

LeadingAge New England Senior Leader Retreat

Moving Forward, Together

Thursday, July 10, 2025 | 10:00 AM – 4:00 PM | Piper Shores, Scarborough, Maine

Please note that this agenda is currently tentative and has been intentionally designed with flexibility in mind. This allows us to thoughtfully adapt the structure and priorities as ideas evolve in the lead-up to the event. Attendees can look forward to a day of generative conversation, meaningful networking, and structured peer-learning designed to foster connection and insight.

9:00 AM Coffee & Light Breakfast

10:00 AM Welcome and Opening Remarks

Lisa Henderson, President & CEO, LeadingAge Maine & New Hampshire

10:15 AM Trends and Perspectives Shaping Aging Services in New England

A data-informed discussion on key regional trends impacting the future of aging services, including financial, demographic, and market dynamics, followed by shared insights into the current operating environment and emerging opportunities across the sector.

10:50 AM Setting the Stage: Strategic Leadership in a Time of Change

Dr. Kurt Senske will frame the core leadership challenges guiding the retreat, prompting participants to consider their role in shaping the future of aging services and the strategic decisions required to lead with clarity and purpose.

11:00 AM Roundtable Discussion: Responding to Change

Small-group conversations reflecting on how organizations are adapting to recent shifts in the post-COVID landscape, including workforce dynamics, technology integration, cultural shifts, and funding pressures.

11:30 AM Group Reflection

A full-group dialogue to surface emerging themes and strategic considerations from the roundtable discussions.

12:00 PM Networking Lunch

1:00 PM Roundtable Discussion: Strategic Structures for Sustainability

Participants will explore potential models to strengthen long-term sustainability and mission delivery, including mergers, affiliations, partnerships, and shared service arrangements.

1:40 PM Report-Out: Strategic Reflections

Groups will have the opportunity to share key insights and strategic considerations from their discussions.

1:55 PM Break

2:10 PM Looking Ahead: Preparing for 2026 and Beyond

A facilitated conversation on the evolution of organizations through capital planning, AI implementation, governance change, and other future-focused strategies.

2:30 PM Strategy Workshop: Defining Organizational Priorities

A working session designed to help leaders articulate their top three strategic priorities for the next three years, a key initiative for the coming year, immediate next steps, and opportunities arising from recent developments.

3:15 PM Group Sharing and Reflections

Participants will share insights and strategic direction with the full group, creating space for peer learning and cross-sector inspiration.

3:45 PM Closing Reflections and Next Steps

Dr. Kurt Senske will offer closing thoughts and guidance for carrying the retreat's momentum forward into action and continued peer connection.

4:00 PM Adjourn