

MBCEA *all the news you need*



January 2021

Reaching New Heights, Together



**METAL BUILDING
CONTRACTORS & ERECTORS
ASSOCIATION**

Quick Links

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[Member Directory](#)

[Members Only](#)

We want to hear from you!

Let us know what is important to you; what kinds of things you are interested in; what you need.

[Sasha Demyan](#), Executive Director

[Art Hance](#), President

[Jackie Meiluta](#), Program Manager

WELCOME NEW MEMBERS!

DGR Steel Services, LLC

Daniel Gonzalez
1009 Guapo Road
Belen, NM 87002

danielg@dgrsteelservicesnm.com
(505)288-7152

Global Building Products

Eric Carpenter
4911 Green Court
Elkhart, IN 46516

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(574)296-6868

Industrial Ventilation Systems

Arthur Kohn
13130 Stafford Road
Stafford, TX 77477

akohn@ivs-houston.com

Hello Sasha,

I don't know how to start this month's news without commenting on the news. I suspect many of us have been glued to the news cycle these last few weeks if not longer!



Politics has no home in the MBCEA. We do not lobby or take positions or sides. Rather we have one simple goal - the professional advancement of our members and our industry.

We often use phrases in this column like "we are stronger together" but this month, I feel it is important to clarify **we are stronger together as long as we stay true to core values of respect, integrity, and tolerance.**

Regardless of our differences, we all have common goals. We all want a better world for our children. We all want, in the words of our Declaration of Independence, the right to life, liberty, and the pursuit of happiness.

I think it would do us all good to take a breath and realize that for the most part we are all good people trying to make sense of challenging, emotionally-charged issues. Different opinions are not cause for ridicule or vitriol, they are simply different view points.

I urge you to be mindful of the current tensions and its effect on ourselves, our staff and our businesses. As entrepreneurs, iron-workers, and "manly men" we tend to bottle up our feelings and just keep pushing ahead. Take some advice - it's OK to let yourself take a break, unplug, disconnect and unwind. In fact it is mandatory; and not just for you, your people need to as well. And now more than ever we need to be especially vigilant of our workers safety and how these pressures can put them at risk.

Stress levels are at an all time high - not just politics but the on-going pandemic and all it has done to our lives. Do not presume you know what your people are feeling or even dealing with. Stress affects everyone differently - some bottle it in, others act out. Take some time to remind your people of the need for self care. Re-emphasize your views on tolerance and respect. Remember also, that we are judged by our actions more than our words, and that we teach our people by example.

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Normanvickconstruction Inc.
Norman Vick
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With those mindful thoughts, please read all the articles below. There is plenty of great information and worthwhile news. We have a lot going on and much to be proud of. Don't forget to check out our new and improved website and member's area.

If you have not yet done so, please renew your membership. Now more than ever, we can all benefit from the strength of our association and the depth of our friendships.

#Reachingnewheightstogether

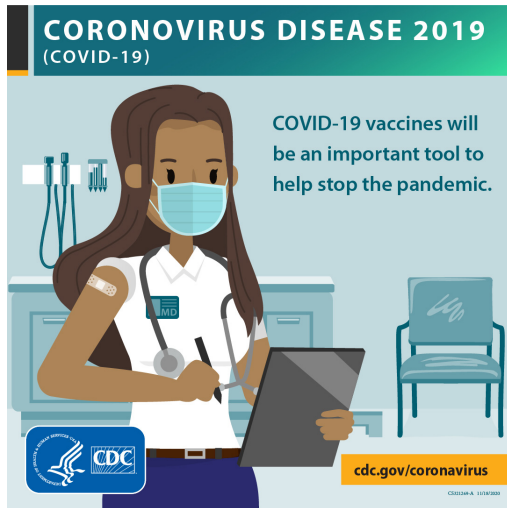
Stay Safe!

Art Hance
President, MBCEA
President, Hance Construction

MBCEA's 52nd Annual Conference is now Virtual!

Based on many factors, the MBCEA has decided to move our 52nd Annual MBCEA Conference to a virtual event. We look forward to continuing to deliver the valued content to you. In fact, we want to know what you want to get out of it; what will entice you to participate? Please complete **this survey**, providing any additional feedback so we can meet your needs and expectations for this year's conference.

Take this survey.



