



## TOOLBOX TALK #1

### ZERO INJURIES IS OUR GOAL!

Our company has a goal of zero injuries. We are serious about this for many reasons, but the single most important of those reasons is your personal safety and health.

Everyone knows that there are federal laws related to safety. We've all heard of OSHA. What you need to know about the legal side of safety is that our company will enforce our rules and policies. The government does not make this an option to us. But we will go beyond what the government requires. There is no law that says workplace injuries are illegal all by themselves. We don't care. We want to eliminate injuries at our jobsites...all of them.

Everyone knows about workers' compensation, and that injuries cost money. What you need to know about this aspect of safety is that we are willing to spend money to prevent accidents. Unexpected losses do cost money, and that is money that can no longer be used for things such as payroll and benefits. But, we don't practice safety just because it makes good sense for the company.

We want everyone healthy. We want zero accidents. That is our goal, and we are all going to make it happen. When we have these meetings, it's important that everyone pays attention and applies what we talk about to the work we do.

We need everyone to participate in this goal. We need your ideas. You are the ones who are out here everyday and you may see things that we need to know about. Tell us. Make sure we have all the information we need to create a safe job site. We want to be known as the safest company in our industry. That will mean quality projects and opportunities, and it will give your family and friends confidence that you will be there for them at the end of each day.

**Facilitator Notes: Speak seriously. Emphasize that safety policies will be enforced, and that crew members who offer good input in this area will be recognized. Seek to create a sense of teamwork and buy-in to the goal of zero injuries. If you know of an individual in your work experience that suffered a serious injury, share the story and let your crew know the reality of risk and its consequences in the construction industry. Make safety a source of pride among your crew.**

**Additional Notes:** \_\_\_\_\_  
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**Crew Member Comments:** \_\_\_\_\_  
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**Presented By:** \_\_\_\_\_ **Date/Time** \_\_\_\_\_

**Attendees:** \_\_\_\_\_  
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**List additional attendees on back of sheet**