The LeadingAge MA Leadership Academy is a program that is designed to help leaders at all stages of their careers develop into their best selves, thereby enabling them to advance the goals of their organizations and contribute positively to the broader field of aging services. This program requires participants to engage in self-reflection, vulnerability, and introspective growth. The questions below are aimed at helping the selection committee assess your readiness and fit for this program. Please use this document to answer the questions below. Please be as specific and detailed as possible. You will be asked to upload the completed file in the application form.

*Please note that responses must be typed. Handwritten responses will not be accepted.*

**Applicant Name**:

**Job Title**:

**Organization**:

**Sponsor Name and Job Title:**

**What do you hope to gain from participating in this program?**

**What do you think makes you a good candidate for the Leadership Academy?**

**Please share a few areas where you would like to grow professionally?**

**Please describe a time when you faced a significant challenge or conflict in your role that did not work out the way that you had hoped. How did you handle the situation, and what were the outcomes? What did you learn from this experience?**

**Please describe a time when you faced a challenge or conflict that you feel you were able to successfully resolve. How did you handle the situation, and what were the outcomes? What did you learn from this experience?**