025.







maplegrovemn.gov

763-494-6000 12800 Arbor Lakes Parkway Maple Grove, MN 55369

City of Maple Grove, Minnesota

City and facility background

The City of Maple Grove is a thriving suburb of Minneapolis/St. Paul, Minnesota, situated in northwest Hennepin County. Maple Grove has become one of the largest retail centers and medical destinations in the Twin Cities with a growing business and manufacturing/industrial base. The city has a current population of over 72,000 with comprehensive plans for future growth and development.

The North Metro Regional Public Safety Training Facility is a cooperative owned by the City of Maple Grove. It is operated under a joint powers agreement with its four major partner agencies the Maple Grove Police Department, Plymouth Police Department, Brooklyn Park Police Department, and the Hennepin County Sherriff's Office. It is a state of the art training center dedicated to providing law enforcement agencies realistic simulations, hands-on training, and classrooms to enhance law enforcement skills, and public safety operations.

The Facility offers the following:

- Two firearm ranges, each equipped with their own firearm cleaning and repair spaces
- VirTra 300 virtual reality simulator for Immersive critical decision making scenario training
- Mat room for defensive tactics
- Reality-Based Training (RBT) area that includes:
 - Indoor space with a two-story moveable, configurable wall system and two simulated jail cells.
 - Indoor space also has garage access and space large enough for two squad cars.
 - Outdoor concrete training area adjacent to the indoor space.
 - Both spaces allow blanks, Airsoft, and simunition-style paint balls.
 - Moveable target system for less-lethal 40mm and pepper ball training.



The position

Join our dynamic team in a pivotal role at our North Metro Regional Public Safety Training Facility. As the manager of this facility you'll oversee operations, manage budgets, and supervise staff to ensure a safe and effective training environment. We are seeking an individual with the ability to foster positive relationships with community partners, effectively lead staff, and promote facility usage and programming. If you are self-motivated, detail-oriented, and passionate about public safety, we invite you to apply and make a difference in our community! The City of Maple Grove offers competitive salaries, outstanding medical and dental plans, sick and vacation time, and a state-operated pension plan for long-term success.

Ideal Candidate

The ideal candidate for this position is a self-motivated leader with a strong background in public safety or facility management, demonstrating excellent organizational and supervisory skills. They possess effective communication abilities to foster community partnerships and promote the use of the training facility.

Qualifications

The ideal candidate for this position will meet the following criteria:

Need to have:

- Education: Associate's degree in a related field.
- **Experience**: Three years of experience in one or more of the following public or private administration, public safety training, public facility maintenance/management
- **Licensing** Possession of or ability to obtain a valid Minnesota driver's license and a first responders certification (within three months of hire).

Nice to have:

- Education: Bachelor's degree in a related field.
- Experience: Two years of direct supervisory experience. Facility Management Systems and computerized fire arms training, and experience in handling accounts payable/receivable prepration & execution.

Compensation and benefits

This is a full-time, non-union position that is considered non-exempt related to overtime. The salary range is \$95,786.08 to \$127,260.64 and includes a comprehensive benefits package and pension coverage under the Minnesota Public Employees Retirement Association (PERA).

- Medical
- Dental
- Vision
- Health care savings plan
- HSA/FSA
- Employee assistance program
- · Long term disability
- Bereavement leave

- Life insurance
- Legal shield
- PERA pension plan
- Deferred compensation
- Tuition reimbursement
- Wellness program
- Sick and safe time
- Vacation leave

Application and selection

- Applications are accepted through August 1, 2025.
- Selection process includes multiple interview rounds, management assessment, background check and council appointment.
- Tentative start date of September 2025.

View full job posting, review employee benefits, and apply on the City of Maple Grove website at <u>current job openings</u>.

For additional information visit:

NMR: https://www.nmrpublicsafetytraining.org/

MGPD: https://www.maplegrovemn.gov/217/Police

or contact:

Commander Adam Lindquist- 763-494-6202