



TOOLBOX TALK #43

What Have You Done For Me Lately?

I stand up here in front this group every week and talk about safety. I talk about teamwork, our goal of zero injuries, our company's commitment to you and every specific policy that I can think of that will make our job sites the safest in the metal buildings construction industry. I get feedback when I ask for it, and comments that are helpful from time to time.

But, what have you done in the last few days to help me in this regard? Think about it. Let's review one more time. If we sold shoes for a living, we wouldn't have a lot to do in the area of safety. If we worked in sedentary, low key, jobs selling moisturizing creams and what not, we would have safe jobs that required us to do something stupid to get hurt. But we construct buildings. We have to take special steps to make our jobs safe, and if we quit doing that we would have accidents and injuries among us to deal with. We don't want that and it's unacceptable to the company, to me, and I trust it's unacceptable to you.

What's my point? As we have discussed in the past, you are an expert in the field of safe erection of metal buildings. The exposures we face to hazards are unique to almost every job we do. Granted, we do a lot of the same things from project to project, but there are always things that come up on most jobs we do.

Let me ask again: What have you done for me lately? Are you telling me everything you know? If you aren't, you need to start. You are the eyes and ears of our company's safety plan. As we have stated time and again, our goal is ZERO INJURIES. To accomplish this, I need your input. You are professionals, and we are the best at what we do. To keep our reputation for excellence in this industry at the top – where it belongs – each member of this team needs to be involved. If you haven't come to me in the past month with a suggestion to make our job sites safer, I want to challenge you to do so this week. All ideas are welcomed. None will be dismissed. You may be the one who saves a life!

Facilitator Notes: Get their attention. After you have spoken, make it clear that they are the key to your company's commitment to safety. Use this session to help your team members understand that safety is a professional skill and you want your crew to be recognized as the best in the business. Assure your crew that you are not being critical. But, they are essential to the success of the company on each project they undertake.

Additional Notes: _____

Crew Member Comments: _____

Presented By: _____ **Date/Time** _____

Attendees: _____

List additional attendees on back of sheet