New MBCEA Website and Members Area - Please create your account!

We have a brand new look and updated technology in an effort to better serve all our members.

In order to get the most out of your member experience, you will need to create a new login. Your previous username and password will not work on the new website. Please follow the steps below.

With your login, you will be able to:

- Register for events
- Update your profile information
- Track event attendance
- View/Pay invoices
- Access Members Only Resources
- ...and more!

To create your new login, follow the instructions below.

- [Follow this link.](#)
- Enter your email and follow the prompts.
 - If the email entered is connected to your profile, you'll be prompted to set your new password.
 - If we do not have the email on file in our new system, you'll be prompted to create a new account.

Once you've logged in, you'll be taken to your Member Compass - our new website's portal for you to update your profile, see events that you are registered for, pay invoices, and more. Be sure to update your profile!

If you have any questions please [contact us](#).

Ready to join MBCEA?

We are excited to have you as a new member! To get started:

- Click [here](#) and follow the instructions for your appropriate member type.

We hope you enjoy all that your new website has to offer!

MBCEA Chapters

Carolinas Chapter News

The Carolinas Chapter is delighted to provide you an opportunity to fulfill the North Carolina Licensing Board for General Contractors continuing education requirement.

[NC Licensing Board for General Contractors Continuing Education 8 hour class](#)

Class Date: February 25, 2021

Location: [Asheville Event and Dance Centre](#)

Haden Ballroom
291 Sweeten Creek Rd
Asheville, NC 28803

[Click for Registration Form](#)

Click [here](#) to go to our Continuing Education page for more information.

See what the Carolinas Chapter has been up to this past year

[December 2020 Carolinas Newsletter](#)

Mid-Atlantic Chapter News

Our training schedule has been set for 2021! Let [Sasha](#) know if you'll be attending our first webinar on January 21. You'll find the registration form and additional information on OSHA 10, Crane Signaling, OSHA 30 and First Aid/CPR on the events page of our website. Use the links below to take advantage of this low cost training.

January 21 - [Webinar - Treating COVID-19: Business Strategies, Risk Mitigation, and Legal Solutions to Navigate the Pandemic](#), 8:30 am

February 15 & 16 - [OSHA 10 and Crane Signaling](#) (and/or [first 2 days of OSHA 30](#)) - S&S Structures, Fleetwood PA

March 5 - [First Aid/CPR](#) – ATAS International, Allentown PA

March 8 & 9 - [OSHA 30](#) (final 2 days) - S&S Structures, Fleetwood PA



Construction Law Corner by Joshua Quinter, Offit Kurman

Why the Little Things Matter

I was reading a recent article about a case filed in Georgia state court over a fire at a Red Roof Inn when I was reminded of an old adage about getting the little things right. John Wooden, the retired UCLA basketball coach, has perhaps one of the best versions of this concept: "It's the little details that are vital. Little things make big things happen."

Relative to the Red Roof Inn fire, an insurer paid over \$1 million in damages to the owner of the hotel due to fire damage allegedly caused by a faulty bathroom vent fan. The news reports and the Complaint itself reveal several interesting, unstated parts of the story though. Each of these has a lesson in them for contractors to consider.

First, the failure of a single bathroom vent fan caused over a million dollars in damage. The scale is astonishing when you think about the size of one of these fans and the fact that it's such a small part of the construction of the hotel. The message here is stay sharp, don't cut corners, and get the entire job done right. It only takes a small mistake to cause a big problem.

[Read on](#) for the second and third parts and lessons.

OSHA: 12 Ways to Protect Construction Workers Against COVID-19

COVID-19 has posed additional challenges for the millions of construction workers in the United States, many of whom are without health insurance.

Their health is inextricably tied to the economy's health. Indeed, the construction industry is directly and indirectly tied to several economic indicators. Therefore, it behooves employers and workers to take extra precautions to reduce the risk of coronavirus exposure.

The Occupational Safety and Health Administration (OSHA) recently **issued additional guidance** for those in the construction industry.

