



TOOLBOX TALK #40

Potential Hazards in Metal Building Construction

We insist that all accidents and injuries be reported, and we also require that potential hazards be reported. This would apply to any situation in which you observe a condition that poses a risk to the safety of any member of our team. To recognize such potential hazards you should rely on your training and personal experience. You also should consult your co-workers and supervisor whenever you believe a potential hazard might exist.

What can you expect from us in such a situation? Our policy to your safety and zero injuries is cast in stone. That's the first thing for you to understand. Additionally, we will implement methods to eliminate any identifiable hazard and establish procedures for safety work practices. We will do so through training of our workers, mitigation of the hazard, or other action as is necessary.

Each new procedure, substance, process, type of equipment or job requirement introduced into the workplace will be evaluated. This will oftentimes involve each of you, as the eyes and ears of our operation when new exposures to risk are involved. We will determine if the situation involves a risk and establish procedures to minimize and eliminate the risk, to the extent possible. In doing so, we will evaluate whether the risk poses an imminent hazard. If we find imminent harm to any of you is exposed, we will vacate the job site until the hazard can be managed or eliminated. Less serious hazards will not be ignored, but will not result in the removal of our crew from a jobsite. We will seek mitigation of non-imminent harm type hazards nonetheless due to our zero injuries objective. Your responsibility is to report potential hazards and identify them before they cause harm.

This is the essence of excellence in metal buildings construction safety – to have a crew with the experience and expertise to recognize potential hazards in advance of an incident. You are the crew that can do this!

Facilitator Notes: Not every hazard can be identified in advance. Use the topic of Potential Hazards to do two things. The first is to reinforce, once again, your commitment to their safety by notifying them of your policy regarding imminent harm hazards. The second is to generate self-confidence among your crew that they are entirely qualified to recognize these potential hazards and that they should do so without hesitation.

Additional Notes: _____

Crew Member Comments: _____

Presented By: _____ **Date/Time** _____

Attendees: _____

List additional attendees on back of sheet