



The Issue

- * 30% of principle farmers are over 65
- **61%** are over 55
- Over 1 million acres in New England will likely be transferred over in the next 15 years
- Over 90% don't have a "young farmer" (under 45) involved who could take over
- Hard to get land owners to talk about it



First Hurdle

Farms must either be profitable or have profit potential to attract the next generation

- Would another type of farming be more profitable?
- What changes can be made to the farm operation to increase profitability?
- Switch from wholesale to retail?



Second Hurdle

Are the farmland owners ready or almost ready to make a decision and act on it?

What is holding them back?

- Age i.e. they still feel "too young" to retire?
- Family dynamics?
- Fear of making the wrong decision?
- Unsure what **retirement** will bring?
- Personal relevance?



Third Hurdle

Land owners financial ability to retire.

- Do they know what they need to financially retire?
- What do they currently have saved for retirement?
 - Retirement income streams Social Security, retirement funds, etc.
- Can they afford to take less than fair market value for their farm?



Fourth Hurdle

Finding the right one.

Family Member

- Many benefits to a family member
- Many drawback to a family member
- All family members considered

Non-Family member

- More due diligence needed
- Reduces family dynamics



Fifth Hurdle

- Reaching and agreement
- Assets to transfer farm operations only or include real estate?
- Straight sale or installment sale?
- Transition timetable
- ❖ Transition team Use consultants, attorneys, loan officers, etc. to help



The Next Generation

- Do they have the management ability to succeed?
- Is there a training needed?
- Do they have the financial ability to acquire the business and real estate?
- Do they have a written business plan?



The Bottom Line

Get Started

The sooner you start the process the easier the transition will be!