[Click here](#) for a Slideshow displaying OSHA's advice by Nicole Stempak, EHS Today

Prove your Quality with Accreditation

The Holidays and scheduling conflicts have forced a change in the date of the next AC478 roundtable to **Friday 2/5/21 at 2PM EST. RSVP to jmeiluta@comcast.net and receive the Zoom details.**



Consider this comment from Jeff Wolgamott at Ironhide Construction:

"I believe that AC478 is a defining moment for our industry. It is time to put up or shut up and stop being known as "tin can" builders, or scabs, or "just metal building guys". I know we are better than that, we all need to step up and do our part to change our image. By making this commitment to safety and quality, this will show contractors and architects we are serious."

If that doesn't get your attention, how about this headline published in the Building Safety Journal: **Building Officials benefit from IAS AC472 and AC478 in low rise construction. [Read the full article here.](#)**

If you are accredited and want to work to make this program more valuable, you should be on the call. If you are considering accreditation, this is for you. Our roundtable panel includes: Dan Halme, Halme Builders, Art Hance, Hance Construction, Jennifer Heimburger, Heimburger Construction and Walter Mershon, IAS.

You do not want to miss this! Feel free to submit questions in advance. Please forward this invite to co-workers and colleagues who may be interested.

Not sure about AC478, check out our [YouTube!](#)

Click the links to read the [Criteria](#) and [Rules](#). Then reach out to [Jackie Meiluta](#) to schedule a one-on-one session to review the process.

CLIPS & ACCESSORIES

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Upcoming CPWR Webinar



Thursday, January 28th, 2021 at 2:00pm EST
CPWR-NIOSH COVID-19 Webinar Series: Vaccination & Ventilation: A Conversation about Next Steps in COVID-19 Prevention

We all know the basics when it comes to protecting ourselves and one another from COVID-19 exposure on the jobsite — including wearing respirators or masks, physical distancing, and improved sanitation measures — but what more can be done? Join us

for a discussion about vaccines and ventilation: two things that can make a big difference in our fight against the virus. In this hour-long webinar, attendees will hear about new CDC resources, findings from a CPWR survey on ventilation for COVID-19, and general information about the vaccine. Following these brief presentations, we will hold a guided Q&A session focused on these topics. Please consider submitting your vaccination and ventilation questions in advance of the webinar as you register.

Panelists:

G. Scott Earnest, PhD, PE, CSP, Associate Director for Construction, Office of Construction Safety and Health, NIOSH

Chris Trahan Cain, CIH, Executive Director, CPWR

Jeffrey Levin, MD, MSPH, DrPH, FACOEM, FACP, Professor of Occupational and Environmental Medicine and Provost Emeritus, The University of Texas Health Science Center at Tyler

[Click here to register and submit questions for our panelists in advance.](#)



Apprenticeship News

More and more states are requiring Apprenticeship programs in order to participate in public works. This trend is especially strong in the Mid-Atlantic states. Leveling the playing field so you can compete is always a good reason to consider apprenticeship. Another reason is much more basic: **Apprenticeship is a highly structured plan for developing skilled workers trained to your specifications.**

Remember, Apprenticeship is not a “union” program – it’s a training program. It is the age-old, proven model for training and educating your workforce.

All members of MBCEA are committed to safety, training and education. AC478 takes that commitment one step further and requires your training plan be documented and holds you accountable to your plan. Documented, accountable training plans are the heart of apprenticeship.

If you truly wish to change the perceptions of our trade to craft professionals, if you want to attract and retain quality workers, you may want to give apprenticeship a closer look.

Email [Jackie](#) for more information.

How to prevent COVID-19

- Wear a mask that covers your mouth and nose.
- Avoid close contact with others. Stay at least 6 feet (about 2 arms’ length) from other people.
- Avoid touching your eyes, nose, and mouth with unwashed hands.
- Clean and disinfect frequently touched surfaces daily.
- Wash hands often with soap and water.
- Use an alcohol-based hand sanitizer with at least 60% alcohol if soap and water are not available.
- **Choose to get vaccinated when it is available to you.**

IMPORTANT: COVID-19 mRNA vaccines will not give you COVID-19. None of the COVID-19 vaccines in use or under development use the live virus that causes COVID-19.

- People can experience normal side effects, such as fever, after vaccination. These side effects are signs that the body is building immunity.
- It takes a few weeks for the body to build immunity after vaccination.
- A person could be infected with the virus that causes COVID-19 just before or just after vaccination and get sick. This is because the vaccine has not had enough time to provide protection.

