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We want to hear from you!

Let us know what is important to you; what kinds of things you are interested in; what you need.

Sasha Demyan, Executive Director

David Leinbach, President

Jackie Meiluta, Program Manager

Britain Graver, Member Services & Administrative Coordinator

Contractors and erectors serious about training are needed to review the new MBI curriculum.

Before we "go live" we need your help to ensure each course is comprehensive and complete; engaging and informative.

Each selected contractor will be given access to one complete unit (e.g. framing) to review with your team. This beta test is meant for your foreman as well as your entry level workers. Content can be viewed on a phone or a computer. You can engage as a group or individually. Jackie will be in touch with you for feedback on what you think. If a section is too wordy, we will expect you to supply job site pictures or videos that better illustrate the point.

Greetings!

Growing Stronger: Building Momentum in Our Companies and Our People



With the MBCEA Conference behind us and the month of May already here, the jobsite isn't the only place where things start to take off. This time of year reminds us that real progress is rarely instant - it's the result of steady, intentional growth. For **MBCEA members**, that growth shows up in stronger planning, sharper execution, and most importantly, in the development of our people. Now is the time to invest in the practices that help your company - and your employees - grow in capability and confidence.

1. Growing Better Systems:

At the MBCEA Conference in Colorado Springs, one message came through clearly: growth in 2026 will favor companies that standardize how they work, modernize their tools, and keep raising the bar on quality. Here are a few key takeaways to put into action this month:

- **Using AI (With Guardrails):** Use AI to reduce repetitive admin work (summaries, draft emails, meeting notes, submittal logs) and to support estimating/scheduling—while ensuring a human reviews outputs before they drive decisions in the field.
- **Project Management Software—Pick It and Standardize It:** Whether you're selecting a new platform or reinforcing the one you already have, consistent use across the team improves visibility, documentation, and accountability as you scale.
- **AC478 Focus:** The Conference also reinforced the value of aligning installation practices with manufacturer requirements and moving toward AC478 accreditation—helping ensure consistent quality as crews grow and new employees come onboard.

2. Growing Your Culture:

Culture isn't what's written on a wall - it's what people experience, repeat, and talk about when you're not in the room. In a growth season, perception matters because it shapes behavior, retention, and your reputation in the market. Ask three groups what your culture feels like: **your employees, your customers,**

We will ultimately have 14 units. Each unit will be given to up to 3 contractors for review. Which means we need 42 erectors willing to devote the time to ensure next level training for tomorrow's workers. We know this is a big ask and you are all busy.* You will have plenty of time (at least 2 months) for your review. If you want to participate, hit the button below to be considered. Preference will be given to AC478 accredited members and/or members who actively use the MBI Quality and Craftsmanship training series.

Volunteer

Get Paid to Train your Team

The Ketenbrink Education Fund (KEF) has immediate mini-grant opportunities open to all MBCEA Members. Train your team using the MBI Quality and Craftsmanship 101 series. KEF will grant you \$250 each for up to 5 employees who successfully complete the 11-module series and testing from 5/1/26 through 10/1/26. The tests will cost you \$110/pp but you will receive \$250 in grant money.

MBI Q&C training is a required element for AC478 accreditation.

\$50,000 has been allocated for this grant program. Grant will close when funds run out.

Apply

Thank you to our members who participated in the Metal Building Training Survey at the Conference.

Congratulations to:
Big Johnson Construction
Fleming Steel Erectors
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and your vendors/partners. Then decide what you want to be known for - and put actions behind it.

