

# LeadingAge New England Senior Leader Retreat

## Moving Forward, Together

Thursday, July 10, 2025 | 10:00 AM – 4:00 PM | Piper Shores, Scarborough, Maine

*Please note that this agenda is currently tentative and has been intentionally designed with flexibility in mind. This allows us to thoughtfully adapt the structure and priorities as ideas evolve in the lead-up to the event. Attendees can look forward to a day of generative conversation, meaningful networking, and structured peer-learning designed to foster connection and insight.*

### 9:00 AM Coffee & Light Breakfast

#### 10:00 AM Welcome and Opening Remarks

Lisa Henderson, President & CEO, LeadingAge Maine & New Hampshire

#### 10:05 AM Trends and Perspectives Shaping Aging Services in New England

Gain a data-informed understanding of the forces reshaping aging services across the region. Keith Robertson of Ziegler will open with a presentation on key financial, demographic, and market trends influencing the field. His remarks will be followed by a panel discussion featuring staff from LeadingAge New England state affiliates and LeadingAge National, who will explore emerging policy trends and regulatory shifts. The discussion will focus on what aging services leaders need to understand to navigate the changing landscape ahead.

#### 11:00 AM Setting the Stage: Strategic Leadership in a Time of Change

Dr. Kurt Senske will frame the core leadership challenges guiding the retreat, prompting participants to consider their role in shaping the future of aging services and the strategic decisions required to lead with clarity and purpose.

#### 11:15 AM Roundtable Discussion & Group Reflection: Responding to Change

Small-group conversations reflecting on how organizations are adapting to recent shifts in the post-COVID landscape, including workforce dynamics, technology integration, cultural shifts, and funding pressures.

### 12:00 PM Networking Lunch

#### 1:00 PM Roundtable Discussion: Strategic Structures for Sustainability

Participants will explore potential models to strengthen long-term sustainability and mission delivery, including mergers, affiliations, partnerships, and shared service arrangements.

#### 1:40 PM Report-Out: Strategic Reflections

Groups will have the opportunity to share key insights and strategic considerations from their discussions.

### **1:55 PM Break**

### **2:10 PM Looking Ahead: Preparing for 2026 and Beyond**

A facilitated conversation on the evolution of organizations through capital planning, AI implementation, governance change, and other future-focused strategies.

### **2:30 PM Strategy Workshop: Defining Organizational Priorities**

A working session designed to help leaders articulate their top three strategic priorities for the next three years, a key initiative for the coming year, immediate next steps, and opportunities arising from recent developments.

### **3:15 PM Group Sharing and Reflections**

Participants will share insights and strategic direction with the full group, creating space for peer learning and cross-sector inspiration.

### **3:45 PM Closing Reflections and Next Steps**

Dr. Kurt Senske will offer closing thoughts and guidance for carrying the retreat's momentum forward into action and continued peer connection.

### **4:00 PM Adjourn**