



TOOLBOX TALK #38

Monday Morning Safety Reminders

Vol. 1 No. 38

Subcontractor Safety

We oftentimes work among people whose paychecks come from companies other than our own. Any given job site can be occupied by any number of subcontractors performing various tasks related to the project. This can become an issue in the area of safety. Because we are committed to being the safest company in the metal buildings construction industry, we cannot assume that our policies are universally shared.

The subcontractor status can work either way. As for your part, it will make no difference if those who share our jobsites are our subcontractor or if we are their subcontractor. Our company requires our subcontractors to abide by high safety standards, including compliance with all applicable OSHA standards, a drug and alcohol free workplace, reporting of any unsafe conditions, use of all applicable Personal Protective Equipment and maintenance of a safe work environment at all times. We offer the full extent of our company's commitment to safety in each contract we accept as a subcontractor as well.

We have talked on numerous occasions about the importance of reporting accidents, injuries and unsafe work conditions and actions. These rules apply to subcontractors on all job sites. If you observe personnel of any subcontractor causing unsafe work conditions or committing unsafe acts, report this immediately to me or to your immediate on-site supervisor.

We will not fail in our commitment to your safety, regardless of who may pose a risk to our objective of zero injuries. We will enforce safety policies of all subcontractors, and we will demand the same from our contractors.

Remember, we are the safest company in the metal buildings construction industry. We must, therefore, provide leadership in the field of safety to subcontractors. You can help us do that by reporting unsafe acts or conditions.

Facilitator Notes: Make certain everyone understands that when it comes to safety, it doesn't matter to you "who works for whom." Don't present this in an arrogant fashion, but be firm in repeating your commitment to safety of your crew and your goal to be the standard for others to follow. Use the topic to instill a sense of pride in your crew for being with the best in the industry.

Additional Notes: _____

Crew Member Comments: _____

Presented By: _____ **Date/Time** _____

Attendees: _____

List additional attendees on back of sheet