- **Safety (How it's perceived):** People can tell the difference between a company that "talks safety" and one that *works* safely. If production pressure is perceived to win, incidents and turnover follow. Make field leadership visible on safety walks, recognize safe decisions (not just speed), stop work without punishment, and close the loop on near-miss reporting so crews see action—not just paperwork.
- **Internal Relationships:** Growth strains communication. If the office is perceived as disconnected - or the field is perceived as "hard to work with" - you'll feel it in rework, finger-pointing, and missed handoffs. Set clear roles/ownership, run short weekly alignment huddles (ops/PM/field), standardize handoffs (pre-con to field; field feedback to PM/CM), and coach supervisors on respectful, direct communication.
- **External Relationships:** Customers and partners remember how you show up under pressure: responsiveness, documentation, schedule reliability, and how you handle issues. Communicate early, document decisions consistently, follow through on commitments, and make it easy to do business with you - especially when problems arise.

3. Enjoy the Season of Growth:

Take the energy and knowledge from the MBCEA Conference and bring that energy back home. Share the takeaways with your crews, your office team, and your field leaders - then pick a few changes you can put in place right away. When your team can see the direction, the purpose, and the payoff, growth becomes something they're excited to be part of - not something that just happens to them.

- **Bring the learning back:** Hold a short "Conference Recap" with your team - what we learned, what we're trying next, and what success looks like. Clarity builds buy-in.
- **Turn takeaways into opportunities:** If you're rolling out AI, PM software standards, or tighter quality processes, explain how it helps each person - less rework, fewer surprises, better planning, and a smoother day on the job.
- **Grow the next leaders:** Invite employees to own a small improvement (a checklist, a training moment, a workflow update). When people contribute to the growth, they grow too.
- **Celebrate progress:** Recognize the small wins - cleaner documentation, safer choices, better handoffs, higher quality installs. Momentum is built by noticing what's improving.

May is a reminder that growth is built—one decision, one habit, and one person at a time. As we move into the busiest stretch of the year, let's

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as the raffle winners of the \$500 scholarships toward the training.

Thank you to Rainwater Construction for this \$2,500 donation.

keep growing: safer, more efficient, more professional, and more committed to developing the next generation of leaders in our industry. **Enjoy the ride.**

David Leinbach

President, MBCEA

President, Kaiser-Martin Group



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MBCEA Job Board Reminder

As we continue rolling out the new **MBCEA Job Board**, we wanted to send one final reminder about the launch promotion.

👉 <https://jobs.mbcea.org>

20% OFF all job postings is available through the end of May 2026

Discount Code: **mbcea_20off**

If you have hiring needs coming up — whether immediate or down the road — securing your posting now is a great way to get ahead and connect with qualified talent in the industry.

And remember — you have a direct resource. Jack Fardo is here to help you every step of the way, from posting to optimizing your job visibility. Let's get your roles in front of the right people.

Jack Fardo, MBCEA Job Board Partner: 855-729-3364 / jack@smartjobboard.com

Post-Conference Wrap-Up

Thank you to all who supported the 57th Annual MBCEA Conference in Colorado Springs. Quick reminder that all conference presentations and the link to the conference pictures can be found in the [Members Area](#) of our website. The AI speaker holds a free webinar, Implementing AI in Construction, and has invited MBCEA members to sign up [here](#). Several live interviews also took place on the MetalCoffeeShop sound stage and those recordings can be found on our [YouTube Channel](#). Save the date for the 58th Annual MBCEA Conference to be held in Kansas City, MO from May 5-7, 2027.

May is Mental Health Awareness Month

During [Mental Health Awareness Month](#), OSHA is reminding everyone that protecting psychological health in the workplace is just as important as addressing physical hazards. Workers are constantly dealing with stress on and off the job, and sometimes it can affect safety, performance, and overall well-being. Stress can also take a toll on physical health, including increasing the risk of heart disease.

However, workplaces can be a key place for resources, solutions, and activities designed to improve our mental health and well-being. In [this video](#), representatives from OSHA's Construction Industry Alliance for Suicide Prevention and Associated Builders Contractors discuss mental health stigma and how workplaces can better support their teams.

OSHA also has resources to help address [workplace stress](#) and [suicide prevention](#). Additional information and resources are available on the Department of Labor's [Mental Health at Work page](#), and the [Mental Health page](#) of the Department's Office of Disability Employment Programs.



