



Quick Links

[Board of Directors](#)

[Member Directory](#)

[Members Only](#)

[Products & Services](#)

We want to hear from you!

Let us know what is important to you; what kinds of things you are interested in; what you need.

Sasha Demyan, Executive Director

David Leinbach, President

Jackie Meiluta, Program Manager

Britain Graver, Member Services &
Administrative Coordinator

Ginger Roberti, Administrative
Assistant

METAL BUILDINGS INSTITUTE™

The Metal Buildings Institute is the only place for training and information exclusive to the Metal Buildings Industry. Visit us on the web at www.metal-buildings-institute.org.

MBCEA members receive free access to the Quality & Craftsmanship 101 11-module video series, \$200 off the annual subscription to the 102 IMP and 201 Retrofit Roofing Modules, and \$150 off the Guidelines for Temporary Bracing. The discount code can be found on our [Training page](#).

Every contractor and erector should have a copy of the guidelines and access the training!

Greetings!

Building a Stronger Jobsite: Why Mental Health Belongs in Every Safety Conversation



For Metal Building Contractors & Erectors Association members, safety has always meant more than compliance—it means protecting crews, strengthening companies, and building an industry people want to stay in. That is why mental health deserves a place right alongside fall protection, rigging plans, and pre-task meetings. The issue is not theoretical. According to [AGC of America], construction had the second-highest suicide rate among workers in 2021, with 56 out of every 100,000 male construction workers dying by suicide. [CPWR] also reports that construction carries a disproportionate burden of suicides and overdoses compared with its share of the workforce.

These numbers matter on real jobsites. [CPWR] notes that construction has one of the highest overdose death rates and one of the highest suicide death rates of any U.S. industry, while [AGC of America] continues to highlight the need for stigma reduction, supervisor awareness, and accessible support. For employers, foremen, and field leaders, the takeaway is simple: mental health is a workforce issue, a safety issue, and a business issue.

What to Watch for on the Job

- A crew member who suddenly withdraws from coworkers or isolates themselves.
- Noticeable mood swings, unusual irritability, or a short fuse that seems out of character.
- Declining productivity, missed deadlines, frequent tardiness, or unusual absenteeism.
- Loss of motivation, neglect of responsibilities, or signs that someone is struggling to stay engaged.
- Giving away tools, equipment, or other personal belongings that matter to them.

What MBCEA Members Can Do Right Now

- **Make it part of the weekly routine.** Add a short mental health or substance awareness topic to [toolbox talks](#) so the conversation becomes normal, not exceptional.

New MBCEA App Feature

Check out the website version of our mobile app! A new way for you to engage with content, events, forums, and each other - from the convenience of your laptop.

Get Paid to Train your Team

The Ketenbrink Education Fund (KEF) has immediate mini-grant opportunities open to all MBCEA Members. Train your team using the MBI Quality and Craftsmanship 101 series. KEF will grant you \$250 each for up to 5 employees who successfully complete the 11-module series and testing from 5/1/26 through 10/1/26. The tests will cost you \$110/pp but you will receive \$250 in grant money.

MBI Q&C training is a required element for AC478 accreditation.

\$50,000 has been allocated for this grant program. Grant will close when funds run out.

Note that only those that have successfully completed the testing product are eligible to apply. (Think of it as a "refund").

Apply

- **Train leaders to notice and respond.** Foremen and supervisors do not need to be counselors, but they should know how to recognize warning signs and connect workers with help.
- **Reduce stigma from the top down.** When owners, managers, and field leaders speak openly about stress, recovery, and asking for help, crews are more likely to do the same.
- **Promote available resources clearly.** If your company offers an Employee Assistance Program or other support, make sure every worker knows where to find it and that it is confidential.
- **Remember that culture drives retention.** An industry that protects both physical and mental well-being is better positioned to keep experienced people and attract the next generation of talent.

MBCEA exists to support the professional advancement of metal building contractors, erectors, and the industry as a whole. Bringing mental health into everyday jobsite conversations is one more way members can lead by example—protecting people, improving performance, and strengthening the future of our trade.

Resources:

911 for emergencies

988 for mental health crisis - you connect for free, confidential, 24/7 support with a trained crisis counselor at a local or regional call center. You do not need to be suicidal to call; the service helps with substance use, emotional distress, or any mental health crisis.

Other resources:

<https://www.nami.org/>

<https://hardhatcourage.com/> (free tool box talks)

<https://www.preventconstructionsuicide.com/resources>

David Leinbach

President, MBCEA

President, Kaiser-Martin Group

America's Strongest Sub-Frame



TOPHAT
enhanced engineering

TopHat Framing Systems
www.TopHatFraming.com
TLane@TopHatFraming.com
330-931-9201



CORLE
BUILDING SYSTEMS
Building Trust in Steel

"The Customer is the focus of everything we do."

No Building is Too Big or Too Small For Us!!

Corle Building Systems is an IAS-accredited and CSA-certified manufacturer specializing in pre-engineered steel buildings.

