

# AC478 Training Requirements

Reaching New Heights, Together



METAL BUILDING  
CONTRACTORS & ERECTORS  
ASSOCIATION

# AC478 Required Elements

- Documented Training Plan with requirements for all field personnel
  - Annual review of plan
- OSHA 10 for field employees with more than one year of service
- Passing grades on MBI Quality and Craftsmanship series

# Sample Training Plan

- The following slides are examples of what you may want to include in your documented training plan.
- The training elements listed are not mandatory, they are examples.
- Your plan will include elements that are meaningful to your company with two exceptions. It must include OSHA 10 and MBI Q&C
- Goal for plan: Say What you Do and Do What Say!

# New Hires

All newly hired entry-level field personnel will have immediate access to the MBI Quality and Craftsmanship Training series in order to familiarize themselves with the trade.

New Hires will receive the following training upon satisfactory completion of probation and/or within their first six months of employment:

- Driving Safety
- Fall Protection
- Fall Hazards Safety
- Connector Safety
- ANSI Material Safety Data Sheet/Global Harmonized System
- Field Assembly Training
- Controlled Deck Safety Zone

# Field Personnel

All field personnel are expected to satisfactorily complete the following training within their first year of service:

- MBI Quality and Craftsmanship Training series
- OSHA 10

# Journeyworkers

We define our journeyworkers as those employees with a minimum of three years' experience, training as above, and the following additional certifications:

- Rigging
- Cutting Torch and Hot Safety Work
- Fall Protection/Hazards Trainings
- Rough Terrain Fork Lift Safety Qualified Operator
- Aerial Work Platform Safety

# Foremen

Foremen are expected to achieve the following additional training and certification:

- OSHA 30
- First Aid, CPR, AED

# Additional Statements

- All personnel must have the necessary education, formal training, certifications, and experience required for their specific job/duties and as required by the manufacturer or vendor.
- In addition to technical training, all employees receive training in “Insert Company Name” Safety Program