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**Connected Construction: Streamlining Steel Fabrication and Erection with BIM
and Field Solutions in Metal Building**

**Wednesday, June 17, 2026
12 - 1 pm ET**

Evan Pennington, Industry Workforce Development Advisor with Trimble will present this timely subject.

[Visit our Website](#)

[Click Here to Sponsor](#)

Save the date for our July webinar, MBCEA Presents...

AC478 Panel

**July 9, 2026
12 - 1 PM ET**

AC478 Accredited members will share their success stories, experiences throughout the process, and benefits to their company.

[Click Here to Register](#)

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Succeeding at Business Succession

Shannon Fowler
IronBridge Wealth Counsel, LLC

Business owners in the metal building industry are used to solving problems, managing risk, and planning for the next project. But one area that often gets pushed aside is succession planning.

Family businesses account for 54% of private sector GDP, yet 36% of family businesses still do not have a strong succession strategy in place.¹ That may sound surprising, but when you're busy running day-to-day operations, managing employees, bidding jobs, and keeping projects moving, long-term planning can easily take a back seat.

The reality is this: failing to plan for succession can create significant financial and operational challenges for both the business and the family left behind.

2026 IBC Updates: Vapor Retarders and Weather Protection for Metal Buildings

Bill Beals
Therm-All

With the 2021 and 2024 energy code cycles now in place and adoption continuing across a growing number of states and jurisdictions, several important changes affect metal buildings when compared to prior energy code cycles, including IECC 2018.

When we step back and review where those changes show up, a few key provisions rise to the top: vapor control, air barrier requirements, thermal bridging, and energy credits. Each reflects meaningful changes from prior code cycles and carries direct implications for how metal building systems are designed and installed.

In this article, I'm focusing on the recent International Building Code (IBC) changes for vapor retarders and weather-resistive barrier and what those updates mean for metal buildings. We'll be looking at where the code has changed and what contractors and builders should know when reviewing wall assemblies, vapor control, weather protection, and code exceptions.

Ready? Let's dive in.

[Read on](#)

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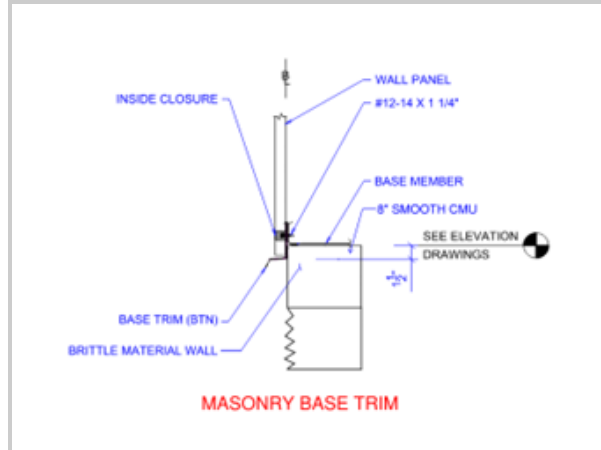
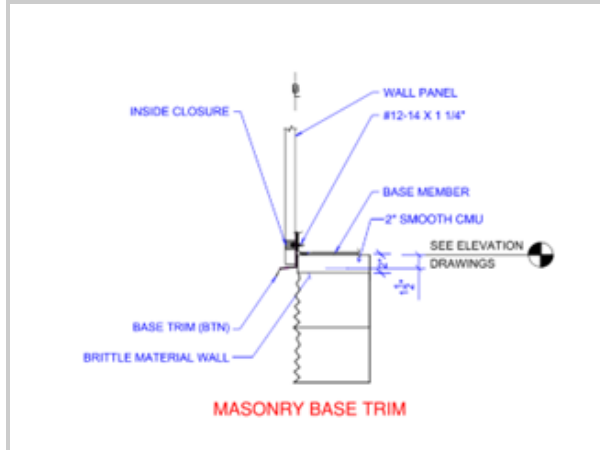


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Technical Corner: The Pitfalls of Base Conditions on Metal Buildings - Part 3 - Base Trim at Masonry - Single with Split Face

MBCEA Technical Committee Member, Tucker Cope, PE, M-Eng.