404 Sarah Furnace Rd., Imbler PA 16655 | (814) 276-9611 | corle.com



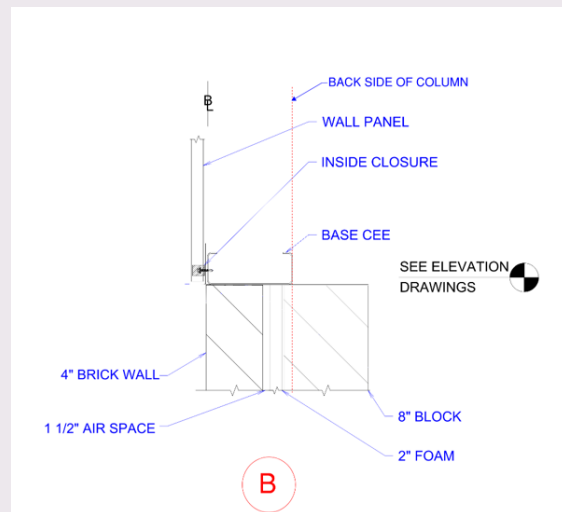
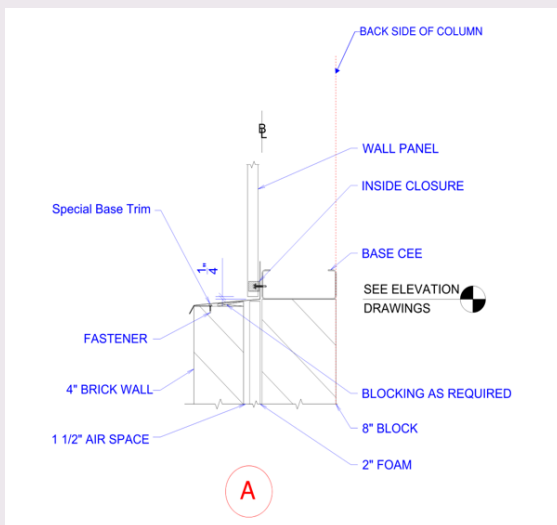
Technical Corner

The Pitfalls of Base Conditions on Metal Buildings - Part 4 - Base Trim at Masonry – Double Wythe Masonry Walls

MBCEA Technical Committee Member,
Tucker Cope, PE, M-Eng.

Due to the recent changes in energy codes around the country, the double wall masonry is becoming almost a requirement in metal buildings with masonry wainscot conditions. The current “pitfall” is with detail A as shown below, which projects the base flashing over the masonry, which is almost impossible to make a “water” tight condition. When water accumulates at this flashing and gets behind the masonry veneer, it creates a condition that turns the weeps holes, at the base of the masonry, into “mini downspouts” removing this moisture. The following are the issues with the assembly detail A.

- 1) Both layers of double wall masonry walls are almost always the same elevation (can't slope trim, since no elevation difference)
- 2) Sloped blocking under trim is never “picked up” in any scope and never installed (not in mason, carpenter or metal building erector scope)
- 3) Lapping of base flashing at this condition is almost never water tight, lapped flashing only
- 4) Face of foundation does not match face of steel and causes confusion during construction



A simple solution (detail B) has been developed that required a little forethought, is to move the supporting masonry between the metal building columns which then allows the face veneer brick to line up with the outside of the steel line. The inside masonry wall is not as “clean” when it stops and starts into the side of a mainframe, but this simple solution resolves a long term exterior water condition.

Construction Law Corner

Quick Hit: The 3 Most Commonly Litigated Contract Clauses

Josh Quinter
Quinter Corbett

Apprenticeship Corner

Apprenticeship Is a Recruiting Tool

Josh Quinter
Quinter Corbett

Truth bomb: roughly 83% of Gen Z workers consider mentorship and hands on guidance to be one of the 3 most important factors in choosing an

I review a lot of construction contracts. I also spend a lot of time litigating over how construction contracts apply to project disputes. This gives me solid insights into what companies tend to disagree on after a project starts on both the micro and the macro levels. Understanding this interconnectedness can be valuable in discussing contracts and getting started on projects. At the outset, clarity is king – even if you cannot reach complete agreement on specific terms. Beyond that undeniable truth, here is a list of the 3 most commonly litigated contract clauses with a tip on how to approach them.

[Read More](#)

employer. Millennials are close behind with just under 80%. Let that sink in for a minute. Many in the construction industry see a shortage of available workers as a major problem for the construction industry over the next 10-15 years. I argue, however, that another data set suggests that we may be looking at the situation wrong. We should not see a huge problem. What we should see is a huge opportunity.

[Read More](#)



Contractors and erectors serious about training are needed to review the new MBI curriculum.

Before we “go live” we need your help to ensure each course is comprehensive and complete; engaging and informative.

Each selected contractor will be given access to one complete unit (e.g. framing) to review with your team. This beta test is meant for your foreman as well as your entry level workers. Content can be viewed on a phone or a computer. You can engage as a group or individually. Jackie will be in touch with you for feedback on what you think. If a section is too wordy, we will expect you to supply job site pictures or videos that better illustrate the point.

We will ultimately have 14 units. Each unit will be given to up to 3 contractors for review. Which means we need 42 erectors willing to devote the time to ensure next level training for tomorrow's workers. We know this is a big ask and you are all busy.* You will have plenty of time (at least 2 months) for your review. If you want to participate, hit the button below to be considered. Preference will be given to AC478 accredited members and/or members who actively use the MBI Quality and Craftsmanship training series.

[Volunteer](#)

Be sure to take advantage of all member resources!

[Unsubscribe](#) | [Update Profile](#) | [Constant Contact Data Notice](#)



Try email marketing for free today!