Protect yourself, your family, friends, coworkers, patients, and community. Get vaccinated.

Information source: Rutgers Robert Wood Johnson Medical School



Besides PPP, there's another forgivable loan program for small businesses thanks to the new stimulus bill

If you're a small business looking for an incredible financing deal, regardless of whether you've been affected by the pandemic, then pay attention. Why? Because the new stimulus bill now forgives up to eight months of principal and interest payments on Section 7(a) and 504 Microloans from the SBA. [Read more](#) by Gene Marks (Our Keynote Speaker!)

Metal Construction Association 2021 Winter Meeting Invitation

An invitation has been extended to members of the Metal Building Contractors & Erectors Association to attend the Metal Construction Association (MCA), 2021 Virtual Winter Meeting, at the MCA member rate. Members can take advantage of the group rate when they register up to five people from the same company for \$500 vs \$250 per person.

"Participating in the meeting will give your members the opportunity to learn about industry trends effecting metal in construction and time to network with peers. View the meeting schedule [here](#) and share this information with your membership."

7 bad leadership habits to leave behind this year

In 2021, be a better leader by initiating communication with your team, being less dominant in meetings, using one-on-ones for coaching instead of chit-chat and being clear about your team's role in organizational strategy, writes Art Petty. "Go where they are, meet them in their environment and adapt your communication style to their needs," he writes.

Full Story: SmartBrief/Leadership

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"In metal buildings, design is important, as well as cost and service. We get all three from Vulcan Steel Structures."

-Tom Davis, Tom Davis Construction Inc.



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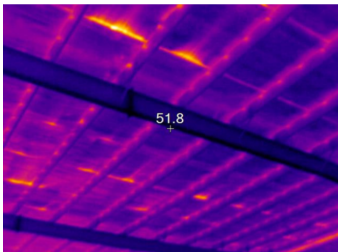
Participate in Air Leakage Testing!

To increase energy conservation, energy codes and standards have been stepping up the effort to reduce air leakage, moving toward a requirement for whole building tests to ensure an adequate air barrier in addition to, or in place of, the prescriptive requirements for materials and assemblies.



In order to help prepare builders, contractors, and erectors for upcoming code requirements, the Metal Building Manufacturers Association (MBMA) is performing these tests and developing a best practice guide. Four buildings have been tested to date and more are needed with the following characteristics:

- Plan area of 5,000 to 20,000 ft².
- Conditioned interior space.
- Compliant with 2012 IECC or ASHRAE 90.1-2013 or later editions.
- Lower U-value / higher R-value insulation systems, such as filled cavity, rigid board continuous insulation, insulated metal panels, and spray foam insulation.



There are many benefits to participating as you will read in [this document](#). Check out the [webinar](#) that was presented during our virtual conference this year for more information. Please consider assisting and contact Vince Sagan, Senior Staff Engineer, MBMA at vsagan@mbma.com or 216-241-7333.

In the News / Member Spotlight

[METALCON Live! & MCA Presents: Demystifying Rain Screen Systems Utilizing Metal Wall Systems - 1/27 Webinar](#)

[BARNES buildings Promotes Three Team Members](#)

[S-5! Roundtable - Metal Roofing: Wire Management and Best Practices for Solar PV Installations - 1/21](#)

[S-5! Free Webinar - Solar in High Wind & Snow Country: Design Considerations - 1/19](#)

[METALCON 2021 - Call for Presentations](#)**[Metal Building Outlet Launches New Website](#)****[METALCON 6-Part Business Academy - Register for session 2 on March 10, 2021
Watch the first session on-demand \(Download the tools to get 1 of 6 credits\)](#)****[MCN 40th Annual Contractor Survey - Complete by 2/5!](#)****[MBMA Announces Safety Award Winners](#)****[ATAS International Introduces Woodland Series](#)****[MBMA Introduces Online Course on Energy Code Requirements](#)****Would you like to feature your employees on the job in Metal Construction News?**

"Site Scene" began in the February 2020 issue of MCN. Employees of several MBCEA member companies are featured. Check it out and see if you recognize them! Send in photos of your employees on the job!

[Click here](#) to read what to include, where to send them, and a common sense reminder in order to "reward and recognize the people on the job site who make this industry go."

“Bear in mind that your own resolution to succeed is more important than any other.” -Abraham Lincoln

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