The base trim condition at a split face masonry wainscot can be another “pitfall” to avoid with some simple early project planning. Since the typical base trim condition extends down past the top of the masonry by 1 ½”, the uneven face of the split face will prevent the base trim from resting against a smooth surface. A solution to this issue would be to have the top masonry block be a smooth colored, instead of rough split face. If the Owner or designer does like this look, they may want to reduce the height of this top block to a 1/2 (4” tall) or even ¼ (2” tall) cap block. This may affect the coursing, but again this can be resolved with some simple early planning.



AC478 - MEMBER SPOTLIGHT

Metal Roofing Solutions Achieves AC478 Accreditation

Metal Roofing Solutions - M.R.S. is a trusted commercial contractor based in West AL, established in 2005. Their expert teams are well-versed in the complexities of steel building projects, ensuring a seamless erection process. Count on them for standing seam roofs, metal wall panels or a complete metal building assembly. MRS provides quality and longevity in every structure they build. Their skilled workforce is equipped to handle time-sensitive projects efficiently and effectively.



Proving their quality with AC478 made sense. “Pursuing AC478 accreditation was a natural step for Metal Roofing Solutions. It wasn’t about adding a credential; it was about validating the way we already operate” said Brett Smith, Sr. Project Manager. “Process-driven, disciplined in safety and training, and committed to quality work for our customers. Earning accreditation reinforces our promise to deliver dependable roofing and metal building systems that our clients can trust will be done the right way.”

For more information about MRS, visit <http://www.metalroofingsolutionsinc.com>. For more information about AC478, <https://www.mbcea.org/ac478-accreditation>.

Have questions about AC478? Contact [Jackie Meiluta](#) Check out the [AC478 section](#) of the [Members Only area](#) of the MBCEA website. Hear from your peers on the [MBCEA YouTube channel](#).

PROVE YOUR QUALITY WITH ACCREDITATION

AC478 Roundtable Thursday, May 15, 2026 - 2 pm ET

Please join us for an informative roundtable on our signature Quality initiative - AC478. This session will be a continuation of the AC478 Panel at the conference. If you are interested in this powerful quality initiative, please visit the [Members Only](#) area of the MBCEA website for everything you need to know. Introductory information, especially for non-MBCEA members can be found on our [public Accreditation page](#).

[Register Here](#)

Intro to AC478

Friday, May 22, 2026 - 9 am ET

Join Jackie Meiluta for a deeper dive into how to get started with AC478 Accreditation.

[Register Here](#)

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MBCEA Chapter News

Midwest Chapter

MBCEA MIDWEST CHAPTER

GOLF TOURNAMENT AND SHRIMP BOIL

6.11.26

Dinner 6:30 PM

Children and families welcome

MAR Building Solutions
1445 SE Broadway Dr
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6.12.26

Registration 8:00 AM

Shotgun start 9:00 AM

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Registration & Sponsorships available:

Please direct any question to Mark Harrington at:
816-728-0647
mharrington@bayinsulation.com



Greater Ohio Chapter

The 2nd Annual Clay Shoot was held on May 14. Stay tuned for a recap of the event.

Mid-Atlantic Chapter

Our 10th Annual MBCEA Mid-Atlantic Division Sporting Clays Tournament will be held on Thursday, June 4, 2026, at Lehigh Valley Sporting Clays in Coplay, PA. Registration is open and sponsorships are still available! Completed forms and sponsorship registration/questions should be e-mailed to mbceamad@gmail.com

[Register Here](#)

New England Chapter

The 35th Annual New England Chapter Golf Tournament will be held on **7/23/26** at Waverly Oaks Golf Club in Plymouth, MA. There is a room block at the Hilton Garden Inn for the night prior (7/22)

and the night of (7/23) the tournament. This event is a major fundraising opportunity each year to help our mission to promote the Metal Building Industry in New England and nationally.

