



Fractional HR Leadership for Growing Businesses

People First. Strategy Always

What is Fractional HR?

Not every business needs a full-time HR executive or administrator. But every growing business needs experienced HR leadership or support.



Building Force Solutions provides subscription based Fractional HR support for businesses that want practical guidance, compliance protection, and strategic people leadership without the cost of a full-time HR department. Fractional HR is outsourced HR services.

We operate as an extension of your leadership team. You gain Executive-level HR Expertise as well as generalist administration tailored to your size, complexity, and growth stage.

Our HR Support Subscription Tiers

Essential Advisor

Foundational HR Support

- Ongoing remote HR advisory support
- Access to I-9 compliance software and audit tracking tools
- HR templates and documentation resources
- Annual compliance review
- Guidance on employee relations, discipline, and documentation
- Policy interpretation and practical HR coaching for managers

Strategic Advisor

Proactive HR Leadership

Includes everything in the Essential Advisor tier, plus:

- Quarterly HR audits and policy updates
- Monthly strategy calls with leadership
- Organizational structure and role clarity review
- Custom policy and handbook development
- Workforce planning and talent alignment support

Executive Partner

Embedded HR Strategy

Includes everything in the Strategic Advisor tier, plus:

- Full Fractional HR Support
- Annual compensation structure and benefits review
- Risk management and employment law guidance
- Annual compensation structure and benefits review

Optional Add-On:

Payroll Administration

- Manage payroll through your current provider
- Ensure accuracy and compliance
- Handle vendor communication and issue resolution

What Fractional HR Means For You

- Predictable monthly Investment
- Scalable support as your business grows
- Experienced HR leadership when you need it
- Protection from costly compliance mistakes

Let's Build the Right HR Foundation

(816) 745-5270 | www.buildingforcesolutions.com

trevor@buildingforcesolutions.com