We would like to invite your company to participate in this year's event by signing up to play or by taking advantage of one of the many sponsorship opportunities.

[Click to Register](#)

[Click to Sponsor](#)

Ontario Chapter

57th Annual MBCEA/MBMA Conference Recap

The Ontario Chapter was well-represented at this year's 57th annual conference, with both our President and Vice President in attendance. It was a highly successful event characterized by meaningful industry dialogue and excellent networking opportunities.

A Special Congratulations; The MBCEA Ontario Chapter is incredibly proud to announce that **Barry Daigle** was honored with an induction into the **MBCEA "Pioneers Club"** during the conference. This is a prestigious recognition of his dedication and contributions to the industry.

1st Annual Golf Tournament: Spaces Still Available!

Our inaugural golf tournament is shaping up to be a landmark event. We currently have **60 golfers registered** and are looking to fill our remaining **40 spots**.

Support Our Sponsors This event is made possible through the generous support of our industry partners:

- Canadian Metal Buildings
- Behlen Building Systems
- Robertson Building Systems
- Steelway Building Systems
- Bay Insulation
- Silvercote Insulation
- ...and numerous local contractors and erectors!

Interested in golfing or sponsorship? Reach out today to secure one of the final 40 spots or to learn more about how you can support the chapter!

[Register Here](#)

Chapter Growth

The Ontario Chapter continues to expand and currently sits at **32 members**. We are committed to further growth and invite those interested in the metal building sector to join our professional community.

Follow us for more updates on LinkedIn ["mbcea of ontario" | Search | LinkedIn](#)

Rocky Mountain Chapter



Carolinas Chapter

The Carolinas Summer Meeting will take place on June 18-21. We look forward to a recap of this event. Registration closed on May 8.

The Spring Scholarship Event took place on May 7. We look forward to a recap of this event.

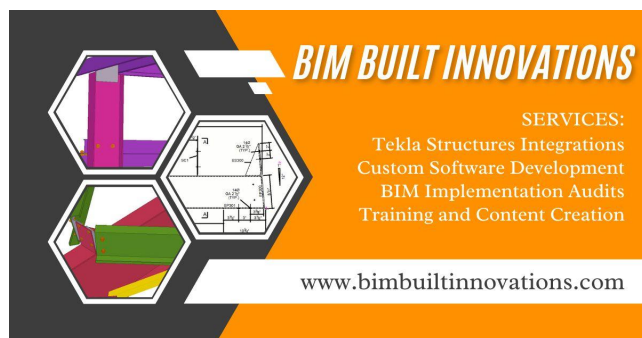
Texas Chapter

The Texas Chapter will be hosting a meet and greet in Dallas on Thursday, May 21, 2026. We look forward to a recap of this event. Registration closed on May 14.



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The Metal Buildings Institute is the only place for training and information exclusive to the Metal Buildings Industry. Visit us on the web at www.metal-buildings-institute.org.

MBCEA members receive free access to the Quality & Craftsmanship 101 11-module video series, \$200 off the annual subscription to the 102 IMP and 201 Retrofit Roofing Modules, and \$150 off the Guidelines for Temporary Bracing. The discount code can be found on our [Training page](#).

Every contractor and erector should have a copy of the guidelines and access the training!

In the News / Member Spotlight

[Blast Off with the Latest "Travels with Tony" Video](#)

[Dr. Benjamin Schafer Awarded MBMA's 2026 Ellifritt Award](#)

[Project of the Year Winners Announced by ATAS](#)

"Your mental health is everything — prioritize it." — Mel Robbins

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